



HEALTH DEPT.

OFFICE COPY

TWO HUNDRED and THIRTIETH
ANNUAL REPORT
OF THE OFFICERS OF THE
TOWN OF NEEDHAM
MASSACHUSETTS
FOR THE YEAR ENDING DECEMBER 31
1941



TOWN OF NEEDHAM
Incorporated 1711
Population: Census 1940, 12,445
Assessed Valuation, \$25,941,120
Tax Rate — 1941 — \$27.80

NEWTON
GARDEN CITY PRINT
1942

TOWN OFFICERS 1941-1942

Moderator

Samuel H. Wragg

Town Clerk

E. Bertha Behnke

Selectmen

David Murdoch, *Chairman*

Rodney S. Adams

Cyril N. Angell, *Secretary*

Assessors

Earl W. Richwagen, 1942, *Chairman*

Arthur H. Godfrey, 1943

A. Sterling Holt, 1944, *Secretary*

Department of Public Welfare

*George A. Young, 1942, *Chairman*

Alan H. McIntosh, 1943, *Chairman*

Sallie M. Richards, 1942

William Gates, Jr., 1943

Owen A. Thomas, 1942

Russell T. Williams, 1944

Collector of Taxes

†Henry Godfrey

Arnold Mackintosh

Town Treasurer

Arnold Mackintosh

School Committee

James K. Sanborn, 1943, *Chairman*

Doratheia M. Willgoose, 1942

Ray C. Hall, 1943

Edward O'C. Broderick, 1942

Isabel W. Rollins, 1944

Enos G. Nickerson, 1944

Trustees of Memorial Park

Thomas J. Crossman, 1942, *Chairman*

Amos H. Shepherdson, 1943

Leonard Dawson, 1944

James H. Whetton, 1943

Paul B. Richwagen, 1944

Trustees of Public Library

Henry W. Jarvis, 1942, *Chairman*

Belle F. Gourd, 1942

Harry W. Kimball, 1943

Marion L. Johnson, 1943

Waldo H. Rice, 1944

Laura G. Willgoose, 1944

Board of Health

David E. Mann, 1944, *Chairman*

Leslie B. Cutler, 1943

Kenneth Christophe, 1942

*Deceased

†Retired

Town Planning Board

Herbert L. Moore, 1942, *Chairman*
 Walter R. Clarenbach, 1943, *Secretary* Carleton D. Morse, 1945
 Arthur W. Rohn, 1944 Paul U. Nickerson, 1946

Commissioner of Trust Funds

Vernal E. Kezer, 1942 Amos H. Shepherdson, 1943
 Roger W. Nutt, 1944

Constables

William W. Hewett Russell C. Williams

Town Agents

Rodney S. Adams David Murdoch
 Cyril N. Angell

Measures of Wood and Bark

Charles S. Voorhees James H. Whetton

Public Weighers

James H. Whetton August Miller
 Frederick A. Whetton Jacob Leader
 Nicholas A. O'Brien Ethel G. Acker
 Elizabeth Ryan Albert McNamara
 Albert J. Ravinski Edmund Cusack
 Nellie Burkett James Gilleran
 Ernest W. Starratt, Jr. Charles S. Voorhees
 John J. Whetton Charles E. Evans

APPOINTED**Finance Committee**

Chester W. Eaton, 1942, *Chairman*
 Alexander Allan, 1942 Gordon B. Winslow, 1943
 Elmer J. Walker, 1942 William G. Guernsey, 1944
 Albert W. Tocci, 1943 Eugene M. McSweeney, Jr., 1944
 Ethel G. Welch, 1943 George E. Warren, 1944

Town Accountant

Melville W. Grant, 1942

Trustees of Glover Memorial Hospital

James M. McCracken, 1942, *Chairman*
 L. Charles Donahue, 1942 David E. Mann, 1943
 George A. Lord, 1942 Adah G. Fuller, 1944
 Margaret O. Chase, 1943 William Mitchell, 1944

Registrars of Voters

Armstrong Beattie, 1944, *Chairman*
 *Charles M. Donahue, 1942 Mary E. Fitzgerald, 1943
 Francis J. Donahue, 1942 E. Bertha Behnke, *Ex-Officio*

Town Counsel

Henry W. Hardy

TOWN OFFICERS

v

Public Works Department

Lester C. Hollis, *Superintendent*

Division Superintendents

Frank L. Cheney, Engineering

Roger G. Oakman, Water

Ernest E. Riley, Forestry

*Howard A. Smith, Highway

Norman M. Winch, Sewer

Superintendent of Schools

Harry A. Brown

Agent for Department of Public Welfare

Frederick W. Blanchard

Health Officer and Inspector of Milk

G. Donald Buckner

Agent for State and Military Aid and Soldiers' Relief

Francis J. Stanwood

Agent for Care of Soldiers' and Sailors' Graves

Francis J. Stanwood

Burial Agent

John F. McDermott

Inspector of Buildings and Cesspools

William S. Cassidy

Inspector of Animals and Slaughtering

Ronald H. Bruce

Inspector of Wiring

Clyde E. Cookson

Inspector of Plumbing

Frederick E. Cookson

Superintendent of Fire Alarm

Richard M. Salamone

Petroleum Inspector

Richard M. Salamone

Forest Warden

Richard M. Salamone

TOWN OF NEEDHAM

Deputy Forest Wardens

Charles J. Nute, Jr.
 Carl W. Heller
 Raymond D. Fales
 Leo E. Buckley

Gordon F. Healey
 Arthur A. Harding
 David E. Mann
 Charles G. Robinson

Sealer of Weights and Measures

Earl W. Richwagen

Dog Officer

William W. Hewett

Local Game Warden

Frank R. Bridges

Board of Appeal

*Willard E. Doane, 1942
 Emery S. Doane, 1942

Lemont D. Litchfield, 1943
 John Torrey Kenney, 1944

Keeper of Lockup

Thomas H. Welch

Police Department

Thomas H. Welch, *Chief*

William H. Knowles, *Sergeant*
 Joseph W. Hauptman
 Thomas J. Rooney, Jr.
 Paul B. Richwagen
 Clarence W. Garland
 William H. Dugan
 Karl A. Flint
 Daniel C. Henderson

Howard Mills, *Sergeant*
 Edward L. Wainwright
 John E. Brearley
 J. Albert Johnson
 Emerson Lambert
 Matthew Tocci
 Frank E. Taylor

Permanent Intermittent

Frank Doran
 Margaret E. Gaughan, *Matron*

Fire Department

Richard M. Salamone, *Chief*
 John A. Keith, *Deputy Chief*

Walter M. Mullen, *Captain*
 Sidney P. Brearley, *Lieutenant*
 Leo C. Brady, *Lieutenant*
 William B. Colter
 Samuel Smith
 George F. Coombs
 †Charles Carpenger
 John Cotter

Everett Brown
 Carl R. Parker
 John A. Rhynd
 Warren M. Parker
 Timothy L. Coughlin
 Harold T. Vincent
 Frank W. Scotton

Deputy Tax Collector

Russell C. Williams

*Deceased

†Resigned

Public LibraryLeona Huber, *Librarian***Glover Memorial Hospital**Bessie Jean Young, *Superintendent***Transportation Committee**James M. McCracken, *Chairman*Robert N. King, *Secretary*

Arthur G. Johnson

Ralph G. Wells

James D. White

**Recreation Commission — Annual Town Meeting, March 27, 1939
Under Article 43**Arthur G. Curren, 1943, *Chairman*

Lester C. Hollis, 1942

Waller U. Mowll, 1943

Asa M. Small, 1942

David Gross, 1944

Herbert L. Moore, 1942

Thomas J. Crossman, 1944

Blanche Worth, 1943

James K. Sanborn, 1944

**Committee on Contributory Retirement System
Under Vote of Town, November 3, 1936**Harold R. Smith, *Chairman*, 1943Frank L. Cheney, *Secretary*

Melville W. Grant

**Special Committee — Revision of Building By-Laws
Annual Town Meeting, March 23, 1938
Under Article 38**

Wilbur J. Blades

William S. Cassidy

Rolla E. Healey

Clyde E. Cookson

John T. Kenney

**Board of Appeals — Annual Town Meeting, March 20, 1939
Under Article 7**

Rodney S. Adams

Cyril N. Angell

David Murdoch

**Special Committee to Investigate Advisability and Necessity
of Constructing Incinerator and Establishment of Refuse and
Collection and Disposal System
Annual Town Meeting — March 18, 1940
Under Article 41**J. Roland Ackroyd, *Chairman*George E. Warren, *Secretary*

H. Prescott Tucker

Francis J. Donahue

Gordon W. Russell

**Special Layman's Committee of Seven to Study
Entire School System
Annual Town Meeting — March 25, 1940
Under Article 90-2**

Owen A. Thomas
Edward G. Sayce
Mrs Paul H. Linscott
Joseph F. Dinneen
Mrs. Chauncey B. Doten
Raymond D. Fales
John S. Webb

**Special Committee to Study Town Meeting Organization,
Procedure, Etc.
Annual Town Meeting — March 25, 1940
Under Article 90-3**

Harold A. Smith, *Chairman*
Wendell E. Ryerson, *Secretary*
William A. Mann
David Murdoch
Elmer J. Walker

TOWN OF NEEDHAM

Town Clerk's Records
OF THE
Annual Election of Town
Officers

March 10, 1941

AND

Annual Town Meeting

March 17, 1941

AND

Adjourned Annual Town Meeting

March 19, 1941



NEWTON
GARDEN CITY PRINT
1941

NEEDHAM TOWN RECORDS

FOR THE MUNICIPAL YEAR ENDING DECEMBER 31, 1941

RECORD OF THE ANNUAL TOWN ELECTION

March 10, 1941

Agreeably to a Warrant signed by the Selectmen February 18, 1941, the Inhabitants of the Town of Needham qualified to vote in elections and in town affairs met in the Town Hall in said Town on Monday, March 10, 1941, at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the Warrant and Officer's Return were read by the Town Clerk.

The ballot boxes were inspected and found to be empty with the registers set on 00000. The boxes were then locked and the keys delivered to William H. Knowles, the officer in attendance.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54 of the General Laws.

The ballots prepared for use at this election by the Town Clerk were then delivered to the ballot clerks and their receipt taken therefor.

The polls were opened at forty-five minutes past six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

The ballot clerks were sworn to the faithful performance of their duties by the Moderator.

Article 1. To choose by ballot the following Town Officers: Three Selectmen for one year; one Moderator for one year; one Town Clerk for one year; one Town Treasurer for one year; one Collector of Taxes for one year; one Assessor for 3 years; one Member of the Board of Welfare for 3 years; two Trustees of the Public Library for 3 years; two Trustees of Memorial Park for 3 years; two Members of the School Committee for 3 years; one Member of the Board of Health for 3 years; one Commissioner of Trust Funds for 3 years; one Member of the Town Planning Board for 5 years; two Constables for 1 year; one Town Meeting Member of District 2 for one year; one Town Meeting Member for District 3 for one year; one Town Meeting Member for District 5 for one year; three Town Meeting Members for District 3 for two years; one Town Meeting Member for District 4 for two years; one Town Meeting Member for District 5 for two years and sixteen Town Meeting Members for each District, namely, 1, 2, 3, 4 and 5, for three years.

The ballots were audibly counted by the Moderator when taken from the box and at 10:00 o'clock 532 ballots were taken from the box;

at 11:30 o'clock 350 ballots were taken from the box;

at 1:45 o'clock 469 ballots were taken from the box;

at 2:45 o'clock 315 ballots were taken from the box;

at 3:50 o'clock 234 ballots were taken from the box;

at 5:30 o'clock 470 ballots were taken from the box;

at 6:45 o'clock 542 ballots were taken from the box;

at 7:30 o'clock 536 ballots were taken from the box;

at 8:00 o'clock 400 ballots were taken from the box;

making the total number of
ballots cast

3848

Of this number 31 were absentee ballots.

The vote by districts was as follows:

District	Male	Female	Total
1	405	386	791
2	446	417	863
3	363	399	762
4	343	327	670
5	439	323	762
	<hr/> 1,996	<hr/> 1,852	<hr/> 3,848

A canvass of all votes given was made as required by law. Upon completion of the canvass of all votes cast the result of the voting was declared by the Moderator to be as follows, viz.:

For Moderator

Samuel H. Wragg	2,921
Blanks	927

and Samuel H. Wragg was declared elected Moderator for one year.

For Town Clerk

E. Bertha Behnke	3,004
Blanks	844

and E. Bertha Behnke was declared elected Town Clerk for one year.

For Selectmen

Rodney S. Adams	1,848
Cyril N. Angell	1,406
Joseph F. Dinneen	1,209
David Murdoch	1,916
William B. Perlin	857
Wendell E. Ryerson	1,389
Roby S. Thomas	291
Evan C. Thorpe	1,235
Blanks	1,393

and Rodney S. Adams, Cyril N. Angell and David Murdoch were declared elected Selectmen for one year.

For Assessor (for three years)

A. Sterling Holt	3,079
Blanks	769

and A. Sterling Holt was declared elected Assessor for three years.

For Department of Public Welfare (for three years)

Russell T. Williams	2,951
Blanks	897

and Russell T. Williams was declared elected a member of the Board of Public Welfare for three years.

For Collector of Taxes

Henry Godfrey	3,065
Blanks	783

and Henry Godfrey was declared elected Collector of Taxes for one year.

For Town Treasurer

Arnold Mackintosh	3,055
Blanks	793

and Arnold Mackintosh was declared elected Town Treasurer for one year.

For Trustees of Public Library (for three years)

Waldo H. Rice	2,796
Laura G. Willgoose	2,885
Blanks	2,015

and Waldo H. Rice and Laura G. Willgoose were declared elected Trustees of the Public Library for three years.

For Trustees of Memorial Park (for three years)

Leonard Dawson	2,868
Paul B. Richwagen	2,994
Blanks	1,834

and Leonard Dawson and Paul B. Richwagen were declared elected Trustees of Memorial Park for three years.

For School Committee (for three years)

James W. Lees	1,653
Enos G. Nickerson	1,859
John V. Phelan	794
Isabel W. Rollins	1,933
Blanks	1,457

and Enos G. Nickerson and Isabel W. Rollins were declared elected members of the School Committee for three years.

For Board of Health (for three years)

David E. Mann	3,064
Blanks	784

and David E. Mann was declared elected a member of the Board of Health for three years.

For Commissioner of Trust Funds (for three years)

Roger W. Nutt	2,779
Blanks	1,069

and Roger W. Nutt was declared elected Commissioner of Trust Funds for three years.

For Town Planning Board (for five years)

Paul U. Nickerson	2,136
Jay Tracy	921
Blanks	791

and Paul U. Nickerson was declared elected a member of the Town Planning Board for five years.

For Constables

William W. Hewett	2,521
Robert N. King	1,242
Frank W. McElroy	734
Russell C. Williams	1,996
Blanks	1,203

and William W. Hewett and Russell C. Williams were declared elected Constables for one year.

The following were elected Town Meeting Members:

District Number 1 (for three years)

Lloyd T. Bigelow	Harold A. Smith
Jerry Bond, Jr.	Winthrop M. Southworth
John N. Brion	Oscar H. Starkweather
Paul H. Franz	Thomas M. Stevenson, Jr.
George D. Horr	Nelson A. Talmadge
Arthur G. Johnson	Owen A. Thomas
Letty S. Proctor	Mary E. Trow
Edward G. Sayce	Charles W. Woodbury

District Number 2 (for one year)

Gordon B. Winslow

District Number 2 (for three years)

J. Roland Ackroyd	Alan H. McIntosh
Lucy E. Bliss	George A. Potter
Jerry Bond	Russell J. Rice
Gilbert W. C. Cox	Weld A. Rollins
Herbert J. Denner	Wendell E. Ryerson
Willard E. Doane	John Stevens
Harold F. Eastman	Holley A. Wilkinson
Horace P. Moulton	Stimson Wyeth

District Number 3 (for one year)

William F. Leach, Jr.

District Number 3 (for two years)

Maurice V. Brown
Henry R. Guild
Lloyd T. Johnson

District Number 3 (for three years)

Robert H. Anderson	Willard B. Hamlin
James S. Ballantyne	Marcel E. Johnson
Florence L. Bartlett	James W. Lees
Reta M. Blades	Dana L. Southworth
Stuart L. Blake	Roby S. Thomas
Clarence S. Burton	Curtis R. Wells
Eva H. Churchill	Anne Williams
Fred L. Fanning	Moses Williams, Jr.

District Number 4 (for two years)

J. Linzee Weld

District Number 4 (for three years)

Malcolm E. Carder	Chester R. Mills
Clyde E. Cookson	Carleton D. Morse
Thomas J. Crossman	J. Charles Nute, Jr.
Robert F. Day	Charles G. Robinson
Walter A. Fisher	Francis W. Shaw
Rolla E. Healey	Helen M. Stevens
Kenneth S. Herdman	George R. Wein
Robert N. King	Susie G. Whitney

TOWN CLERK'S RECORDS

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District Number 5 (for one year)

Frank H. Allman

District Number 5 (for two years)

Howard A. Martin

District Number 5 (for three years)

Charles A. Carpenger
William L. Carter
Almon G. Coburn
Arthur H. Godfrey
Joseph W. Hauptman
Gorham W. Humphrey
Alberta D. Koldenborg
Robert J. Latham

Otto E. Lewis
Burt B. Mader
Harry Martin
Leo R. Pearce
Francis A. Perry
Asa M. Small
Charles E. Spicer
John J. Whetton

All the ballots cast and the undistributed ballots and check lists were sealed up, endorsed by the election officer and placed in the custody of the Town Clerk.

Adjourned at 11:30 o'clock, P.M., Monday, March 10, 1941.

Attest:

E. BERTHA BEHNKE,
Town Clerk.

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 17, 1941

Pursuant to a Warrant issued by the Selectmen February 18, 1941, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Town Hall in said Town, Monday, March 17, 1941, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the Warrant being waived upon motion.

Check lists were used and 273 men and 98 women were checked on the lists as being present, a total of 371. There were 209 Town Meeting Members present.

The meeting was called to order at 7.35 P.M., a quorum being present, and the Moderator proceeded to

Article 2. To choose and appoint all other Town Officers in such manner as the Town may determine.

Voted: That the following officers be elected:

Town Agents: Rodney S. Adams, Cyril N. Angell, David Murdoch.

Measurers of Wood and Bark: James H. Whetton, Charles S. Voorhees.

Public Weighers: James H. Whetton, Frederick A. Whetton, Nicholas A. O'Brien, Nellie Burkett, Elizabeth Ryan, Albert J. Ravinski, Ernest W. Starrett, Jr., August Miller, Jacob Leader, Ethel G. Acker, Albert McNamara, Edmund Cusack, James Gilleran, Charles S. Voorhees, John J. Whetton, Charles E. Evans.

Article 3. To hear and act on the reports of Town Officers and Committees.

Voted: That the Reports of Town Officers and Committees, as printed in the Annual Report, Town of Needham, 1940, be accepted and placed on file.

Article 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1940.

Voted: That the unexpended balances except those appropriated by this meeting be returned to the Treasury and that the sum of \$1,000 be appropriated to pay overdrafts and deficiencies of 1940.

Article 5. To see what action the Town will take relative to deficiencies of 1941.

Voted: That unpaid bills contracted in 1941 but not received by the Town until after January 1, 1942, regarded as deficiencies, be paid in January, 1942, from cash on hand and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1942.

Article 6. To see what disposition the Town will make of the money received from dog licenses.

Voted: That the monies received from dog licenses, to wit: \$2,191.99 be appropriated for the use of the Public Library.

Article 7. To see if the Town will accept Section 6B of Chapter 40 of the General Laws authorizing appropriations for the purchase of uniforms for members of its Police and Fire Departments.

Voted: That the Town accept Section 6B of Chapter 40 of the General Laws authorizing appropriations for the purchase of uniforms for members of its Police and Fire Departments.

Article 8. To see if the Town will amend the Rules and Regulations Governing the Classification of Personnel Service, adopted under Article 4 of the Annual Meeting for 1940, by striking out paragraph (b) of the Appendix and inserting in place thereof the following:

(b) In addition to the salary for this classification, the amount of Fifty (50) Dollars per year for each patrolman is authorized to subsidize the expense of uniforms. Payments under this authorization shall be made upon the approval of the Chief of the Police Department, who shall require that the replaced uniforms shall be surrendered to him — make necessary appropriations or pass any vote or votes relative thereto.

Voted: That the Rules and Regulations Governing the Classification of Personnel Service, adopted under Article 4 of the Annual Meeting for 1940, be amended by striking out paragraph (b) of the Appendix and inserting in place thereof the following:

(b) In addition to the salary for this classification, the amount of Fifty (50) Dollars per year for each patrolman is authorized to subsidize the expense of uniforms. Payments under this authorization shall be made upon the approval of the Chief of the Police Department, who shall require that the replaced uniforms shall be surrendered to the Department.

Article 9. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Fire Department" the present salary rate and maximum range for the Deputy Chief and inserting in place thereof the following:

Deputy Chief, Present Salary — \$2,450; Proposed Salary Range — Minimum \$2,500; Maximum \$2,700; Merited Amount per year \$50; Increase number of years 4 — make necessary appropriations or pass any vote or votes relative thereto.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by striking out under the caption "Fire Department" the present salary rate and maximum range for the Deputy Chief and inserting in place thereof the following:

Deputy Chief, Present Salary — \$2,450; Proposed Salary Range — Minimum \$2,500; Maximum \$2,700; Merited Amount per year \$50; increase number of years 4.

Article 10. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following new classification:

Caretaker for Memorial Park, Present Salary \$1,560; Proposed Salary Range Minimum \$1,400; Maximum \$1,700; Merited Amount per year \$100; Increase number of years 3 — make necessary appropriations or pass any vote or votes relative thereto.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by adding thereto the following new classification:

Caretaker for Memorial Park, Present Salary \$1,560; Proposed Salary range — Minimum \$1,400; Maximum \$1,700; Merited Amount per year \$100; Increase number of years 3.

Article 11. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following classification under the caption "Selectmen — Miscellaneous":

Town Hall Porter, Present Salary \$940; Proposed Salary Range Minimum \$840; Maximum \$1,040; Merited Amount per year \$50; Increase number of years 4—make necessary appropriations or pass any vote or votes relative thereto.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by adding thereto the following new classification under the caption "Selectmen — Miscellaneous":

Town Hall Porter, Present Salary \$940; Proposed Salary Range Minimum \$840; Maximum \$1,040; Merited Amount per year \$50; Increase number of years 4.

Article 12. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following new classifications under the caption "Engineering Division":

Senior Draftsman, Present Salary \$1,300; Proposed Salary Range Minimum \$1,400; Maximum \$1,800; Merited Amount per year \$100; Increase number of years 4. Instrumentman, Present Salary \$1,380; Proposed Salary Range Minimum \$1,300; Maximum \$1,500; Merited Amount per year \$50; Increase number of years 4. Rodman, Present Salary \$1,145; Proposed Salary Range Minimum \$1,000; Maximum \$1,200; Merited Amount per year \$50; Increase number of years 4 — make necessary appropriations or pass any vote or votes relative thereto.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by adding thereto the following new classifications under the caption "Engineering Division":

Senior Draftsman, Present Salary \$1,300; Proposed Salary Range Minimum \$1,400; Maximum \$1,800; Merited Amount per year \$100; Increase number of years 4.

Instrumentman, Present Salary \$1,380; Proposed Salary Range Minimum \$1,300; Maximum \$1,500; Merited Amount per year \$50; Increase number of years 4.

Rodman, Present Salary \$1,145; Proposed Salary Range Minimum \$1,000; Maximum \$1,200; Merited Amount per year \$50; Increase number of years 4.

Article 13. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by increasing the Maximum Salary of the First Assistant Librarian to \$1,500 — make necessary appropriations or pass any vote or votes relative thereto.

Motion to dismiss not carried.

The following substitute motion by Miss Willgoose carried.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by increasing the Maximum Salary of the First Assistant Librarian to \$1,500.

Article 14. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following new classification under the caption "Library Department" —

Children's Librarian, Present Salary —; Proposed Salary Range Minimum \$1,200; Maximum \$1,650; Merited Amount per year \$60; Increase number of years 8 — make necessary appropriations or pass any vote or votes relative thereto.

Motion to dismiss not carried.

The following substitute motion by Dr. Kimball carried.

Voted: That the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 be amended by adding thereto the following new classification under the caption "Library Department":

Children's Librarian, Present Salary —; Proposed Salary Range Minimum \$1,200; Maximum \$1,680; Merited Amount per year \$60; Increase number of years 8.

Article 15. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment of the Trustees of Memorial Park by the Selectmen.

Moved: That the Selectmen be authorized and directed to file a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment of the Trustees of Memorial Park by the Selectmen.

Motion not carried.

Voted: That this article be dismissed.

Article 16. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment of the Commissioners of Trust Funds by the Selectmen.

Voted: That this article be dismissed.

Article 17. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment of the Library Trustees by the Selectmen.

Voted: That this article be dismissed.

Article 18. To see if the Town will accept Section 103 of Chapter 41 of the General Laws relating to the appointment of a purchasing agent, fix the salary of such purchasing agent and make an appropriation therefor.

Voted: That this article be dismissed.

The following substitute motion by Mr. Angell not carried:

Moved: That Section 103 of Chapter 41 of the General Laws, relating to the appointment of a purchasing agent, is hereby accepted.

Article 19. To see if the Town will authorize the employment of an Executive Secretary by the Selectmen, define his duties, fix his compensation and make an appropriation therefor.

Voted: That this article be dismissed.

Article 20. To see if the Town will adopt a By-law authorizing the Selectmen to employ a skilled person who shall be a certified public accountant to make annual audits of the accounts of the Town; and make an appropriation therefor.

Voted: That this article be dismissed.

The following substitute motion by the Finance Committee not carried:

Moved: That the following By-law be adopted: "There shall be an annual audit of the Town's accounts under the supervision of the Director of Accounts of the Department of Corporations and Taxation in accordance with the provisions of Section 35, Chapter 44, General Laws" and that the Board of Selectmen be instructed to petition therefor.

The following substitute motion by Mr. Hunter not carried:

Moved: That the following By-law be adopted:

The Selectmen may annually employ a skilled person who shall be a certified public accountant to make audits of the accounts of the Town provided an appropriation is made therefor; and that \$2,500 be appropriated for an audit from August, 1939, to December 31, 1941.

Article 21. To see if the Town will fix the compensation of the Town Clerk and require the payment of all fees collected by the Town Clerk to the Town Treasurer.

Voted: That this article be dismissed.

Article 22. To see what action the Town will take relative to the salaries of its Town Officers.

Voted: That the salaries of Town Officers for the year 1941, be the same as voted in the annual budget.

Article 23. To see in what manner the Town will have its taxes collected for the current year.

Voted: That the taxes for the current year be collected in the same manner as in the year 1940, and that the compensation therefor be the same as voted in the annual budget.

Article 24. To see what sums of money the Town will appropriate for the necessary Town charges and expenses.

Under this article the following appropriations were made, each item being voted on separately, viz.:

Voted: That the sum of \$4,715.00 be appropriated for the Accounting Department as follows:

Salaries.....	\$4,137 00
Expenses	578 00

Voted: That the sum of \$9,558.00 be appropriated for the Assessors' Department as follows:

Salaries (Assessors)	\$5,308 00
Salaries Temporary	425 00
Special — Card System	2,550 00
Expenses	1,275 00

Voted: That the sum of \$7,826.64 be appropriated for the Engineering Division — Public Works Department as follows:

Salaries.....	\$6,556 64
Special — Assessors' Plans	1,000 00
Expenses	270 00

Voted: That the sum of \$700.00 be appropriated for the Finance Committee as follows:

Clerk	\$300 00
Expenses	400 00

Voted: That the sum of \$340.00 be appropriated for the Planning Board as follows:

Salaries.....	\$500 00
Salaries — Clerks and Tellers	970 00
Expenses	1,620 00

Voted: That the sum of \$10,000.00 be appropriated for the Reserve Fund, of which \$7,000.00 shall be raised by taxation and \$3,000.00 shall be transferred from the Overlay of 1939.

Voted: That the sum of \$2,305.00 be appropriated for the Selectmen's Department as follows:

Salaries.....	\$1,750 00
Expenses	555 00

Voted: That the sum of \$500.00 be appropriated to be expended by the Selectmen for the use of the Needham Committee on Public Safety and for purposes of town defense.

Voted: That the sum of \$4,702.00 be appropriated for the Tax Collector's Department as follows:

Salaries.....	\$3,544 00
Bonds	478 00
Tax Title Expenses	75 00
Expenses	605 00

Voted: That the sum of \$2,967.00 be appropriated for the Town Clerk's Department as follows:

Salaries.....	\$2,162 00
Fees	380 00
Expenses	425 00

Voted: That the sum of \$1,600.00 be appropriated for the Town Counsel as follows:

Salary	\$1,500 00
Expenses	100 00

Voted: That the sum of \$6,216.46 be appropriated for the Town Hall and Grounds Department as follows:

Salaries.....	\$2,940 00
Maintenance	3,276 46

Voted: That the sum of \$4,491.00 be appropriated for the Treasury Department as follows:

Salaries.....	\$3,332 00
Bond.....	245 00
Tax Title Expenses	200 00
Expenses	714 00

Voted: That the sum of \$600.00 be appropriated for the Dog Officer.

Voted: That the sum of \$2,110.00 be appropriated for the Fire Alarm Department as follows:

Salaries.....	\$325 00
Maintenance of System.....	1,475 00
Maintenance of Equipment	310 00

Voted: That the sum of \$44,572.63 be appropriated for the Fire Department as follows:

Salaries.....	\$38,866 63
Expenses	626 00
Supplies and Equipment	2,100 00
Maintenance of Building	2,185 00
Maintenance of Equipment	795 00

Voted: That the sum of \$4,561.76 be appropriated for the Forestry Division — Public Works Department, as follows:

Salaries.....	\$3,461 76
Shade Trees.....	800 00
Expenses	300 00

Voted: That the sum of \$5,000.00 be appropriated for Moth Suppression in accordance with Chapter 132, General Laws as amended.

Voted: That the sum of \$125.00 be appropriated for the Forest Warden's Department as follows:

Paid Service	\$100 00
Expenses	25 00

Voted: That the sum of \$100.00 be appropriated for the Game Warden

Voted: That the sum of \$4,309.00 be appropriated for the Inspection Department as follows:

Salaries	\$4,100 00
Expenses	209 00

(Substitute motion by Mr. Adams not carried.)

Voted: That the sum of \$42,497.82 be appropriated for the Police Department as follows:

Salaries	\$35,763 82
Expenses	1,125 00
Supplies and Equipment	2,024 00
Uniforms for Patrolmen	500 00
Maintenance of Building	1,560 00
Maintenance of Equipment	1,525 00

Voted: That the sum of \$850.00 be appropriated for the Sealer of Weights and Measures as follows:

Salary	\$400 00
Expenses	120 00
Special Equipment	330 00

Voted: That the sum of \$300.00 be appropriated for the Animal Inspector.

Voted: That the sum of \$4,410.60 be appropriated for the Board of Health as follows: (substitute motion by Dr. Mann.)

Salaries	\$3,942.60
Health Officer	\$2,100 00
Nurse	1,042 60
Clerk	350 00
Nutritionist	450 00
Expenses	468 00

Voted: That the sum of \$3,483.33 be appropriated for the Health Department for Garbage Collection.

Voted: That the sum of \$5,000.00 be appropriated for the Health Department for Hospitalization.

Voted: That the sum of \$7,135.00 be appropriated for the Public Works Department as follows:

Administration	
Salaries	\$6,500 00
Expenses	635 00

Voted: That the sum of \$12,450.00 be appropriated for the Public Works Department —

Equipment — Maintenance	
Salary	\$1,500 00
Garage Expenses	1,212 00
Maintenance	2,238 00
Replacements	7,500 00

(This appropriation to be credited for the services rendered by the equipment which shall be charged to the appropriations for special work on which service is furnished, at a rate which shall not be in excess of that approved and allowed to Cities and Towns by the State Department of Public Works on Chapter 81 and Chapter 90 Highway work.)

Voted: That the sum of \$27,500.00 be appropriated for the Public Works Department as follows:

Highways — Maintenance	
Salaries.....	\$16,580 00
Maintenance	10,920 00

Voted: That the sum of \$3,320.00 be appropriated for the Public Works Department — Sidewalk Maintenance.

Voted: That the sum of \$12,000.00 be appropriated for the Public Works Department — Snow Removal.

Voted: That the sum of \$26,100.00 be appropriated for the Public Works Department — Street Lighting.

Voted: That the sum of \$7,286.64 be appropriated for the Public Works Department as follows:

Sanitary and Storm Sewers Maintenance	
Salaries.....	\$6,406 64
Maintenance	880 00

Voted: That the sum of \$1,000.00 be appropriated for the Public Works Department as follows:

Dump Maintenance	
Salary	\$936 00
Maintenance	64 00

Voted: That the sum of \$1,650.00 be appropriated for the Public Works Department as follows:

Parks Maintenance	
Power Mower	\$600 00
Maintenance	1,050 00

Voted: That the sum of \$24,435.36 be appropriated for the Welfare Department as follows:

Dependent Aid	
Salaries.....	\$1,496 88
Expenses	388 48
Wood Lot	50 00
Dependent Aid	22,500 00

Voted: That the sum of \$10,037.60 be appropriated for the Welfare Department as follows:

Aid to Dependent Children	
Salaries.....	\$336 16
Expenses	201 44
Aid	9,500 00

Voted: That the sum of \$30,381.89 be appropriated for the Welfare Department as follows:

Old Age Assistance	
Salaries.....	\$2,532 96
Expenses	848 93
Old Age Assistance	27,000 00

Voted: That the sum of \$32,885.00 be appropriated for the Glover Memorial Hospital as follows:

Salaries.....	\$15,000 00
Expenses	815 00
Supplies and Equipment	14,235 00
Maintenance of Buildings	2,835 00

Voted: That the sum of \$480.00 be appropriated for the care of Soldiers' Graves as follows:

Needham Cemetery	\$400 00
St. Mary's Cemetery	80 00

Voted: That the sum of \$11,500.00 be appropriated for the Soldiers' Relief Department as follows:

Salary	\$600 00
Relief	9,400 00
Military Aid	1,500 00

Voted: That the sum of \$265,112.96 together with the income from the Dwight School Fund (\$227.50) be appropriated for the School Department as follows:

All Salaries	\$212,693 00
Operation	37,152 46
Maintenance	6,779 00
Outlays	1,700 00
Extraordinary Repairs to Emery Grover School	2,800 00
Repointing Stephen Palmer School	2,566 00
Repointing William Carter School	1,560 00
Travel as described in G. L. Chap. 40, Sec. 5, Par. 34 ..	90 00

Substitute motion by Mr. Hunter was not carried.

(This appropriation was increased \$2,317.00 for transportation of pupils under reconsideration vote of March 19th, thus making the total appropriation \$267,657.46.)

Voted: That the sum of \$3,000.00 be appropriated for Vocational Tuition.

Voted: That the sum of \$8,147.99 together with the income from the Barr and Greenwood Funds, \$405.02, and \$2,191.99 from Dog Licenses, be appropriated for the Public Library, as follows:

All Salaries	\$6,340 00
Bindings	300 00
Books and Periodicals	2,450 00
Expenses	540 00
Maintenance of Building	1,115 00

(Substitute motion by the Trustees of the Public Library was not carried.)

Under substitute motion by Mr. Crossman it was

Voted: That the sum of \$2,890.00 be appropriated for Memorial Park to be sub-divided as follows:

Caretaker	\$1,600 00
Labor	300 00
Maintenance	990 00

Substitute motion to appropriate \$500 for the purchase of fill was not carried.

Under substitute motion by Mr. Moore it was

Voted: That the sum of \$4,700.00 be appropriated for the Recreation Commission as follows:

For Salaries	\$3,200 00
For Expenses	1,500 00

Voted: That the sum of \$2,525.00 be appropriated for Annuities.

Voted: That the sum of \$18,962.00 be appropriated for the Contributory Retirement System as follows:

Expenses	\$350 00
Town's Contribution	18,612 00

Voted: That the sum of \$10,199.89 be appropriated for Insurance as follows:

Automobile	\$1,050 00
Compensation	4,136 49
Engine breakdown	250 00
Fire	4,106 31
Public Liability	657 09

Voted: That the sum of \$100.00 be appropriated for Legal Damages.

Voted: That the sum of \$412.59 be appropriated for Memorial Day of which \$112.59 is for placing stones and markers on Veterans' graves.

Voted: That the sum of \$300.00 be appropriated for Miscellaneous.

Voted: That the sum of \$815.00 be appropriated for Town Reports.

Voted: That the sum of \$19,344.00 be appropriated for the Public Works Department — WPA, as follows:

Salaries.....	\$1,344 00
Expenses	18,000 00

Voted: That the sum of \$29,140.00 be appropriated for the Public Works Department — Water Maintenance.

Salaries.....	\$17,260 00
Maintenance	11,880 00

Voted: That the sum of \$16,445.00 be appropriated for Interest as follows:

Funded Loans	\$16,145 00
Temporary Loans.....	300 00

At this point motion was made to lay Article 24 on the Table and consider Article 66.

Article 66. To see if the Town will authorize the use of \$3,852.39 received from the sale of real estate, for any purpose, or purposes, for which the Town was authorized to incur debt for a period of ten years or more; make the necessary appropriations in connection therewith and take any other appropriate action relative thereto, in accordance with the provisions of General Laws (Ter. Ed.), Chapter 44, Section 63.

Voted: That the Treasurer, with the approval of the Selectmen, be authorized to apply the sum of \$3,852.39 received from the sale of real estate, toward bond payments.

Voted: That the sum of \$71,138.63 be appropriated for payment of Maturing Bonds and that \$8.98, the balance of a premium on the Highway Construction Loan of 1939 be transferred for this same purpose, in addition.

Announcement was made of Civilian Registration on Thursday from 2.00 to 5.00 P.M., and 7.00 to 9.30 P.M., and Saturday from 1.00 to 9.00 P.M.

At 10.50 o'clock, P.M., it was *Voted:* to adjourn to Wednesday, March 19, 1941, at 7.30 o'clock in the evening.

Attest:

E. BERTHA BEHNKE,
Town Clerk.

ADJOURNED ANNUAL TOWN MEETING

March 19, 1941

Pursuant to adjournment of the Annual Town Meeting held March 17, 1941, the Inhabitants of the Town of Needham qualified to vote in Town affairs, met in the Town Hall on Wednesday, March 19, 1941, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 212 men and 42 women were checked on the lists as being present. There were 180 Town Meeting Members present.

The meeting was called to order by the Moderator, Samuel H. Wragg, who proceeded to present the remaining articles in the Warrant.

Motion for reconsideration was presented, as follows:

That the vote under Article 24 on the transportation for the pupils of the elementary schools be reconsidered.

Voted: That the sum of \$2,317.00 be appropriated for the School Department to be used for transportation of pupils in the elementary schools living more than three-quarters of one mile from said schools, such sum plus the \$6,135.20 previously voted within the school budget to provide such transportation for the entire school year.

Article 25. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1942, and to issue a note, or notes, therefore, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws.

Voted: That the Town Treasurer, with the approval of the Selectmen, be and he hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1942, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with General Laws (Ter. Ed.) Chapter 44, Section 17.

Article 26. To see if the Town will authorize appropriations, or any part thereof, granted to the several departments to be transferred from one classification to another within each department respectively with the approval of the Finance Committee.

Voted: That the appropriations, or any part thereof, granted to the several departments under Article 24 may be transferred from one classification to another within each department respectively, upon the approval of the Finance Committee.

Article 27. To see if the Town will cancel so much of the authorization to the Treasurer to borrow with the approval of the Selectmen as relates to the odd amounts, so-called, under Articles 71 and 73 of the Annual Meeting for 1940 and to ratify the action of the Treasurer, with the approval of the Selectmen, in borrowing under said Articles, the sums of \$12,000.00 and \$5,000.00 respectively.

Note: \$12,275 was authorized to be borrowed under Article 71 for betterment streets and \$5,315.00 was authorized to be borrowed under Article 73 for extension of storm water drains.

Voted: That so much of the authorization to the Treasurer to borrow with the approval of the Selectmen as relates to the odd amounts, so-called, under Articles 71 and 73 of the Annual Meeting of 1940 be cancelled and the action of the Treasurer, with the approval of the Selectmen, in borrowing under said Articles, the sums of \$12,000 and \$5,000 respectively, be ratified.

Article 28. To see if the Town will appropriate a sum not exceeding \$300.00 for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instruction to be under the supervision of the School Committee; on petition of Grace M. Doten and others.

Note: 50% of the teacher's salary will be reimbursed to the Town if the teacher is certified by the State Department.

Voted: That the sum of \$300.00 be appropriated for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said sum to be expended by and under the supervision of the School Committee.

Article 29. To see what sum not exceeding \$7,500.00 the Town will appropriate for the purchase of a new fire truck for the Fire Department.

Voted: That the sum of \$7,500.00 be appropriated for the purchase of a new fire truck for the Fire Department.

Article 30. To see what sum not exceeding \$1,870.00 the Town will appropriate for the purpose of splitting or dividing over-loaded fire alarm circuits.

Voted: That the sum of \$1,870.00 be appropriated for the purpose of splitting or dividing over-loaded fire alarm circuits.

Article 31. To see what action the Town will take relative to the appointment of a committee to investigate and report on the need for replacing the Fire Station at the Heights and building a new station in the vicinity of Bird's Hill; upon the petition of Chief Richard M. Salamone.

The following substitute motion by Mr. Martin was withdrawn.

That a committee of five be appointed to draw plans and report at our next Annual Town Meeting for a new Fire Station at Needham Heights.

Voted: That this article be dismissed.

Article 32. To see what sum not exceeding \$2,410.00 the Town will appropriate for the purchase of new seats for the main floor of the Town Hall auditorium; or take any action relative thereto.

Voted: That the sum of \$700.00 be appropriated, together with the sum of \$1,710.00 being the unexpended appropriation made under Article 87 of the Annual Town Meeting of 1940, for the purchase of new seats for the main floor of the Town Hall Auditorium.

Further Voted: That the Selectmen be authorized to dispose of the seats now used in the Auditorium for a sum of not less than \$300.00.

Article 33. To see what sum not exceeding \$1,022.00 the Town will appropriate for ventilating the Town Hall Auditorium; or take any action relative thereto.

Voted: That this article be dismissed.

Article 34. To see what action the Town will take relative to the construction of a sidewalk on the westerly side of the railroad bridge at the Bird's Hill Station; authorize the Selectmen to enter into any agreements with the Trustees of the New York, New Haven and Hartford Railroad Company for the execution of contracts relative to the construction

of said sidewalk; appropriate a sum not exceeding \$1,500.00 for the same; or take any action relative thereto.

Voted: That the Selectmen be authorized to construct a sidewalk on the westerly side of the railroad bridge at the Bird's Hill Station, and to enter into any agreements with the Trustees of the New York, New Haven and Hartford Railroad Company for the execution of contracts relative to the construction of said sidewalk and that the sum of \$1,500.00 be appropriated therefor.

Article 35. To see if the Town will vote to raise and appropriate the sum of \$1,000 for the maintenance of Central Avenue, Dedham Avenue and Great Plain Avenue under the provisions of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action in relation thereto.

Voted: That \$500.00 the unexpended balance of the appropriation made under Article 56 of the Annual Town Meeting of 1940, and \$500.00 from the tax levy of the current year be appropriated for the maintenance of Central Avenue, Dedham Avenue, and Great Plain Avenue under the provisions of Chapter 90 of the General Laws, said total sum, or any portion thereof, to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose.

Article 36. To see if the Town will vote to raise and appropriate a sum of \$4,500.00 for the improvement of Great Plain Avenue at the Wellesley Town Line under the provisions of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action relative thereto.

Voted: That the sum of \$4,500.00 be appropriated for the improvement of Great Plain Avenue at the Wellesley Town Line under the provisions of Chapter 90 of the General Laws, said sum or any portion thereof to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose.

Motion to dismiss this article was not carried.

Request was made to consider Article 38 before Article 37.

Article 38. To see if the Town will appropriate the sum of \$3,562.20 to reimburse the Sewer Assessment Reserve Fund for uncollected sewer assessments made in 1937 and 1940 against Town properties; or take any action relative thereto.

Voted: That the sum of \$3,562.20 be appropriated to reimburse the Sewer Assessment Reserve Fund for uncollected sewer assessments levied in 1937 and 1940 against Town Properties.

Article 37. To see if the Town will authorize the transfer of \$21,692.21 from the Sewer Assessment Reserve Fund to the Sewer Construction Account; and vote to raise and appropriate additional funds as follows:

1. For payment of final note and interest due on sewer construction bond \$3,052 50
2. For installation of common sewers as petitioned for by abutters on the following streets:

Chestnut Street	\$2,600	Arden Street	\$1,200
Highgate Street	1,400	Manning Street	4,200
Hunnewell Street	1,500	La Salle Road	2,700
Crescent Road	2,800	Hillcrest Road	5,000
Marked Tree Road	2,000		
			23,400 00
3. For extension of the sewerage system in the Upper Falls District, including pumping plant, force main and interceptors 67,500 00

4. For installation of other proposed gravity sewers and interceptors or take any other action relative thereto \$26,000 00

Voted: That the sum of \$46,692.21 be appropriated to the Sewer Construction Account, of which sum \$21,692.21 shall be transferred from the Sewer Assessment Reserve Fund; and that the Treasurer be and is hereby authorized to borrow, with the approval of the Selectmen, the sum of \$25,000.00 in accordance with Chapter 44, Section 7 of the General Laws, and to issue notes or bonds of the Town therefor, payable in not more than ten years out of sewer assessment receipts; the said total sum of \$46,692.21 to be expended by the Public Works Department as follows:

\$3,052.50 to be used for the payment of final note and interest due on construction note issue of 1931; \$25,000.00 for the extension of the sewerage system in the Upper Falls Sewerage Pumping District, to wit: The installation in the vicinity of Highland Avenue in the North Needham Section of a force main, an interceptor and gravity sewers; and \$18,639.71 for the construction of common sewers in the following streets, under the Betterment Act:

Chestnut Street	\$2,600 00	Arden Street	\$1,200 00
Highgate Street	1,400 00	Manning Street	4,200 00
Hunnewell Street	1,500 00	La Salle Road	2,700 00
Crescent Road	2,800 00	Hillcrest Road	2,239 71

Unanimous vote.

Article 39. To see if the Town will appropriate the sum of \$5,000.00 for the cost of constructing particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments; or take any action relative thereto.

Voted: That the sum of \$5,000.00 be appropriated for the construction of particular sewers or connecting drains to buildings, under the provisions of law authorizing the assessment of betterments.

Article 40. To see if the Town will vote to appropriate the sum of \$25,000 from water revenue in the current year for installing new water mains and extending service to houses; or take any action relative thereto.

Voted: That the sum of \$25,000.00 be appropriated for installing new water mains and extending service to houses.

Article 41. To see if the Town will vote to appropriate the sum of \$28,044.06 for water main replacements, \$20,314.42 to be taken from water revenue in the current year and \$7,729.64 from the Excess and Deficiencies Account, representing the unexpended balance of water revenue in 1940; or take any action relative thereto.

Voted: That the sum of \$25,235.62 be appropriated for water main replacements, \$17,505.98 of which shall be raised by taxation in the current year and \$7,729.64 representing the unexpended balance from Water Revenue for 1940, shall be transferred from the Excess and Deficiency account.

Article 42. To see if the Town will authorize the installation of 5 street lights on the following unaccepted streets as petitioned for by the abutters, and appropriate the sum of \$75.00 therefor; or take any action relative thereto:

Page Road—1; Morton Street—1; Gayland Road—1; Highgate Street—2.

Voted: That the sum of \$59.54, the unexpended balance of an appropriation made under Article 61 of the Annual Meeting of 1940, together with \$15.46 from the tax levy of the current year be appropriated for the installation of 5 street lights on the following unaccepted streets:

Page Road—1; Morton Street—1; Gayland Road—1; Highgate Street—2.

Article 43. To see if the Town will accept Warren Street from Gayland Road to High Rock Street as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$600.00 for the improvement of such way under the provisions of law authorizing the assessment of betterments, but without sidewalks laid at the time of such construction; or take any action relative thereto.

Voted: That the Town accept Warren Street from Gayland Road to High Rock Street as laid out by the Selectmen and according to a plan on file with the Town Clerk, under the provisions of law authorizing the assessment of betterments, but without sidewalks laid at the time of such construction; and that the sum of \$600.00 be appropriated therefor.

Article 44. To see if the Town will accept Redington Road as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$350.00 for the improvement of such way under the provisions of law authorizing the assessment of betterments, but without sidewalks laid at the time of such construction; or take any action relative thereto.

Voted: That the Town accept Redington Road as laid out by the Selectmen and according to a plan on file with the Town Clerk, under the provisions of law authorizing the assessment of betterments, but without sidewalks laid at the time of such construction, and that the sum of \$350.00 be appropriated therefor.

Article 45. To see if the Town will accept Grosvenor Road under provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk; appropriate the sum of \$7,800.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Grosvenor Road as laid out by the Selectmen and according to a plan on file with the Town Clerk, under the provisions of law authorizing the assessment of betterments; and that the sum of \$7,800.00 be appropriated therefor.

Article 46. To see if the Town will accept Newbury Park under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk; appropriate the sum of \$4,400 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Newbury Park as laid out by the Selectmen and according to a plan on file with the Town Clerk, under the provisions of law authorizing the assessment of betterments; and that the sum of \$4,400 be appropriated therefor.

Article 47. To see if the Town will accept Concord Street from Burnside Road to Manning Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk; appropriate the sum of \$2,400.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Concord Street from Burnside Road to Manning Street as laid out by the Selectmen and according to a plan on file with the Town Clerk, under the provisions of law authorizing the assessment of betterments; and that the sum of \$2,400.00 be appropriated therefor.

Request was made to consider Article 62 after Article 47.

Article 62. To see if the Town, to meet appropriations made under Articles 43 to 47 inclusive (Betterment Streets) will determine what amount shall be raised by taxation in the current year and what amount shall

be raised by borrowing, in accordance with General Laws, Chapter 44, Sections 7, 19 or other provisions of law.

Voted: That to meet the appropriations made under Articles 43 to 47 inclusive, the sum of \$6,550.00 shall be raised by taxation in the current year and the Treasurer, with the approval of the Selectmen, be and he hereby is authorized to borrow \$9,000.00 and to issue the notes or bonds of the Town therefor, payable in accordance with General Laws, Chapter 44, Sections 7 and 19, as amended, so that the whole loan shall be paid in not more than ten years or at such earlier date as the Selectmen and Treasurer shall determine.

Unanimous vote.

Article 48. To see if the Town will appropriate a sum not exceeding \$36,500.00 for the installation of storm water drains in streets voted for acceptance in 1941 and in other town ways substantially as follows:

Warren Street	\$2,000	Off Greendale Avenue	\$2,400
Redington Road	3,000	Mark Lee Road	1,000
Newbury Park	4,200	May Street	1,800
Grosvenor Road	8,500	Willow Street	2,000
Lindbergh Avenue	600	Gage Street	1,000
Off Kingsbury Street	10,000		

determine in what manner the money shall be raised, or take any action relative thereto.

Voted: That the sum of \$30,500.00 be appropriated of which \$17,700.00 shall be for the installation of storm water drains in betterment streets as follows:

Warren Street	\$2,000
Redington Road	3,000
Newbury Park	4,200
Grosvenor Road	8,500

and \$12,800.00 shall be for storm water drains in the following locations:

Off Kingsbury Street	\$10,000
May Street	1,800
Gage Street	1,000

Article 49. To see if the Town will appropriate the sum of \$2,500.00 for the construction of permanent sidewalks under the Betterment Act, on Coulton Park, Page Road and Plymouth Road, whereby the abutting owner shall pay one-half the cost; determine in what manner the money shall be raised, or take any action relative thereto.

Voted: That the sum of \$2,500.00 be appropriated for the construction of permanent sidewalks under the Betterment Act, on Coulton Park, Page Road and Plymouth Road, one-half of the cost of such sidewalks to be paid by the abutters.

Article 50. To see if the Town will appropriate the sum of \$2,500.00 for park improvements at the Cricket Field and at the junction of Melrose Avenue and Ellicott Street; determine in what manner the money shall be raised or take any action relative thereto.

Voted: That \$650.51, the unexpended balance of an appropriation under Article 2 of the Special Town Meeting of September 19, 1938; \$107.66, the unexpended balance of an appropriation made under Article 1 of the Special Town Meeting of September 19, 1938; \$140.50, the unexpended balance of an appropriation made under Article 79 of the Annual Meeting for 1940, together with \$1,601.33 from the tax levy of the current year be appropriated for park improvements at the Cricket Field and at the junction of Melrose Avenue and Ellicott Street.

Article 51. To see if the Town will appropriate the sum of \$10,000 for the alteration and construction of, and application of bituminous concrete surfaces on gravel walks on town ways; determine in what manner the money shall be raised and expended or take any action relative thereto.

Voted: That the sum of \$5,000.00 be appropriated for the alteration and construction of, and application of bituminous concrete surfaces on gravel walks on town ways.

Article 52. To see if the Town will appropriate the sum of \$7,200.00 for the alteration or specific repairs upon, and construction of all or any portions of town ways, together with connections to all intersecting ways, substantially as follows:

May Street	\$500	Hurd's Corner	\$1,250
Avery Street	500	Noyes Street	450
Lawton Road	1,600	Lexington Avenue	600
Cedar Street	1,500	Walnut Street	800

determine in what manner the money shall be raised or take any action relative thereto.

Voted: That the sum of \$5,600.00 be appropriated for the alteration or specific repairs upon and construction of all or any portions of the following town ways, together with connections to all intersecting ways:

May Street	\$500	Noyes Street	450
Avery Street	500	Lexington Avenue	600
Cedar Street	1,500	Walnut Street	800
Hurd's Corner	1,250		

Article 53. To see if the Town will appropriate the sum of \$1,600 for improving the embankment on Gayland Road, or take any action relative thereto.

Voted: That the sum of \$1,200.00 be appropriated for improving the embankment on Gayland Road.

Motion to dismiss this article was not carried.

Article 54. To see if the Town will appropriate the sum of \$4,400.00 for the purchase of two Cletrac, crawler type tractors, equipped with sidewalk plows; determine in what manner the money shall be raised, or take any action relative thereto.

Voted: That the sum of \$4,400.00 be appropriated for the purchase of two Cletrac, crawler type tractors, equipped with sidewalk plows.

Article 55. To see if the Town will authorize the acquisition of a sand pit for the use of the Public Works Department by purchase, eminent domain, or lease; determine what sum of money shall be raised and expended and take any other action relative thereto.

Voted: That the Selectmen be authorized to acquire by purchase, for a sand pit for the use of the Public Works Department, that property known as the Norris Farm, and that the sum of \$22,000.00 be appropriated from the Excess and Deficiencies Account for that purpose.

Article 56. To see what action the Town will take relative to providing a garage and storehouse for the Public Works Department equipment; determine what sum of money shall be raised and expended or take any action relative thereto.

Voted: That the Selectmen be authorized to purchase the premises presently used by the Public Works Department for the storage of equipment and that the sum of \$7,500.00 be appropriated therefor.

Article 57. To see if the Town will appropriate the sum of \$315.00 to supplement the appropriations for the construction of storm water drains made under Article 73 of the Annual Meeting for 1940.

Voted: That the sum of \$315.00 be appropriated to supplement the appropriation for the construction of storm water drains made under Article 73 of the Annual Meeting for 1940.

Article 58. To see if the Town will appropriate the sum of \$275.00 to supplement the appropriation for the construction of streets made under Article 71 of the Annual Meeting for 1940.

Voted: That the sum of \$275.00 be appropriated to supplement the appropriation for the construction of streets made under Article 71 of the Annual Meeting for 1940.

Article 59. To see if the Town will authorize the Selectmen to designate water-shed land bordering Charles River Street now leased by the Walker-Gordon Company, under the Town Forest Land Act; or take any action relative thereto.

Voted: That the Selectmen be and hereby are authorized and directed to designate the water-shed land bordering Charles River Street, now leased by the Walker-Gordon Company, as Town Forest Land under the supervision of the Public Works Department, under the Town Forest Land Act.

Article 60. To see if the Town will authorize the Public Works Department to reconstruct and extend a storm water drain in Marsh Road, an unaccepted way off Chestnut Street; appropriate a sum not exceeding \$350.00 for the construction of such drain, on petition of Mr. and Mrs. Harry Pearson and others; or take any other action relative thereto.

Voted: That the Public Works Department be authorized to reconstruct and extend a storm water drain in Marsh Road, an unaccepted way off Chestnut Street, and the sum of \$350.00 be appropriated therefor.

Article 61. To see if the Town will authorize the Public Works Department to reconstruct and extend a storm water drain in Oakland Avenue, an unaccepted way off May Street; appropriate a sum not exceeding \$3,500.00 for the construction of such drain, on petition of abutters; or take any other action relative thereto.

Substitute motion by the Finance Committee to dismiss this article was not carried.

Voted: That the sum of \$3,500.00 be appropriated for the construction of a storm water drain in Oakland Avenue.

Yes, 81 No, 79

Article 62 was taken up after Article 47.

Article 63 was laid on the table until after Article 68.

Article 64. To see if the Town will amend Section 1 of the By-laws of the Town under the caption "Town Meetings" by adding at the end thereof the following new sentence: — "If the business shall not be completed that day, an adjournment shall be taken to the Wednesday next following; and if the business shall then be still unfinished, adjournment shall be made to the fourth Monday in March"; and by adding the three following sections to Article 1 of the By-laws:

Section 4. If a motion under an article of the Town Warrant is susceptible of division, it shall be divided and the questions shall be put separately on each part thereof upon the request of 20 voters.

Section 5. Any person who is employed as an attorney by another interested in any matter under discussion at a Town Meeting shall disclose the fact of his employment before speaking.

Section 6. The Moderator may direct to any person in the hall a specific request by a Town Meeting Member for information pertinent to the question under consideration.

Voted: That Section 1 of the By-laws of the Town under the caption "Town Meetings" be amended by adding at the end thereof the following new sentence — "If the business shall not be completed that day, an adjournment shall be taken to the Wednesday next following; and if the business shall then be still unfinished, adjournment shall be made to the fourth Monday in March"; and by adding the three following sections to Article 1 of the By-laws:

Section 4. If a motion under an article of the Town Warrant is susceptible of division, it shall be divided and the questions shall be put separately on each part thereof upon the request of 20 voters.

Section 5. Any person who is employed as an attorney by another interested in any matter under discussion at a Town Meeting shall disclose the fact of his employment before speaking.

Section 6. The Moderator may direct to any person in the hall a specific request by a Town Meeting Member for information pertinent to the question under consideration.

Motion carried.

This motion divided so that each section was acted upon separately.

Section 4, *Carried*, 121, Yes 32, No.

Section 5, *Unanimous*.

Section 6, *Unanimous*.

Article 65. To see if the Town will ratify the action of the Treasurer in accepting a deed from Thomas Orr, Jr., dated March 26, 1940, recorded with Norfolk Deeds in Book 2274, Page 118, covering approximately 18.63 acres of land on Marked Tree Road and Central Avenue, said deed having been accepted in lieu of the foreclosure of mortgages granted to the Town; or take any other appropriate action relative thereto.

Voted: That the acceptance of a deed by the Treasurer from Thomas Orr, Jr., dated March 26, 1940, recorded with Norfolk Deeds in Book 2274, Page 118, covering approximately 18.63 acres of land on Marked Tree Road and Central Avenue, said deed having been accepted in lieu of the foreclosure of mortgages granted to the Town, be ratified.

Article 66 taken up after Article 24.

Article 67. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow \$25,000 in accordance with the provisions of Chapter 49 of the Acts of 1933 as amended; said sum being for the purpose of meeting ordinary maintenance charges and expenses, and to be used by the Assessors toward the reduction of the 1941 tax rate.

Voted: That this Article be dismissed.

Request was made to consider Article 73 next.

Article 73. To see if the Town will vote to amend its zoning map by changing from a single residence district to either a business district or a general residence district that land bounded and described as follows:

On the northeast by Webster Street; on the southeast by Highland Avenue; on the southwest by land of H. and D. of Preston Mitchell and the Town of Needham; and on the northwest by the New York, New Haven & Hartford Railroad; on petition of Belle F. Gourd.

Substitute motion made by Mr. Moore for the Planning Board to dismiss this article was not carried.

The following motion by Mr. Young failed to receive a two thirds' vote and did not carry.

Yes, 79 No, 77

That the Zoning Map of the Town be hereby amended by changing from a single residence district to a business district that land bounded and described as follows:

On the northeast by Webster Street; on the southeast by Highland Avenue; on the southwest by land of H. and D. of Preston Mitchell and the Town of Needham; and on the northwest by the New York, New Haven & Hartford Railroad.

Request was made to consider Article 72 next.

Article 72. To see if the Town will vote to amend its zoning map by changing from a single residence district to a manufacturing district that land bounded and described as follows: —

On the east by the Charles River, on the south by the New York, New Haven & Hartford Railroad; on the west by the Circumferential Highway (also known as Reservoir Street); and on the north by a line drawn 100 feet southeast of Central Avenue; on petition of the Morschner Dye Works, Inc.

Voted: That the Zoning Map of the Town be hereby amended by changing from a single residence district to a manufacturing district that land bounded and described as follows:—

On the east by the Charles River, on the south by the New York, New Haven & Hartford Railroad; on the west by the Circumferential Highway (also known as Reservoir Street); and on the north by a line drawn 100 feet southeast of Central Avenue.

Unanimous vote.

Article 68. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the selectmen or any Town Officer, or Committee; and to appoint such Committees as may be decided upon.

Voted: 1. That for the purpose of meeting the appropriations made under the foregoing articles and for the purpose of reducing the tax levy for the current year \$25,000 be transferred from the Excess and Deficiency account.

The following motion was not carried.

Moved: 2. That the sum of \$250.00 be appropriated for the printing of the Building By-laws including Plumbing and Wiring and that the arrangement of the book be left to a committee consisting of the Town Counsel, Building Inspector and W. J. Blades, former chairman of the Building By-law committee.

Voted: 3. That the Planning Board be, and hereby is, instructed to make a complete study of the zoning restrictions now effective in that area of the lands abutting on both sides of Highland Avenue, extending from West Street at Needham Heights to the Newton Line, and to a depth on the North extending to the tracks of the New York, New Haven & Hartford Railroad and to the south, or southeast, to Kendricks Street, Greendale Avenue, High Street and West Street, or such additional area as in the judgment of the Planning Board they may deem necessary to study.

To hold duly advertised hearings and consult with all interested property owners and citizens and present to the Annual Town Meeting in March, 1942, such articles for adoption as will adjust the zoning of the area described above to meet present needs and wishes of the residents therein.

Voted: 4. That the Planning Board be directed to make an annual survey of the probable physical needs of the various departments of the Town for the next five years and that the sum of \$250.00 be appropriated therefor.

The following motion was not carried.

Yes, 81 No, 53

Moved: 5. That the original Salary and Wage Committee review, and recommend revisions where it is deemed necessary for the good of the Town, the Rules and Regulations Governing the Classification of Personnel Service of the Town and that the findings and recommended revisions, if any, be published in the 1942 Report of the Finance Committee.

Voted: 6. That the Town Counsel notify in writing each and every owner of property situated within the Town limits of his or her legal responsibility under the Building By-laws of the Town pertaining to the improvement of such property and that the sum of \$150.00 be appropriated for the cost of printing, postage and clerical work.

Moved to take Article 63 from the table.

Article 63. To see what action the Town will take on the report of the Planning Board relative to the sale or use of land owned by the Town, as required by Articles 40 and 88 of the Annual Town Meeting of 1940.

Voted: 1. That the Town owned land situated on the Southerly side of Harris Avenue opposite Stevens Road and Pinewood Road, comprising approximately fifteen acres, be dedicated for park purposes, to be used as natural park land only.

Voted: 2. That the Town authorize the use for municipal purposes, and specifically for school and recreational purposes, all parcels of land which have been acquired by the Town under tax title foreclosure, or otherwise, in the River Park section of Needham, within the area bounded and described as follows:—

Southwesterly by land now or formerly of Dallachie; northwesterly by Lot 11, Section 1, Block A of River Park and again northwesterly by Beech Street; northeasterly, northwesterly and southwesterly by lots 7, 8, 9 and 10 owned now or formerly by John M. Zavrid, and Angelo and Mario Anzivino; northwesterly again by Beech Street; northeasterly by Hampton Avenue; southeasterly by Ellis Street and again southeasterly by lot 14, Section 3, Block C of River Park.

Voted: 3. That the Selectmen be authorized and instructed to contact the owners of such parcels of land not owned by the Town in the River Park section of Needham, within the area bounded and described as follows:

Southwesterly by land now or formerly of Dallachie; northwesterly by Lot 11, Section 1, Block A of River Park and again northwesterly by Beech Street; northeasterly, northwesterly and southwesterly by lots 7, 8, 9 and 10 owned now or formerly by John M. Zavrid, and Angelo and Mario Anzivino; northwesterly again by Beech Street; northeasterly by Hampton Avenue; southeasterly by Ellis Street and again southeasterly by lot 14, Section 3, Block C of River Park, for the purpose of making agreements for the purchase of such parcels by the Town, such agreements to be subject to approval of the Town, and to the making of necessary appropriations, at the next annual Town Meeting.

Voted: 4. That the Town authorize the use for municipal purposes, and specifically for park land, of all parcels of land which have been acquired by the Town under tax title foreclosure, or otherwise, in that section of the Town called Nehoiden Park, within the area bounded and described as follows:—

Northerly by Oak Street; easterly by lands now or formerly of Stewart, Dunphy, D'Addesio, McIntosh and Gilfoil; southwesterly by land now or formerly of Harding and Chaffin, and Riley; westerly by land now or formerly of Thorpe.

Voted: 5. That the Town owned land on South Street, known as the Old Gravel Bank, containing approximately four acres, and being bounded and described as follows:—

Northerly on South Street; easterly by land now or formerly of Theoda W. Taylor; southerly by the Charles River; westerly by Town of Needham Water Land so-called, being the parcel of land conveyed to the Town of Needham by James Wallace Black by deed dated July 1, 1871, and recorded with Norfolk Deeds, Book 411, Page 138, be dedicated for park purposes.

The following Resolution presented by Mr. Moses Williams was not adopted.

A RESOLVE

Whereas, there is pending before the 1941 session of the Massachusetts General Court, House Bill No. 701, or House Bill No. 701 as amended, either of which if passed by the Legislature and accepted by the electorate of Norfolk County, would authorize and compel the Trustees of the Norfolk County Agricultural School to issue bonds in not in excess of \$250,000.00 and to embark upon a program of building, equipping, maintaining and operating two or more Trade Schools within the County of Norfolk at the expense of the taxpayers therein, and

Whereas, existing statutes provide adequate authority for any one town or combination of two or more towns so desiring to get together and establish vocational schools to meet their own peculiar needs and demands, and

Whereas, there are no valid estimates as to the annual operating costs of such proposed County Trade Schools, be it

Resolved, that it is the sense of the Town Meeting Members of the Town of Needham duly assembled at the adjourned Annual Town Meeting, on March 19, 1941, that this legislation should not become law, and be it further

Resolved, that our State Senator and Representatives be so advised and urged to oppose its passage.

Article 69. To see what action the Town will take on the report of the Committee appointed by the Moderator under Article 41 of the Warrant for the Annual Town Meeting of 1940 to investigate and report on the advisability and necessity of constructing an incinerator and the establishment of a refuse collection and disposal system.

Voted: That the report of the Committee appointed by the Moderator under Article 41 of the Warrant for the Annual Meeting for 1940 be accepted and placed on file.

Article 70. To see if the Town will vote to amend its Zoning Map by changing from a general residence district to a manufacturing district that land bounded and described as follows:—

Westerly by the Circumferential Highway, also known as Reservoir Street, southerly by the present business district; northwesterly by a line, midway between Wexford and Charles Streets, as shown on Town Map and extending through to the New York, New Haven & Hartford Railroad;

northerly by said New York, New Haven & Hartford Railroad. The whole to be subject to the following restrictions:

There shall be established in this zone a building line 75 feet back from the easterly line of the Circumferential Highway. No permanent or temporary buildings, or structures shall be erected within this setback, nor shall this restricted setback be used for storage or other commercial purposes, and determine how much of such area shall be changed to a manufacturing district.

Voted: That the Zoning Map of the Town be hereby amended by changing from a general residence district to a manufacturing district that land bounded and described as follows:—

Westerly by the Circumferential Highway, also known as Reservoir Street, southerly by the present business district; northeasterly by a line midway between Wexford and Charles Streets, as shown on Town Map, and extending through to the New York, New Haven & Hartford Railroad; northerly by said New York, New Haven & Hartford Railroad. The whole to be subject to the following restrictions:

There shall be established in this zone a building line 75 feet back from the easterly line of the Circumferential Highway. No permanent or temporary buildings, or structures shall be erected within this set back, nor shall this restricted setback be used for storage or other commercial purposes.

Unanimous vote.

Article 71. To see if the Town will accept Chapter 403 of the Acts of 1936, for the purpose of including within the provisions of Workmen's Compensation Act Coverage all employees of the Town except firemen and policemen; or take any action relative thereto.

Voted: That the Town accept Chapter 403 of the Acts of 1936 for the purpose of including within the provisions of Workmen's Compensation Act coverage all employees of the Town except firemen and policemen.

Article 74. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meeting printed; or pass any vote or votes relative thereto.

Voted: That 750 copies of the reports of Town Officers and the proceedings of this and subsequent Town Meetings, but not including the valuation list, be printed before the next Annual Town Meeting and distributed as the Selectmen may determine.

At 11.25 o'clock, P.M., it was

Moved: That this meeting be adjourned.

Attest:

E. BERTHA BEHNKE,
Town Clerk.

RECORD OF THE SPECIAL TOWN MEETING

Monday, July 21, 1941

Pursuant to a Warrant signed by the Selectmen July 8, 1941, the Inhabitants of the Town of Needham qualified to vote in town affairs met in the Town Hall in said town on Monday, July 21, 1941, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the Call to the meeting and the Officer's Return were read by the Town Clerk, the reading of the Articles in the Warrant being waived upon motion.

Check lists were used and 49 women and 269 men were checked on the lists as being present, a total of 318. There were 176 Town Meeting Members present.

Before proceeding to the discussion of the Articles in the Warrant the following Resolutions were read and unanimously adopted by rising vote:

Whereas, Charles Matthew Donahue has crossed the boundary between Earth's "Pathway which Travels Toward the West," and that Realm beyond, in which, "Believing Where We Cannot Prove," he had unswerving faith; and

Whereas, during a lifetime in Needham, the town of his birth, he made not one enemy, yet, acting always as his own conscience and judgment directed, became without conscious effort a civic leader and the friend of all; and

Whereas, refusing all higher offices, he served his town continuously as a Registrar of Voters from the first day of May, 1906, until the time of his death on the seventeenth day of July, 1941, faithfully, impartially, honorably; and

Whereas, he responded willingly, cheerfully, often at the sacrifice of his personal interests to every civic demand, be it

Resolved, by the voters of the Town of Needham, in town meeting assembled this twenty-first day of July, 1941, that with his passing the town has lost an official of long-proven value and integrity; a citizen, worthily-loved; a counsellor, sane in his advice to adult and to youth. And be it further

Resolved: That these resolutions be spread upon the records of the Town of Needham; and that a copy, suitably prepared, over the attestation of the Town Clerk of the Town of Needham, and bearing the impress of the official seal of the Town of Needham, be sent to his family.

Article 1. To see if the Town will appropriate the sum of \$5,600 for the purchase of additional hose and other equipment for the Fire Department; determine in what manner the money shall be raised and expended, or take any action relative thereto.

Motion to dismiss by Mr. Martin was not carried.

The following substitute motion by Mr. Cox was carried:

Voted: That the sum of \$5,595.00 be appropriated for the Fire Department, as follows:

2 — \$700.00 pumpers	\$1,400.00
3,000 feet 2½" fire hose	3,000.00
4 nozzles	180.00
2 fog nozzles	75.00
2 stretchers	90.00
2-first aid kits	100.00
Uniforms and equipment for 40 men	750.00
	<hr/>
	\$5,595.00

Article 2. To see if the Town will appropriate the sum of \$2,100 for the purchase of additional equipment for the Police Department; determine in what manner the money shall be raised and expended, or take any action relative thereto.

The following substitute motion by Mr. Cox was carried:

Voted: That the sum of \$2,085.00 be appropriated for the Police Department, as follows:

85 shot guns	\$1,000.00
1,000 rounds of ammunition	40.00
Emergency portable lighting plant	950.00
Tannic acid	25.00
Cartridge belts	70.00
	<hr/>
	\$2,085.00

Article 3. To see if the Town will appropriate the sum of \$1,400 for the purchase of additional supplies and equipment for the Glover Memorial Hospital; determine in what manner the money shall be raised and expended, or take any action relative thereto.

The following motion by Mr. Cox was carried:

Voted: That the sum of \$1,400.00 be appropriated for the Glover Memorial Hospital, as follows:

Surgical instruments	\$ 350.00
Surgical supplies and drugs	1,050.00
	<hr/>
	\$1,400.00

Substitute motion by Mr. Eaton for the Finance Committee not carried.

Article 4. To see if the Town will appropriate the sum of \$900 to be expended by and in the discretion of the Selectmen for contingent requirements of the Police and Fire Departments, the Glover Memorial Hospital and the Town Committee on Public Safety; determine in what manner the money shall be raised and expended or take any action relative thereto.

The following motion by Mr. Cox was carried:

Voted: That the sum of \$900.00 be appropriated to the Selectmen's Department to be added to the defense appropriation made at the last annual town meeting.

Yes, 85 No, 69

Article 5. To see if the Town will appropriate a sum not exceeding \$12,500 for the purchase of a new aerial ladder for the Fire Department;

determine in what manner the money shall be raised and expended, or take any action relative thereto.

The following substitute motion by Mr. Cox was carried:

Voted: That the sum of \$12,500 be appropriated for the purchase of a new aerial ladder for the Fire Department.

Motion to dismiss by Mr. Martin was not carried.

Article 6. To see if the Town will appropriate a sum not exceeding \$3,000 for the purchase of a new ambulance for the Police Department; determine in what manner the money shall be raised and expended, or take any action relative thereto.

The following motion by Mr. Cox was carried:

Voted: That the sum of \$3,000 be appropriated for the purchase of a new ambulance for the Police Department.

The following amendment offered by Mr. Young was not accepted:

"and that the ambulance shall be available to all Town Departments on account of any use necessary under their operations."

Article 7. To see if the Town will appropriate the sum of \$8,287.18; the balance required for the satisfaction of the legal liability of the Town of Needham to the City of Boston on account of payments made in Welfare cases; determine in what manner the money shall be raised and expended, or take any action relative thereto.

The following motion by the Finance Committee was carried:

Voted: That the sum of \$8,287.18 be appropriated to satisfy the legal liability of the Town to the City of Boston on final judgments rendered on payments made in Welfare cases and that the Treasurer be authorized to borrow this amount for a period of not more than one year in accordance with G. L., Chapter 44, Section 7, Clause 11.

Unanimous vote.

Article 8. To see if the Town will amend Section 10 of the Zoning By-law of the Town by striking out the first sentence thereof and substituting therefor the following:—

"There shall be a residence district A and a residence district B in the Town. In the residence district A there shall be provided for each dwelling house hereinafter constructed a lot of land containing an area of not less than one acre. In the residence district B there shall be provided for each dwelling house hereinafter constructed a lot of land containing an area of not less than 10,000 square feet; but nothing contained in this section shall prevent the construction or placing of any building on any lot containing a smaller area provided such lot, on the effective date thereof, does not adjoin other land of the same owner available for use in connection with said lot."

To see if the Town will amend the Zoning Map of said Town by designating as residence district A that area bounded and described as follows:

Northwesterly by the Wellesley Town line; southwesterly and southerly by the Dover, Westwood, and Dedham town lines; northeasterly by Dedham Avenue; thence by a line 900 feet northerly of and parallel to South Street and High Rock Street to a line 450 feet easterly of and parallel to Chestnut Street; thence by said line to High Rock Street; thence by High

Rock Street to the New York, New Haven & Hartford Railroad; thence by a line 1,000 feet southwesterly of and parallel to High Rock Street to Marked Tree Road; thence by Marked Tree Road to Central Avenue, thence northwesterly by the Cranford-Pizzella property line to a line 1,000 feet northwesterly of and parallel to Central Avenue; thence by said line to a line 1,500 feet southwesterly of and parallel to Great Plain Avenue; thence by said line 1,500 feet, southwesterly of and parallel to Great Plain Avenue to the Wellesley town line; excepting from the above described residence district such areas as are now zoned for Business and Manufacturing; and by designating as residence district B all the remaining residence districts of the Town, as shown on a map on file with the Town Engineer; or take any other action relative thereto.

The following motion by Mr. Burt Mader was not carried:

Moved: That this article be referred to the Planning Board for further study and be reported at the Annual Meeting in March 1942.

The Planning Board presented the following report:

REPORT OF THE PLANNING BOARD ON ARTICLE 8 OF THE SPECIAL TOWN MEETING OF JULY 21st, 1941

This Amendment has been brought forward at this time by petition of over 75% of the assessed valuation of the area involved.

When the 10,000 foot minimum Amendment was adopted two years ago, this Board had prepared a map requiring a 20,000 foot minimum lot in approximately this same area, but lacking support for it, decided to abandon the idea temporarily rather than endanger the 10,000 foot minimum. We had already decided to renew our efforts at the next annual meeting. Therefore while action for this meeting has been hurried, nevertheless the subject has had considerable study. We have always opposed bringing important zoning changes before a Special Town Meeting, and believe the petitioners have not selected the best boundary line, but we do recognize their need for action now which will govern such sub-division layouts as may be presented prior to the next annual meeting.

It is solely on this basis that we favor adoption of this Amendment, and we here give assurance to the Town Meeting that we will on our own initiative bring before the March meeting, after proper hearings, such amendments as are needed.

We are convinced of the desirability and wisdom of maintaining a proper balance of residential properties in Needham. To encourage the building of homes with a large assessed valuation it is necessary to afford adequate zoning protection to those few areas suitable and desirable for that purpose.

In the area under discussion there are some 55 owners of property, paying more than \$60,000 annually to the Town in taxes. From the Town's viewpoint this is very profitable property. We are required to furnish school facilities for few children from the area, and the cost of other municipal services is comparatively small. The Town's tax profit from the area, while not possible of exact computation, is estimated at nearly \$50,000, which represents about \$2.00 on our tax rate.

If this area is developed with low cost houses, we will eventually lose the present balance between low cost housing and the more highly assessed property, and a much higher tax rate for all of us will result.

The Planning Board has always believed it to be its duty to the Towns people as a whole, to give, in matters pertaining to zoning, full weight to the desires of the people in the area affected. In this case our decision has been principally based on what is best for the whole town.

The Planning Board and the Board of Appeal (Selectmen) have always been willing to make, and have made, exception to the 10,000 foot Amendment, where it could be shown that application of same would cause undue hardship. We stand ready to do so under this proposal. In the meantime we believe the area concerned in this amendment should be protected, and the only way to do so is to adopt this amendment tonight.

NEEDHAM PLANNING BOARD,

Herbert L. Moore, *Chairman*,
Walter R. Clarenbach, *Secretary*.

The following substitute motion was divided, each part being considered separately:

(1) *Voted*: That the Zoning By-Law of the Town be amended by striking out the first sentence thereof and substituting therefor the following:

"There shall be a resident district A and a residence district B in the Town. In the residence district A there shall be provided for each dwelling house hereinafter constructed a lot of land containing an area of not less than one acre. In the residence district B there shall be provided for each dwelling house hereinafter constructed a lot of land containing an area of not less than 10,000 square feet; but nothing contained in this section shall prevent the construction or placing of any building on any lot containing a smaller area provided such lot, on the effective date thereof, does not adjoin other land of the same owner available for use in connection with said lot."

Two-thirds vote, Yes, 108 No, 32

(2) It was further *Voted*: That the Zoning Map of the Town be amended by the designation as Residence District "A" that area bounded and described as follows:

Northwesterly by the Wellesley Town line; southwesterly and southerly by the Dover, Westwood, and Dedham town lines; northeasterly by Dedham Avenue; thence by a line 900 feet northerly of and parallel to South Street and High Rock Street to a line 450 feet easterly of and parallel to Chestnut Street; thence by said line to High Rock Street; thence by High Rock Street to the New York, New Haven & Hartford Railroad; thence by a line 1,000 feet southwesterly of and parallel to High Rock Street to Marked Tree Road; thence by Marked Tree Road to Central Avenue, thence northwesterly by the Cranford-Pizzella property line to a line 1,000 feet northwesterly of and parallel to Central Avenue; thence by said line to a line 1,500 feet southwesterly of and parallel to Great Plain Avenue; thence by said line 1,500 feet southwesterly of and parallel to Great Plain Avenue to the Wellesley town line; excepting from the above described residence district such areas as are now zoned for Business and Manufacturing; and by the designation as Residence District "B" all the remaining residence districts of the Town.

Yes, 111 No, 3.

Article 9. To see if the Town will raise and appropriate the sum of \$2,000 for the acquisition of easements over land of Richard E. and Emily M. Leigh, abutting Central Avenue and the purchase of approximately 6 acres of land of the said Richard E. and Emily M. Leigh for the maintenance and emptying of drains from Central Avenue, Hunnewell and Taylor Streets; said acquisition and purchase to be conditioned upon the giving to the Town of a release of all claims by the said Richard E. and Emily M. Leigh. Determine in what manner the money shall be raised and expended, or take any action relative thereto.

The following motion by Mr. Doane was not carried:

Moved: That the sum of \$2,000 be appropriated for the purchase of approximately 6 acres of land owned by Richard E. and Emily M. Leigh abutting Central Avenue for the maintenance and emptying of surface water drains belonging to the Town of Needham, said purchase to be on the condition that Richard E. and Emily M. Leigh give to the Town a release of all claims of whatever nature that they may now have.

John Torrey Kenney spoke for Mr. and Mrs. Leigh as their attorney.

Article 10. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen or any Town Officer, or Committee; and to appoint such Committees as may be decided upon.

Voted: That the appropriations made under the foregoing Articles 1 to 4 inclusive and Article 6 be transferred from the Excess and Deficiency account; and

That the appropriation made under Article 5 be included in the tax levy for the year 1942 and that the Treasurer be authorized to borrow this amount for a period of not more than one year in accordance with G. L., Chapter 44.

Unanimous vote.

At 10 o'clock, P.M., it was

Moved: That this meeting be dissolved.

Attest:

E. BERTHA BEHNKE,
Town Clerk

OFFICERS QUALIFIED

Commonwealth of Massachusetts

Norfolk, ss.

Personally appeared before me on the dates set against their several names the following persons who were elected March 10 and 17, 1941, and made oath that they would faithfully perform the duties of the office to which they were respectively elected:

1941

March

- 10 Samuel H. Wragg, Moderator
- 10 E. Bertha Behnke, Town Clerk (sworn by the Moderator)
- 11 Rodney S. Adams, Selectman
- 11 Cyril N. Angell, Selectman
- 11 David Murdoch, Selectman
- 11 William W. Hewett, Constable
- 11 Isabel W. Rollins, School Committee
- 11 Enos G. Nickerson, School Committee
- 11 A. Sterling Holt, Assessor (Statutory Oath)
- 12 Henry Godfrey, Tax Collector
- 12 Russell C. Williams, Constable
- 12 David E. Mann, Board of Health
- 13 Arnold Mackintosh, Treasurer
- 13 Roger W. Nutt, Commissioner of Trust Funds
- 15 Leonard Dawson, Trustee of Memorial Park
- 17 Paul B. Richwagen, Trustee of Memorial Park
- 17 Waldo H. Rice, Library Trustee
- 17 Laura G. Willgoose, Library Trustee
- 19 Nellie Burkett, Public Weigher
- 24 Charles S. Voorhees, Public Weigher and Measurer of Wood and Bark
- 28 Paul U. Nickerson, Planning Board
- 31 Russell T. Williams, Public Welfare

April

- 12 David Gross, Recreation Commission
- 16 James H. Whetton, Public Weigher
- 16 Ethel G. Acker, Public Weigher
- 16 Elizabeth Ryan, Public Weigher
- 26 Frederick A. Whetton, Public Weigher
- 30 Jacob Leader, Public Weigher

May

- 6 Thomas J. Crossman, Recreation Commission

June

- 4 John J. Whetton, Public Weigher

July

- 9 Charles E. Evans, Public Weigher
- 14 James Gilleran, Public Weigher

December

- 13 August Miller, Public Weigher

E. BERTHA BEHNKE,
Town Clerk.

Town Clerk's Report of Money Received

DOG LICENSES

729	Male dogs at \$2.00	\$1,458.00
142	Female dogs at \$5.00	710.00
380	Female Spayed dogs at \$2.00	760.00
1	Kennel License at \$25.00	25.00
		<hr/>
		\$2,953.00
1,252	Licenses at 20c	250.40
		<hr/>
	Amount paid Town Treasurer	\$2,702.60

HUNTING, FISHING AND TRAPPING LICENSES

230	Citizens' Fishing Licenses at \$2.00	\$460.00
142	Citizens' Hunting Licenses at \$2.00	284.00
105	Citizens' Sporting Licenses at \$3.25	341.25
53	Women's and Minors' Fishing Licenses at \$1.25	66.25
12	Citizens' Trapping Licenses at \$5.25	63.00
5	Minors' Trapping Licenses at \$2.25	11.25
14	Citizens' Sporting — Free Licenses	
2	Special Non-Resident Fishing Licenses at \$1.50	3.00
1	Non-Resident Minor's Fishing License at \$2.25	2.25
2	Duplicate Licenses at 50c	1.00
		<hr/>
566		\$1,232.00
550	Licenses at 25c	137.50
		<hr/>
	Amount paid Division of Fisheries and Game	\$1,094.50

E. BERTHA BEHNKE,
Town Clerk.

VITAL STATISTICS FOR 1941

Births

1940 Births Not Reported Until 1941

1940

Aug.

28 Carol Ann Peloquin; Delphis W. and Kathleen A.

Oct.

2 Brenda Lee Colby; Kenneth G. and Evelyn

Nov.

14 David Albert Rich; Albert A. and Vera L.

Dec.

1 Illegitimate

22 Linda Gail Snow; Cory and Constance

26 Peter Greer Osgood; Ernest H. and Katherine

1941

Jan.

3 Cole DeWitt Letteney; Russell W. and Marion L.

6 Richard Dale Marcy; Richard P. and Hilda H.

6 Richard Daniel Mahoney; Charles S. and Ellen E.

7 Cynthia Irene Stiles; Frank A. and Gladys L.

11 John Kennedy Wyman; Donald and Florence

11 Constance Ann Long; Arthur P. and Marion

14 Anthony Alfred Mancini; Galliano and Rose

14 Douglas Riley Erskine; Donald W. and Lois J.

16 Gary Manning Calkins; John M. and Hazel

17 Dana Bradford Sylvester; Harlow S. and Eleanor

20 David Allan Starkweather; Oscar A. and Grace R.

20 Foster Ann Richardson; Elwyn L. J. and Florence

25 Ann Marie Bradley; Raymond F. and Mary E.

27 Ellen Jane Wilson; Harry J. and Merna E.

27 Arthur Chester Roberts, Jr.; Arthur C. and Mildred A.

28 John David Tholl; David M. and Portia

29 Charlotte Ann Cole; Charles H. and Lena

29 Sarah Ellen Fearnside; Thomas A. and Ethel P.

30 Richard Bardorf; Martin F. and Dorothy I.

Feb.

2 Marion Adelle Lamson; Charles M. and Gertrude M.

4 Jane Lee Caulton; Frederick M. and Ina M.

6 Carole Joan Palise; Joseph J. and Adele R.

11 Mary Eugenia Hess; Charles E. and Madeline V.

11 Charleen Dorothy Briggs; Ralph A. and Dorothy C.

12 Sandra Rose Maloomian; John and Mary

19 Edward Carrol Collins; Clifton L. and Mary H.

20 Stephen Anthony Facey; Edward A., Jr. and Olive C.

21 James Peaston Johnson; Myron LeR. and Mary T.

21 William Michael Duncan; Joseph W. and Helen M.

22 George Butler Allen; Stephen G. and Elizabeth

22 Janice Lee Foster; Raymond P. and Marjorie A.

22 Jan Lee Clement; Pelham and Jean

23 Richard Leonard Warren; Fred L. and Verna E.

24 Frederick Lincoln Sewall; Frank L. and Kathryn F.

25 Marion Eva Lambert; Emerson and Jean M.

26 Robert Earle Sheldon; Robert A. and Dorothy

March

- 4 Barbara Agnes Mills; James H. and A. Doris
- 6 Martha Anne Lowden; George S. and Georgie
- 6 George Loggie Gray; Donald F. and Agnes M.
- 6 Deborah Burgess Oakman; Arthur W. and Ruth
- 8 Nancy Deborah Gooding; Albert E. and Eunice H.
- 14 Marilyn Lucy Merchant; Ernest W. and Calista
- 19 Charles Roscoe Clarke; Howard R. and Florence G.
- 19 Patricia Alice O'Connor; John P. and Katherine F.
- 22 Mary Davina Wood; George B., Jr. and Catherine C.
- 23 John Bartholomew Coughlin, III; John and Eileen
- 24 Richard Leonard Stowell; Vernal and Vivian
- 26 John William Curtis; Charles R. and Eleanor
- 26 William Robert Mason, 3d; W. Robert, Jr., and Eleanor
- 26 William Andrew Kuder; Howard F. and Evelyn R.
- 27 Beth Louise Foresman; Philip B. and Lois C.

April

- 2 Deborah Ruth Nelson; Arthur F. and Ruth P.
- 4 Anthony Camuti, Jr.; Anthony and Louise
- 5 Martha Virgilyn Hobbs; Laurence W. and Jeannette
- 6 Richard Werner Ulbrich; Max A. and Irma H.
- 7 Myla Ellen Gibson; Warren C. and Dorothy L.
- 8 Penelope Larsson; A. Edwin and Virginia
- 10 Susan Ellen Shaw; Adam J. and Helen P.
- 12 Antonia Michiele Bellomo; Vincenzo and Calogera
- 12 Mary Myler Greene; Anthony W. and Rachel A.
- 13 Stephen Vaughn Dreyer; Henry F. and Marion G.
- 18 Maureen Evelyn Powers; Arthur J. and Viola E.
- 20 Arthur Eastwood, Jr.; Arthur and Hazel W.
- 27 Michael William Guernsey; William G. and Janet
- 28 Robert Allen Shuker; Fred S. and Julia M.
- 28 Debora Whitney Collier; Abram T. and Eleanor
- 29 Diana Lee Merriam; Austin and Lillian

May

- 1 Richard Drew Kenney; John T. and Eleanor
- 1 Barry John Granlund; Carl E. and Margaret D.
- 3 Robert Harold Harrison; James E. and Helen J.
- 5 Marcia Elaine Geyer; William W. and Ruth M.
- 7 Richard Edward Wylie; James A. and Catherine A.
- 10 John Charles Savanovich; John and Anne
- 10 Meredith MacKay; Donald W. and Marion A.
- 11 Roger Douglass Flood; Frank L. and Elizabeth L.
- 11 David Malcolm Johnson; Daniel J., Jr., and Margaret H.
- 12 Joseph Tom Cuning; Joseph T. and Frances M.
- 13 Wilma Lois Kennedy; Wilford F. and Eda H.
- 14 Gail Regan; William G. and Dorothy D.
- 16 Joseph Agostino Carchidi; Dominic and Elvira
- 17 Ellen Lancaster Cusumano; Francesco L. and Elizabeth
- 17 Charlotte Louise Rennie; Matthew H. and Charlotte
- 19 Francis Allen Rosenkrans; Frank A. and Charlotte V.
- 20 Linda Ruth Downer; George and May
- 21 Katherine Elms Hauter; Kenwood S. and Ruth
- 21 Lynn Elinor Busey; Robert L. and Eleanore
- 22 Elaine Ann Contanelli; Alfred and Annie
- 23 Paul Benjamin Davies; Benjamin and Helen
- 23 George Ward Beaudry; Norman F. and Carol C.
- 25 Carla Hartwell; Ivan G. and Charlotte M.
- 26 Susan Robinson; Charles and Alice M.
- 28 Linda Ann Boschen; James J. and Ethel G.
- 29 John Joseph Quinn; John J. P. and Margaret J.

June

- 1 Elizabeth Dalin Fuess; Donald W. and Anna L.
- 3 William George Kirchdorfer; Frederick M. and Theodora I.
- 6 Bruce Burnett McNeil } Twins; Willard F. and Suzanne
Karen Elizabeth McNeil }
- 6 Carmino Rocco Sammarco; Carmino C. and Ann
- 7 William McCullough; William and Jessie
- 9 Robert Kevin Harney; Francis W. and Florence
- 10 Joseph Louis Hart, Jr.; Joseph L. and Rena M.
- 11 Carolyn Emelia Hopkins; Preston E. and Hermance
- 12 Robert Edward Dowsley, Jr.; Robert E. and Geraldine M.
- 14 Eugene Walton Bleakney; Smiley E. and Edith
- 16 Warren Ernest Mason; Ernest W. and Margaret A.
- 16 William Dinsmore Loring; Hollis D. and Elizabeth H.
- 17 Robert Laurance Rayner; Robert P. and Laura M.
- 17 Wayne Michael Mills; Russell V. and Ina M.
- 17 Patricia Louise Bergson; Philip and Marjorie
- 18 Judith Lee Mosher; Lloyd W. and Frances M.
- 20 Pamela Eleanor Haeefe; David M. and Florence E.
- 20 Joan Ellen Barrett; John J. and Marguerite Ann
- 21 Edmund James Flynn; Edmund J. and Mildred E.
- 22 John Anthony Hutchins; John W. and Martha E.
- 24 Katherine Elizabeth Prendergast; Edward J. and Julia A.
- 26 Ronald Carter Thompson; Richard C. and Helen L.
- 26 June Gail Vara; Nicholas H. and Edith E.
- 26 John Henry DeWolfe; Raymond P. and Sophia C.
- 30 Marlene Esther Pfeifer; Max R. and Lillian I.

July

- 1 Frank Robert Fletcher, Jr.; Frank R. and Lillian M.
- 1 William Edward McDaniels, Jr.; William E. and Helen A.
- 3 Gretchen Frobisher Rosevelt; Theodore and Elise
- 5 Judy Ann MacPhee; William M. and Anne C.
- 6 Charles Robert Carter; Charles H. and Blanche M.
- 10 Nancy Rose Mancini; Augustus T. and Erie Z.
- 11 Sandra Virginia Roscoe; Kenneth S. and Helen W.
- 11 William Henry Cotter, III; William H., Jr., and Margaret F.
- 11 Jerome Corbo; George A. and Barbara L.
- 13 Elizabeth Dean Ludlow; William B., Jr., and Louise P.
- 14 Louise Ilia Alaimo; Joseph and Josephine
- 16 Dennis George Harding; George R. and Christine E.
- 21 Loren Elwood Moltedo; Norman D. E. and Evelyn M.
- 24 Christina Came; Donald McI. and Christina
- 26 George Franklin Pierce; George F. and Elizabeth M.
- 27 Nancy Ann Ehrets; Howard F. and Mae
- 28 Alan Earl Blanchard; Raymond I., Jr. and Ada E.

Aug.

- 1 Andrew Lohr Philbrick; James W. and Sarah E.
- 1 John Coburn, Jr.; John and Jane S.
- 4 John Charles Guild; Charles L. and Elizabeth S.
- 4 Catherine Hill Farlow; John S., Jr. and Catherine H.
- 5 Bruce Allen Murray; Ronald W. and Helen
- 7 Michael Jan Connolly; Ralph K. and Pauline C.
- 9 Cornelia Hull Dolan; John B. and Cornelia
- 9 Judith Nealand; G. Edward and Eleanor
- 12 John Timmerman; Lawrence A. and Helen M.
- 12 Margaret Lucille Stickle; Harold E. and Lucille M.
- 14 Fernando Attilio Funari; Frederick and Adorno M.
- 17 William Frank Pagano; Louis A. and Emma E.

Aug.

- 19 Jane Girrior; Louis P. and Marguerite A.
- 19 Carlton Frederick Billings; Carlton F. and Mary C.
- 20 Suellen Trumbour; G. Philip and Margaret
- 20 Raymond Gene Hammersley; Clarence E. and Bernice E.
- 20 Susan Kariher; Wilmer B. and Myrtle
- 20 Rodney Knaul Kunath; Otto K. and Lillian
- 21 Susan Millett; James A. and Stella M.
- 21 Judith Bremer; Arthur M. and E. Geraldine
- 22 Robert Lawrence Wenham; Oscar and Mary J.
- 22 Alfred Lewis Nardone; Orazio and Elizabeth M.
- 24 Cynthia Louise Marshall; Kenneth S. and Ebba T.
- 25 Susan Bonnie Bair; William M. and Sophia O.
- 25 Donald Mark Grogan; Mark G. and Anastasia
- 27 Charles Harmon Wendell; Charles B., Jr. and Christine V.

Sept.

- 2 Amos Laurent Hamburger; Amos and E. Victoria
- 3 Dierdre Marie Broderick; Edward O'C. and Esther D.
- 3 Bruce Roscoe Taylor; Clayton T. and Hilda N.
- 3 Glenn Allen Dawson; Irving and Margaret A.
- 8 Asa Martin Small, Jr.; Asa M. and Doris
- 10 Wendy Martha Putnam; Harold B., Jr. and Elizabeth M.
- 11 Jane Donahue; L. Charles and Marion A.
- 11 Kenneth Ira Stevens; Henry D. and Elizabeth J.
- 12 Audrey Elizabeth Taylor; Kenneth A. and Lillian
- 14 Alice Marie Sullivan; Dennis and Rita
- 14 David Loomis Bartlett; F. Parker, Jr. and Jane
- 16 Nancy Caroline Adams; Everett D. and Eleanor E.
- 17 Helen Marie Johnson; Philip A. and Genevieve A.
- 17 Katharine Holley Glennon; Joseph R., Jr. and Kathryn M.
- 18 Suzanne Reed; Walter L. and Doris L.
- 21 Ruth Elna Webb; Kenneth W. and Lois F.
- 27 Mary Lesly Campbell; Lester W. and Margaret
- 30 Nancy Anne Bloh; Paul T. and Lydia

Oct.

- 1 Richard James Gelhar; Joseph S. and Cecilia R.
- 3 Wayne Kenneth McCulloch; Kenneth J. and Lorraine M.
- 5 Stanley Robert Everson; Robert L. and Dorothy H.
- 6 Maureen Hurley; John M. and Alice
- 7 Brenda Ann Wolff; Sears G. and Elizabeth
- 9 Steven Howard Crabtree; Howard K. and Marian
- 10 James Domenic Barba; Agostino C. and Rachel C.
- 11 Penelope Blunt; Donald V. and Barbara E.
- 11 Carele Stone; Waldo E. and Velma E.
- 12 Patricia Ann DeMichele; Carmine H. and Josephine F.
- 15 Robert Howland Moody, Jr.; Robert H. and Virginia H.
- 15 Lucy Jane Baker; Herbert K. and Gladys L.
- 17 Steven Kimball Hazard; Earl G. and Emily
- 20 ———— Boschen; Parker and Lena
- 21 Janet Eleanor Mittell; Kenneth C. and Mary E.
- 28 Janet Runci; Edward E. J. and Jane H.
- 29 Frank Edward Stark, Jr.; Frank E. and Selena R.
- 29 Sarah Lowndes Rivinus; Francis and Ann
- 31 Frances Fletcher Nichols; Hollis P. and Ellen R.

Nov.

- 6 John Joseph Whyte; Roger and Catherine B.
- 6 Charlotte Ann Bezanson; Carl A. and Charlotte E.
- 8 Allan David Kershaw; Lester T. and Elsie M.

Nov.

- 13 Faye Arlene Hunt; Thomas G. and Evelyn I.
- 13 Richard Alan Fisher; William R. and Doris R.
- 14 John DuVernotte Appleby, Jr.; John DuV. and Dorothy A.
- 14 Jane Elizabeth Noonan; Maurice F. and Mary E.
- 14 Susan Hardigan; Norman W. and Grace D.
- 16 Charlotte Elvira Anderson; Paul A. and Elsie L.
- 21 Kenneth Roy Bell; Alfred E. and Ethel L.
- 21 Joseph Consentino, Jr.; Joseph and Margaret C.
- 22 Ronald Clifford Rossi; Avenire and Libera
- 23 Elaine Joanne Ianniello; Peter P. and Elvira M.
- 23 Phyllis Eleanor Gartrell; Irving J. and Eleanore L.
- 24 Howard Robert Sussdorff; Howard and Josephine
- 26 William Elden Bamforth; Howard E. and Gladys
- 26 David Reinhardt Pierce; Edgar M. and Dorothy H.
- 27 Thomas George Sweeney; Joseph T. and Dorothy I.
- 28 Mary Elizabeth Newton; Robert E. and Hilda M.

Dec.

- 3 Neal Vaughn Humphrey; Neal V. and Georgia E.
- 5 Alice Mary Horn; Frank W. and Mary
- 6 Richard Lee Webb; Ray A. and Laurice
- 10 Edward Richard McHugh; Edward L. and Dorothy A.
- 10 Albert William Bridges, 3rd; Albert W., Jr. and Hope
- 13 Richard Allan Praetsch; Robert B. and Margaret A.
- 16 ——— Aquilino; Michael and Anna
- 16 Donald Gene Herman; Eugene H. and Ida
- 17 Nadine Maria Gattoni; Ralph and Gina
- 22 Josephine Anna Rizzo; George and Mary R.
- 30 Mary Evelyn Curtis; Charles R. L. and Eleanor

Males.....	120
Females	109
Both parents native born.....	177
One parent native born	42
Both parents foreign born	10

NOTICE

The attention of parents is called to the law relating to the registering of Births. The present requirements are as follows:

Chapter 29, Section 6, of the Revised Laws. Parents, within forty days after the birth of a child . . . shall cause notice thereof to be given to the clerk of the town or city in which such child is born.

Section 8. A parent . . . who neglects so to do for ten days after the time limited therefor, . . . shall forfeit not more than five dollars for each offense.

Attention of Physicians and Midwives is called to Chapter 279, Section 1, Acts of 1912.

Section 1. Physicians and midwives shall, within forty-eight hours after the birth of every child in cases of which they were in charge, mail or deliver to the clerk or registrar of the city or town in which the birth occurred, a notice stating the date and place of the birth, giving the street number, if any, the number of the ward in a city and the family name. Failure to mail or deliver the said notice shall be punished by a fine not exceeding twenty-five dollars for each offense.

In accordance with the provisions of the law, the Town Clerk is prepared to furnish to parents, physicians and midwives applying therefor, blanks for return of births as required by law.

MARRIAGES, 1941

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
1940 November 19	Louis DeSimone Adela Mathilda Fern	Newton, Mass. Needham, Mass.	Roxbury, Mass.	Rev. William B. Sadtler
1941 January 4	Warren Weston Loomis Gladys Leta Saville	Needham, Mass. Boston, Mass.	Boston, Mass.	Rev. Everett Moore Baker
11	Thomas Patrick Hurley Mildred Louis Swanson	Needham, Mass. Middleboro, Mass.	Boston, Mass.	Ross H. Currier, Justice of the Peace
25	Carl Walter Curry	Millis, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
25	Myrtle Marie Doucette John William Stewart, Jr.	Needham, Mass. Needham, Mass.	Leominster, Mass.	Rev. Earle R. Steeves
25	Janice Howe Arthur Hampson Birkett, Jr. Harriet Church Brown	Leominster, Mass. Needham, Mass. Wellesley Hills, Mass.	Wellesley, Mass.	Rev. Edward M. Condit
February 1	Ernest James Volante Mary Soper	Needham, Mass. Needham, Mass.	Somerville, Mass.	Rev. John P. Leonard
5	William Mitchell Ida Gertrude Buckley	Needham, Mass. Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
8	Adrian Fortesque Benziger Eleanor Shattuck Williams	Jelm, Wyoming Needham, Mass.	Needham, Mass.	Rev. Thomas J. Smith, S.J.
10	Guerino Gaetani Mary Hagan	East Dedham, Mass. Needham, Mass.	Dedham, Mass.	Rev. Edmund J. Ronan
12	Leo Simon Anne Mildred Dershowitz	Needham, Mass. Needham, Mass.	Brookline, Mass.	Rev. Joshua Loth Liebman

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
15	James Elmer Whalen	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
21	Alice Gertrude O'Day Clifton Newell Smith	Needham, Mass. Wellesley, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
24	Stella Betty Leeco John Vincent Deneen	Lynn, Mass. Needham, Mass.	Newton, Mass.	Rev. James M. Daley
24	Alice Fahey MacGillivray Henry Into Koivu	West Newton, Mass. Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
March 1	Elvira Marie Murphy	Norwood, Mass.		
	Benedict Patrick Devine	Medfield, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
6	Mary Agnes Finn	Norwood, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
7	Howard Begg Richardson Marcia Ensign Church	Needham, Mass. Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
8	Sumner Frederick Adams Linda Alma Bond	Needham, Mass. Roxbury, Mass.	Needham, Mass.	Rev. Edward P. Twigg
9	Roger Cecil Kral Marie Hill	Needham, Mass. Melrose, Mass.	Needham, Mass.	Rev. Harry W. Kimball
15	Roger A. Lavallard Helen B. Branch	Boston, Mass.	Needham, Mass.	Rev. Hugh MacCallum
16	Carl Atherton Blanchard, Jr. Ruth Sperry MacCallum	Melrose, Mass. Needham, Mass.	Needham, Mass.	Rev. Harry Hamlin Hall
19	Philip Leith MacDonald Anne Bowdoin	Needham, Mass. Seekonk, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
20	Joseph Edward Leuck Marie Eveline Martel	Providence, R. I. Needham, Mass.	Wellesley, Mass.	John T. Ryan, Justice of the Peace
21	Tersilio Ricciardelli Irma Margaret (Guidetti) Borgatti,	Wellesley, Mass. Needham, Mass.	Newton, Mass.	Rev. H. Robert Smith
24	Frederick Joseph Walsh Betty Gladys Lansill Parker Louis Boschen Lena Elizabeth Weitchel	Needham, Mass. Needham, Mass.	Dedham, Mass.	Rev. Howard M. Lowell

April 3	Frank Cascio	Needham, Mass.	Manchester, N. H.	J. Morton Rosenblum, Justice of the Peace
	Myrtle Ruth Viele	Dedham, Mass.	Wakefield, Mass.	Rev. Austin Rice
5	Archibald Wharmby Friswell	Needham, Mass.		
9	Genevieve Mabel Doucett	Wakefield, Mass.		
	Elmer Edward Matola	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
12	Catherine Marie Caputo	Norwood, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Benjamin Edwin Upham	Needham, Mass.		
12	Mary Ellen Powell	Needham, Mass.	Needham, Mass.	Rev. Daniel J. Kelliher
	Frank Fiorentino	Needham, Mass.		
	Fannie Louise Billings	Southwest Harbor, Me.		
12	Roger Hersey Huston	Needham, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Donna Parker Lee	Needham, Mass.		
13	William Elton Barta, Jr.	Needham, Mass.	Boston, Mass.	Christopher D. A. Hourin, Justice of the Peace
14	Ruth Margery Lyons	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Edward MacKay Fettes, Jr.	Needham, Mass.		
19	Frances Josephine McKean	Needham, Mass.	Newton, Mass.	Rev. Thomas L. Boland
	Robert John Connington	Auburndale, Mass.		
19	Phyllis Adele Robinson	Needham, Mass.	Boston, Mass.	Rev. Francis W. Clair
	Mario Silva DeFazio	Needham, Mass.		
19	Dorothea Margaret Shea	Boston, Mass.	Belmont, Mass.	Rev. Denis F. Sullivan
	Vito Calabrese	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
19	Cosma Margaret Oteri	Belmont, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Bernard William Anderson	Needham, Mass.		
	Adele Crowell	Marblehead, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
26	Conrad Williams Fisher	Brooklyn, N. Y.	Needham, Mass.	Rev. William J. O'Connell
	Susan Parkman Richards	Needham, Mass.		
26	Frank Walter Miles	Norwood, Mass.	Needham, Mass.	
	Mary (Glebus) Babel	Norwood, Mass.	Newton, Mass.	
27	Michael Francis Kodzis	Hyde Park, Mass.		
	Mary Joan Bielski	Needham, Mass.		
May 2	Edgar Albert Center	Needham, Mass.	Newton, Mass.	Rev. Randolph S. Merrill
	Vivian Emma Weed	Newton, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
May 9	William Chester Sjostrom	Newton Centre, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
10	Marion Birdena Wallace	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
12	James Edward Ruane	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth
14	Helen Elizabeth Clarke	Norwood, Mass.	Needham, Mass.	Justice of the Peace
17	Joseph Anthony Bousquet	Norwood, Mass.	Needham, Mass.	Rev. William E. Austill
17	Toini Rindell	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth
17	William Hugh McNaughton, Jr.	Boston, Mass.	Wellesley, Mass.	Justice of the Peace
17	Christine Alexandra MacLeod	Brockton, Mass.	Needham, Mass.	John T. Ryan
17	Karl Leonard Hanby	Norwood, Mass.	Needham, Mass.	Justice of the Peace
17	Katherine Helena Sointee	Needham, Mass.	Needham, Mass.	Rev. Harry W. Kimball
17	Birger Gustav Holm	Needham, Mass.	Boston, Mass.	Rabbi Izso G. Glickstein
19	Eleanor Florence Colby	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth
20	Morton Alger Simmons	Needham, Mass.	Needham, Mass.	Justice of the Peace
24	Mary Elizabeth Hubbell	Baltimore, Md.	Needham, Mass.	Rev. Francis D. Taylor
24	William Jack Sherman	Stoughton, Mass.	Needham, Mass.	Rev. Hobart F. Goewey
24	Ruth Kirshbaum	Norwood, Mass.	Dedham, Mass.	Rev. Peter L. Cosman
24	Edward Charles Letourneau	Needham, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
24	Helen Marie Hawkins	Brighton, Mass.	Wellesley, Mass.	Rev. Philemon F. Sturges
25	Wilmer Porter Heath	Newton, Mass.	Needham, Mass.	
30	Phyllis Hood	Needham, Mass.	Needham, Mass.	
	Louis Charles Remond	Dedham, Mass.	Needham, Mass.	
	Margaret Louise Hartshorn	Dedham, Mass.	Needham, Mass.	
	Gordon Archibald Anderson	Boston, Mass.	Needham, Mass.	
	Ruth Isabelle Hamilton	Needham, Mass.	Needham, Mass.	
	Alfred Ernest Johnson	Boston, Mass.	Needham, Mass.	
	Barbara Louise Henderson	Needham, Mass.	Needham, Mass.	
	John Lowell Lyman	Needham, Mass.	Needham, Mass.	
	Cynthia Forbes	Needham, Mass.	Needham, Mass.	

30	Laurence Edgar Thomson	Needham, Mass.	Rev. Christopher C. O'Neill
31	Marguerite Evelyn Simmons	Dorchester, Mass.	Rev. Edward P. Twigg
	Robert Rudolph Dearing	Needham, Mass.	
	Marian Eaton Russell	Needham, Mass.	
June			
1	John Joseph Gallagher	Norwood, Mass.	Rev. Daniel J. Kelleher
1	Ruth Frances Turner	Needham, Mass.	Rev. W. Wyeth Willard
4	Daniel Brown Knight	Newbury, Mass.	Rev. Edward M. Condit
	Mary Frances Cadwell	Needham, Mass.	
	Guy Ellsworth Reed, Jr.	Burlington, Mass.	
7	Marjorie Augusta Studley	Needham, Mass.	Rev. Bernard J. Winn
	Louis Perrotti	Needham, Mass.	
	Maria Sostilio	Newton Centre, Mass.	
7	Prescott Winslow Ferguson	Pawtucket, R. I.	Rev. Harry W. Kimball
	Ethel Louise Cole	Needham, Mass.	
7	Raymond Talcott Sanders	Needham, Mass.	Rev. H. Hamlin Hall
	Irma Louise Reed	Watertown, Mass.	
13	John Cizlinski	Needham, Mass.	Rev. M. P. Antonishin
	Paraska (Juncski) Onchick	Chelsea, Mass.	
14	George Curtis Slack	Needham, Mass.	Rev. George O. Ekwel
	Virginia Alice Hague	Waltham, Mass.	
14	Lincoln Edward Grasso	Needham, Mass.	Rev. John Hatch Philbrick
	Ruth Marilyn Johnson	Duxbury, Mass.	
14	Henry Joseph DiGiorgio	Brookline, Mass.	Rev. William J. Ludeski
	Anne Mary DelMastro	Needham, Mass.	
14	Richard Francis Shannon	Ludlow, Mass.	Rev. Bennet J. O'Brien
	Bernice Claire Dalton	Needham, Mass.	
14	Edward Rankine Donald	Walpole, Mass.	Rev. H. Mortimer Gesner, Jr.
	Eleanor Rogers Atkinson	Needham, Mass.	
15	Hollis Arthur Paegel, Jr.	Needham, Mass.	Rev. Vivian T. Pomeroy
	Bertha Caroline Lawton	Milton, Mass.	

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
June 15	John Joseph Newbury Emma Mary Preuss	Needham, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
20	Robert Roy Cranton, Jr. Mary Lawrence McDonald	Needham, Mass.	Needham, Mass.	Rev. Harry W. Kimball
20	Kemper Hammond Broadus Eva Ellen Ellis	Needham, Mass.	Brattleboro, Vt.	Carl S. Hopkins, Justice of the Peace
21	Eugene H. Koehler Alice L. Oram	Boston, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
21	Ralston Bryant Brown Jean Merrill	Montclair, N. J.	Needham, Mass.	Rev. Harry W. Kimball
22	Daniel Gerald Frawley Grace Marie Fitzpatrick	West Roxbury, Mass.	Needham, Mass.	Rev. John M. Frawley
22	Guy Colello	Glen Ridge, N. J.	Hyde Park, Mass.	Rev. Frank T. Valdina
26	Josephine Montisano John Patrick O'Neil	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
26	Agnes Mary Hunt George Robert Toney, Jr.	Needham, Mass.	Central Falls, R. I.	Rev. William Edmund Dowty
28	Sarah Grant Dowty Richard Bent	Needham, Mass.	Needham, Mass.	Rev. William W. Patton
28	Charlotte Boyer Allan Warren Shibles	Norwich, Conn.	Somerville, Mass.	Rev. John J. Kelly
28	Marguerite Elizabeth Killory William Henry Carter	Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
29	Hazel May (Atkinson) Goodwin Antonio Mancini Josephine Bognano	Needham, Mass. Needham, Mass. South Boston, Mass.	South Boston, Mass.	Rev. John J. Joyce

July 1	James Morris Peebles	Bourne, Mass.	Rev. George D. Goodwin
3	Marion Alyce Wagner	Needham, Mass.	Rev. W. Chester Sjostrom
3	Philip Richardson Wentworth	Melrose, Mass.	Rev. Kendig Brubaker Cully
3	Lyda Vivian Rogerson	Newton, Mass.	Rev. Bernard J. Winn
3	James Francis Heald	South Natick, Mass.	Rev. James F. Cassidy
3	Gladys Jordan Addison	Brattleboro, Vt.	Rev. Vivian G. Higgs
3	Philip Edward McCarron	Roxbury, Mass.	Rev. Joseph E. Manton
4	Grace Esther Arnold	Needham, Mass.	Rev. Daniel J. Kelleher
4	Michael Joseph Schavone	Roslindale, Mass.	Rev. V. A. Loescher
4	Anna Mae MacDonald	Needham, Mass.	Rev. Livingston H. Lomas
4	Barney John Ledvarow	Needham, Mass.	Rev. Wm. Channing Brown
4	Ruth Matilda MacMillan	Needham, Mass.	Rev. Edward P. Twigg
4	Louis Cerulo	Boston, Mass.	Rev. William J. Casey
4	Florence Hartnett	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
4	James Henry Bowmar	Needham, Mass.	Rev. Carl N. Garland
4	Dora Evelyn Hayes	Roslindale, Mass.	Rev. Edward P. Twigg
4	Herman Alfred Ausin	Needham, Mass.	Rev. William J. Casey
5	Mary Frances Cox	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
5	William Parkinson Buckley	Needham, Mass.	Rev. Carl N. Garland
5	Ruth Gilpatrick	Needham, Mass.	Rev. Edward P. Twigg
12	William Joseph Murray, Jr.	Boston, Mass.	Rev. William J. Casey
12	Berneice Hannah Garron	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
12	Philip Andrew Stack	Needham, Mass.	Rev. Carl N. Garland
12	Claire Marie Gaughan	Needham, Mass.	Rev. Edward P. Twigg
12	Ernest Milton Sands	Needham, Mass.	Rev. William J. Casey
13	Gertrude Theresa Buckley	Boston, Mass.	Winthrop M. Southworth, Justice of the Peace
13	Alfred Zaffini	Needham, Mass.	Rev. Carl N. Garland
20	Elva Baldelli	Needham, Mass.	Rev. Edward P. Twigg
20	Carmen Arthur Capozzie	Needham, Mass.	
24	Alice Theresa (Frazier) Costello	Needham, Mass.	
24	Cornelius Boniface Gillis	Needham, Mass.	
24	Elizabeth Jane Hagen	Needham, Mass.	

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
July 25	Carlos C. S. Smith	Needham, Mass.	Boston, Mass.	Rev. A. Bernard Webber
25	Ruth Mildred LeGrow Ernest Shubert Kramer Helene Louise Lancini	Everett, Mass. Needham, Mass. Hyde Park, Mass.	Boston, Mass.	Rev. Lemuel K. Lord
August 2	Stewart Herman Bleakney	Needham, Mass.	Natick, Mass.	Rev. Richard F. McHale
2	Mary Gladys Henry Robert Harold Warren	Natick, Mass. Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
3	Agnes Wylie Allardyce Leo Longway Howard	Needham, Mass. Needham, Mass.	Wellesley Hills, Mass.	Rev. Lester C. Revoir
5	Margaret Lawson Carroll John Edgar Enberg	Wellesley Hills, Mass. Needham, Mass.	Boston, Mass.	Charles Eliot Worden Justice of the Peace
9	Ruth Ardelle Watson Charles Arthur Carpenter	Needham, Mass. Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
9	Ann Elizabeth Donati Robert William Hucksam	Needham, Mass. Needham, Mass.	West Roxbury, Mass.	Rev. Daniel T. McColgan
16	Anna Dorothy Bradbury Frank Vincent DeYorio	West Roxbury, Mass. New York, N. Y.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
16	Flora Marie Dion Norman Dwight Haley	Providence, R. I. Needham, Mass.	Medford, Mass.	Rev. Alexander Henderson
17	Edith Mae Blanchard Franzmann Ernest Richard Spinney	Arlington, Mass. Hudson, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
17	Eleanor Beede Eastman John Ernest Fay	Needham, Mass. Waltham, Mass.	Waltham, Mass.	Rev. John E. Kenney
17	Marjorie Lillias Slaney Charles Clifton Covill	Needham, Mass. Needham, Mass.	Boston, Mass.	Christopher D. A. Hourin, Justice of the Peace
20	Mabelle P. (Stubbs) Hill Sidney Philip Brearley Florence Winnifred (Hill) Carman	Boston, Mass. Needham, Mass. Needham, Mass.	Fairhaven, Mass.	Rev. Adrian van Tilburg

20	Francis Frederick Marion	Brookline, Mass.	Needham, Mass.	Rev. Harry W. Kimball
22	Mavis Jeanne Allen	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
23	George Lincoln Healy	Boston, Mass.	Needham, Mass.	Rev. Harry W. Kimball
23	Kathryn Madeline Gilfoil	Needham, Mass.	Needham, Mass.	Rev. Newton Black
23	Alan Crowell	Worcester, Mass.	Needham, Mass.	Rev. Newton Black
23	Helen Mary Hampton	Needham, Mass.	Needham, Mass.	Rev. Newton Black
23	Francis Sprague Fisher	Needham, Mass.	Needham, Mass.	Rev. Newton Black
23	Ruth Mary Godfrey	Needham, Mass.	Needham, Mass.	Rev. Harry W. Kimball
23	William Hutchings Reynolds	Waltham, Mass.	Needham, Mass.	Rev. Richard P. McClintock
23	Dorothea Margaretha Salman	Needham, Mass.	Needham, Mass.	Rev. George P. O'Connor
23	Curtis Everett Dodge	Needham, Mass.	Dedham, Mass.	Winthrop M. Southworth
24	Lola Marjorie Carson	Needham, Mass.	Needham, Mass.	Justice of the Peace
24	Walter Ambrose Peterson	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth
30	Luetta Minnie Ware	Needham, Mass.	Wellesley, Mass.	Justice of the Peace
30	Peter Robert Saver	Fairfield, Conn.	Winchendon, Mass.	Rev. Edward M. Godfrey
30	Janet Mason	Cambridge, Mass.	Needham, Mass.	Rev. Harry W. Kimball
30	Thomas Ahearn	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
30	Marie Elizabeth Sweeney	Dedham, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
30	Robert W. Humphreys	Boston, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
30	Helen V. Halpin	Walpole, Mass.	Needham, Mass.	
30	Charles F. Mattson	Dedham, Mass.	Needham, Mass.	
31	Loretta E. Teichman	Roslindale, Mass.	Wellesley, Mass.	
31	James Robert Lawson	Needham, Mass.	Winchendon, Mass.	
31	Beatrice Elizabeth Coughlin	Wellesley, Mass.	Needham, Mass.	
September 6	Edward Hildreth Proctor	Needham, Mass.	Winchendon, Mass.	
6	Marjorie Preston Boyle	Manchester, Mass.	Needham, Mass.	
6	Leonard Gould Trowbridge	Newtonville, Mass.	Needham, Mass.	
6	Margery Elizabeth Aucock	Needham, Mass.	Needham, Mass.	
6	Edward Robert Murphy	Needham, Mass.	Needham, Mass.	
6	Ethel Irene McIntosh	Needham, Mass.	Needham, Mass.	
6	Burtis Fleming Vaughan, Jr.	Wolfeboro, N. H.	Needham, Mass.	
6	Isabel Florence Rector	Needham, Mass.	Needham, Mass.	

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
September 7	Francis Bielski Dorothy Trowbridge	Needham, Mass.	Boston, Mass.	Emil N. Winkler, Justice of the Peace
9	John Charles Flynn	Jamaica Plain, Mass.	Concord, N. H.	Rev. James E. Wagner
10	Lavinia Forand	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
10	Beverley Huntington Wilman	Needham, Mass.	Newton, Mass.	Winthrop M. Southworth Justice of the Peace
12	John W. Duke	Rosindale, Mass.	Newton, Mass.	Rev. Charles O. Farrar
	Isabel Johnson	Dedham, Mass.		
	William Holt, Jr.	Newton, Mass.		
13	Rhoda Bernice Brooks	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	John Stevens Sweet	Mt. Gilead, Ohio		
13	Monrovia Cranford	Miami Beach, Fla.	Tilton, N. H.	Rev. J. Osborne Crowe
	Frederic Iles Barlow, Jr.	Needham, Mass.		
14	Doris Elinor deVarennes	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Lawrence Martin	Needham, Mass.		
14	Gertrude Isabelle Bagguely	Needham, Mass.	East Boston, Mass.	Rev. Henry Borrelli
	Vito Cascio	East Boston, Mass.		
	Mary Carmella Grasso	So. Chelmsford, Mass.		
19	Donald Charles Calder	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Mildred Frances Kinsman	Newton, Mass.		
20	Cesidio Gentile	Needham, Mass.	Newton, Mass.	Rev. Thomas A. Dwyer
	Anita Ficcardi	Needham, Mass.		
20	Francis Joseph Mulumphy	Needham, Mass.	Brookline, Mass.	Rev. Charles P. Malumphy
	Charlotte Pearl Armstrong	Brookline, Mass.		
26	Dwight Arnold Rigney	Brookline, Mass.	Waban, Mass.	Rev. Carl Heath Kopf
	Mary Elizabeth Couser	Needham, Mass.		
27	Francis Joseph Donahue	Needham, Mass.	Stoughton, Mass.	Rev. Francis J. Mosley
	Marion Claire Lyons	Stoughton, Mass.		

27	Graham Simpson	Needham, Mass.	Rev. H. Hamlin Hall
27	Elizabeth May Arringdale	Needham, Mass.	Rev. Ashley Day Leavitt
28	Joseph Frederick Reed, Jr.	Mt. Carmel, Conn.	Rev. William J. O'Connell
28	Mary Stewart	Needham, Mass.	Rev. John D. Lyons
28	John Paul Kalin	Needham, Mass.	Rev. William J. O'Connell
28	Stephanie Anelia Sienczuk	Needham, Mass.	
28	Bernard Joseph Wilson	Dedham, Mass.	
28	Dorothy Frances O'Neil	Dedham, Mass.	
28	Louis Joseph Andrews	Newton, Mass.	
28	Clarice Elizabeth Brouillette	Needham, Mass.	
October 4	Clifford Joseph Otto Hanson	Needham, Mass.	
4	Barbara Elizabeth (Blank) Hirst	Needham, Mass.	Samuel G. Thorner, Justice of the Peace
4	Edward Tarver Hunt	Needham, Mass.	Rev. J. F. Pfeiffer
4	Beatrice Henrietta Rosalia Himberg	West Roxbury, Mass.	Rev. Carl N. Garland
5	Angelo Caliri	Needham, Mass.	Rev. Earl W. Douglas
5	Dorothy Elizabeth Taylor	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
5	Donald Alexander MacDonald	(Brighton) Boston, Mass.	Rev. Harry W. Kimball
5	Elva Cassie McKenzie	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
5	Laurent Oscar Dubois	Needham, Mass.	Rev. Warren N. Bixby
9	Kathryn Amtsbuechler Denfeld	Needham, Mass.	Rev. Carl N. Garland
9	Karl Willis Richards, Jr.	Needham, Mass.	Rev. Robert M. Rice
11	Marion Boyce	Needham, Mass.	Rev. Silas W. Anthony
11	Robert Schaler	Norwood, Mass.	
11	Catherine Edith Brown	Norwood, Mass.	
11	Joseph Charles Caswell	Needham, Mass.	
11	Elizabeth Lillian Squires	Arlington, Mass.	
11	George Lucius Cleaves	Needham, Mass.	
11	Marie Bernice Paltrineri	Wellesley, Mass.	
11	John Henry O'Brien, Jr.	Needham, Mass.	
11	Burnell Shinn	Arlington, Mass.	
11	Robert Dart Dame	Needham, Mass.	
11	Miriam Forknall Westgate	Newton, Mass.	

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
October 12	Everett Wesley English Louise Powell	Needham, Mass. Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
12	Frederick William Kerrissey Louise Frances Casavant	Needham, Mass. Natick, Mass.	Natick, Mass.	Rev. Richard F. McHale
12	Reeve Conover Morehouse Jane Wilkinson	Watertown, N. Y. Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
15	Elmer Graham Husted Jennie (Cochran) MacKinnon	Vallejo, Calif. El Cerrito, Calif.	Needham, Mass.	Rev. Newton Black
18	John Clifford Trundley Doris Flora Farrow	Needham, Mass. Concord, N. H.	Concord, N. H.	Arthur E. Roby, Justice of the Peace
19	Antonio Thomas Pirro Erminia Flora Miano	Needham, Mass. Needham, Mass.	Needham, Mass.	Rev. Leo M. McCabe
19	Elmer Palmer Mary Elizabeth (Murphy) Clancy	Needham, Mass. Roxbury, Mass.	Wilmington, Mass.	William S. Cavanaugh, Justice of the Peace
24	George R. MacDonald Marjorie A. Cook	Mattapan, Mass. Glenside, Pa.	Needham, Mass.	Rev. Samuel Allen Jackson
25	Theodore Ralph Barton Helen Frances Arsenault	Needham, Mass. Worcester, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
25	Guido Forchielli Doris Orciani	Needham, Mass. Mansfield, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
25	Manuel Silva Oliveira Marjorie Eleanor Comings	Foxboro, Mass. Needham, Mass.	Needham, Mass.	Rev. W. Chester Sjostrom
25	William Howard Patton Eleanor Earl Pr��tat	Needham, Mass. Colchester, Vt.	Needham, Mass.	Rev. Edward M. Condit
28	Guy Nelson Richards Emily Smelda Cromier	Somerville, Mass. Needham, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
30	Francis Gerald Denneen Adelaide Charlotte Willgoose	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg

TOWN CLERK'S RECORDS

November			Brighton, Mass.	Needham, Mass.	Rev. Wm. J. Kinealy
1	Charles Joseph Delaney	Margaret Eleinore Hagen	Needham, Mass.	Needham, Mass.	Rev. Leo M. McCabe
1	Chester Joseph Johnson	Edith Marion Chambers	Needham, Mass.	Lincoln, R. I.	Rev. Albert N. Sherberg
7	George Athol Winslow	Ruth (Snow) Beveridge	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
8	Benson Emerton Caswell	Colette Josephine Kenney	Cambridge, Mass.	Belmont, Mass.	Rev. H. Mortimer Gesner, Jr.
8	Edward Quentin Gulliver	Ruth Seaver Willard	Needham, Mass.	Boston, Mass.	Freeman O. Emerson, Justice of the Peace
15	Benjamin Arthur Hubley	Harriette Linnell Hall	Belmont, Mass.	Hartford, Conn.	Rev. William B. Tuthill
15	Frank Morrison Slack, Jr.	Elizabeth Lester Flaggs	Boston, Mass.	Newton, Mass.	Rev. Thomas A. Dwyer
16	Charles Joseph Pieczkowski	Helen Dorothy Makarewicz	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
16	Thomas Benton Brooks	Margaret Louisa Davis	Washington, D. C.	Quincy, Mass.	Rev. John K. Montgomery
20	Clarence Nulon Chase	Helen Priscilla Morin	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
21	Frederick Alton Swenson, Jr.	Winifred Shirley Parker	Patterson, N. J.	Newton, Mass.	Rev. Ben Roberts
22	Charles Sayward Center	Ann Reynolds	Needham, Mass.	Hollywood, Los Angeles, Calif.	Rev. Eugene Ivancovich
27	William J. McCarthy, Jr.	Dorothea G. Crawley	Fayetteville, N. Y.	Worcester, Mass.	Rev. Dwight W. Hadley
29	Robert Minot Bridges	Henrietta Garner	Los Angeles, Calif.	Quincy, Mass.	Rev. Carlton Easton
29	Wilford Archibald Wiitz	Ellen McPhee Bradley	Needham, Mass.		
			Wellesley Hills, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
December 3	Donald Eldridge Witherell Nancy Pratt Ely	Wells, Maine Needham, Mass.	Needham, Mass.	Rev. Russell L. Wallace
6	Frank DeSantis	Needham, Mass.	Newton, Mass.	Frank M. Grant, Justice of the Peace
14	Esther Catherine Capobianco James Pius Lewis	Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
20	Lena Belle Henry Charles Robert Dodge	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
20	Ingrid Elizabeth Grieve Hubert Joseph Doucette	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
20	Mildred Eva Shardlow Carlton Buckingham Tracy	Waltham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
21	Marjorie MacNaught Peter Joseph Calitri	Needham, Mass.	Newton, Mass.	Rev. Richard P. McClintock
26	Teresa Elizabeth Perrotti Arthur Tracy Cabot	Newton Highlands, Mass.	Needham, Mass.	Rev. Leo M. McCabe
26	Martha Ann Failes Ray Virgil Norman	Needham, Mass.	Needham, Mass.	Rev. Harold Bend Sedgwick
27	Elinor May Lyman Martin Doliner	Greensboro, N. C.	Needham, Mass.	Rev. H. Hamlin Hall
28	Victoria Catenacci John Greenwood Slaney	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
29	Elizabeth Ann Baker Joseph Roland LeBoeuf Doris Hadfield	Newton, Mass. Pawtucket, R. I. Valley Falls, R. I.	Newton, Mass. Needham, Mass.	Rev. Edwin Fairweather Winthrop M. Southworth, Justice of the Peace

MARRIAGES

Number of marriages registered	200
Bride and groom both native born.....	161
Bride and groom both foreign born	6
Native groom, foreign bride	15
Foreign groom, native bride	18
Groom and bride residents	171
Bride resident	16
Groom resident	9
Bride and groom non-resident.....	4

NOTICE

Persons who intend to be joined in marriage in this Commonwealth shall, not less than five days before their marriage, cause notice of their intention to be entered in the office of the clerk or registrar of the city or town in which they respectively dwell or if they do not dwell within the Commonwealth, in the office of the clerk or registrar of the city or town in which they propose to have the marriage solemnized.

In accordance with Section twenty B of Chapter 207 of the General Laws of the Commonwealth of Massachusetts, such notice of intention of marriage shall not be accepted by the clerk or registrar until he has received from each party to the intended marriage a certificate signed by a qualified physician registered and practicing in the Commonwealth or a commissioned medical officer on active service in the armed forces of the United States who has examined such party as hereinafter provided. . . . Such examination shall include a standard serological test for syphilis and said test shall be made by a laboratory of said department or by a laboratory approved by it for such test.

Chapter 151, Section 29, Revised Laws

If a marriage is solemnized in another state between parties living in this Commonwealth, who return to dwell here, they shall within seven days after their return, file with the clerk or registrar of the city or town in which either of them lived at the time of their marriage, a certificate or declaration of their marriage, including the facts relative to marriage which are required by law, and for neglect thereof shall forfeit ten dollars.

DEATHS, 1941

Date	Name of Deceased	Y.	Age M.	D.	Place of Birth	Place of Burial
1940						
November 17	Walter Charles Tosh	78	7	0	London, England	Bath, N. Y.
December 2	— Scott	0	0	1	Needham, Mass.	Foxborough, Mass.
1941						
January 3	Ronald A. Boyd	41	4	11	Antigonish, Nova Scotia	Salem, Mass.
6	Ralph Douglas Bowman	46	10	20	Halifax, Nova Scotia	Newton, Mass.
7	Charles Brandt	88	3	4	Philadelphia, Pa.	Boston, Mass.
9	Cynthia Bird	4	3	23	Boston, Mass.	Boston, Mass.
11	John J. Dillon	46	5	18	Malden, Mass.	Hudson, Mass.
13	Mary (Wolcott) Barstow	80	2	20	Wethersfield, Conn.	Boston, Mass.
14	Andrew Johnson	78	7	7	Norway	Jamaica Plain, Mass.
14	Anna (Tarpinian) Aghajanian	60	8	..	Zara, Armenia	Milford, Mass.
18	George F. Cochran	73	3	..	Boston, Mass.	Boston, Mass.
18	Walter W. Newton	77	3	2	Oakdale, Mass.	Oakdale, Mass.
18	Elizabeth G. Fanning	78	..	25	Needham, Mass.	Needham, Mass.
19	Jessie (Stearns) Whitney	68	1	23	Killingly, Conn.	Boston, Mass.
20	Loretta A. MacFawn	79	11	24	New Brunswick	Boston, Mass.
21	Minnie May Gorse	66	4	25	Needham, Mass.	Needham, Mass.
23	Amy Turner (Sadler) Scotton	64	10	9	Newton, Mass.	Needham, Mass.
24	Marie Augusta (Von Blumenthal) Silber	83	4	25	New York, N. Y.	Dedham, Mass.
30	Lizzie (Freeman) Coult	80	11	1	Shepshed, England	Needham, Mass.
31	Michael Arthur Quinn	75	2	18	Ireland	Needham, Mass.
February 7	Ruth Glover (Nickerson) Burnham	38	4	23	Danvers, Mass.	Danvers, Mass.
9	Theodore O. Cole	68	11	3	Southboro, Mass.	Boston, Mass.
15	Maria (Messina) Pediti	74	11	..	Mineo, Sicily, Italy	Needham, Mass.

18	Mary Jane (Jenks) Locke	76	7	7	Natick, Mass.	Natick, Mass.
20	Mary (Hill) Barbour	49	3	27	County Down, Ireland	Boston, Mass.
26	Richard Henry Adams	85	2	1	Portsmouth, N. H.	Newton, Mass.
28	Edna May (Rouse) Crossman	33	7	18	Lynn, Mass.	Melrose, Mass.
March						
3	Bradford Jennings Smith	54	4	20	Hudson, Mass.	Stoughton, Mass.
6	Thomas Mahar	75	4	6	Ireland	West Roxbury, Mass.
7	Millie E. (Loud) Shaw	74	4	12	South Weymouth, Mass.	South Weymouth, Mass.
15	Lillian Estelle Meyers	61	9	3	Medfield, Mass.	Medfield, Mass.
16	Mary (Cobb) Marshall	57	13	13	Auburn, Maine	Boston, Mass.
16	Alfred Frank Hogan	53	6	15	Up. Grandville, Nova Scotia	Needham, Mass.
17	John Ruane	23	5	3	Needham, Mass.	Needham, Mass.
25	Annie (Burre) Gregas	64	11	1	Lithuania	Needham, Mass.
27	Helen Scott Lumsden	54	11	1	Hawick, Scotland	Needham, Mass.
27	Emily (Phillips) Ackroyd	67	11	20	England	Needham, Mass.
30	Sarah Agnes (Hodgman) Dennis	72	7	27	Boston, Mass.	Needham, Mass.
31	Martha (Smith) Jennings	60	9	24	Jewett City, Conn.	Boston, Mass.
31	Gertrude M. (Scrivens) Kenney	59	9	10	Kings Norton, Birmingham, England	New Bedford, Mass.
April						
2	Ella (Jones) McEttrick	71	7	20	Centerville, Mass.	Boston, Mass.
10	Martha (Kilman) Kasalena	59	7	20	Lithuania	Needham, Mass.
11	Ellen (Condon) Newsome	70	2	21	Nova Scotia	Dedham, Mass.
13	Rodney Fitch Willard	69	2	13	Calais, Vermont	So. Ryegate, Vt.
14	John Ambrose Burns	62	5	13	Nova Scotia	Needham, Mass.
15	Irene G. (Blais) Shuker	55	1	4	Warren, Mass.	Warren, Mass.
18	Mary Frances Livingston	74	8	22	Needham, Mass.	Needham, Mass.
19	Thomas Edward Kingsley	67	1	30	Franklin, Mass.	Franklin, Mass.
23	Mary J. (Traynor) Joyal	68	5	15	County Meath, Ireland	Waltham, Mass.
27	Louis Albert Langdale	59	7	25	Newton, Mass.	Needham, Mass.
27	Mary Augusta (Brown) Willett	83	7	25	Boston, Mass.	Boston, Mass.
29	Ella B. (Mason) Bruce	67	5	2	Bolton, Mass.	Bolton, Mass.
30	Elizabeth (McNamara) O'Connor	57	2	5	Boston, Mass.	Needham, Mass.

TOWN OF NEEDHAM

DEATHS — Continued

Date	Name of Deceased	Y.	Age M.	D.	Place of Birth	Place of Burial
May						
1	Mary (Hoar) Flaherty	74	5	14	Ireland	Needham, Mass.
7	Laura V. Jackson	87	10	10	Sackville, New Brunswick	Boston, Mass.
8	Harry Fowler Vose	71	7	10	Charlestown, Mass.	Needham, Mass.
13	Mary Jane (Roberts) Ryan	83	7	25	Orford, New Hampshire	Marshfield, Mass.
13	Susan Mae Jackson	33	11	22	Acushnet, Mass.	Acushnet, Mass.
June						
2	Myra (Cole) Aiken	85	9	30	Hill, New Hampshire	Franklin, N. H.
3	Anna J. (Lavezzola) Casaretto	70	19	19	Boston, Mass.	Boston, Mass.
3	Walter Colton	34	0	19	Brookline, Mass.	Needham, Mass.
8	Melville Augustus Richards	86	8	6	Boston, Mass.	Boston, Mass.
11	William McCullough	69	5	4	Boston, Mass.	Needham, Mass.
15	William Augustus Simmons	69	5	25	Elizabeth, N. J.	Boston, Mass.
16	Mary (Corkery) LePray	88	10	10	Needham, Mass.	Needham, Mass.
22	Ellen F. Sullivan	76	10	10	Needham, Mass.	Needham, Mass.
23	Julia Ann (Kelley) Powers	86	0	27	Clinton, Mass.	Needham, Mass.
26	Frances Josephine (Johnson) Vayo	40	1	0	East Boston, Mass.	Dedham, Mass.
26	James McSorley	93	5	1	Boston, Mass.	Dover, Mass.
29	Leo Richard Peare	60	9	16	Lynn, Mass.	Needham, Mass.
29	Frederick Westcott Franklin	81	11	3	So. Killingly, Conn.	Boston, Mass.
July						
1	Warren Mikkelson	15	3	5	Newton, Mass.	Needham, Mass.
3	Frederick Charles Older	78	3	0	Croydan, England	Wellesley, Mass.
6	Charles C. DeDoming	79	3	22	St. Mary's Bay, Nova Scotia	Needham, Mass.
17	Charles Matthew Donahue	65	9	7	Needham, Mass.	Needham, Mass.
20	Annie Ingraham (Barclay) Brown	82	4	23	Auchterless, Scotland	Boston, Mass.
29	Julia Frances (Sherman) Abbott	78	8	29	Rockland, Maine	Boston, Mass.

August	George S. Kramer	60	11	8	Boston, Mass.	Brookline, Mass.
2	Elizabeth Sarah (Thumth) Guild	35	1	16	Norton, Mass.	Needham, Mass.
4	Anna Charlotte (Peterson) Thorkilsen	78	6	4	Sweden	Sandwich, Mass.
6	Mertle M. (Clark) MacGray	49	4	17	Laconia, New Hampshire	Boston, Mass.
11	Edward Porter Boynton	86	5	19	Boston, Mass.	Boston, Mass.
14	Richard Irving Lakeman	79	1	20	Boston, Mass.	Boston, Mass.
17	Robert Henry Taylor	76	8	19	Boston, Mass.	Natick, Mass.
25	Elizabeth E. (McDonald) Farr	75	5	13	County Tamama, Ireland	Melrose, Mass.
29	James Joseph Hurley	48	..	..	Newton, Mass.	Needham, Mass.
30	John DeWolfe	..	2	5	Needham, Mass.	Needham, Mass.
31						
September						
4	Florence (White) MacLaine	75	8	1	Charlottetown, P E. I.	Boston, Mass.
8	Florence Elizabeth Eaton	75	11	26	Needham, Mass.	Needham, Mass.
10	Ella (Langdale) Shepperson	72	0	8	Plymouth, England	Needham, Mass.
14	Harriette M. Cole	81	2	28	Sedgwick, Maine	Sedgwick, Maine
17	Antonio Salvaggio	54	..	..	Italy	Needham, Mass.
17	Drusilla (Fewtrell) Downes	80	7	25	England	Needham, Mass.
17	Robert William Schleicher	62	7	10	Newton, Mass.	Boston, Mass.
22	Edmond Joseph Tremblay	16	8	1	Brookfield, Mass.	Needham, Mass.
23	Ruth Elna Webb	..	..	2	Needham, Mass.	Medford, Mass.
23	Fritz Leonard Fern	50	10	18	Helsingborg, Sweden	Newton, Mass.
27	Frank Everett Parker	53	9	4	Needham, Mass.	Needham, Mass.
29						
October						
1	Josephine (Collura) Salvaggio	23	2	13	Waltham, Mass.	Needham, Mass.
2	Clyde DeMille Nichols	59	..	27	Aylesford, Nova Scotia	Needham, Mass.
4	Charles Paine Marshall	76	7	21	Boston, Mass.	Newton, Mass.
4	John Edwards	76	2	23	Lyman, Maine	Needham, Mass.
5	Charles Sylvester Owen	75	4	6	Peacham, Vermont	Needham, Mass.
8	William Warren Fitzgerald	58	4	..	Needham, Mass.	Needham, Mass.
8	Katherine M. Turner	64	..	..	Boston, Mass.	Needham, Mass.
9	George Kuhn Clarke	83	3	2	Cambridge, Mass.	Abington, Mass.
9						
15	George Alexander Young	48	4	20	Cambridge, Mass.	Cambridge, Mass.

DEATHS — *Continued*

Date	Name of Deceased	Y.	Age M.	D.	Place of Birth	Place of Burial
October						
18	Claude Melmont Chandler	84	4	11	Duxbury, Mass.	Kingston, Mass.
21	Anne Louise Hamilton	50	0	17	Charlestown, Mass.	Wakefield, Mass.
30	Elizabeth (Gibbs) Richardson	66	2	10	Prince Edward Island	Watertown, Mass.
31	Alice Elizabeth (Mayo) Hicks	82	9	25	Needham, Mass.	Boston, Mass.
31	Donald Rockwood Adams	18	3	9	Boston, Mass.	Medway, Mass.
Date						
Unknown	Julian St. Clair Robinson	82	..	..	Foxboro, Mass.	Boston, Mass.
November						
1	William C. McCarthy	72	..	..	Boston, Mass.	Boston, Mass.
1	Frances Marie Curtin	23	..	15	Dedham, Mass.	Dedham, Mass.
4	Elizabeth (Wieland) Hauck	75	10	1	Germany	Boston, Mass.
9	John William Cahill	50	3	12	Nova Scotia	Malden, Mass.
10	Gordon W. Favier	35	2	21	Roxbury, Mass.	Nashua, N. H.
15	Helen Penelope Tholl	2	3	8	Boston, Mass.	Needham, Mass.
16	George William Southworth	90	6	30	Stoughton, Mass.	Needham, Mass.
16	Ira M. Hedges	63	9	0	Ladentown, N. Y.	Needham, Mass.
17	Helen Knowles (Hopkins) Kaler	49	9	1	Melrose, Mass.	Cambridge, Mass.
18	Avard R. Belyea	80	2	24	Baring, Maine	Needham, Mass.
20	Edward Daly	81	..	15	Ireland	Needham, Mass.
24	John Caulton	73	4	17	Philadelphia, Pa.	Needham, Mass.
24	Ellen (Bignell) Saulnier	63	11	13	Brighton, England	Needham, Mass.
28	Howard Andrew Smith	64	9	14	Needham, Mass.	Needham, Mass.
28	Charles Lincoln White	71	9	27	Meriden, Conn.	Weathersfield, Vt.
December						
4	Willard Emery Doane	59	10	19	Hampden, Maine	Needham, Mass.
5	Herbert Joseph Alexander	18	7	24	Cambridge, Mass.	Needham, Mass.
5	Mabel Emma (Allen) Earle	63	1	9	Glendale, R. I.	Dedham, Mass.

10	Luella B. (Marshall) Brebner	65	7	25	Nova Scotia	Brookline, Mass.
16	— Aquilino	11 hrs.	24 m.		Boston, Mass.	Boston, Mass.
18	Edwin F. Beck	57	9	9	Great Bend, Pa.	Newton, Mass.
28	William Yurick	55	9	20	Popolik, Poland	Needham, Mass.
29	Sidney M. Scott	52	6	25	Worcester, Mass.	Needham, Mass.
29	Flora Isabel (McKinnon) Johnson	61	..	28	Cape Breton, Nova Scotia	Milton, Mass.
30	Evelyn Curtis	..	..	3 hrs.	Needham, Mass.	Needham, Mass.

DEATHS

Number of deaths registered in 1941	136
Number of males	68
Number of females	68
Number of native born	96
Number of foreign born	40

Stillborn .....	..
Under one year	5
Between one and five years	2
Between five and ten years .....	..
Between ten and fifteen years .....	..
Between fifteen and twenty years	4
Between twenty and thirty years	3
Between thirty and forty years	6
Between forty and fifty years	9
Between fifty and sixty years	20
Between sixty and seventy years	27
Between seventy and eighty years	35
Between eighty and ninety years	23
Between ninety and one hundred years	2

E. BERTHA BEHNKE,
Town Clerk.

REPORT OF THE BOARD OF SELECTMEN

To the Voters of Needham:

We submit herewith the 260th Annual Report of the Board of Selectmen.

The year 1941 brought forth unusual problems for our town and country. In the cause of emergency, a Special Town Meeting was called in July and the sum of \$33,767.18 was appropriated for defense purposes, departmental equipment and supplies. Developments since that meeting have proved the wisdom of the voters in making these appropriations. Entrance of this country into the Second World War has necessitated the approval of other emergency expenditures for defense purposes.

Funds available in the Public Works Department have been utilized to acquire materials and supplies that will be necessary in 1942. Substantial savings have been made thereby and the Town is assured of items essential for the proper conduct of that department that may be impossible to acquire in 1942.

A new four-ton Mack truck was rented in December on a basis whereby the rentals paid may be applied on the purchase price of the truck, if the Town Meeting appropriated the funds for the purchase. This piece of equipment was delivered to the Town only two days before the ban on sales and delivery of such equipment became effective. We strongly urge favorable action of the Town on the appropriation to be requested for the purchase of this equipment.

A merit system of participation in the Town's fire insurance schedule was adopted by the Board this year.

The Norris Farm was acquired in accordance with the vote of the last Annual Town Meeting and the barn thereon has been repaired and is now housing many items of the Public Works Department. The sand pit thereon has produced the sand requirements of the Town for the current year at a material saving over the cost of prior years. Through the co-operation of the Public Works and Fire Departments, with aid from the Boy Scouts, sand from this pit was distributed to all households for use in case of incendiary bombings.

The Town boundaries of Dedham and Wellesley were perambulated in accordance with the provisions of General Laws. All bounds were located and found to be in order.

We would be remiss in our duty if we failed to pay tribute to the magnificent co-operation of all Town Departments in the general program of Civilian Defense. All personnel have given gladly of their time as requested, with the result that Needham ranks high in its preparation for defense.

Our thanks are extended to all Departments, Officials and Committees for the co-operation given to us during the year.

Respectfully submitted,

DAVID MURDOCH,
RODNEY S. ADAMS,
CYRIL N. ANGELL,
Selectmen of Needham.

REPORT OF INSPECTOR OF SAND AND GRAVEL

January 10, 1941.

Board of Selectmen, Needham, Mass.

Gentlemen:— I herewith submit my annual report as Inspector of sand and gravel banks in the Town of Needham for 1941.

Inspections have been made of all sand and gravel banks throughout the Town operating on a commercial basis, for the purpose of maintaining the grades as established in their respective permits issued by your Board. Numerous conferences with the operators of these plants have been necessary in regard to violations, issuance of permits and proposed changes in restrictions of these permits.

I have investigated all reports of violations brought to my attention and appreciate the co-operation and assistance given by the Police Department, Mr. Lester C. Hollis, Superintendent of the Public Works Department, your Board and others.

Respectfully submitted,

FRANK L. CHENEY,
Inspector of Sand and Gravel.

REPORT OF TOWN COUNSEL

January 15, 1942.

Board of Selectmen, Town Hall, Needham, Massachusetts.

Gentlemen: — I submit herewith my report as Town Counsel for 1941.

My service began March 1st, 1941, upon the resignation of Gilbert W. Cox, Esquire, who had served the Town as Town Counsel with outstanding ability and fidelity for ten years.

During the year, nine appeals to the Appellate Tax Board have been disposed of. Three were settled with authority from the Board of Assessors, abatements were granted in four cases that were tried, in one case the Board found in favor of the Town. One case was dismissed for lack of prosecution.

Litigation between the Town and the City of Boston over welfare payments was concluded and the balance found due the City of Boston has been paid.

Two claims for personal injuries caused by alleged defects in public ways have been settled with the authority of your Board. Two actions against the Town for personal injuries caused by alleged defects in public ways have been tried in court. In one case a jury returned a verdict for the Town. In the second case the Judge made a finding in favor of the Town.

Appeals of John Alden and Robert E. Linnell to the Commissioner of Education from the ruling of the Town School Committee in regard to tuition in Wellesley schools and transportation to such schools were tried. The School Committee's ruling was upheld in the case of four of the children involved and modified in the case of the fifth.

The bill in equity brought against the Town by Emily M. Leigh has been tried in the Superior Court. The Town has been ordered to remove drain pipes from the plaintiff's land and damages in the sum of \$1.00 have been assessed against the Town for a technical trespass.

Three actions brought by the Town to recover in connection with welfare payments have been successfully concluded without trial.

I have passed upon the titles to the Norris Farm and Eaton properties, purchased by the Town. Twenty written opinions and numerous oral opinions have been rendered in response to requests by your Board and various Offices and Departments of the Town. I have attended your meetings, examined several titles, prepared and approved numerous deeds, mortgages, bonds and contracts. As instructed by the Town Meeting I sent to each property owner a letter relating to the observance of the building laws.

There are now pending:

1. Two actions brought by the cities of Springfield and Newton against the Town on welfare payments.

2. A small claims proceeding brought against the Town by T. J. Crossman's, Inc., for merchandise alleged to have been purchased by the Town.

3. Two supplementary proceedings brought by the Town to enforce the payment of judgments recovered against former residents for hospital charges and two claims of the Town for hospital charges against the estates of late residents.

4. The petition of Philip Simon in the Land Court, seeking to have declared invalid the one acre zoning law amendment adopted by the Special Town Meeting last July and Mr. Simon's appeal to the Superior Court from the Planning Board's disapproval of his application for a subdivision. Much time has been devoted to a study of the law and facts involved in these matters.

Respectfully submitted,

HENRY W. HARDY,
Town Counsel.

REPORT OF THE POLICE DEPARTMENT

January 31, 1942.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the annual report of the Police Department for the year ending December 31, 1941.

On January 6th of this year we had Inspector William Riordan from the Registry of Motor Vehicles Office speak to the children of Needham, in the schools on safety. This was a most interesting lecture, and the children should have learned a great deal from it. Our own officers on school traffic and other duties are always trying to teach the children that they cannot be too careful both of themselves and others, but with all these instructions we are still far from perfect in our endeavor in this safety campaign.

The duties that have been added to this department, plus the routine every day work, and the unexpected crimes that are committed during the year makes it very difficult at times with the size of the department to give to the citizens of Needham the service which we would like to render.

I have asked that two new officers be added to this department in 1942. The reasons for this request is the large number of calls received from mothers and fathers in different sections of the Town, where the speed of automobiles is very fast, and children receive no protection in going to and from school. Also to try and give better protection to the Town as a whole.

In the early part of the year we started an Auxiliary Police Group. On Hallowe'en this group gave the regular police department a great deal of assistance. With this co-operation we reduced the damage from hundreds of dollars in 1941, to less than one hundred dollars in 1942. They have also guarded the Town Hall, the pumping stations at Charles River, and Dedham Avenue. They now are receiving instructions by well qualified persons in the duties of a police officer. To the officers and members of the Auxiliary Police I am greatly indebted for the service they have rendered to date, and for what they will do for our Town before this emergency is over. They are a fine group of citizens, carefully selected, and well trained and equipped.

In this station the past year we have had several classes of various kinds, all workers for the cause of National Defense. We are pleased to have the citizens use the building and hope that in 1942 they find it a pleasure to use it more often for this purpose. The Draft Board is still located in the upper part of the building, and from here a great many of the young men from our district have been sent to the armed forces of our country.

In conclusion I wish to thank all those, both officials and citizens, who by their cordial co-operation have been most helpful in assuring the success of this department, and to me in discharging the duties of Chief of Police.

Respectfully submitted,

THOMAS H. WELCH,
Chief of Police.

Cause of Arrest year ending 1941

Assault and Battery	2
Being concerned in a lottery	1
B. & E. & L.	5
Delinquent children	5
Drunkenness	63
Escaped Inmates	2
Illegitimacy	1
Indecent Exposure	1
Larceny	6
Larceny of Automobile.....	2
Larceny by Fraud Checks	5
Lewd and Lascivious Conduct	2
Neglect of Illegitimate Child	1
Neglect of Minors	1
Neglect of Wife	1
Neglect of Wife and Minor Children	1
Operating to Endanger.....	15
Operating under influence of liquor	19
Speeding	38
Violation of Auto Laws	49
Violation of Lord's Day	2
	<hr/>
	223

Dispositions in Court for 1941

Appealed Cases	5
Continued Cases	3
Put in Custody of the State	1
Dismissed	6
Placed on File	25
Fined	94
Defaulted	1
Grand Jury.....	1
Not Guilty	23
Probation	14
Released	17
Sentenced to Institutions	7
Suspended sentences	11
Arrested for Other Departments	15
	<hr/>
	223
Males	205
Females	18
	<hr/>
	223
Non-Residents	150
Residents	73
	<hr/>
	223
Juveniles.....	7
Adults	216
	<hr/>
	223

Other Work Done by the Department in 1941

Articles Reported Lost	48
Articles Found and Claimed.....	74
Bicycles Found	48
Bicycles Claimed	46
Bicycles Stolen.....	7
Bicycles Recovered	4

REPORT OF POLICE DEPARTMENT

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Bicycles with Improper Equipment	19
Emergency Calls and Complaints	690
Dogs Barking Investigated	31
Dog Bites Investigated	14
Dogs Reported Found	108
Dogs Reported Lost	131
Dogs Reported Injured	67
Dogs Killed by Police	5
Dogs Reported Killing Hens	9
Doors and Windows Found Open	461
Escorts for Money Transfer	683
Escorts for U. S. A.	14
Escorts for Baker Trucks, Labor Trouble	8
Fires Answered	308
Fires Discovered	3
Funerals (Traffic)	73
Injured Animals Cared For	6
Lodgers Put Up	4
Messages Delivered (Sick or Death)	39
Messages Delivered (Others)	112
Lost Children Restored to Parents	12
Lost Persons Restored to Parents	2
Missing Children Reported Lost	25
Missing Children Found	25
Runaway Children Returned to Parents	2
Permits for Work on Lord's Day	42
Reports to D. P. W.	80
Reports to State D. P. W.	33
Reports to S. P. C. A.	1
Sick or Injured Assisted	187
Assistance to Others	88
Stolen Automobiles Reported	5
Stolen Automobiles Recovered	7
Sudden Deaths Investigated	6
Vacant Houses and Buildings Reported	234
Inspection of Houses and Buildings	2,160
Vault Alarms Answered	9
Tags Issued (Parking)	221
Violations Cards to Registry	460
Wires and Lights Reported to Edison Co.	203
Summons Served for Other Cities and Towns	353
Fees for Revolver Permits	100
Fines Returned to the Town	

January 31, 1942.

To the Honorable Board of Selectmen:

Gentlemen: — In compliance with the By-Laws of the Town of Needham, I herewith submit my report of the accidents which happened in 1941.

Number of Automobile Accidents investigated	226
(Personal injury 78, Property damage 148)	
Number of Fatal Accidents	2
(1 Pedestrian, 1 Operator)	
Number of Complaints sent to Registrar of Motor Vehicles, from which suspension of licenses or warnings were sent to the offenders	460
Number of bicycles taken from children not properly equipped ..	19

I wish the parents, the school faculty, and the different clubs, and church organizations would have talks on the safe riding of bicycles. It is apparent that in the future there will be more bike riding. There should be a campaign to keep the riders off of the sidewalks, and be sure the bikes are equipped with proper lights, and an alarm signal. This is very important, so as to prevent accidents.

There is still a By-law prohibiting parking cars on the street all night. Cars which are so parked may have to be towed into a garage, thus causing expenses to the owner.

Respectfully submitted,

THOMAS H. WELCH,
Chief of Police.

NEEDHAM POLICE RELIEF ASSOCIATION

The following is a report of our Association as of January 1, 1942:

Balance on hand, January 1, 1941	....	\$8,303.53
Receipts in 1941	.....	1,137.02
		<hr/>
		\$9,440.55
Disbursements in 1941	.....	487.10
		<hr/>
Balance on hand, January 1, 1942	....	\$8,953.45

HOWARD MILLS,
Treasurer.

REPORT OF THE FIRE DEPARTMENT, FIRE ALARM, FOREST WARDEN AND PETROLEUM INSPECTOR

Central Fire Station
Needham, Mass, Dec., 31, 1941.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the annual report of the Fire Department, Fire Alarm, Forest Warden, and Petroleum Inspector for the year ending December 31, 1941.

Fire Record

In the year 1941 the department responded to 427 alarms; 155 bell alarms, 272 still alarms.

Mutual Aid

Needham to Newton	3
Newton to Needham	12
Needham to Wellesley	4
Wellesley to Needham	14
Needham to Dover	4
Needham to Boston	1
Dedham to Needham	1

Fire Prevention

Fire Drills were conducted at all Needham Schools and the times recorded for future reference.

A total of 5,959 fire inspections were made in the following buildings Schools, Stores, Factories, and Churches.

National Defense

During the year a Civilian Defense Fire Group was organized and trained by our department. They are at present equipped and about 50 are still active.

During the year a class from The Massachusetts Women's Defense Corp was trained and graduated as Fire Fighting Group.

Called to the service during the year were four men from our department namely: Charles Carpenger, James Bowmar, William Hanson, Allen Brown.

Fire Alarm

In the year 1941 six new fire alarm boxes were installed. Four of these being new locations and two were box replacements.

A total of 549 working hours were spent on the maintenance of the system by Lieut. Leo Brady and Everett Brown.

Forest Warden

During the year 1,313 fire permits were issued for burning in the open.

Petroleum Inspector

Permits issued for the storage of fuel oils — Domestic	220
Permits issued for the storage of fuel oils — Range	102
	<hr/>
	322
Total number of gallons of oil storage in connection with the above burners	71,410

Appreciation

I am very grateful to the head of each department for the support and co-operation given to me during the past year as chief of the fire department.

May I at this time thank you, the Board of Selectmen, for your support of this department.

Respectfully submitted,

RICHARD M. SALAMONE,
Chief of Department.

NEEDHAM FIREMEN'S MUTUAL RELIEF, INC.

Needham, Mass., February 13, 1942.

Complying with the vote of the Town of Needham held in 1939 we submit a financial statement for the year of 1941.

Balance on the first of the year 1941	\$25,416.32
No Receipts .....	.....
Disbursements	294.80
Balance January 1, 1942	\$25,121.52

JOHN RHYND, *Secretary,*
Needham Firemen's Mutual Relief, Inc.

REPORT OF DOG OFFICER

December 31, 1941.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report for the year 1941. Twelve hundred and sixty-two dogs, one Kennel license—an increase of 31 dogs more than last year.

Respectfully submitted,

WILLIAM W. HEWETT,
Dog Officer.

REPORT OF THE INSPECTION DEPARTMENT

Needham, Mass., December 31, 1941.

To the Honorable Board of Selectmen:

Gentlemen: — We herewith submit the twenty-ninth annual report of this department.

This year with more new houses ever constructed in the Town we have had our time fully taken up. We are incorporating under one heading, our report.

The Summary of all departments is as follows:

Inspections Report for 1941

January	10	\$31,900	August	52	\$193,410
April	52	216,825	November	15	48,100
July	43	126,575	March	32	117,610
October	39	125,150	June	39	77,955
February	13	52,550	September	36	111,245
May	39	125,750	December	23	26,065
Permits 393.		Estimated Value \$1,253,135			

There were 25 Demolition Permits for \$15,400.

393 Permits were divided as follows: \$1,253,135.

	Dwellings	Garages	Outbuildings	Ads. & Alts.	Dem.
January	6		4	\$800	2
February	9		4	2,750	1
March	21	\$650	9	8,010	1
April	25	1,500	5	17,800	7
May	20	450	17	19,400	3
June	14	325	23	8,680	2
July	21		22	16,075	1
August	37	1,800	1	5,060	2
September	13	1,175	2	4,620	2
October	18	1,250	700	29,000	
November	6	250	1	2,100	
December	2	775	1	11,890	4
192		\$8,175	12	\$126,185	25
	\$1,047,550	27	\$71,175		\$15,400

TOWN OF NEEDHAM

The Amount of Fees Collected and Turned Over to the Town Treasurer are as Follows:

	Building	Cesspools	Plumbing	Gas	Wiring	Monthly
January	10	2	19	5	31	\$2,114.25
February	13	7	27	7	42	336.50
March	32	12	33	1	50	450.50
April	52	13	41	10	49	642.50
May	39	9	48	5	53	528.25
June	39	14	58	8	45	456.50
July	43	9	52	5	48	512.25
August	52	20	41	6	45	644.75
September	36	13	37	6	49	471.50
October	39	5	38	1	43	432.25
November	15	4	30	9	44	355.25
December	23	2	24	4	36	271.75
393	\$1,615.00	110	\$220.00	67	\$1,813.25	\$5,316.25
		448	\$1,534.00		535	
				\$134.00		

The Plumbing Inspector and Assistant are now under Civil Service.

The 1937 Electrical Code is to be followed as far as possible.

May we at this time thank the several departments for their co-operation.

Respectfully submitted,

WILLIAM S. CASSIDY,
Inspector of Buildings.

CLYDE E. COOKSON,
Inspector of Wiring.

FRED E. COOKSON,
Inspector of Plumbing.

REPORT OF SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1941.

Number of Articles tested	724
Number of Articles sealed	717
Number of Articles tagged "Not Sealed"	4
Number of Articles condemned	3

More than 802 reweighings of closed package goods were made in the various stores.

Number of hawkers and pedlars licenses examined, 26.

Amount of fees collected and turned over to the Town Treasurer \$136.09.

Respectfully submitted,

EARL W. RICHWAGEN,
Sealer.

REPORT OF THE TRUSTEES OF THE GLOVER MEMORIAL HOSPITAL

January 20, 1942.

Honorable Board of Selectmen:

Gentlemen: — The Trustees of the Glover Memorial Hospital submit the following brief report for the year 1941.

Again we desire to draw your attention to the fact that the hospital has been taxed to the limit many times during the past year.

In order to meet the demands an addition is very necessary as soon as it can be arranged.

The accident cases have increased so much that the hospital is forced to have accommodations ready when patients are brought in, which limits our space for maternity and other cases.

The staff of nurses is very co-operative and the care they render is good. All of which go to prove why so many patients feel the homelike and friendly atmosphere there.

We, the Trustees, are anxious to have the hospital serve the community to its fullest extent and we feel our efforts are being rewarded.

What demands will be on the hospital before the war is over, only the future can answer.

During the year we have been forced to pay higher prices for necessities because of rapid advance for food and other supplies. This explains the added requirements to our 1942 budget.

Respectfully submitted,

JAMES M. McCracken, *President*,
GEORGE A. LORD,
WILLIAM MITCHELL, M. D.,
DAVID E. MANN, M.D.,
CHARLES L. DONAHUE, M.D.,
ADAH G. FULLER,
MARGARET O. CHASE, *Clerk*.

SUPERINTENDENT'S REPORT

January 29, 1942.

To the Honorable Board of Selectmen, Trustees of the Glover Memorial Hospital and Citizens of the Town of Needham:

I submit the following report of work carried on in the Glover Memorial Hospital for the year ending December 31, 1941:

Number of Patients admitted	731
Number of Male Patients	317
Number of female patients	414
Number of out-patients	209
Average stay in Hospital	10.09
Average patients per day	15.56
Total number of patient's days	5,680
Number of medical cases	184
Number of surgical cases	444
Number of major operations	88
Number of minor operations	356
Number of tonsil operations	71
Number of maternity cases	103
Number of births	103
Deaths:	
Adults	20
Children	2

Respectfully submitted,

BESSIE J. YOUNG, R. N.,
Superintendent.

MEMORIAL PARK TRUSTEES ANNUAL REPORT FOR 1941

The Athletic fields on Memorial Park were in constant use by School and Town Teams for their various games and Track Meets.

The Needham Civilian Defense Committee organized an Auxiliary Police of about one hundred and fifty men, and used the Park for drilling.

The Defense Committee also conducted on the Park a demonstration of the proper handling of incendiary bombs.

The Legion House had a complete two-coat paint job.

The splendid co-operation of Supt. Lester Hollis of the Public Works Department made it possible to extend the grade of the second playing field. There was approximately two thousand cubic yards of waste material from the Norris Farm dumped in the hole adjoining the Tennis Courts.

The parking area again received a coat of tar and sand.

T. JAMES CROSSMAN, *Chairman,*
LEONARD DAWSON,
J. HARRY WHETTON,
AMOS H. SHEPHERDSON,
PAUL B. RICHWAGEN,
Trustees of Memorial Park.

ANNUAL REPORT OF NEEDHAM PLANNING BOARD

During the past year the Board acted on eleven subdivision applications, approving ten after some changes, and disapproving one.

The Board, in accordance with the vote passed at the last Annual Town Meeting, presents herewith the first Annual Report of the probable physical needs of the various departments of the Town for the next six years. (*See next page*)

The Planning Board has devoted some time to studying the question of the desirability of apartment houses in Needham. We have studied not only Needham but have also contacted Milton, Wellesley, Concord, Winchester, Natick, Arlington, Dedham, etc. We find among these towns a confirmation of our own opinion that it would not be wise to alter our present Zoning or Building Laws as they affect apartment houses. Several of the above towns do not allow apartment houses in any zone and in no case are they allowed in any more restricted zone than business. Needham allows apartment houses in business zones and requires that they be of first-class construction under the Building Laws. This type of zoning is practically standard in all towns similar to ours.

Needham at present has 160,000 sq. ft. of vacant land in business zones available for apartment house construction. In addition, there is at least as much more which can be made available through the demolition of old houses. Until there is some indication that this area is being used, we can see no reason to add to it.

The Planning Board is of the opinion that everything possible should be done to assure that Needham will continue to be in the future, as it is now, a Town of single-family owner-occupied homes.

Work has continued on the Master Plan of Needham and the deficiency of Park land referred to in our last Annual Report has been somewhat reduced. The Town now has approximately 40 acres as compared to 22 last year. The Board feels we should have at least 100 acres and plans have been developed to reach that figure.

During 1941, several zoning changes recommended by the Board were adopted, notably the creation of a district requiring a minimum lot size of one acre. It is the belief of the Board that this restriction will in the future encourage the building of desirable houses of above the average valuation in that area, which will benefit the whole town.

Numerous problems of zoning violations and exceptions have been successfully adjusted. Again we can note the increasingly co-operative attitude of our citizens toward the Zoning By-Laws, which were set up not to restrict, but to protect.

HERBERT L. MOORE, *Chairman*,
WALTER R. CLARENBACH, *Secretary*,
CARLETON D. MORSE,
ARTHUR W. ROHN,
PAUL U. NICKERSON.

REPORT OF THE PLANNING BOARD ON THE SIX YEAR SURVEY

At the Annual Town Meeting in March, 1941, it was *Voted*: That the Planning Board be directed to make an annual survey of the probable physical needs of the various Departments of the Town for the next five years, and that the sum of \$250.00 be appropriated therefor.

The chairman of the Planning Board appointed Carleton D. Morse to act as chairman of a sub-committee to make the necessary studies. Messrs. Kenneth Herdman, Secretary, William J. McLaughlin, and Frank L. Flood consented to serve on this committee in an advisory capacity. Owing to illness, Mr. Herdman later retired and Robert L. Schneider acted as secretary.

In presenting its report to the Town, the Planning Board quotes as follows from the report of its sub-committee:—

"Your sub-committee first studied the work of other towns along similar lines, including Brookline and Winchester, and frequently consulted Wm. Stanley Parker, F.A.I.A., a member of the National Resources Planning Board, and chairman of the Boston Planning Board, who was of great help because of his intimate knowledge of this type of survey. Melville W. Grant, Town Accountant, compiled figures of operating and capital expenditures for the past five years, which figures have been of material help to the committee.

"The committee consulted the heads of the Town Departments requesting their recommendations on all capital projects deemed necessary during the next six years. The various recommendations were in the hands of the committee on December 7th, 1941. When war was declared, changing conditions made it appear advisable to review the schedule of construction as originally proposed by the Department heads. In several instances changes have been recommended by the Department heads. Several projects, originally scheduled for 1942 and 1943 were deferred until at least 1944. The sequence of their construction as presented by this committee in the accompanying schedule substantially follows that presented by the Department Heads, except where deferments were believed necessary.

"Among the factors which may have considerable influence in the construction program during the war years are included (1) emergency defense expenditures, (2) the possibility of increased operating expenses, (3) the impossibility of undertaking certain projects because of lack of vital materials, (4) the probability that private housing developments in the Town will be greatly curtailed for the duration of the War which will affect the requirements for extension of water mains, sewers, and the need for the extension or enlargement of other Town services, including those provided by the Highway Fire, Police, and School Departments, (5) the desirability of postponing other projects so that they may be undertaken as post-war work relief measures.

"It is obvious that conditions may change greatly by the time the war is over, and that both the desire and the ability of the Town to take on new financial burdens may be vastly different than under former peace conditions. This schedule, therefore, is to be considered as tentative, and subject to change as conditions may determine."

The Planning Board wishes to extend recognition and thanks to the Messrs. Morse, Herdman, McLaughlin, Flood and Schneider for the time and interest which they have devoted to this work during the year.

The Planning Board will annually give consideration to this Schedule and make such amendments as conditions existing at the time required so that the Citizens of Needham may have at each Town Meeting a summary of the probable capital needs of the Town for the succeeding six years. We have considerable supporting data and explanations of the various items but these are not being published this year for reasons of economy. They will be made available to any citizen who is interested.

HERBERT L. MOORE, *Chairman*,
WALTER R. CLARENBACH, *Secretary*,
ARTHUR W. ROHN,
CARLETON D. MORSE,
PAUL U. NICKERSON,

Schedule of Capital Outlays — 1942-1946 Inclusive

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TOWN OF NEEDHAM

FIRE DEPARTMENT:

1,000 feet Hose	1942	1943	1944	1945	1946	Indefinite
Transmitter	\$1,000					
Fire Station — Birds Hill	1,000					
Chief's Car (replacement)			\$27,000		\$600	
New Car (additional)				600		
Fire Station Needham Heights				3,000	27,000	
Brush Fire Wagon (replacement)					9,000	
New Pump (additional)			2,500			
Fire Alarm Truck (replacement)			2,000	2,000	2,000	
Splitting of Circuits						

POLICE DEPARTMENT:

New Signal Desk			6,000			
New Box (Beaufort Avenue)			1,000			
New Two-Way Radio (Ambulance)			500			
New Box (Central and Great Plain Avenues)				1,500		
New Box (Ryan's Corner)					1,400	
New Police Cruiser (additional)			900			
Police Cruiser (replacement)	650					

GLOVER MEMORIAL HOSPITAL:

Addition to Building				35,000		
Furnishings for Same				10,000		

PUBLIC LIBRARY:

Children's Room		2,800				
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SCHOOL DEPARTMENT:

Addition to Harris School and Equipment			30,000			
Basement at Harris School		3,000				
Rehabilitation of Eliot School	7,000					
Remodeling of Lighting in All Schools				9,000		\$3,500
Connecting Five Schools with Fire Alarm System						
Hard Surfacing Playgrounds at Avery and Emery Grover Schools, and Walks at Stephen Palmer School			1,100	1,100		

Finishing Basement at Stephen Palmer School	1,000	1,000	1,500	.....	1,500	.....
New Educational Equipment .....	.....	.....	.....	2,500	2,500	.....
New Furniture to Replace Obsolete Type .....	.....	.....	.....	2,500	2,500	.....
Additional Playground at Wm. Carter School	1,500	.....	.....	.....	.....	.....
River Park Land Purchase	2,000	.....	.....	.....	.....	.....
RECREATION COMMISSION:						
Bathing Beach .....	.....	.....	.....	2,500	.....	.....
Tennis Courts .....	.....	.....	.....	.....	.....	10,500
PUBLIC WORKS DEPARTMENT:						
Equipment Division						
New Equipment	4,500	6,000	.....	.....	.....	.....
Equipment (replacement)	1,500	3,300	6,800	6,800	6,800	.....
Highway Division						
Park Improvements	2,000	2,000	2,000	2,000	2,000	.....
Tar and Gravel Walk Construction	5,000	5,000	5,000	5,000	5,000	.....
Specific Highway Improvements	10,000	10,000	10,000	10,000	10,000	.....
Chapter 90, Road Construction	4,500	4,500	4,500	4,500	4,500	.....
Traffic Signals, Signs Islands	2,250	1,750	1,500	1,500	1,300	.....
Purchase of Park Land .....	.....	3,500	.....	.....	7,000	.....
Sewer Division						
Upper Falls Pumping Station .....	.....	.....	16,500	.....	.....	.....
Upper Falls Interceptors, etc. ....	.....	13,000	13,000	.....	.....	.....
Miscellaneous Interceptors .....	.....	6,000	6,000	6,000	6,000	.....
Storm Water Drain Construction	10,000	10,000	10,000	10,000	10,000	.....
Water Division						
Pumping Station at Charles River Street .....	.....	.....	10,000	10,000	15,000	.....
New Main Installations	10,000	5,000	20,000	20,000	20,000	.....
Main Replacements	25,000	25,000	25,000	25,000	10,000	.....
WPA:						
Miscellaneous Projects	10,000	10,000	10,000	10,000	10,000	.....
					<u>\$152,500</u>	<u>\$14,000</u>
					\$94,400	\$111,850
					\$218,800	\$169,300

Note: Comparable capital outlays of the past five years are as follows: —
 1936, \$153,234 1937, \$120,162 1938, \$126,281 1939, 183,217 1940, \$136,640.

REPORT OF STATE AID, MILITARY AID AND SOLDIERS' RELIEF

To the Honorable Board of Selectmen:

The report of the activities in State Aid, Military Aid and Soldiers, Relief for the year 1941 is herewith submitted:

Year	State Aid	Military Aid	Soldiers' Relief
1932	\$72.00	\$90.00	\$14,783.01
1933	30.00	235.00	17,157.03
1934	320.00	270.00	14,900.66
1935	330.00	300.00	13,655.04
1936	120.00	500.00	10,172.70
1937	60.00	822.50	10,133.47
1938	30.00	1,225.00	13,798.09
1939	0.00	880.00	9,256.94
1940	0.00	1,290.00	11,568.49
1941	0.00	1,035.00	12,577.47

Thirty-nine (39) cases, representing 137 persons were recipients of aid during the year.

The forecast for 1942 anticipates unemployment at a minimum, an increase in the cost of certain regular sick cases and a normal increase in the number of "old age" cases. However, it is expected that the total cost will be the lowest in years.

The appropriations requested for 1942 are

Soldiers' Relief	\$10,000.00
Military Aid	1,500.00
State Aid	none

Respectfully submitted,

FRANCIS J. STANWOOD,
Agent — Soldiers' Relief Department.

REPORT OF GEORGE A. WYE ON PUBLIC BUILDINGS

To the Board of Selectmen:

Gentlemen: — The following is a report of my activities as Superintendent of Public Buildings (other than School Buildings) and work accomplished under my supervision during the year 1940. I have spent 554 hours on minor repairs in the buildings of the Town Hall, Library, Police and Fire Stations, Hospital and Veterans of Foreign Wars.

The following is a detailed account of work let out to contractors.

Town Hall

Leaks in roof were repaired by Ames & Ginty. New light installed in Town Clerk's office by Leon Forand. Main Hall painted by John Day & Son. New chairs were installed in the Town Hall auditorium by Heywood-Wakefield Co., on June 17th and inspected and approved by the State Inspector. The street in front of the building was resurfaced by Oscar Starkweather. Loud Speaker system was installed in the Main Hall by the Eastern Company.

Library

New lights were installed in the book stacks and corridors by Cookson & Co. Interior painting done by John Day & Son. Two new 275-gallon fuel tanks installed by the Timken Oil Burner Co.

Police and Fire Station

Repairs on roof done by the Eagle Cornice Company. A master valve to control all toilets in cellrooms was installed by John Kerivan. Front steps of Police Station were repaired by Joseph Derenzo. Roads resurfaced by Oscar Starkweather.

Hospital

Front steps repaired by Harry Palmer. Gutters and leak on roof of Nurses' Home repaired by Eagle Cornice Company. All gutters in front of Hospital were connected to a large dry well by Joseph Derenzo.

Veterans of Foreign Wars Building

The old chimney was taken down and replaced with a new one by Harry Palmer.

I wish to express my appreciation to the Board of Selectmen for their co-operation and help during the past year.

Respectfully submitted,

GEORGE A. WYE.

REPORT OF THE BOARD OF HEALTH

To the Citizens of Needham:

The Needham Board of Health submits the annual report of the Health Department for the year ending December 31, 1941.

The department inaugurated a nutrition program in May by engaging the services of Mrs. Jessie C. Greene as Nutrition Worker on a part-time basis, and promising strides have been made in this very essential program. With the prospect of the need of conservation of food in the near future, it is fortunate that the services of an able nutritionist are available to instruct the citizens as to what constitutes a proper economical diet without sacrificing the essentials necessary to maintain good health.

During the year the School Health Council was formed with a member of the Board of Health as Chairman. The Council adopted many of the recommendations made by the State Department of Public Health in their survey of the school health program. This was a definite step forward in the correlation of the health facilities in the Town.

The regular diphtheria clinics were held and thanks are expressed to the physicians who gave their services at the clinics. We also express our thanks to the Visiting Nurse Association, their nurses, and to the School Department for the splendid co-operation given in the pre-school health examinations.

Because of the war and the need for economy in government, no recommendations are made for the extension of health facilities for the next year except as may be necessary under the rehabilitation program of the Committee on Public Safety, or due to the results of enemy action. It is impossible to estimate at this time as to what extent the health facilities might have to be increased, but the Board of Health is confident that it will receive the full co-operation of the Town if an emergency arises.

Respectfully submitted,

DAVID E. MANN, M.D., *Chairman*,
KENNETH CHRISTOPHE, M.D., *Secretary*,
LESLIE B. CUTLER,

Board of Health.

REPORT OF THE HEALTH OFFICER

To the Board of Health of Needham:

I have the pleasure to submit my fourteenth annual report as Health Officer.

General Administration

The staff consisted of a Health Officer, a part-time Nurse, a part-time Nutrition Worker, and a part-time Clerk. A notable advance in public health work in Needham was made with the employment of a Nutrition Worker, who began her work in May. With her advent a sound community nutrition program was started.

A more detailed account of the expenditures of the department than that shown in Table I may be found in the report of the Town Accountant. The net per capita cost of 56 cents does not include the costs of the school health program and the Visiting Nurse Association.

TABLE I
Financial Summary — 1941

Appropriation for the following expenditures	<u>\$9,410.60</u>
<i>Expenditures:</i>	
Salaries	\$3,942.60
Expenses	510.49
Hospitalization and treatment:	
Tuberculosis	\$3,869.42
Other diseases and transportation	711.19
	<u>4,580.61</u>
	9,033.70
<i>Less Receipts:</i>	
Communicable disease reimbursements	\$1,864.42
Licenses (117 issued)	122.00
	<u>1,986.42</u>
Net cost, exclusive of garbage collection	\$7,047.28
Net per capita cost (population basis — 12,645)	0.56
<hr/>	
Appropriation and expenditure for garbage collection	\$3,483.33
Per capita cost of garbage collection (same population basis) ..	0.28

Health Education

The important work of health education was carried on as an integral part of the year's activities. Specific programs were conducted in so far as funds and time permitted in connection with diphtheria immunization, tuberculosis control, nutrition work, and the dog clinic. Talks were given to organizations by the Nutritionist and Health Officer.

The two local newspapers ran many health items during the year. Exhibits on nutrition and tuberculosis were displayed at the Needham Public Library. The members of the staff carried on health instructions constantly in their contacts with individuals and groups by means of home visits and office conferences.

Vital Statistics

The birth and death rates shown in Table II have been corrected for residence; non-residents and stillbirths have been deducted. The population estimates are based on the Federal Censuses of 1930 and 1940. It should be remembered that in a small community these rates can be materially affected by a change of only a few births or deaths in any one year. Trends over a period of years are nevertheless significant.

TABLE II
Birth, Death, and Infant Mortality Rates

Year	Mid-Year Population	Births of Residents	Resident Birth Rate Per 1000 Population	Deaths of Residents	Resident Death Rate Per 1000 Population	Infant Deaths, Residents	Infant Mortality Rate
1936	11,845	127	10.7	100	8.4	0	0
1937	12,005	150	12.5	118	9.8	4	27
1938	12,165	130	10.7	138	11.3	8	62
1939	12,325	141	11.4	112	9.1	6	43
1940	12,485	152	12.2	122	9.8	4	26
1941	12,645	212	16.8	123	9.7	5	21

Communicable Diseases

No outbreak of communicable disease marred the year's record. For the seventh consecutive year no cases of diphtheria occurred. Again no cases of poliomyelitis (infantile paralysis) occurred. Fifteen cases of scarlet fever were reported. Fourteen cases of lobar pneumonia occurred; one resident died from it. Whooping cough was unusually prevalent during the late summer, particularly in one section. One baby aged two months died from this disease. A total of sixty-six cases of whooping cough were recorded. During the year 264 cases of communicable disease were reported.

Sixty-seven dog bites were reported. The Board furnished antirabic vaccine and treatment to seven residents at a cost of \$109.09. Dog owners were notified that they would be held responsible for the cost of such vaccine and treatment if the dogs responsible were unlicensed at the time. No cases of rabies occurred.

Tuberculosis

As one of the major activities of the department the campaign against tuberculosis required the greater portion of the Nurse's time and much of that of the Health Officer. Eight new cases of pulmonary tuberculosis were reported. Four residents died of this disease during the year. Two patients were sent to Rutland Training Center for rehabilitation.

Further details of the tuberculosis program may be found in the report of the Nurse. The following summary shows the disposition of the active cases of tuberculosis in Needham residents as of December 31, 1941:

	At Home	In Hospitals	Totals
Adult pulmonary type	9	9	18
Childhood type	7	..	7
Totals	16	9	25

Diphtheria Immunization

Thirty-nine children received the three protective inoculations of toxoid at the annual clinics for the immunization of young children against diphtheria. The clinics were held in the Town Hall three weeks apart starting October 2. The inoculations were given by Needham physicians who volunteered their services. Invaluable assistance was also rendered by members of the Public Health Committee of the New Century Club and associates.

Throughout the year individual letters were sent to parents whose babies had reached six months of age urging them to have their infants protected against diphtheria by their own physicians. A total of 190 such letters were sent, and 80 of these children had been inoculated by the end of the year. This protection, given early in life, is probably the chief reason why Needham has been free from diphtheria in recent years.

Pre-School Health Examinations

As a result of a joint project sponsored by the School Department, the Needham Visiting Nurse Association, and the Board of Health, 102 of the children who entered kindergarten in the fall were given health examinations during the summer. The 138 children registered in the spring for kindergarten were the starting point of the work. The campaign was undertaken to urge the parents to have these children given a thorough physical examination and to have any defects corrected before they entered school. A total of 122 of these families were visited by the two Visiting Nurses and the Board of Health Nurse.

Eighty-one children were examined by their own physicians, and 21 at the Needham Well Child Conference. In the group examined, 25 had no defects, 34 had only one defect, 15 had two defects, and 28 had three or more defects needing correction. A total of 164 defects were observed; of these 109 were slight. Seventy-eight per cent of the children had been protected against diphtheria — a fairly high average.

It is hoped that this program will be carried on each year in conjunction with the spring registration of school entrants.

Dog Clinic

Only 165 dogs were inoculated against rabies at the annual clinic held Saturday afternoon, May 24. Dr. Ronald H. Bruce of Needham was the veterinarian in charge. An improved vaccine was used. This response on the part of dog owners was very poor considering the fact that there were 1,260 dogs in Needham.

Sanitation

In his capacity as Inspector of Milk, the Health Officer inspected local dairies and milk plants and issued 31 licenses to milk dealers and 38 milk licenses to stores. The four milk pasteurizing plants located in Needham were also licensed during the year.

The two scout camps were inspected and licensed as recreational camps.

Forty-one complaints were investigated and appropriate action taken. Of these, 17 concerned overflowing cesspools and similar structures; 11 concerned the improper disposal of rubbish.

The collection of garbage was efficiently handled by the contractor, Waldo M. Chamberlain.

The Inspector of Cesspools, William S. Cassidy, issued 110 permits for the construction of cesspools and septic tanks. Three firms were again granted permission to clean out cesspools.

Laboratory

The laboratory examined 84 specimens for physicians.

The Town drinking water continued to be of excellent quality as shown by the bacteriological examinations made.

Bacterial counts, and phosphatase tests to determine whether or not milk has been properly pasteurized, were made on milk sold in Needham. These examinations showed that the milk continued to be of good quality.

The nine bacteriological examinations of the water at Rosemary Beach made routinely during the bathing season showed that the water was satisfactory for swimming.

Respectfully submitted,

G. DONALD BUCKNER, S.B.,
Health Officer.

REPORT OF THE BOARD OF HEALTH NURSE

To the Board of Health of Needham:

I herewith submit my report for 1941 as part-time Board of Health Nurse.

The Nurse works four days a week. This time is spent on tuberculosis and other communicable diseases. Home visits are made to instruct

patients and contacts, and to advise as to what medical services are available to fit their needs. The Nurse transports individuals to Norfolk County Hospital for chest examinations when so requested. This year 131 patients were X-rayed and given physical examinations there.

Four children were sent to Camp Norfolk, South Braintree, for eight weeks during July and August, and were greatly benefited by their stay. Their expenses were paid from part of the proceeds resulting from the sale of Christmas seals.

During September, in co-operation with the Director of Physical Education, the boys engaged in competitive sports in the Junior and Senior High Schools were tuberculin tested, and those with positive tests were taken by the Nurse to Norfolk County Hospital for X-ray.

The Nurse visited 52 of the families contacted in the summer for pre-school health examinations; and made home visits to other families in the fall to explain the need of diphtheria immunization. The Nurse assisted the physicians at the three diphtheria clinics.

Two patients, who were discharged from Norfolk County Hospital as arrested cases, entered Rutland Training Center for a seventeen-month rehabilitation course. At the end of this period they will be able to earn their own living, one as a secretary, the other as a landscape gardener.

Tuberculosis Summary — 1941

(Residents only)

New cases reported	8
Deaths.....	4
Hospitalization of tuberculosis cases:	
In hospitals January 1, 1941	9
Admitted during the year	8
Discharged or died during the year	9
In hospitals December 31, 1941	8
Home visits of Nurse to cases and contacts	1,067
Cases under supervision December 31, 1941	84

Respectfully submitted,

ROSE M. MAYERS, R.N.,
Board of Health Nurse.

REPORT OF THE NUTRITION WORKER

To the Board of Health of Needham:

I herewith submit my report as part-time Nutrition Worker for the year 1941.

The nutrition program began in May, 1941, for the first time in the Town of Needham. The first step was to contact all health and social agencies in the Town and inform them of the possibilities of a community nutrition program. With this aim in view, a series of articles entitled "Notes on Nutrition" was submitted to the local papers, the Nutrition Worker attended several of the Needham Well Child Conferences and displayed nutrition exhibits, the Worker addressed several church and club groups, an exhibit on "Nutrition in National Defense" was shown in the Needham Public Library, and the Nutritionist was elected a member of the Community Council and the School Health Council.



Courtesy of *Needham Times*

GEORGE A. YOUNG

TOWN PLANNING BOARD 1931-1935

CHAIRMAN 1935

BOARD OF PUBLIC WELFARE 1936-1941

CHAIRMAN 1941

The School Department has readily seen the value of nutrition instruction in the schools and several classroom projects have been undertaken in the Dwight and Eliot Schools. The Mother's Clubs of the schools have also shown interest in the work. Plans have been formulated for increased work with all school groups.

The American Home Committee of the New Century Club sponsored the first standard American Red Cross course in Food and Nutrition which was taught by the Nutrition Worker. Graduates of this course have a sound workable knowledge of the scientific facts of good nutrition which should enable them to better their family's nutritional condition, as well as that of the community, and thus make a valuable contribution to national defense. Graduates of this course are also qualified to do Red Cross Canteen work.

Because of the limited time available for the program (two days a week) the Nutrition Worker has felt impelled to spend her time in ways that would reach the greatest number. Because of this, special emphasis has been given to group teaching projects; *i.e.*, school classroom work, club and church groups, public courses, etc.

Individual case work has been done with families referred by the Welfare Department, the School Department, the Visiting Nurses Association, and private physicians.

A part of the work accomplished is shown in the following table:

Home visits	58	Exhibits	8
Group teaching projects ...	31	Meetings attended	15
Clinics attended	9	Conferences	64
Newspaper articles	16		

Respectfully submitted,

JESSIE McGRATH GREENE, B.S.,
Nutrition Worker.

REPORT OF DEPARTMENT OF PUBLIC WELFARE

December 31, 1941.

To the Citizens of Needham:

The Department of Public Welfare presents herewith its 28th annual report covering its activities during the year 1941.

Our work has proceeded as in the past with the following results:

Total Cases Aided

	1940		1941	
	Cases	Persons	Cases	Persons
Dependent Aid	123	313	101	240
Old Age Assistance	173	173	181	181
Aid to Dependent Children	18	71	19	69
	314	557	301	490

Our gross expenditures were \$88,372.43, as follows:

	Expended	Less U. S. Grants	Net Cost
Salaries: D. A.	\$1,510.18		\$1,510.18
O. A. A.	3,231.01	\$769.46	2,461.55
A. D. C.	802.81	769.75	33.06
Expense: D. A.	377.81		377.81
O. A. A.	796.76		796.76
A. D. C.	193.86		193.86
Woodlot			
Assistance: D. A.	19,303.47		19,303.47
O. A. A.	50,022.73	22,907.24	27,115.49
A. D. C.	12,133.80	2,625.23	9,508.57
	<u>\$88,372.43</u>	<u>\$27,071.68</u>	<u>\$61,300.75</u>

Less other reimbursements which were received by the Town Treasurer from:

Individuals	\$2,190.51	
Other Towns and Cities	1,269.41	
Commonwealth of Mass.	25,941.27	
	<u></u>	<u>\$29,401.19</u>

Net Expense to the Town \$31,899.56

The following shows division of the reimbursements received by the Town Treasurer which may not be used by Welfare Department:

	Individuals	Other Towns	State	Total
D. A.	\$128.23	\$579.26	\$2,755.96	\$3,463.45
O. A. A.	1,895.78	690.15	19,632.29	22,218.22
A. D. C.	166.50		3,553.02	3,719.52
	<u>\$2,190.51</u>	<u>\$1,269.41</u>	<u>\$25,941.27</u>	<u>\$29,401.19</u>

Dependent Aid

This type of aid during 1941 was given to the smallest number of cases in years. This includes unemployables and a few cases in which large families were given supplementation of their earnings.

We believe that we have reached the minimum case load for Dependent Aid.

Aid to Dependent Children

We are now carrying sixteen cases representing sixty-four people under this category.

It is impossible to forecast the number of cases which may come to us during the coming year.

Old Age Assistance

As always this is our largest case load and while the figures do not reveal the true situation, the loss by death or removal are more than offset by new cases which from time to time come to this Town from other Towns and in our own community.

The operation of the Old Age Assistance and Survivors' Insurance Law (Social Security) is being applied in every case where possible and this in time will operate to reduce the expenditures for this type of aid.

Again we call attention to the fact that having started our year with a very much curtailed budget, our accounts closed with a substantial balance being returned under Dependent Aid. We invite perusal of our classification of aid rendered which appears on the next page, which gives a complete picture of expenditures of all types of aid together with such reimbursements as have come from the Federal, State Governments, other cities and towns and individuals.

The Board wishes to thank all who have co-operated in any way in assisting us in our effort.

Respectfully submitted,

ALAN H. McINTOSH, *Chairman*,
OWEN A. THOMAS,
WILLIAM GATES, JR.,
RUSSELL T. WILLIAMS,
SALLIE M. RICHARDS,
Board of Public Welfare.

At a meeting of the Board of Public Welfare of the Town of Needham, it was resolved to express the Board's appreciation of the services of its late Chairman, George A. Young, as follows:

George A. Young passed away on October 15, 1941, after a long and painful illness. For five years and more Mr. Young has served the Town of Needham as member and chairman of the Board of Public Welfare by faithful attendance at its meetings and work at any time when needed. Mr. Young often said he strongly felt it to be his duty to help ensure the liberal, humane, and impartial administration of the public relief laws. The members of the Board are witness to his untiring efforts to fulfill this self-imposed duty during his long service with it.

By his death the Board loses a respected, forceful, sincere colleague; the Town of Needham, a public spirited servant; and those who are in need of public relief, a friend.

It was further resolved that a copy of this resolution be sent to Mr. Young's family with the sympathy of the Board and its employees.

SALLIE M. RICHARDS,
WILLIAM GATES, JR.,
ALAN H. McINTOSH,
RUSSELL T. WILLIAMS.
*The Board of Public Welfare
of the Town of Needham.*

FREDERICK W. BLANCHARD,
ZELLA M. JOHNSTON,
DOROTHY J. HARTSHORN,
LOUISE B. CARRE,
The Staff.

COMPARATIVE CLASSIFICATION OF AID RENDERED

	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941
Board	\$3,096.97	\$3,945.28	\$5,466.02	\$4,689.75	\$3,166.17	\$2,606.90	\$3,098.94	\$3,085.11	\$3,763.27	\$4,069.00
Rent	7,486.38	10,420.28	6,795.71	8,173.76	6,204.86	3,522.33	3,604.07	2,637.28	2,108.17	1,270.88
Food	5,904.84	5,905.69	5,104.78	5,295.23	4,840.93	3,900.02	5,903.87	3,108.03	2,678.84	1,404.00
Medical Aid	1,332.93	1,058.66	1,448.05	2,472.14	1,712.26	1,623.51	2,821.30	2,579.41	2,805.44	2,201.79
Clothing	155.76	133.00	830.68	1,207.19	809.53	78.73	400.38	254.75	283.03	160.26
Fuel and Light	351.44	519.52	2,640.61	388.18	946.58	1,415.69	878.75	783.23	573.21	252.61
Salaries:										
Agent	50.00	1,181.33	1,363.53	1,572.48	1,700.00	1,850.00	1,850.00	1,925.00	2,000.00	2,100.00
Visitor	1,200.00	1,009.33	1,190.00	1,147.64	1,020.00	1,387.50	1,387.50	1,443.75	1,500.00	1,560.00
Senior Clerk	500.00	1,163.78	793.19	679.88	884.00	962.00	980.50	1,001.00	1,036.92	1,000.00
Junior Clerk						552.00	716.00	780.00	884.00	884.00
Misc. and Dept. Expense	576.24	882.90	1,397.42	1,098.02	1,166.63	1,607.58	1,478.52	1,403.76	1,550.23	1,032.08
Woodlot	1,699.50	1,869.08	1,708.63	940.66	745.52	720.29	226.33	283.80	26.00	
Hospital	1,988.33	3,073.97	1,917.43	2,254.50	1,266.20	2,292.84	2,700.24	2,246.41	2,749.88	3,393.92
Burials		133.00	449.00	463.50	241.42	205.00	330.00	588.33	904.00	540.00
Cash Disbursements	41,127.02	47,560.48	33,117.77	32,943.10	36,963.63	49,474.90	71,652.61	70,357.69	67,402.10	67,646.78
ERA Expenses			796.17	239.37						
ERA Investigator				227.06						
Taxes and Water Bills				91.16	363.63	142.67	442.35	707.04	98.51	220.86
Surplus Commodities						140.23	295.43	339.74	305.77	336.35
Refunds							169.97	5.50		
Miscellaneous										299.90
Gross Expenditures	\$65,469.41	\$78,856.30	\$65,018.99	\$63,883.62	\$62,031.36	\$72,482.19	\$98,936.85	\$93,529.83	\$90,669.37	\$88,372.43
U. S. Grants						22,202.06	20,413.39	22,833.75	25,940.66	27,071.68
Net Expenditures	\$65,469.41	\$78,856.30	\$65,018.99	\$63,883.62	\$62,031.36	\$50,280.13	\$78,523.46	\$70,696.08	\$64,728.71	\$61,300.75
Reimbursements:										
State				18,069.12	7,175.10	16,058.82	22,018.17	23,645.56	26,881.87	25,941.27
Cities and Towns	11,688.93	21,196.10	25,453.19	3,489.50	1,729.08	1,679.47	1,631.43	2,686.86	1,847.97	1,269.41
Individuals				1,909.50	112.00	307.00	886.00	353.99	786.46	2,190.51
Net Cost to Town	\$53,780.48	\$57,660.20	\$39,565.80	\$40,415.50	\$53,015.21	\$32,234.84	\$53,987.86	\$44,009.57	\$35,212.41	\$31,899.56

REPORT OF THE TRUSTEES OF THE NEEDHAM FREE PUBLIC LIBRARY FOR THE YEAR 1941

To the Citizens of Needham:

In the year just passed the Needham Free Public Library has made one important advance in keeping with the growth and progress of the Town. For a long time the Trustees had felt the need of a distinct childrens' department. This was realized in 1941 by the appointment of Miss Fern E. Moore as childrens' Librarian. A graduate of Simmons College, by training and natural ability she is well equipped for this position. The importance of this department is shown by the fact that last year books were loaned to the children for home use to the number of 19,445. The library, hard by most of our schools, is admirably located for this service.

It has become increasingly evident that the salary schedules fixed for clerical assistance should be modified in case of the Library. It is essential that its staff have advanced education and special training. As a consequence, when two vacancies in our staff arose during the year it was found impossible to fill those vacancies at the figures fixed by those schedules, and the Board was compelled to go to the Finance Committee for relief. The salary schedules should be revised to meet these conditions.

Respectfully submitted,

HENRY W. JARVIS,
Chairman.

LIBRARIAN'S REPORT

To the Board of Trustees of the Needham Free Public Library I have the honor to present the annual report of the Needham Free Public Library for the year ending December 31, 1941.

In June, the number of hours open to the public was increased from 48 hours per week to 57, the Library is now open at 12 o'clock instead of one, and from nine o'clock to nine on Saturday.

The deposit station at the Harris school was closed in June and was not reopened in September. The inadequate facilities with which the station was obliged to operate were no doubt responsible for the failure of the agency. However until such time as the necessary expansion can be achieved at the main library it seems inadvisable to consider outside agencies. The Harris School may now be served with class-room collections as are the other elementary schools.

At the beginning of the year, a new regulation regarding fines went into effect. A fine of two cents per day is charged not including Sundays and Holidays. A charge of two cents for reserving a book was also established.

New lighting fixtures were installed in the stacks and the foyer of the library. A new desk used as combination reference and information desk and a vertical file added a great deal to the equipment of that department.

The exterior of the front of the building, the iron railing and the vestibule received a new coat of paint and the librarians' office was painted in an attractive pastel shade of green.

On July 1st the WPA mending project was reduced to one worker and was maintained with that number throughout the remainder of the year. The report of the work accomplished follows: Books cleaned, 4,356; dusted, 17,423; repaired, 2,425; recovered, 1,390; sewed, 2,886; Double stitched binder, 4,276; Pockets and labels, 4,052.

Work with boys and girls — Fern E. Moore in Charge

"The Boys' and Girls' Room has been launched into the first stages of a much needed metamorphosis. After the inventory in June, 396 books were discarded because they were unattractive, out-moded and without literary value. The next natural step followed by the replacement on the shelves of either new or added copies of such standard works as *Little Women*, *Tom Sawyer*, *Heidi*, *The Adventures of Billy Topsail*, etc. With this addition of 449 new titles, the collection as it stands consists of 3,817 books; the average book per capita registered is 2.05 per cent. The fines, both debit and current were reduced to one cent a day on each book. A slight change in the arrangement of the shelves facilitated the use of the fairy tales and the easy books as well as grouping the reference books together and in a more conspicuous place.

"The desire to have reference guidance available has been apparent, especially for the numerous students in the social studies field who ask again and again for material on the theatre, music, immigration, etc. Others who have sought aid are Sunday school teachers requesting stories and material illustrating the Bible lessons, and art students searching for examples from the best illustrators. The children themselves present to us the bulk of the reference work; their variety of requests is as diverse as one could imagine, varying from 'something on the significance of the Bo tree,' or 'the methods of Roman warfare' to 'a recommended list of books on bird study.' Perhaps the more challenging ones are of this type: 'the story with the saw mill in it' or 'the one about the tigers with the boy's clothes on.'

"One of our major interests revolves around the schools. In November, during Book Week, the library sponsored an exhibit of the new children's books at a tea to which all elementary grade teachers, the officers of the Parent-Teachers Association and some of the home-room mother representatives were invited. The response by and the contacts with the parents and teachers proved very valuable.

"Since September, the library has loaned to the grammar schools 417 books in class room deposits. These books were selected to supplement class work as well as to make available to the students books for pleasure reading.

"Between 50-80 children, ranging from the pre-school age to teen group, have attended the story hours which were given each month on Saturday morning in the basement auditorium. Suitable decorations for the settings of the season were made—on Hallowe'en a witch riding through the air and pumpkins set the scene; whereas, at Christmas, a Petersham crèche and a decorated wreath furnished the holiday spirit.

"Each afternoon for two weeks during the summer, the Girl Scouts at their camp were entertained by stories. The reception and the insistent demand day after day for Paul Bunyan and his tall tales was perhaps one of the overwhelming aspects of the summer.

"A parent-teacher group at the Avery school was introduced to a general survey of a child's reading habits with examples drawn from the new fall books in a talk given in November."

Catalog Department — Olive R. Hansen in Charge.

"In the year 1941, 1,504 new titles were added to the Library book collection, of which 449 were children's books. 1,886 adult books and 396 juvenile books were discarded, leaving a total collection of approximately 24,000 volumes.

"During the past year, the task of generally revising the entire book collection was begun.

"One of the larger departments in need of immediate consideration was the children's department where, theretofore, no particular emphasis had

been placed on specific juvenile needs, all books having been classified and cataloged according to adult standards. In changing this, the class groupings of the books were simplified and enlarged, that the subject matter might be understandable to children, and be easily found by them, and the subject headings on the catalog cards were made less complicated in type, and were appreciably increased in quantity, to bring out the subject matter in each book to the fullest extent possible. In completing this undertaking 644 juvenile books were recataloged. Work was also started on developing a juvenile card catalog separate from the adult catalog. It was felt that such an action would facilitate the use of that important library tool for both adults and children.

"The Young Peoples' Department was enlarged considerably. Several hundred new titles were added, and many more were transferred there from the adult department. The subject cards for these books were also revised and increased, to fit modern library standards."

Recapitulation — Year 1941

	Adult	Juvenile	Total
New Books Cataloged	1,055	449	1,504
Books Recataloged	477	644	1,121
Books Withdrawn	1,886	396	2,282

Registration

The per cent of population registered has been increased from 34 per cent last year to 44 per cent. 818 adults and 369 juvenile borrowers were registered.

A year ago, our library was the envy of many neighboring libraries most of whom reported a marked decrease in circulation of books for home use. This year, however, increased interest in newspapers and radio commentaries and the heightened activities of civilian defense have taken heavy toll from recreational reading. The figures show a ten per cent decrease which is found to be consistent with reports from libraries generally.

There were 55 books borrowed on inter-library loan, for the use of Needham readers. Most of this number were secured through the courtesy of the Division of Public Libraries in Boston.

Exhibits and Gifts

The Art Committee of the New Century Club sponsored a series of exhibits of the work of local artists, works of the art classes of Mr. Arthur Oakman, Mr. W. P. Greuling, Melville Grant, Jr., and Mr. Edward Lualdi were displayed.

Mrs. Jessie C. Greene, Nutrition worker employed by the Needham Board of Health prepared an attractive poster entitled "Food is Strength" with which were displayed books and pamphlets on the proper diets, food, and nutrition.

Another arresting exhibit was one on tuberculosis sponsored by the Board of Health.

The library received gifts of books and magazines from the following donors: Miss Mildred Keyes, Mr. Charles W. Woodbury, Mr. Walter Rowlands, Miss Florence Painter, Mr. M. R. Sedgwick, Dr. Harry W. Kimball, the Minute-Men Chapter of the D. A. R. and the American Legion Junior Auxiliary.

The Needham Garden Club has been especially generous in its contribution to the beauty and decoration of the library. Members throughout the year kept the library supplied with bouquets of flowers and for the holiday season decorated most artistically the entire library.

Staff

Miss Donna Lee resigned March 1st to be married. Miss Dorothy Woodward rejoined the staff in April to replace Miss Lee and resigned her position in August. Miss Fern E. Moore was appointed Children's Librarian and took up her duties on June 16. Mrs. Newton resigned November 1st and Miss Jean Jephcote and Miss Louise Chandler were appointed as assistants and began their work November 1st.

Mr. Charles E. Spicer replaced Antonio D'Addesio as janitor April 1st.

The librarian gave talks to the following local organizations: Evening Alliance, the Friendly Society, League of Women Voters, Needham Community Council, Study Club of the Congregational Church, The Junior Guild and Afternoon Guild of the Episcopal Church and the Women's Guild of the Methodist Church.

In closing this report I wish to express my sincere appreciation to the staff and to the Board of Trustees for their splendid assistance and willing co-operation.

Respectfully submitted,

M. LEONA HUBER,
Librarian.

Statistics

Annual report for the year ending December 31, 1941

Town: Needham; County: Norfolk; State: Massachusetts

Name of Library: Needham Free Public Library

Date of Founding: 1888

Report of Fiscal Year Ending: December 31, 1941

Name of Librarian: M. Leona Huber

Population Served: 12,645

Terms of Use: Free for lending and reference

Number of days open during year: 304

Hours of opening per week: 48, 57 beginning June 23rd.

Total number of agencies: none

Number of Adult Non-Fiction lent for home use	22,749
---	--------

Number of Adult Fiction lent for home use	39,224
---	--------

Number of books for children lent for home use	19,445
--	--------

Total number of books loaned for home use	81,418
---	--------

Number of books loaned to Schools:

Total number of registered borrowers:

Adult	4,118
-------------	-------

Juvenile	1,368
----------------	-------

Total	5,486
-------------	-------

Per cent of population registered	44
---	----

Number of volumes at beginning of year	24,554
--	--------

Number of volumes added during year	1,504
---	-------

Number of books lost or withdrawn during year	2,282
---	-------

Total number of volumes at end of year	23,776
--	--------

Number of volumes per capita	1.9
------------------------------------	-----

Number of volumes per registered borrower	4.5
---	-----

REPORT OF COMMISSIONERS OF TRUST FUNDS

January 1, 1941 — December 31, 1941

DWIGHT SCHOOL FUND:

Original Bequest		\$6,000.00
Invested as follows:		
First Mortgages	\$4,000.00	
Needham National Bank Savings Account No. 5897	2,000.00	
		6,000.00
Income 1941	235.00	

Income received in 1941 will be available for the use of the
School Department in 1942.

GREENWOOD FUND:

Original Bequest		12,482.11
Invested as follows:		
First Mortgages	\$5,000.00	
Boston Five Cent Savings Bank No. 791,654	1,837.82	
Dedham Institution for Savings No. 24,479	1,068.10	
Home Savings Bank No. 195,315	1,191.76	
Provident Institution for Savings No. 602,807	1,551.11	
Suffolk Savings Bank No. 18,272	1,833.32	
		12,482.11
Income 1941	\$390.44	

Income received in 1941 will be available for the use of the
Public Library in 1942.

MARTHA ANN BARR FUND:

Original Bequest		500.00
Invested in Account No. 71818 — Dedham Institution for Savings		
Income 1941	\$10.00	

Income received in 1941 will be available for the use of the
Public Library in 1942.

MARY VIRGINIA HILL FUND:

Original Bequest		500.00
Income 1941	\$14.48	
Income 1915-1940	655.44	
		669.92

Entire Fund, principal and income, invested in Needham Na-
tional Bank Savings Department Account No. 6332.

Income to be used to prevent and to prosecute cruelty to
animals in Needham.

GEORGE E. WYE FUND:

Original Bequest		\$9,023.43
Invested as follows:		
First Mortgages	\$8,700.00	
Needham National Bank Savings Account No. 5097	323.43	
		9,023.43
Net Income 1929-1940 as per previous report	\$2,304.15	
Income 1941	705.20	
	\$3,009.35	
Payments in 1941 under terms of will	540.75	
		2,468.60
Income on deposit in Needham National Bank Savings Dept. Account No. 4846.		

G. A. R. FUND:

Original Bequest		1,000.00
Invested in First Mortgage:		
Income 1941	\$44.80	
Paid to Needham Cemetery Association ...	44.80	

WILLIAM G. MOSELEY SCHOLARSHIP FUND:

Original Bequest	\$4,250.00	
Additional Bequest	40.00	
		4,290.00
Invested as follows:		
First Mortgages	\$2,000.00	
Needham National Bank Savings Account No. 3108	2,290.00	
		4,290.00
Net Income 1933-1940 as per previous report .	\$486.59	
Income 1941	183.51	
	\$670.10	
Payments in 1941 under terms of will	210.41	
		459.69
Income on deposit in Needham National Bank Savings Ac- count No. 3108.		

MARY E. MOSELEY FREE BED FUND:

Original Bequest	\$4,250.00	
Additional Bequest	40.00	
		4,290.00
Invested as follows:		
First Mortgages	\$4,100.00	
Needham National Bank Savings Dept. Ac- count No. 3109	190.00	
		4,290.00
Income as per previous report	\$173.54	
Income 1941	229.24	
	\$402.78	
Payments in 1941 under terms of will	0	
		402.78
Income on deposit in Free Bed Fund checking account.		

LYON FUND:

Original Bequest		\$5,000.00
Invested in First Mortgage:		
Net Income as per previous report	\$467.73	
Income 1941	187.50	
	<hr/>	
	\$655.23	
Payments in 1941 under terms of will	185.70	
	<hr/>	
		469.53

Income on deposit in Free Bed Fund Checking Account.

T. OTIS FULLER FUND:

Original Bequest		7,000.00
Invested in First Mortgages	\$4,000.00	
Invested in Needham National Bank Savings Account No. 7029	3,000.00	
	<hr/>	
		7,000.00
Income as per previous report	\$351.14	
Income 1941	319.59	
	<hr/>	
	\$670.73	
Payments in 1941 under terms of will	257.00	
	<hr/>	
		413.73

Income on deposit in Free Bed Fund Checking Account.

HORACE A. CARTER FUND:

Original Bequest		1,000.00
Invested in Needham National Bank, Sav- ings Account No. 583		
Net Income as per previous report	\$45.80	
Income 1941	12.93	
	<hr/>	
	\$58.73	
Payments in 1941 under terms of trust	35.80	
	<hr/>	
		22.93

Income on deposit in Needham National Bank Savings
Dept. Account No. 583.

ADELINE E. HARRIS FUND:

Original Bequest		100.00
Invested in Needham National Bank Savings Account No. 1850		
Net Income as per previous report	\$8.82	
Income 1941	1.36	
	<hr/>	
		10.18

Income on deposit in Needham National Bank Savings
Dept. Account No. 1850.

THOMAS SUTTON FUND:

Original Bequest	\$1,000.00	
Invested in First Mortgage		
Net Income as per previous report	\$117.74	
Income 1941	13.88	
	\$131.62	
Payments in 1941 under terms of will	100.00	
		31.62
Income on deposit in Needham National Bank Savings Dept. Account No. 175.		

ADDIE M. CARTER FUND:

Original Bequest	\$100.00	
Payments in 1941 under terms of will	100.00	
Net Income as per previous report	\$7.35	
Income 1941 .....	.80	
	\$8.15	
Payments in 1941 under terms of will	8.15	

JOHN GOODWIN SCHIRMER FUND:

Original Bequest	1,000.00	
Balance of principal as per previous report	52.50	
Invested in Needham National Bank Savings Dept. Account No. 4212		
Net Income as per previous report	\$32.84	
Income 1941	1.07	
		33.91
Income on deposit in Needham National Bank Savings Dept. Account No. 4212.		

WILLIAM H. WYE FUND:

Original Bequest	1,000.00	
Invested in First Mortgage		
Income 1939-1940	\$80.28	
Income 1941	37.50	
	\$117.78	
Payments in 1941 under terms of will	80.01	
		37.77
Balance of income available for use of the Public Library.		

JOHN B. WALKER FUND:

Bequest under terms of will		\$5,000.00
Amount of principal received to December 31, 1941	\$4,621.90	
Principal payments under terms of will	1,231.00	
	<hr/>	3,390.90
Invested in Needham National Bank Savings Dept. Account No. 6044		
Net income as per previous report	\$76.11	
Income 1941	43.46	
	<hr/>	\$119.57
Payments in 1941 under terms of will	100.00	
	<hr/>	19.57
Income on deposit in Needham National Bank Savings Dept. Account No. 6044.		

LILLA M. PARKER FUND:

Bequest under terms of will		300.00
Invested in Needham National Bank Savings Dept. Account No. 6676		
Income 1940	\$0.75	
Income 1941	3.77	
	<hr/>	4.52
Income on deposit in Needham National Bank Savings Dept. Account No. 6676.		

BARBARA E. NEEDHAM FUND:

Bequest under terms of will		1,000.00
Invested in Needham National Bank Savings Dept. Account No. 7273		
Income 1941		1.67
Income on deposit in Needham National Bank Savings Dept. Account No. 7273.		

Excerpt from will of Barbara E. Needham, Clause 10:

"One Thousand (\$1,000.00) Dollars to Glover Hospital, Needham."

Respectfully submitted,

AMOS H. SHEPHERDSON,
ROGER W. NUTT,
VERNAL E. KEZER,
Commissioners of Trust Funds.

ANNUAL REPORT OF RECREATION COMMISSION

February 4, 1942.

To the Honorable Board of Selectmen:

The activities which were conducted by the Recreation Commission during the year 1940-1941 are:

- (1) Six summer playgrounds for children
- (2) An indoor winter recreation program
- (3) An outdoor winter recreation program
- (4) A softball league

Playgrounds

This past summer the Cricket Field was outfitted, through the kindness of Hon. William H. Carter, with suitable equipment for a playground. As a result of this the activities which had been carried on previously at the Avery School, were transferred to the Cricket Field. This site was used also for the games which were played by the soft-ball league sponsored by the Recreation Commission. This league consisted of six teams in which about ninety boys of high school age or a little older participated.

The playground program was carried on for seven weeks during July and August, under the direction of P. H. Claxton who had nine men and six women instructors under him. The program was carried on from 9 A.M. to 4:30 P.M. each day. This consisted of all types of games, dancing, handicraft, sports, and also special shows and events each week. The registration of children on the playgrounds was 1,458. Following is a comparison of the registrations on the playgrounds since 1935:

Date	Playground Registration	
1935	2	465
1936	3	588
1937	4	674
1938	5	910
1939	5	1,146
1940	6	1,335
1941	6	1,458

At the end of the season a demonstration was held at Memorial Park and the Senior High School. Games of all kinds were played and an exhibit of arts and crafts was held in the gymnasium of the High School. In the auditorium, a pageant of the "Gay Nineties" was presented by the children of the different playgrounds.

Indoor Recreation

The indoor recreation program is carried on for a period of seventeen weeks beginning in November. The activities which are carried on include, badminton and gym classes for women and men, at the Senior High School, and basketball games, which are played at the Junior High each Saturday night after which there is dancing. Through our Saturday night games and dances we have also been co-operating with the United Service Organization in providing recreation for boys who are in the Service.

Winter Sports

During this winter a new ice hockey rink has been built at the Cricket Field. This is available to any hockey club or team which wishes to use it. This rink has been equipped with flood lights so that games are able to be played at night.

At Rosemary Lake, floodlights have also been erected so that night skating is possible.

Recreation has an important place in the National Defense program and this is recognized by national leaders and military authorities. Civilian morale must be conserved and a continued happy play life for children must be maintained. During the coming months the recreation department is planning to carry on not only the normal program but to give thought to methods of stimulating patriotism and loyalty to our American ideals and traditions.

Respectfully submitted,

ARTHUR G. CURREN, *Chairman*,
HERBERT L. MOORE, *Vice-Chairman*,
DAVID GROSS, *Secretary*,
T. JAMES CROSSMAN,
LESTER C. HOLLIS,
WALLER MOWLL,
MRS. J. COURTLAND WORTH,
ASA M. SMALL,
JAMES K. SANBORN,
PHILIP H. CLAXTON, *Director of Public Recreation,*
Recreation Commission.

REPORT OF CONTRIBUTORY RETIREMENT BOARD

Honorable Board of Selectmen:—

Gentlemen:—The Needham Contributory Retirement Board has carried on its functions during the past year with no unusual questions to be solved. The regular retirement of employees reaching retirement age was carried out, and most departments have attempted to lessen the future liability of the Town for pensions by consolidating part time positions. The legislature broadened the coverage of town employees by including retirement and insurance against certain injuries by temporary Fire and Police Department employees.

The year closed with a definite increase of the return on investments which was reflected in lower market prices for bonds and Bank stocks. We are not affected, as most purchases are for the term of the bond, but it seems that an increase of return can be obtained in further investments. A list of all Investments held follows:

Investments owned by Contributory Retirement System

December 31, 1941

Bonds

Par Value	Name	Amortized Value	
12700	U. S. Governments	\$11,610	00
10000	Bangor & Aroostook R. R.	7,652	00
10000	Green Mountain Power	10,427	14
8000	Chicago, Burlington & Quincy (Ill. Division)	8,041	25
8000	Empire District Electric Co.	8,316	40
7000	Central Maine Power Co.	7,700	00
5000	Great Northern Railway Co.	4,742	77
5000	Hollidaysborg, Bedford & Cumberland R. R.	5,155	66
5000	Public Service of Indiana	5,205	11
4000	Norwich & Worcester R. R.	4,064	32
3000	Cambria & Clearfield R. R.	3,048	93
			\$75,963 58

Stocks

Number Shares	Name	Book Value	
100	National Shawmut Bank	\$2,000 00	
75	First National Bank of Boston	3,000 00	
10	Needham Co-Operative Bank	2,000 00	
10	West Roxbury Co-operative Bank	2,000 00	
			\$9,000 00
195			

Cash Savings Account

Home Savings Bank	\$4,000 00	\$4,000 00
		\$88,963 58

The personnel status is also shown as follows:

Membership, January 1, 1941	191	
New members enrolled in 1941	17	
		208
Members pensioned	1	
Members leaving Town service	17	
Deceased members	3	21
Active Membership, December 31, 1941		187
Pensioned employees January 1, 1941	22	
New retirements 1941	1	
		23
Deceased pensioner	1	
Pensioned Employees December 31, 1941		22

Respectfully submitted,

HAROLD A. SMITH,
FRANK L. CHENEY,
MELVILLE W. GRANT,
Needham Contributory Retirement Board.

REPORT OF FISH AND GAME WARDEN

February 19, 1942.

*To the Honorable Board of Selectmen,
Needham, Massachusetts.*

Dear Sirs: — I submit herewith my report as Fish and Game Warden for the year ending December 31st, 1941.

During the year I patrolled the town supervising the activities of the sportsmen. I inspected the licenses of 252 persons. No arrests were made but several cases of minor violations were turned over to the State Conservation Officer for such action as he considered advisable.

The trout fishing season last spring produced some very large catches along the Charles River below the Bleachery Dam. During the opening few days of the season many of the fishermen secured their legal limit.

Upland shooting on pheasant and quail was considered to be very good. Canvass of the members of the Needham Sportsman's Club at their November meeting showed a total of 47 pheasants taken in the town. This must represent but a small part of the total number taken.

There were very few ducks taken during the open season due no doubt to the extreme dryness of the season which destroyed the usual feeding grounds.

During the year 1941 the following quantities of stock were released in the town:

- 400 Brown Trout — Charles River
- 2,200 Brook Trout — Charles River
- 600 Rainbow Trout — Charles River
- 45 Cottontail Rabbits
- 50 Quail
- 241 Pheasants

Of this stock the Needham Sportsman's Club purchased and liberated 115 pheasants and 45 rabbits.

No complaints were received from land owners. The sportsmen, as a whole, respected the rights of the owners.

Respectfully submitted,

F. R. BRIDGES,
Fish and Game Warden.

REPORT OF THE ANIMAL INSPECTOR

January 16, 1942.

*The Board of Selectmen,
Town of Needham,
Needham, Mass.*

Gentlemen: — I herewith submit my report for the year ending December 31, 1941.

There were no buildings or premises where food animals are kept found in an unsanitary condition.

Several cows were found not to be tuberculin tested. All new cattle entering the Town were duly inspected and given health certificates.

No slaughtering was done in the Town during the year.

All dogs and cats that bit or were suspected of biting persons were examined and quarantined. There were no cases of rabies.

In general, our livestock is in excellent health.

Respectfully submitted,

RONALD H. BRUCE,
Animal Inspector.

In Memoriam

HOWARD ANDREW SMITH

1877 - 1941

Howard Smith was Highway Superintendent with the Public Works Department from 1934 to the time of his death. Previous to this he was employed as foreman of the Highway Department from 1929 to 1934 and from 1901 to 1908. From 1897 to 1899 he served under Superintendent David Livingston who later became a close friend. From 1907 to 1917 he served as a call fireman.

Born in Needham, February 14, 1877, he was a resident of this Town for many years. He was a real New Englander, spending summer vacations at Provincetown, Gloucester or Rockport, and having lived on Cape Cod, revealing his interest in ships and the sea. He amused and interested friends with many stories of his experiences which he told in such an enthusiastic manner, so typical of him. A zestful person with a cheery and friendly personality, Howard Smith has left a spot in the hearts of those who knew him which will be hard to fill.

He was a diligent and unselfish worker and was respected and admired by all who worked with and for him.

ANNUAL REPORT OF PUBLIC WORKS DEPARTMENT

The Honorable Board of Selectmen:

Gentlemen: — I herewith submit the eighth annual report of this Department in accordance with Section 2, Chapter 189 of the Acts of 1932 which authorize the Selectmen to act as a Board of Public Works and appoint a Superintendent to administer under the direction of the Selectmen, the powers of highway surveyors, water, sewer and park commissioners, tree warden, town engineer and such other powers under the control of the Selectmen as they may designate.

Reports pertaining to the scope of Public Works activities, indicating the various services rendered have previously been submitted in detail. Therefore, in keeping with the present economic program, it is intended that this report be confined to a brief discussion containing only such matter as may serve as a reference directed to the attention of our citizens. Additional information may be obtained by contacting the office at any time during the day and emergency services may be obtained by contacting the various division heads or the Superintendent at any time.

The duties of the Public Works Department with particular emphasis on the activities of the past year are briefly outlined as follows. Financial details not contained herein are included in the report of our Town Accountant.

Administration

Superintendence, clerical work and office maintenance.

Summary of Employees

	Permanent	Regular	Temporary
Administration.....	4	—	—
Engineering	5	2	—
Equipment	2	1	—
Forestry	4	3	—
Highway	10	5	10
Dump	1	—	—
Sewer	9	4	10
Water	14	4	5
	49	16	25

Engineering

Surveying, mapping, assessors' plans, gravel pit inspection, building permit approvals.

Equipment

Maintenance of Public Works equipment, listed as follows:

- 5 — Passenger Cars
- 10 — Trucks
- 7 — Tractors
- 2 — Air Compressors
- 2 — Road Rollers
- 3 — Force Pumps
- 1 — Concrete Mixer
- 1 — Power Lawn Mower
- 3 — Tractors
- 2 — Mechanical Sand Spreaders

Total Value of above —

\$64,500.00

Replacement of Equipment:

The following replacements were made:

- 1 — 1936 Dodge Pick-Up with a Hudson Coupe
- 1 — 1936 G. M. C. ½ Ton Truck with a G. M. C. ¾ Ton Truck
- 1 — 1927 Fordson Tractor with a Caterpillar Loader Tractor
- 1 — 1928 Air Compressor with a 105 cubic foot Ingersoll-Rand Compressor

New Equipment:

- 2 — Cletrac Sidewalk Tractor Plows
- 1 — 76" Toro Power Lawn Mower

Maintenance costs for 1941 were as follows:

Gasoline and Oil	\$3,758 14
Tires, Parts, Miscellaneous	1,873 63
Labor	1,618 94

Total charged to individual pieces	\$7,250 71
--	------------

Chains, Lubricating Oil and Miscellaneous. stock (Not charged to individual pieces) ...	1,297 37
--	----------

	8,548 08
Departmental Transfers	4,638 35

	3,909 73
Gasoline Tax Refunds	177 04

Total Expended	3,732 69
Unexpended Balance	5 31

Appropriation	\$3,738 00
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Garage Maintenance (Rentals, light, heat, miscellaneous expense)	\$1,196 76
Unexpended Balance	15 24

Appropriation	\$1,212 00
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Forestry

Maintenance town shade trees, moth suppression in accordance with Chapter 132 of the General Laws as amended, shade tree planting and care of Nursery, supervision of 67 acres water shed land bordering Charles River Street designated under the Town Forest Land Act for proposed planting of 25,000 red pine plants.

Highway

Maintenance of town ways, fences, bridges, traffic markings, signs. Expenditures for maintenance during 1941 were as follows:

General Maintenance	\$3,190 17
Bridges	46 80
Fences	334 45
Signs & Markings	1,338 55
Street Cleaning	6,813 39
Street Patching (433 tons)	5,223 73
Bituminous Coatings (9 miles)	5,524 18
Gravel Resurfacing	1,161 00
Unclassified*	3,794 35

\$27,426 62

* *Unclassified:* For moving booths to and from Town Hall; assistance to recreational activities, playgrounds, etc.; bull-dozing Town Dump; civilian defense activities; painting flagpole; plowing garden plots and picking fruit at Norris Farm; repairs to Norris Farm houses and barn.

Sidewalk Maintenance:

Replacement and repair of about 350 square yards of granolithic walks; installation of 122 feet of granite curbing and 115 feet of granolithic curbing; surface treatment of about 8 miles of bituminous walks.

Sidewalk Construction: Tar and Gravel:

2 miles including Webster Street, east side from railroad to Sutton Road; Great Plain Avenue, west side from railroad to Green Street; Green Street, north side from Great Plain Avenue to Golf Club; Manning Street, east side from Brookline Street to Parkinson Street; High Street, south side; Sargent Street, both sides; Warren Street, both sides at Oak Hill.

Betterment Sidewalk Construction:

1622 linear feet constructed on Page Road, Plymouth Road and Coulton Park, 50% of the cost being assessed to abutters.

Birds Hill Bridge Sidewalk:

Constructed under contract with New York, New Haven & Hartford Railroad Company to provide safe pedestrian traffic across bridge.

Parks:

Maintenance of 15 acres at the following locations: Harris Avenue Reservation, Fair Oaks Park, Coulton Park, Vesta Park, Heights Common, Birds Hill Park, Cricket Field, Town Hall Common, Thorpe Park, Hurd's Corner, Noyes Park, Gay Park, Beaufort Park, Needham Gardens, Great Plain Terrace, Melrose Park.

General assistance rendered to provide facilities at various locations to continue the recreational program as administered by the special committee.

Park Construction:

At the Cricket Field, more than one-half the area of the field bordering Hillside Avenue was regraded and seeded, the hockey rink was completed and other portions of the land cleared.

Street Lighting:

The street lighting system on December 31, 1941, comprised the following:

966 —	80 c.p. lamps at \$20 50	.....	\$19,803 00
10 —	250 c.p. lamps at 39 00	.....	390 00
44 —	600 c.p. lamps at 65 00	.....	2,860 00
20 —	1000 c.p. lamps at 75 50	.....	1,510 00
			<hr/>
			\$24,563 00

During the year 11 new 80 c.p. lamps were installed, 4 of which were on private ways as petitioned by abutters and voted by the Town, and 7 on public ways.

Traffic Lights:

Alteration and repair of signal equipment at Chestnut Street, Chapel Street and Great Plain Avenue, to perform the standard Massachusetts sequence automatically or manually and with push button control for pedestrian period.

Snow Removal:

73.2 miles of streets and about 60 miles of sidewalks were plowed by the usual methods. (See tables at end of report showing costs.)

Dump Maintenance:

Approximately 6 acres of land off Central Avenue used for a public dump, maintained by caretaker and open at all times. Proposed improvements in the operation and management of the Dump with possibilities of collection service are now being considered.

Betterment Street Construction:

.94 miles of streets accepted by the Town were constructed under the Betterment Act as follows:

Warren Street	1079 feet
Redington Road	1033 feet
Newbury Park	635 feet
Grosvenor Road	1780 feet
Concord Street.....	463 feet
<hr/>	
4960 feet — .94 miles	

Specific Repairs:

Street widening and improving at the following locations:

Street	Length	Width	Sq. Yds.
Noyes Street	660'	16'	1,170
May Street	1,185'	28'	3,587
High Rock Street	1,840'	23'	4,700
Avery Street	447'	24'	1,200
Cedar Street	1,200'	11' (Ave.)	1,450
Lexington Avenue	540'	10'	600
Walnut Street	700'	21'	1,630
<hr/>			
Total			14,337

2,717 Sq. Yds. — Premix Surface.

11,620 Sq. Yds. — Tar Surface.

Chapter 90 Maintenance:

The following ways are designated as Chapter 90 Roads:

Great Plain Avenue from the Dedham line to Webster Street and from Marked Tree Road to Wellesley line	3.66 miles
Dedham Avenue from the Dedham line to Webster Street ...	.88 miles
Central Avenue from the Dover line to Fisher Street and from Pine Street to Wellesley Avenue	3.41 miles
South Street from Charles River Street to Dover line .....	.15 miles

\$1,000 appropriated by the Town plus \$1,000 from the County and \$500 from the State were expended as follows:

Central Avenue:

Brush Cutting	\$81 45
Gutter and Shoulder Cleaning	346 04
Bituminous Concrete Shoulders (West side, Pine Street to Town Dump — 400 sq. yds.)	391 34
Surface Treatment (Dover Bridge to Fisher Street — 4,400 sq. yds.	115 34
<hr/>	
\$934 17	

Dedham Avenue:

Brush Cutting	\$129 05
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Great Plain Avenue:

Bituminous Concrete Resurfacing (At Bond's Corner — 2,500 sq. yds.)	1,436 78
Total	\$2,500 00

Additional funds from Highway Maintenance Account were expended as follows:

Central Avenue (Dover Bridge to Fisher Street)	\$256 29
Great Plain Avenue (At Bond's Corner).....	404 69
	<hr/>
	\$669 98

Chapter 90 Construction:

\$4,500 appropriated by the Town to which the State added an equal amount for construction work on Great Plain Avenue near the Wellesley Town line. Construction in Needham has not yet started.

Bank Erosion:

Gayland Road — 72 cubic yards of dry wall constructed but work not yet completed.

Sand Pit:

Operation for purpose of obtaining screened sand for maintenance of streets and sanding operations in connection with snow removal, made possible by purchase of entire farm formerly owned by Mr. Z. A. Norris, off Dedham Avenue. The hill contains approximately 200,000 cubic yards of excellent sand. 2,500 cubic yards were processed this year.

Public Works Garage:

Purchase of Eaton barn for purpose of storing equipment, not yet wholly available to Department, as tenant is occupying a portion of the premises

Sewer

Maintenance, cleaning and repairing sanitary and storm sewers, operation of West Street Pumping Station. Expenditures for maintenance during 1941 were as follows:

General Maintenance	\$2,789 09
Pumping	773 96
Sanitary Sewers	2,137 50
Storm Sewers	1,582 50
	<hr/>
	\$7,283 05

Sewer Construction:

Sewers constructed during 1941 are as follows:

TOWN OF NEEDHAM

Street	From	To	Length	Size	M. H.	Cost
Manning St.	Lindbergh Ave.	468' Northerly	468'	8"	1	\$2,050 39
Highgate St.	End 1940 Const.	Thornton Rd.	387'	8"	2	1,400 00
Arden St.	Beaufort Ave.	Wyoming Ave.	200'	8"	..	1,200 00
Great Plain Ave.	Harris Ave.	Hillcrest Rd.	218'	8"	1	2,239 71
Crescent Rd.	West St.	Union St.	445'	8"	1	2,493 92
Hunnewell St.	Hillside Ave.	Railroad	345'	8"	1 }	1,500 00
Hunnewell St.	Hillside Ave.	Westerly 113'	113'	8"	..	2,394 65
La Salle Rd.	Manning St.	Webster St.	541'	8"	2	

Sewer House Connections:

Constructed by	Town Forces
Size	5"
Number made during year	103
Linear feet laid during year	5,481
Average cost per foot	\$1.17
Average length per connection	53'
Number of stoppages	22

Sewer Survey:

Surveying and mapping Upper Falls Sewerage District for proposed interceptors and gravity sewers.

Storm Water Drain Construction:

Storm drains constructed during 1941 are as follows:

TOWN OF NEEDHAM

Street	From	To	Length	M. H.	C. B.	Size	Cost
Warren St. and Redington Rd.	High Rock St.	Redington Rd.	1,077'	2	10	10"	\$4,580 95
{ Newbury Pk.	Broadmeadow Rd.	Northerly } Newbury Pk. }	831'	3	15	10-12"	3,604 71
{ Broadmeadow Rd.	Great Plain Ave.	Greendale Ave.	1,495'	2	12	10-12-18-24"	8,278 23
Grosvenor Rd.	Broadmeadow Rd.	Warren St.	1,130'	5	4	10-12-24"	9,988 82
Memorial Pk.	Highland Ave.	Fair Oaks Pk.	490'	1	9	10-12"	1,800 00
May St.	Warren St.	Northerly	300'	..	3	10"	681 22
Gage St.	Great Plain Ave.	Cross St.	205'	1	2	10"	350 00
Marsh Rd.	Chestnut St.	May St.	693'	1	13	10-12"	2,103 45
Oakland Ave.	Highland Ave.	Completion 1940 Work	140'	..	2	48"	592 08
Birds Hill Brook							

Water

Operation and maintenance of distribution system. Expenditures for maintenance during 1941 were as follows:

General Maintenance	\$10,405 36
Pumping	7,439 24
Buildings	2,634 01
Supply	501 68
Mains	771 64
Services	4,952 91
Meters	2,435 16
Total	<hr/> \$29,140 00

Water Construction:

For details on construction of new mains and services, see table at end of report.

Water Main Replacements:

For details on main replacements made, see table at end of report.

WPA

A total of all payments made by the Federal Government for relief labor employed on Town projects since the beginning of this program in 1933 is \$708,110.39. At the beginning of 1941, 61 workers were employed, but during the year many left for work on defense projects so that there remained only 18 workers at the end of the year. Average workers per week were 38.8 and received \$23,448.70 in wages from Federal funds.

The following summary shows all projects operated during the past year:

Project	Federal Funds	Town Funds
Sidewalk Construction	\$4,481 54	\$5,230 42
Drain Construction	5,141 47	5,098 03
Sewer Construction	4,835 97	4,188 14
Gypsy Moth	533 22	.....
Tree Surgery	1,966 43	.....
Library Services	2,455 80	115 25
Sewing	2,778 76	915 65
Commodity Distribution	1,255 51	1,146 61
Administration .....	.....	1,344 00
Unclassified .....	.....	195 11
Engineering .....	.....	27 09
Parks .....	.....	1,048 99
	<hr/> \$23,448 70	<hr/> \$19,309 29

Projects Available for 1942

Project	Federal Funds
Sidewalk Construction	\$6,668 93
Drain Construction	26,383 00
Tree Trimming	2,707 00
Library	3,236 00
	<hr/> \$38,994 93

Sidewalks, drains and sewers constructed under WPA are as follows:

Sidewalk Construction (Tar and Gravel)

Grant Street.....	1,920 feet
Oak Street	310 feet
Ellicott Street	2,960 feet
Powers Street.....	3,380 feet
Laurel Drive	3,320 feet
Oakhurst Circle	1,200 feet
Parkinson Street	1,500 feet
Hillcrest Road	3,600 feet
Melrose Avenue.....	1,080 feet

 19,270 feet—3.7 miles
Drain Construction

Street	Length	M. H.	C. B.	Size
South Street and High Rock Street.....	1,375'	2	5	10-12"
Hillside Avenue	216'	1	1	18-24"
South Street and Webster Street	400'	2	4	12"

Sewer Construction

Street	Length	M. H.	Size
Chestnut Street	456'	1	8"
High Rock Street	263'	1	8"

PUBLIC WORKS EXPENDITURES FOR MAINTENANCE

Classification of Work	1937	1938	1939	1940	1941
Administration	\$5,039 51	\$5,090 00	\$5,234 73	\$5,880 66	\$6,023 65
Engineering	2,978 31	3,917 05	4,089 11	5,064 06	7,818 56
Tree Trimming and Surgery	1,408 79	2,394 54	2,266 85	3,560 91	3,751 51
Moth Suppression	1,946 04	3,958 76	4,996 94	3,860 03	5,000 00
Tree Nursery	438 08	186 10	129 90	500 00	800 00
Highway Maintenance	28,750 00	27,825 45	25,948 77	25,929 77	27,426 62
Sidewalk Maintenance	1,500 00	4,300 00	5,000 00	3,815 00	3,320 00
Street Lighting	22,366 34	21,239 87	23,174 45	23,650 00	24,411 81
Snow Removal	2,146 48	11,958 19	13,378 02	16,496 90	11,157 68
Park Maintenance	600 00	800 00	800 00	799 98	1,050 00
Care of Dump	1,000 00	1,000 00	986 00	1,000 00	936 00
Sewer and Drain Maintenance†	3,723 92	3,700 00	6,005 13	6,995 07	7,283 05
Water Maintenance	35,996 01	33,971 59	34,017 84	32,776 70	32,279 93
W. P. A.	27,756 56	27,462 26	19,496 93	19,724 37	19,309 29
Equipment Maintenance*	4,957 01	4,816 48	3,824 98	4,542 97	2,505 76
Garage Maintenance*	.....	.....	.....	.....	1,196 76
Replacement of Equipment*	675 00	4,033 85	2,800 00	9,448 35	6,594 83
New Equipment	.....	.....	.....	.....	2,745 00
Total	\$141,282 05	\$156,654 14	\$152,149 65	\$164,044 77	\$163,610 45

†Drain Maintenance, 1936-37-38 included in Highway Maintenance.

*Equipment Maintenance and Replacement — All Divisions except Water. Garage Maintenance 1937-38-39-40 included in Equipment Maintenance.

SUMMARY STATEMENT OF BETTERMENT ASSESSMENT PROJECTS AND OTHER SPECIAL WORK

Classification of Work	1940 Balance	Funds Available Appropriated	Expenditures	Balance	1941 Receipts
Street Betterments	\$456 12	\$15,550 00	\$14,523 99	\$1,482 13	\$15,054 95
Chapter 90 Roads (Maintenance)	500 00	500 00	2,500 00	4,500 00	1,500 00
Chapter 90 Roads (Construction)	3,333 53	4,500 00			
Highway Construction — Specific Repairs		5,600 00	8,931 85	1 68	
Park Construction		2,500 00	2,500 00		
Sidewalk Construction — Tar and Gravel	104 74	5,000 00	4,785 15	319 59	
Sidewalk Construction — Birds Hill Bridge		5,000 00		1,061 75	
Sidewalk Construction — Betterment		1,500 00	438 25		608 56
Gayland Road Embankment		2,500 00	2,500 00		
Traffic Signal Reconditioning	1,750 00	1,200 00	1,015 05	184 95	
Street Light Installations		75 00	1,128 48	621 52	
Storm Water Drain Construction	592 08	34,350 00	35 81	39 19	
Sewer Construction	1 33	46,692 21	31,979 46	2,962 62	
Sewer House Connections	877 58	28,984 13	17,709 41	17,959 10	
Sewer Survey — Upper Falls District	1,590 12	5,000 00	5,677 26	200 32	6,592 49
Water Construction — New Mains, Services		25,000 00	93 09	1,497 03	
Water Construction — Main Replacements	2,808 44	25,235 62	24,973 30	26 70	
			27,585 14	458 92	
	\$12,013 94	\$175,202 83	\$157,650 96	\$31,065 81	\$41,715 10

NEW WATER MAIN INSTALLATIONS — 1941

Street	Size	Distance	Total Cost
Clarke Road	6"	506'	\$92 50
Douglas Road	10"	94'	1,050 03
Paul Revere Road	8"	487'	363 48
Intervale Road	6"	429'	2,446 89
Norwich Road	6"	254'	717 27
Norwich Road	6"	144'	270 76
Valley Road	6"	451'	836 43
Intervale Road	8"	104'	292 96
Lawton Road	6"	22'	87 00
Washington Avenue	8"	202'	1,401 74
Holmes Street	6"	410'	
Highgate Street	8"	124'	479 75
Highgate Street	6"	8'	
Highgate Street	8"	166'	1,035 93
Highgate Street	6"	8'	
Rybury Hillway	2"	120'	
Oak Hill Road	1½"	233'	209 30
Reservoir Street	6"	506'	1,391 73
Mercer Road	6"	102'	271 87
Emerson Place	2"	85'	339 14
Fairfield Street	6"	48'	94 00
Colonial Road	6"	274'	630 14
Pilgrim Road	6"	78'	438 25
Burnside Road	1¼"	182'	295 75
Pipe and Fittings			2,740 47
Total			\$15,485 39

WATER MAIN REPLACEMENTS — 1941

Street	Size	Distance	Total Cost
Per Report Special Committee — 1939:			
Booth Street	6"	603'	\$1,728 95
Mark Lee Road	2"	173'	290 65
Marked Tree Road (Patching)			217 21
School Street	12"	1199'	5,558 45
School Street	6"	30'	
Great Plain Avenue	12"	1235'	7,258 16
Great Plain Avenue	6"	30'	
Holland Street	6"	337'	1,455 68
Holland Terrace	2"	218'	
			\$16,509 10
Other Replacements:			
Brookline Street	8"	613'	4,037 30
Brookline Street	6"	7'	
Junction Street	1½"	351'	320 66
Central Street	6"	304'	809 77
			5,167 73
Emergencies:			
Forest Street	8"	604'	1,884 59
Forest Street	6"	7'	
Fire Pump and Motor			1,530 35
Chloro-Feeder			305 00
			3,719 94
Pipe and Fittings			2,188 37
Grand Total			\$27,585 14

OPERATING COST OF SNOW AND ICE REMOVAL FOR 1941

Date	Road Plowing	Sidewalk Plowing	Removing	Sanding	Overhead	Total Cost	Total Fall	Cost per Inch	Cost Per Inch Mile
Jan. 1	\$310 43	\$183 20	\$481 28	\$469 44	\$357 31	\$1,801 66	7"	\$257 38	\$3 52
Jan. 8 .....	.....	.....	.....	180 50	24 01	204 51	1 $\frac{1}{4}$ "	818 04	11 18
Jan. 16 .....	.....	.....	.....	689 77	120 36	810 13	1 $\frac{1}{2}$ "	540 09	7 38
Jan. 25	681 63	314 50	2,377 39	218 73	422 80	4,015 05	14 $\frac{1}{2}$ "	276 90	3 78
Feb. 1 .....	.....	.....	.....	698 34	61 41	759 75	1 $\frac{1}{2}$ "	506 50	6 92
March 1	153 66	88 70	227 23	213 81	162 97	846 37	21 $\frac{1}{2}$ "	338 55	4 62
March 8	588 63	193 16	747 44	20 70	455 00	2,004 93	10 $\frac{1}{2}$ "	200 49	2 74
March 11	47 30	72 56	307 20	52 30	91 79	571 15	3"	190 38	2 60
Dec. 28	2 25	.....	.....	95 98	45 90	144 13	1 $\frac{1}{4}$ "	576 52	7 87
Totals	\$1,783 90	\$852 12	\$4,140 54	\$2,639 57	\$1,741 55	\$11,157 68	40 $\frac{3}{4}$ "	\$273 81	\$3 74

SUMMARY OF SNOW REMOVAL DATA — 1935-1941

Year	Road Plowing	Sidewalk Plowing	Removing	Sanding	Federal Funds	Town Funds	Total Fall	Cost Per Inch Mile
1935	\$3,327 87	\$648 00	\$4,289 04	\$1,721 90	\$4,160 00	\$9,986 81	34"	\$6 12
1936	2,182 46	1,441 66	3,352 94	3,022 94	None	10,000 00	32"	4 53
1937	138 16	214 00	225 08	1,789 56	None	2,366 80	8"	4 23
1938	2,289 34	2,018 92	5,098 21	2,551 72	None	11,958 19	50 $\frac{1}{2}$ "	3 38
1939	2,761 20	1,679 09	3,812 96	5,124 77	None	13,378 02	27"	7 14
1940	2,598 97	1,289 91	9,111 58	3,496 44	None	16,496 90	48"	4 95
1941	2,114 79	1,008 86	4,906 82	3,127 21	None	11,157 68	40 $\frac{3}{4}$ "	3 74

Conclusion

Preparations are now being made for a post-defense program of needed Public Works projects by undertaking the preliminary studies, plans and specifications to create a listing of needed construction, as a reserve to absorb emergency employment when the time comes. A Federal agency is now formed to accumulate such lists of needed Public Works projects and to provide assistance in planning and in preparing such long-range public improvements by co-ordinating the state and local programs with the Federal agency.

In addition to such long-range programs for improvements, provisions must be made for maintenance of existing Public Works facilities during this war emergency period. Sufficient funds must be provided to off-set depreciation. We realize that to suitably provide the essential Public Works services rendered by this Department during past years will, during this emergency period, present many problems which must be satisfactorily solved. Therefore, we suggest that the Town provide a reserve in the Excess and Deficiency Account, or other funds, sufficient to provide for such unforeseen problems as may arise, particularly for equipment replacement which will have reached its economical operation peak at the close of the war emergency period.

Grateful acknowledgment is made to all employees of the Public Works Department who have continued to work together, co-operate and share responsibilities for the general good of the citizens of the Town of Needham. We extend appreciation to other Town officials for their co-operation, and acknowledge the generous assistance of others in carrying on the various activities of the Public Works Department.

Respectfully submitted,

LESTER C. HOLLIS,
Superintendent.

GENERAL STATISTICS

Needham is situated about 10 miles southwest of Boston. The Geodetic position of the Needham Town Hall, established on the North American Datum is, latitude 42°-16'-51.568", and longitude 71°-14'-13.048". The elevation in feet above sea level is as follows:

85 feet	Rosemary Meadows
165 feet	Needham Square
180 feet	Needham Heights Square
200 feet	Oak Hill
270 feet	Carleeta Park
304 feet	Birds Hill

Estimated Population December 31, 1941	13,300
Area of Town, 159.9 acres water, 8,002.1 acres land	12.75 sq. miles
Park Land	49.59 acres
Hemlock Gorge Reservation	14.19 acres
Water Works Land	170.32 acres
Municipal Building Land	5.95 acres
School Land	29.69 acres
Gravel Pit Land and Dump	59.48 acres
Glover Memorial Land	24.75 acres
Brookline Water Land	62.90 acres
Wellesley Water Land	62.75 acres
Newton Water Land	631.96 acres
Metropolitan Water Works Aqueduct	34.42 acres
Miles of Public Ways	57.89
Miles of State Highways	5.94
Miles of Private Ways Dedicated to Public Use	12.5
Miles of Other Private Ways (Estimated)	6.7
Miles of Granolithic Walks	15.74
Miles of Gravel Walks	20.6
Miles of Bituminous Walks	33.1
Miles of Storm Water Drains	20.0

SEWERAGE SYSTEM

Annual payment for disposal into South Metropolitan System	\$11,688.30
Miles of Sewer Mains in Gravity District	22.41
Miles of Sewer Mains in Pumping District	.74
Total Miles in use	23.15
Miles of Incompleted Sewers	.02
Total Miles of House Connections in use	14.38
Possible number of House Connections to existing system	1,693
Completed House Connections	1,197
Connections Partially Installed	21
Area of Town served by system	1.17 sq. miles
Estimated Population using system	5,770
Bonded Debt:	
1925 Issue at 4% financed from general tax.	\$70,000.00
1941 Issue at 1 $\frac{1}{4}$ % financed from assessment fund	25,000.00
Cost of Mains Installed	488,481.50
Cost of Pumping Station	17,696.15
Cost of Force Main	2,044.34
Total Cost of Works	518,273.62

Original Estimate of Cost of Mains:

15 miles in Gravity District and 13 miles in Pumping District	\$519,874.00
West Street Pumping Plant	19,066.00
Upper Falls Pumping Plant	36,060.00
Total Estimated Cost	575,000.00
Original Estimated Rate of Flow of 15 miles in Gravity District	490,000 g.p.d. (min.)
.....	610,000 g.p.d. (max.)
Estimated Rate of Flow of Existing System ..	583,000 g.p.d.
Assessment method and rate: 64c per linear foot of frontage and 1c per square foot of area, drainable within 100 feet of street line.	
Proportion of cost of system assessed	66 $\frac{2}{3}$ %
Total Assessments Levied	\$298,312.86
Total Principal Received (Estimated)	254,418.08
Total Interest Charges Received (Estimated) .	46,003.77
Transferred for Construction and Bond Payments	282,104.72
Cash on hand, December 31, 1941	17,959.10

Water Works

Mode of Supply — Pumping to Standpipes

Total Pumping during 1941:

From Station 1, Dedham Avenue — 2 dug wells, electric power	18,630,000 gallons
From Station 2, Great Plain Avenue — 50, 2" tubular wells, electric power	5,704,000 gallons
From Station 3, Charles River Street — gravel packed well, Diesel power	256,521,000 gallons
Total Gallons Pumped	280,855,000
Maximum Daily Consumption (September 17, 1941)	1,357,000 gallons
Average Daily Consumption	770,000 gallons
Maximum Weekly Consumption (September 16-23, 1941)	8,097,000 gallons
Gallons per capita per day	58
Gallons registered by meters	209,902,000
Total mains in use	67.9 miles
Number of gates	857
Number of hydrants — public	53
Number of hydrants — private	33
Miles of services	60.3
Services added during year	181
Services discontinued during year	2
Length of services extended during year	11,330 feet
Number of active services	3,803
Houses not served by Town System	12
Cost of Works	\$1,007,572.63
Bonded Debt: 1914 Issue at 4%	3,000.00
Total Expenditures	84,838.37
Total Committed for Collection	81,406.79
Liens Committed to Tax Collector	229.26
Receipts collected by Town Treasurer	78,991.19
Liens collected by Tax Collector	367.72
Total Receipts	79,358.91
Uncollected, December 31, 1941	13,095.74

JURY LIST — 1941-1942

Alexander Allen	Insurance	533 Chestnut St.
Chester C. Allen	Superintendent	61 Fair Oaks Park
George S. Alspach	Agent	11 May St.
Raymond J. Arra	Laborer	123 Hillside Ave.
Meddie J. Blais	Polisher	539 Hunnewell St.
Joseph M. Brady	Millhand	740 Highland Ave.
William P. Brown	Paymaster	14 Bradford St.
Merrit W. Bardwell	Farmer	1346 South St.
George P. Buckman	Salesman	35 Mayo Ave.
John Bartony	Printing	196 Highland Ave.
C. Parkhurst Bond, Jr.	Insurance	1069 Webster St.
Wilbur J. Blades	Builder	83 Wilshire Pk.
Howard E. Bamforth	Furniture Mover	256 Brookline St.
Clyde D. Buckley	Salesman	76 Stevens Rd.
Frederick K. Bliss	Salesman	40 Oakhurst Circle
Charles K. Bentley	Manager	64 Pinewood Rd.
Frank A. Beevers	Dyer	92 Newell Ave.
Edward E. Brissenden	Farmer	57 Brookside Rd.
Donald D. Blackington	Salesman	54 High St.
Paul T. Bloh	Accountant	16 Cottage Ave.
Frank R. Bridges	Engineer	55 Sargent St.
Albert H. Clark	Retired	108 Bradford St.
Walter M. Chase	Clerk	28 Hillcrest Rd.
Walter R. Clarenbach	Broker	87 Coolidge Ave.
Florance Crowley	Salesman	21 Daly Place
Edgar H. Chandler	Supervisor	42 Ingleside Rd.
Lester O. Cook	Salesman	347 Manning St.
William H. Capron	Musician	64 Parkinson St.
William G. Courtenay	Buyer	719 Webster St.
Charles H. Cornell	Accountant	71 Fair Oaks Pk.
John B. Crosby	Insurance	9 Hemlock St.
Daniel J. Comiskey	Proprietor	64 High St.
George A. Corbo	Carpet Layer	108 Garden St.
James T. Cameron	Machinist	124 Marked Tree Rd.
Cecil A. DeVarennes	Salesman	128 Hillcrest Rd.
Irving Dawson	Laborer	15 Alfreton Rd.
Charles DeFazio	Inspector	37 Hillside Ave.
Albert H. Donahue	Clerk	41 Kimball St.
Edward W. Y. Dunn	Stationer	686 Webster St.
Robert B. Donald	Bank Clerk	23 Hemlock St.
Joseph F. Dineen	Writer	716 Webster St.
George Doull	Chauffeur	56 West St.
Michael DiPoli	Truck Driver	45 Booth St.
Victor T. Donati	Manager	12 McCullough Rd.
Julien C. Dorr	Salesman	237 Broadmeadow Rd.
Fred B. Danforth	Clerk	26 West St.
Donald A. Eaton	Clerk	652 Great Plain Ave.
Arthur Eastwood	Insurance	3 Rosemary St.
Warren H. Ellis	Clerk	171 Lindberg Ave.
Willard C. Fletcher	Farmer	41 Marsh Rd.
John H. Farrand	Painter	3 Crescent Rd.
Donald L. Fessenden	Editor	151 Nehoiden St.
David P. Friswell	Clerk	891 Central Ave.
Albert L. Fisher	Surveyor	767 Central Ave.
John F. Gilfoil	Reporter	48 Linden St.
Albert E. Gooding	Merchant	77 Maple St.

Raleigh I. Glynn	Accountant	128 Garden St.
Russell Gately	Auditor	312 Manning St.
Rolla E. Healey	Retired	59 Henderson St.
Christian H. Hansen	Leather Dealer	24 Bradford St.
Sterling A. Holt	Carpenter	44 Coulton Pk.
Charles E. Hess	Clerk	38 Prince St.
Henry Heuer, Jr.	Manager	769 Webster St.
Kenneth S. Herdman	Designer	1141 Great Plain Ave.
George D. Horr	Teacher	776 Webster St.
George E. Hill, Jr.	Salesman	33 Parkinson St.
Linwood W. Hewitt	Floor Layer	36 Coulton Pk.
Charles H. Hurter	Inspector	307 Great Plain Ave.
Gordon F. Healey	Salesman	40 Glendoon Rd.
Alfred P. Hartshorn	Printer	137 Central Ave.
Gorham W. Humphrey	Salesman	94 High Street
Earl G. Hazard	Shipper	Emerson Rd.
George H. Hopkins	Broker	232 Manning St.
Raymond E. Hewes	Salesman	162 Fair Oaks Pk.
Joseph G. Joncus	Elec. Engineer	28 Stockdale Rd.
Henry C. Jordan	Clerk	31 Prospect St.
Richard S. Jeeves	Salesman	87 Taylor St.
Harry W. Kimball	Retired	20 Washburn Ave.
Frederick R. Kroog	Clerk	833 Great Plain Ave.
Even L. Kirtley	Real Estate	346 Webster St.
Thomas Kirkpatrick	Plasterer	29 Oak St.
Earl L. Koldenborg	Asst. Superintendent	81 Hillside Ave.
George A. Lord	Salesman	114 Lincoln St.
Amory Leland	Engineer	12 Bradford St.
John W. Laird	Salesman	25 Glendoon Ave.
Robert J. Latham	Clerk	242 Hillside Ave.
John M. Marsilli	Chauffeur	129 Chestnut St.
O. Henry Miller	Insurance	40 Laurel Drive
Fred L. Morton	Bookkeeper	47 Avery St.
David Murdoch	Insurance	755 Great Plain Ave.
Hartley E. Mitchell	Salesman	63 Gayland Rd.
Roland C. March	Salesman	16 Manson Rd.
Herbert L. Moore	Salesman	758 Webster St.
Harold J. Murphy	Salesman	12 Oakland Ave.
James McCormack	Salesman	77 Maple St.
Donald MacPhee	Jeweler	452 High Rock St.
Wilmer D. Murray	Purchasing Agent	25 Burnside Rd.
Robert J. McElroy	Clerk	22 High St.
Guy N. McIntosh	Salesman	Emerson Rd.
Harold V. McAdam	Truck Driver	33 Chestnut Place
John C. Mullan	Clerk	115 Maple St.
Robert MacBurnie	Manager	22 Hillside Ave.
George W. Newman, Jr.	Salesman	351 Manning St.
Richard L. Nims	Engineer	580 Webster St.
George A. Neilson	Insurance	80 Lawton Rd.
Arthur W. Oakman	Painter	114 Powers St.
Elliott A. Otte	Salesman	157 Chestnut St.
Percy C. Pepin	Engineer	27 Morningside Rd.
Benjamin O. Pillsbury	Salesman	13 Warren St.
Francis J. Power	Printer	12 Crescent Rd.
Samuel A. Pinkham	Carpenter	710 Webster St.
Douglas R. Pollard	Practitioner	76 Fair Oaks Pk.
Alfred T. Papineau	Manager	60 Mt. Vernon St.
Harold B. Pike	Foreman	26 Laurel Drive
Victor L. Richwagen	Florist	66 Rosemary St.
Jerome Ryan	Manufacturer	5 Coulton Pk.
Everett Roper	Asst. Credit Manager	51 Washington Ave.

Albert G. Robinson	Superintendent	78 Lexington Ave.
Charles G. Robinson	Retired	20 Fairview Rd.
Bradford C. Riley	Telephone	69 Harris Ave.
Charles B. Roberts	Salesman	71 Washington Ave.
Bruce Rosenkrans	Asst. Manager	17 Coulton Pk.
Paul F. Ryan	Operator	687 Highland Ave.
Shirley H. Sparkes	Machinist	321 Hillside Ave.
Carmine Stefanelli	Fruit Dealer	13 Mayo Ave.
Henry F. Silsby	Manager	455 High Rock St.
Robert L. Schneider	Teller	159 Marked Tree Rd.
Charles E. Spicer	Carpenter	86 Hillside Ave.
Richard F. Sharpe	Carpenter	45 Chestnut Place
Walter Slaney	Chauffeur	353 Hunnewell St.
Ernest W. Starrett, Jr.	Contractor	22 Newell Ave.
Frank P. Salamone	Salesman	16 Stevens Rd.
Eben F. Smith	Salesman	45 Coulton Pk.
Gerald J. Spicer	Salesman	10 Ridgeway Ave.
Knut O. Svendsen	Artist	50 Norfolk St.
Patrick A. Tocci	Foreman	82 Central Ave.
Kenneth A. Trow	Proprietor	13 Plymouth Rd.
George R. Toney	Salesman	64 High St.
George H. Titus	Asst. Cashier	1096 Highland Ave.
Chester B. Underhill	Clerk	62 Washington Ave.
Attilio Vara	Machinist	43 Central Ave.
William J. Vincent	Superintendent	179 Manning St.
William E. Wheeler	Salesman	25 Mayo Ave.
Frederick A. Whetton	Salesman	249 Harris Ave.
William J. Whelan	Installer	296 Warren St.
Alfred E. A. Williams	Accountant	29 Pinewood Rd.
Joseph W. Wagner	Clerk	314 Chestnut St.
George M. Wragg	Mail Clerk	173 West St.
Herbert S. Williams	Steamfitter	23 Rybury Hillway
Harrison G. Whittredge	Salesman	232 May St.
Kenneth I. Wood	Claim Adjuster	71 Powers St.
Kenneth Webb	Salesman	345 Brookline St.
Dalton H. Wein	Insurance	34 Parkinson St.
Seth F. A. Wood	Manager	608 Webster St.
Gordon B. Winslow	Insurance	57 Pinewood Rd.
Ellis F. Wye	Clerk	38 Bird's Hill Ave.
Donald Wyman	Horticulturist	11 Meadowbrook Rd.
Archie F. Willgoose	Clerk	569 Hunnewell St.
Charles H. Wetmore	Salesman	1522 Great Plain Ave.

NEEDHAM COMMITTEE ON PUBLIC SAFETY

The purpose of the Needham Committee on Public Safety is to provide adequate machinery for the direction and protection of the civilian population in the event of an emergency or disaster, arising from war causes or otherwise.

The organization is purely voluntary, composed of trained volunteer civilian workers who are prepared to perform their duties quickly and efficiently, day or night, for the duration of the War.

Roster of Committee

- *Gilbert W. Cox, *Chairman*, 37 Eaton Road
- *Stewart B. Johnston, *Vice-Chairman*, 13 Bradford Street
- *George A. Potter, *Executive Director*, 125 Hillcrest Road
- *Paul M. Britt, *Administrative Secretary*, 1637 Great Plain Avenue
- *Gordon F. Healey, *Secretary*, 35 Glendown Road
- Rodney S. Adams, 232 Manning Street
- Cyril N. Angell, 58 Prince Street
- Dr. Maurice V. Brown, 909 Webster Street
- *Frank L. Cheney, 103 Hillcrest Road
- T. James Crossman, Jr., 4 Maple Terrace
- Mrs. Leslie B. Cutler, 1010 South Street
- *Herbert J. Denner, 12 Prince Street
- Ray C. Hall, 17 Sutton Road
- Julius F. Haller, 29 Coulton Park
- Kenneth S. Herdman, 1141 Great Plain Avenue
- Charles E. Hess, 38 Prince Street
- Parkman D. Howe, 633 Chestnut Street
- *Albert E. Hunter, 27 Prince Street
- Rev. Harry W. Kimball, 20 Washburn Avenue
- *Austin J. King, 26 Wilshire Park
- Samuel D. Low, 1101 Highland Avenue
- John MacGregor, 19 Glendale Road
- *Robert N. McClellan, 94 Beaufort Avenue
- James M. McCracken, 220 Nehoiden Street
- Clarence D. McKean, 130 Manning Street
- Horace P. Moulton, 55 Coulton Park
- *Waller U. Mowll, 1039 Central Avenue
- *David Murdoch, 755 Great Plain Avenue
- Mrs. George A. Paul, 19 Glendale Road
- *Harold A. Rice, 1292 Highland Avenue
- *Russell J. Rice, 60 Stevens Road
- *Mrs. Wilbur G. Rugen, 19 Bradford Street
- *Richard M. Salamone, 26 Burnside Road
- G. Gordon Watt, 193 Garden Street
- *Thomas H. Welch, 51 Reservoir Street
- *John L. Whittier, 178 Lindbergh Avenue
- Samuel H. Wragg, 74 High Street

Operating Staff

Chairman — Gilbert W. Cox
Vice-Chairman — Stewart B. Johnston
Executive Director — George A. Potter
Administrative Secretary — Paul M. Britt
Secretary — Gordon F. Healey
Chief Warden — Frank L. Cheney

*Also member of the Executive Committee.

Deputy Chief Wardens:

Herbert J. Denner
 Ray C. Hall
 Mrs. George A. Paul
 G. Gordon Watt

District Wardens:

District 1 — Frank A. Bell
 District 2 — Arthur B. Green
 District 3 — Herbert F. Stevenson
 District 4 — Milton Brooks
 District 5 — Asa M. Small

Director — Protection Division — Stewart B. Johnston

Alternate Director of Division — John S. Robinson

A. R. P. Report Center Officer — Frank L. Cheney

Blackout Officer — Ashley St. Clair

Demolition and Rescue Officer — Karl W. Richards

Engineering Officer — Lester C. Hollis

Fire Services Officer — Fire Chief Salamone

Gas and Decontamination Officer — Harold F. Eastman

Identification Officer — G. Gordon Watt

Police Services Officer — Police Chief Welch

Director — Health and Social Services Division — Robert N. McClellan

Alternate Director of Division — Amos H. Shepherdson

Medical Officer — Dr. David E. Mann

Ambulance Detail Officer — Dr. Edward Broderick

Dental Officer — Dr. Maurice V. Brown

Hospital Officer — Dr. Henry R. Gilbert

Mobile Medical Unit Officer — Dr. Kenneth Christophe

Nurses' Officer — Mrs. Eben F. Smith

Health Officer — G. Donald Buckner

Rehabilitation Officer — Mrs. H. Winfield Mayers

Social Service Officer — Alan H. McIntosh

Evacuation Officer — Frederick A. McDermott

Director — Services and Supplies Division — Julius F. Haller

Alternate Director of Division — Wesley L. Dedrick

Communications and Transportation Officer — Frederick A. Whetton

Food Officer — Cyril N. Angell

Fuel Officer — Horace P. Moulton

Director — Planning and Technical Division — Russell J. Rice

Planning Officer — Herbert L. Moore

Technical Officer — Lester C. Hollis

Director — Women's Division — Mrs. Wilbur G. Rugen

Alternate Director of Division — Mrs. Stewart B. Johnston

Canteen Officer — Mrs. Paul F. Ives

Home Service Officer — Mrs. James Keltie

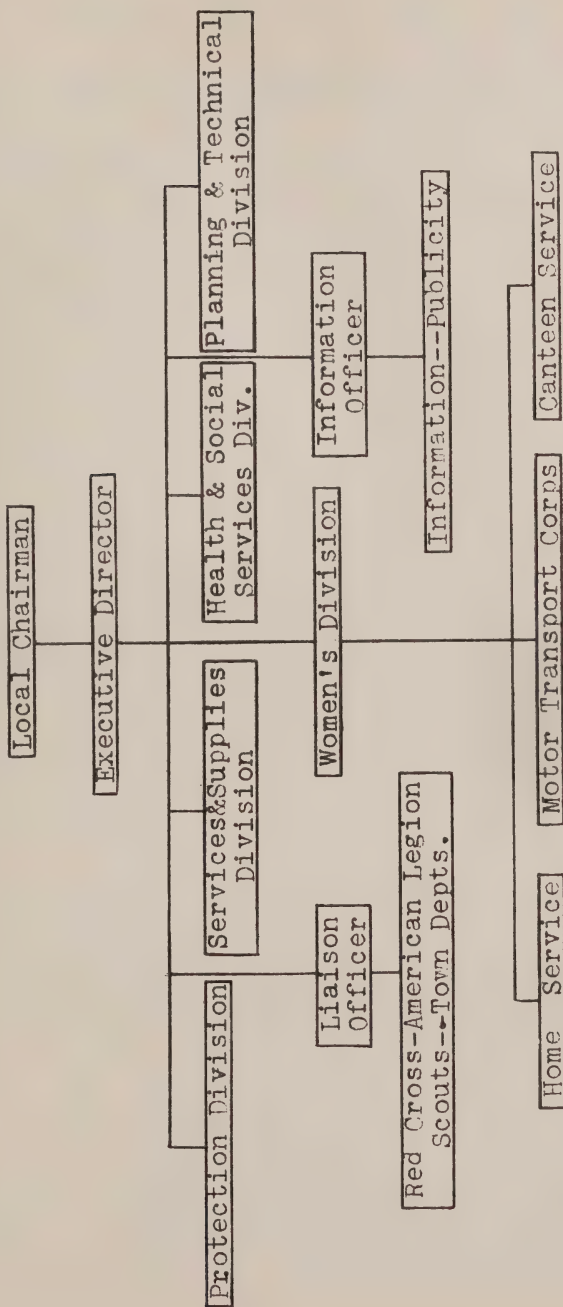
Motor Transport Corps Officer — Miss Muriel M. McCune

Public Information Officer — Owen A. Thomas

Liaison Officer — Gilbert W. Cox

NEEDHAM COMMITTEE ON PUBLIC SAFETY

Chart Showing Needham Divisional Set-Up



NEEDHAM SCHOOL REPORT

PERSONNEL OF THE SCHOOL DEPARTMENT

Name	Term Expires
James K. Sanborn, <i>Chairman</i> 75 Prince Street	1943
Edward O. Broderick 811 Great Plain Avenue	1942
Doratheia M. Willgoose 10 Noyes Street	1942
Ray C. Hall 17 Sutton Road	1943
Isabel W. Rollins 94 South Street	1944
Enos G. Nickerson 31 Lexington Avenue	1944

MEETINGS AND OFFICE HOURS

1. Meetings of School Committee

Regular meetings of the School Committee are held on the second Tuesday of each month at 7:45 P.M., in the School Committee room in the Emery Grover School Building, 1330 Highland Avenue.

2. Superintendent of Schools

Office: Emery Grover School Building.

Office Hours: 3:30 to 4:30 P.M., on school days; 9:00 A.M. to 12:00 M. on Saturdays by appointment. Other hours by special appointment.

3. Secretary to Superintendent of Schools

Office: Emery Grover School Building.

Hours: 8:15 A.M. to 12:00 M., and 1:30 to 5:00 P.M., on school days; 9:00 A.M. to 12:00 M., on Saturdays. During school vacations and on other days on which the schools are not in session the office of the School Department is open from 9:00 A.M. to 12:00 M., and from 1:30 to 5:00 P.M.

School Calendar

1941-1942

Fall Term	September 3 to December 23	18 weeks
Winter Term	January 5 to February 20	7 weeks
Spring Term	March 2 to April 17	7 weeks
Summer Term	April 27 to June 19	8 weeks

SCHOOL COMMITTEE'S REPORT

To the Citizens of the Town of Needham:

We submit herewith the report of the School Committee for the year ended December 31, 1941.

During the year we lost the services of fifteen teachers; three by retirement, five to accept positions elsewhere and seven for marriage and other reasons. This turnover represents almost one-fifth of our teaching staff and, if continued, will impose an extra burden on our supervisory staff and cause a lowering in teaching efficiency. Moreover, we are finding it increasingly difficult to fill vacancies with desirable teachers. In view of the rise in living costs and the higher salary schedules in the towns immediately surrounding us it may be necessary to make some adjustment in our own schedule in order not to lose many of our better teachers.

We report, with regret, the retirement in June, 1941, of three of our valued teachers, Miss Alice H. Eberhardt (1899-1941), Miss Harriette N. Boyd (1903-1941) and Miss Bertha A. Pugsley (1918-1941). The tenure of these three teachers represents over a century of loyal and conscientious service in the education of our children. We are grateful for this service and we know the citizens of Needham join us in every good wish for their happiness in the years ahead.

Appreciating the probable advantages in terms of present evaluation and future improvement, we requested the State Department of Health to make a survey of our school health program. As a result of the report subsequently received, followed by intensive consideration and study by your Committee, a number of changes were instituted during the year with the view of unifying and broadening the general health program. Space permits mention of only a few of these projects. A School Health Council has been organized (also faculty and student councils in individual schools) whose duty it is to consider all problems concerning school health and make recommendations to the School Committee; the membership of this body includes representatives of the various health agencies in our Town, thus insuring better co-ordination of the several health activities. With the assistance of interested agencies a pre-school registration and examination project was effectively organized during the past summer. A closer co-operation with the Board of Health, especially in the control of communicable diseases, has been developed. A survey of lighting in the several schools has been made. Efforts to introduce health teaching through the natural science field and teacher-training for health education have been made. We believe that the Needham school health program has been inadequate in previous years, but that rapid progress has been made during the past year. In order to continue this progress, however, and more efficiently and adequately to maintain the school health level and relate the school to the home, another full-time school nurse is necessary. Your Committee advocates the addition of this position on September 1, 1942.

Through the closer co-operation of your Committee, the Finance Committee and representatives of the Needham Taxpayers' Association during the past two years more adequate appropriations for maintenance have been made available and the condition of our physical plant is much improved. Through its sub-committee on repairs and its custodian of school buildings your Committee made its usual complete survey of school property during the fall. Specifications were prepared and bids obtained for all necessary repairs and replacements to property, and the cost thereof was included in the budget submitted to the Finance Committee. Subsequently, however, in recognition of the national emergency, we reviewed the list of repair projects with the Finance Committee and have eliminated a considerable number of projects which we believe can be delayed for a year or two years without adverse effect on the plant.

Included in our budget for 1942 is a request for \$9,000.00 for improved lighting in several of our older schools. The request is based upon surveys made by the State Department of Health and the Boston Edison Company, each of which indicated an extremely bad condition. Because of its significance and extraordinary amount, your Committee believes the town meeting members should have an opportunity to vote separately on this item.

The complete renovation of the Eliot School has been recommended by your Committee. The condition of this school is bad and unless this project is undertaken this year the use of this building for school purposes should, in our opinion, be discontinued. The work of renovating this school can be done for \$7,000, a reduction of \$2,000 from an earlier estimate, and we have been assured that it will then be suited for school purposes for ten or fifteen years.

In its budget for the year 1941 your Committee requested funds to continue the transportation of pupils substantially on the basis provided for in the statutes, which require transportation of all children living more than two miles from school. At the Annual Town Meeting in that year, however, it was voted to provide transportation for all elementary school pupils living three-quarters of a mile or more from the nearest school. Since this program appears to have the approval of the majority of the citizens of Needham we have made similar provision in our 1942 budget, but we feel the citizens of the Town should be informed as to the additional cost, which will be approximately \$1,500 in 1942; if, indeed, such transportation is available.

The protection and welfare of our school children in times of air raid emergency places a heavy responsibility on both the school and the home. A plan is being prepared by the school department and has the approval of the Needham Committee on Public Safety, and we believe it will provide for a maximum of safety in the event of an emergency during school hours. We earnestly solicit the understanding and co-operation of all citizens in making the plan work effectively.

Your Committee realizes its obligation, in this time of national emergency, to do its part by operating the school department as economically as is consistent with the maintenance of its educational standards; but these standards must not be allowed to decline. To this end we solicit your co-operation and will welcome your constructive criticism and suggestions.

Respectfully submitted,

JAMES K. SANBORN, *Chairman*,
EDWARD O. BRODERICK,
DORATHEA M. WILLGOOSE,
RAY C. HALL,
ISABEL W. ROLLINS,
ENOS G. NICKERSON.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of Needham:

I am submitting my eighth annual report as superintendent of schools. This is the forty-ninth in the series of annual written reports concerning the schools of Needham.

We Must Lead in Restoring Civilization

The stark fact that faces every man and woman in America with grim reality is that we are now involved in the greatest world war in all history. It is so colossal that the mind of man can hardly comprehend its total proportions. It has engulfed almost the entire world. Its destructiveness staggers the imagination. The condition of the world and its various peoples at the end of the war will be one of prostration, depletion and extreme disorganization. The United States will be the one nation best able to lead in after-war rehabilitation of civilization. If we are not ready to do this, we may contribute to our own failure. Contemplation of these facts brings home to us all a new realization of the seriousness of the present world situation.

What Should Our Schools Do in the Present Situation?

This all leads to one question: what should schools do in war time? What shall be the fate of children the next few years? What will happen in the case of children when this war has ended? The answer to that question depends on what is done with and for children at the present time and during the rest of the war period. The war may last one year, perhaps four years, perhaps six or eight years. Our own specific question is, What should Needham schools do during the present emergency? This is one of the most important questions that faces this nation and this state and this Town at the present time.

Our Greatest Resource is Our Children

Our greatest resource upon which to build our future is the children now attending our schools. They constitute our spiritual resources. Shall these resources be destroyed? Shall they even be permitted to be impaired? If that does happen, this nation will be handicapped in a more fundamental respect in what will need to be done in the period following the war than by the destruction or impairment of any of our physical resources. Factories can be restored. Ships can be rebuilt. New homes can be constructed. Streets can be repaired. Land can be recultivated. New guns and tanks and airplanes can be made. Any impairment in our children's lives, however, whether mental or emotional, can be restored only with the utmost difficulty and perhaps what they have lost can never be given back to them as long as they live. It is appropriate to mention here several things, but of course not all, that should be done at the present time in our schools:

Great Changes to be Expected

1. Profound and shocking changes in our way of life must be expected. Our whole manner of life in America suddenly has been changed. From a peaceful, industrial nation we are now required to change immediately to a military nation, spending billions for armament and preparation for war, including military training of our youth and our older men and some appropriate form of national service by all our people.

Informed Intelligence is Imperative

2. Our greatest dependence in this bewildering situation is informed intelligence. Upon it reliance must be placed as each new crisis appears.

Intelligent men and women whose minds are enriched with the greatest possible knowledge and understanding as a basis for thinking will best know what to do when any new and unforeseen problems have to be faced. It will be personality and intelligence built to their highest possibilities in every individual that will best carry us through the unknown crisis in world affairs with which we are now faced.

Youth to be Imbued with Belief in Democracy

3. It is desirable that our youth should be imbued with a profound belief in democracy as the best way of life and an enthusiasm for it which makes it a dominating emotional ideal in their lives for which they are willing to make a supreme sacrifice in order that it may survive. The present peril to democracy demands a fervor for it which will make it one of life's most powerful loyalties. This is distinctly the province of education, and our schools must assume the task of teaching democracy and inculcating democratic ideals in every boy and girl who enters their doors. Our courses of study in Needham should be revised toward this end as rapidly as it can be done.

Extension of Our Mechanic Arts Program

4. Mechanic-arts education should be established on a new foundation in secondary schools. Mechanics and technicians will be needed in the new defense industries. Young men in large numbers, who formerly faced unemployment, can now find profitable work in skilled trades. Careers will be available for young men in manufacturing and mechanical industries in the years that lie ahead. The present courses in manual training will need to be reconstructed and revitalized and made appropriate to the new national needs. Industrial processes and related foundational science and technology should be studied. New tools, new machines, new processes and new inventions are transforming industry. It is a world of tools and machines. Mechanization has made great strides in the past two decades. This program should be broadly educational as well as effectively technical. A broadly informed man as well as a skilled mechanic should be the objective. Here in Needham considerable development is possible along this line without an addition to the senior high school building. More shop facilities should be added and more equipment purchased in order that intensive training can be given to boys in this field.

Physical Education Should Have Greater Emphasis

5. Physical education needs to be re-emphasized. All-around physical fitness, always an asset, should be the objective. To produce a race of physically strong, healthy men and women capable of enduring the stress of modern life should be sought and attained. Mental health and sane attitudes should not be neglected. Both primary and secondary schools must be redirected toward these aims and seek to build men and women who are mentally dynamic and well-balanced and physically sound. Sports education must seek this end and the program must be enlarged to include every physically able boy and girl in the schools. Our secondary school work in Needham in this area should be maintained and even strengthened.

More Social Science Needed for Better Understanding of Our Problems

6. Social science should receive greater emphasis in our secondary schools, and it should contribute to the type of intelligence that must be the main dependence of democracy. Pan-American phases should be stressed and specific courses on Latin America should be included. Social science must deal with the important problems of contemporary society. Economics must have a far more important place. Sociology, as the science

of society, must have a place with the physical and biological sciences in all our secondary schools. Only so can our gravest problems be understood and solved on the basis of intelligence. Our own curriculum in these fields is commendable, but it can be and should be still further readjusted. Our social studies courses in general should be adjusted to the needs of the war-period and reconstruction.

Fine Arts Have Morale-Building and Restoring Effects on People

7. The fine arts should be retained in our schools and should have an even larger place than in the past. They add to the refinement of our tastes, elevate our ideals of life and help to keep our appreciations on a high level. They are necessary for rounded manhood and womanhood of the intelligent and appreciative type desirable in modern society. Singing of patriotic songs which have an element of reverence and songs which have inspiring and tension-relieving effects may have a powerful effect on morale at the present time in the case of school children. This aspect of education should be given renewed emphasis or else the effects on the next generation may be disastrous. Fear, anxiety, worry and mental depression must be kept out of the lives of little children. Literature as one of the arts should be largely American and should reflect contemporary culture in America. Man's loftiest ideals, highest aspirations and noblest sentiments are expressed in his literature. Good literature influences personality and conduct and may be made a great force in the lives of children and youth in creating a better understanding of life-values and in appreciating the finer things of life. It too may have a tension-relieving and morale-creating effect at the present time. Our present teaching staff in this department can make a large and valuable contribution along this line. Morale in the case of school children is an important consideration during the emergency.

Acute Shortage of Teachers Imminent

8. A recent report states that it is certain that women in the near future will take over certain important and lucrative positions in every type of industry now occupied exclusively by men. The same report declares that if the present war lasts as long as many experts expect most of the industrial jobs throughout the state from accounting to ship-welding will have to be performed by women. One or two more drafts of men, the report declares, will mean the transfer of thousands of men from their present positions to active military service and, as they are called upon to serve, women to a considerable extent will be called upon to take their places. The report goes on to say that male stenographers, musicians, mechanics, airplane mechanics, surveyors, draftsmen, navigators, photographers, welders and all-around general practitioners will no longer be available and women will perform their work. Many women are already taking courses preparatory to new types of work. It is certain that there will be a great shortage of teachers and unless some measures are taken, the quality of children's education will deteriorate. It is highly desirable that salary adjustments for teachers be made to give children in our schools the greatest possible protection by insuring to them competent teachers.

Education Must Not Be Curtailed

9. Education must not be curtailed. Since one of the most powerful factors in the continuation of democracy is education, this country must not make the mistake of curtailing its schools as world war conditions more and more threaten our physical safety. This nation, through its million teachers, needs rather to embark upon a definite program of action to strengthen its educational foundations. Democracy must be taught and practiced more realistically in the school than at any time in the past.

We Must Prepare for After-War Social and Economic Problems

10. We must never forget even in this crisis that appropriate education of the next generation for the great social and economic problems that they will face is equally as important as military preparedness. It will be a sacrifice made in vain if we win the war and lose the peace which follows. Education is critically important now in building basic loyalties through understanding, especially devotion to democratic ideals through comprehension of their priceless values to humanity. Democracy will prevail in America and, through our influence, in the world, only if appropriate education is maintained in our public schools.

Do Everything Possible to Make America Strong and We Ourselves Shall Be Strong

All that is said in this report deals with (a) making America strong at the present time and (b) making America strong when the all-powerful driving-force in operation in winning the war is relaxed. Then a chaotic condition of society might easily prevail in the tremendous and depression-threatening transition from a military economy to a peace-time economy which will follow the cessation of hostilities. What relation does this have to our local situation? The answer is not difficult. Each unit and every individual have their part to play in this great national emergency. Unless each unit, however small, realizes the need and does its part, the whole fabric of society may be torn asunder. We here in Needham have our part to play with all the other towns of the state. We should exert every effort to play our part to the best of our ability in this respect.

Respectfully submitted,

HARRY A. BROWN,
Superintendent of Schools.

REPORT OF SENIOR HIGH SCHOOL PRINCIPAL

*Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.*

Dear Sir:— I submit herewith my annual report as Principal of the Needham Senior High School.

Statistics Relative to the Class of 1941

Twenty-one per cent of the Class of 1941 entered four-year colleges. Thirty-one per cent entered institutions of learning such as junior colleges, art, business, nursing, secretarial, and trade schools.

Our records show that practically every one of the remaining forty-eight per cent is gainfully employed.

We have not been unmindful of the individual who, for one reason or another, either could not go to college, or had no desire to do so. For him we have tried to provide an education which would enable him to make proper and efficient use of his leisure time, inspire and train him to become a worthy citizen of this democracy of ours, and make it possible for him to acquire such technical and manual skills as our meager means made possible. In this respect, also, we have been quite successful, if one may judge by the demand of employers for our product.

The real test of the worth of our work is whether or not our graduates make good in life situations beyond our portals. The facts cited above should convince the average layman that our graduates do make good in the field of higher education. The fact that our non-college graduates have been, year after year, with few exceptions, insufficient in number to meet the demand for their services is further evidence that our graduates are going forth equipped with qualities of character, personality, and ability to make good in the work-a-day world.

Music

Under the able direction of Mr. William R. Fisher, music has gone forward during the year. The mixed chorus and the orchestra, assisted by the Art, Home Economics, and Manual Training departments, respectively, combined to stage an outstanding production of Oscar Strauss' *A Waltz Dream*. The band, which continues to improve each year, has functioned impressively at many public occasions. As a result of gifts and successful annual Needham High School nights at the local theater, sufficient funds have been obtained to purchase the following instruments for school use: 2 sousaphones, 2 mellophones, 1 flute, 1 oboe, 1 field drum, 1 string bass, 1 baritone horn. Consequently, we are gradually bringing about a situation which will make our band a well rounded unit, instrumentally as well as technically.

Art

Under the supervision of Miss Norma C. Vietrio, the Art Department has produced some outstanding things. The work of her pupils in planning and executing decorations for the major social events of the year has been unique and distinctive. Considerable time and attention has been given this year to "Good Neighbor" work which has served to bring to her pupils a better understanding than heretofore of the customs, costumes, and art of the people in the Latin-American Republics.

Educational and Vocational Guidance

Educational guidance is provided for our pupils by means of posters, catalogs, films, educational exhibits, representatives of higher institutions

of learning, teachers and principal. Our list of college catalogs is quite complete. We are glad to place them at the disposal of parents who wish to study them.

Vocational guidance is provided by means of films, books on occupations, brochures, representatives from vocational schools, teachers and principal. The amount of work done in both of these fields is limited by the time, equipment, and personnel at our disposal. We cannot hope to do much more in these fields until adequate provision is made in the budget to take care of the situation.

Our School Library

At the present time our school library contains 1,115 volumes. The magazine rack is fairly well filled each month with magazines, subscribed and paid for by the Student Activity Association. This extremely important unit of our school will never function as it should until we have a trained school librarian to preside over it. It stands to reason that a teacher with only two free periods per week to devote to this unit, even though she is assisted by a corps of volunteer student librarians, cannot administer the library properly. I hope that the time is not far distant when we shall have a trained librarian on our faculty.

Program of Studies

In my report last year I listed some of the changes and additions that we had made to our program of studies. This year the following subjects have been added: Music and Art Appreciation, and Spanish.

We are anxious to make reasonable and needed changes in our commercial and practical arts courses, respectively. But since such changes are contingent upon securing additional equipment — which we have listed in our suggested budget for several years — it will be necessary to continue with our present offerings until the needed equipment is forthcoming.

Good Neighbor Education

In order to bring about a better understanding on the part of our pupils of the economic, historical, and cultural aspects of the Latin-American Republics considerable time has been and will be devoted throughout the school year to learning about the industries, customs, art, music, and history of South America. The subjects used to bring about that result are commercial geography, economics, history, current events, art, music, and Spanish.

Education for Defense

In order to better prepare ourselves for situations which are apt to arise in the present world crisis, our course of study has been expanded to include the following activities:

1. A course in first-aid, under the direction of the school nurse, for every girl and boy.
2. Knitting and sewing for the Red Cross by the girls in the home economics classes. Also instruction with regard to the proper care and feeding of the sick.
3. More detailed instruction than heretofore in the handling and use of such precision instruments as we have at our disposal, reading of plans and blue print work.
4. More formal work than has been our custom for some time in the physical education classes.
5. Lectures and films on bombs, air raids, etc.

For our own protection, in case of an air raid, plans have been drawn up and carried out which should insure maximum safety for pupils while they are in the building.

A squad of reliable boys is being trained to handle efficiently fire extinguishers and such other apparatus as occasion may require.

Volunteer senior boys, under the direction of the American Legion, are serving as watchers on the tower at Carleeta Park.

A good beginning on the purchase of defense stamps has been made by pupils who are availing themselves of the facilities set up for the purpose by our school.

Above all things we are trying to educate our pupils to be sound physically, able mentally, and strong morally, for without such citizens it will be impossible for our democratic form of government to survive.

In bringing this report to a close, I wish to thank all who have had a part in carrying on the work of the Needham Senior High School during the school year.

Respectfully yours,

WILLIAM F. POLLARD,
Principal.

REPORT OF JUNIOR HIGH SCHOOL PRINCIPAL

*Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.*

My dear Dr. Brown:—The Junior High School is a relatively young institution. While the elementary schools have been in existence almost since the founding of the Republic, and public high schools for well over a hundred years, the institution known as the Junior High School is only thirty years old. In Needham it is twelve years old.

Junior High School Result of Fundamental Reorganization Within the School System

When the first Junior High School was established in 1912, public elementary and secondary education was organized for the most part on an eight-four basis, that is, eight years of the elementary school and four years of the secondary school. The new unit including the seventh, eighth and ninth grades was not just an accident in the evolution of our public school system. Neither has the idea of housing the pupils in three grades in a separate building with a new name in front accounted for the inclusion of the seventh and eighth grades in four thousand secondary schools scattered throughout the country. On the contrary, the phenomenal growth of this new unit of the public school system has been a partial result of proposed changes in the American public school organization made just prior to the beginning of the twentieth century by such educational leaders as Eliot, Harper, Angell, and Butler. As a matter of fact, the reorganization movement was initiated in a speech delivered in 1888 by President Eliot of Harvard.

The establishment of Junior High Schools has been predicated upon the theory that high schools of the conventional type have not adjusted themselves to the individual and social needs of youth. More specifically, professional educators have contended that secondary education dominated largely by the colleges through both the entrance requirements and their academically trained teachers is laboring under the spell of the academic tradition; and as a consequence is far removed from modern life, characterized as it is by increasingly rapid changes.

Moreover, the proponents of the reorganization of secondary education have argued that, largely as a result of the inertia of the four-year high school, there exists between that institution and the elementary school a gap so wide and forbidding that many pupils leave school at the end of the eighth grade, or as soon as the legal age is reached, rather than to try to make the adjustment necessary to success in high school.

There is no desire or intention to argue the truth or falsity of this proposition. It is rather the purpose of this report (1) to call attention to some of the more important considerations that have led to the establishment and growth of junior high schools and (2) to point out some of the ways in which the Needham Junior High School is endeavoring to accomplish the purposes which may be presumed to have been in the minds of its founders.

Curriculum Adjusted to Life

The junior high school idea calls for a curriculum adjusted to life. Exploration has been key word of the institution from the beginning. This does not mean, of course, that pupils with the capacity to do abstract thinking are to be deprived of the opportunity to do so. On the contrary, college preparatory subjects do meet the life needs of a certain proportion of boys and girls, and it is the responsibility of the junior high school constantly to improve the quality of such subjects. But a curriculum

consisting of a formal set of facts to be memorized by children under adult assignments, irrespective of opinions regarding the value of such a curriculum, is precisely the sort of thing that the proponents of the junior high school have sought to change. Indeed, it is doubtful whether a community committed to the perpetuation of a curriculum of a purely academic type is justified in establishing and supporting a junior high school, for the spirit of the new school is the very antithesis of that. Consequently, in the administration of the Needham Junior High School we are trying to provide a balanced curriculum, and at the same time, to modify it in line with the commonly accepted purposes of this new unit of the school system.

Adjustments in the Curriculum

At the beginning of the present school year music was made elective in the eighth grade. This makes two electives, Latin and music.

Owing to the necessity of providing an increased amount of industrial arts for a special group of boys, it has been impossible this year to require two periods per week in this subject of all seventh and eighth grade boys. Consequently, three groups of the more academically minded eighth grade boys were forced out of industrial arts. Pending the time when additional shop facilities can be provided, it now seems that industrial arts will have to be made elective in grade eight.

Exploration of Vocations

The school does not offer a formal vocational program. It would probably be unwise to do so, as our boys and girls will not enter vocational fields for several years. And yet pupils of junior high school age are keenly interested in vocations. True, the girls may want to be milliners at one time and Hollywood actresses at another, while the boys look forward to being policemen and at a later time aviators and G-men. Nevertheless, vocational interest is definitely awakened, and needs to be recognized. Consequently, the junior high school has this year provided increased opportunities for exploring the various vocations. Much new realistic material has been added to the library, and is being used in social studies classes and as free reading. This has been supplemented by sound motion pictures of a vocational nature.

Exploration in Science

By all available means the exploration of the universe is encouraged and practiced. Not so much formal science, but rather exploration into the physical and biological worlds that surround boys and girls is the goal. In this connection, slides, trips, specimens, and pictures are used. History and geography, too, instead of being taught as separate school subjects, are looked upon largely as an area in which reading reveals to the boys and girls their place in the universe of man. And the same idea of exploration extends into the fields of language and the fine arts.

Efforts to Improve Conduct

Finally, teachers are endeavoring constantly to improve the conduct of pupils. This has likewise been a recognized function of the junior high school since its beginning. But there is, of course, nothing novel or spectacular about such a purpose. For is it not true that the fundamental reason for public education is social competence, good citizenship? If so, what is expected of the junior high school in the matter of improving conduct? Just this: a different and more effective method of dealing with adolescent boys and girls. The imposition of force is expected to give way to sympathetic co-operation based on understanding. Discipline based

on fear and a blind obedience to authority is to be greatly minimized, if not eliminated. On the other hand, boys and girls are to be treated as persons, even as grown-ups, and are to be held responsible more and more for the consequences of their behavior.

If pupils are to be held responsible they are entitled to the right to choose. Under regimentation they grow restive, disobedience increases, and conflicts with authority multiply. Authority imposed on pupils is effective in controlling their conduct just so long as it is exercised, and no longer. And since we are concerned about the conduct of pupils outside the school and over the long-term future, authoritarian control and regimentation have little to offer as a means of improving conduct, developing good citizens. Junior high school pupils are, therefore, given a larger degree of freedom, of responsibility, and of practice in self-control than was the case in the older institutions. Only thus, according to the junior high school point of view, can this newer institution perform the functions for which it was created.

Very truly yours,

HAROLD A. RICE,
Principal.

REPORT OF ELEMENTARY SCHOOL SUPERVISOR

*Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.*

My dear Dr. Brown: — I am pleased to submit to you my fourth annual report as elementary supervisor. I should like to devote this year's report to a short account of our program of helping boys and girls to be citizens and to help them better understand what to adults, is called today, "The Democratic Way of Life."

Democratic Problem in Education

The democratic problem in education is not primarily a problem of training children; it, rather, is a problem of making a community, in and out of school, in which children cannot help growing up, to be democratic, intelligent, disciplined to freedom and eager to share in the tasks assigned to them. A school alone cannot produce this result, nothing but a community can accomplish such a result.

Failure to Base Education on Realities of Social Order

Looking at our American communities we realize that the resources of these communities are not being organized to facilitate the development of the character and citizenship values so essential to a democracy. The activities of the school system are very frequently far removed from the realities of the present social order. We have too often attempted to prepare our children for a life that is gone, rather than to help them interpret the life of which they are a part. Making community agencies a part of the approach would make the problems and activities of the community the source of socially significant learning experiences.

Projects in Planning Surveys to Improve Community Living

In one community recently a group of fourth-grade children co-operated with the Daughters of the American Revolution and the Historical Society in developing a museum in the first cabin to be erected in the community. The building was moved to one of the school sites and the interest of the children was aroused. A significant educative experience for both children and adults was thereby launched.

Similarly other groups of children in one of our schools have been engaged in planning surveys which attempt to discover and record the natural, physical, civic and social resources of the community. Co-operative use of these resources, will naturally improve community living and will, therefore become a major purpose in developing a program of community education.

In some of our fourth, fifth and sixth grade classes we have taught conservation, which is primarily citizenship education, in such a way as to give a true perspective of man's relation to his environment. We know that conservation involves both public and private interests, often conflicting, but always soluble in co-operation. Many of our children learn conservation, not only through reading and discussion, but through first hand observation and participation. Conservation, understood by men as being dependent upon the maintenance of the natural balance, should produce a balanced citizen.

Some New Instruments of Culture and Social Progress

Of vast significance in shaping modern life today for the citizens of tomorrow are such newer agencies as the radio, press, movies, and libraries. As instruments of culture and social progress their possibilities are un-

limited. When put to wrong use their influence becomes harmful. If boys and girls are to cherish the finer values of life, make the right choices and write new chapters in the story of human progress, they must learn to use these inventions constructively. Mastery of facts about them is not enough. Discrimination, evaluation, appreciation and attitudes become essentials.

Activity Program for Practice of Democratic Principles

Numerous examples of the part that children are playing in learning how to appreciate the privileges and responsibilities inherent in a democracy are in evidence every day in every school building. We are trying to plan our work so that, side by side, with the reading of stories in which the democratic concepts are presented, shall go a program of activities which will give the children an opportunity to practice democratic principles.

Children Taught to Appreciate and Enjoy Our Great Freedoms

Entering first grade opens up a new era in a child's life. We do not expect children at the elementary school level to completely understand the great freedoms that we enjoy under the democratic form of government; but they do, and should, understand the idea of co-operation, of respect for the rights of others, respect for authority, fair play, the principle of majority rule, the right of free discussion and the right of private property, when these concepts are presented in the child's language.

Progressive Program of Social Education

One first grade teacher, understanding that a child's language is one of play and of dramatic action, developed a series of stories in which children were shown to be working and playing together. The objectives that she used were outlined in a good manual that accompanied a series of reading books and in conjunction with these books, she used many original stories developed by the children. Both groups of stories exemplified the necessity for co-operation, fair play, respect for the rights of others, love of home, respect for parental and teacher authority, helpfulness, the acceptance of responsibility, and the settlement of disputes by discussion. The manual also provided suggestions for a program of activities which gave children a chance to practice democratic principles. They were, of course, doing a great amount of reading, understanding the first steps in a social studies course by studying first, the child in relation to his family and second, his relation to a community agency, the school. As one activity grew out of another this teacher realized that, while the reading ability of her class improved, many desirable qualities, not measurable in terms of academic achievement, were to be found in the children's reactions to situations, both in and out of school. We have learned that the real test of many of the desired outcomes of education are to be found in what the child is, and does, outside the classroom, rather than in what he is and does under the close supervision of the teacher.

Better Social Living the Purpose of Schools

We have come to realize that the chief purpose of the school is to develop on the part of its pupils the capacity for "effective living in a democratic, complex, and highly dynamic society." We, in the elementary schools, hope that we are assisting our community by living citizenship while we follow our academic program of studies.

Respectfully submitted,

IRENE E. CONWAY,
Elementary Supervisor.

[illegible]

ANNUAL FINANCIAL REPORT OF SCHOOL FUNDS

For the School Year 1940-1941

Needham Senior High School Student Activity Association:

Balance on hand July 1, 1940	\$1,223.43	
Receipts for year 1940-1941	5,158.58	
		<hr/>
Total Receipts		\$6,382.01
Expenditures for year 1940-1941		5,561.62
		<hr/>
Balance on hand July 1, 1941		<u>\$820.39</u>

Needham Senior High School Athletic Association:

Balance on hand July 1, 1940	\$651.58	
Receipts for year 1940-1941	2,407.60	
		<hr/>
Total Receipts		\$3,059.18
Expenditures for year 1940-1941		2,741.73
		<hr/>
Balance on hand July 1, 1941		<u>\$317.45</u>

Needham Junior High School Fund:

Balance on hand July 1, 1940	\$45.47	
Receipts for the year 1940-1941	407.95	
		<hr/>
Total Receipts		\$453.42
Expenditures for year 1940-1941		385.62
		<hr/>
Balance on hand July 1, 1941		<u>\$67.80</u>

Needham Junior High School Nee-Hi News:

Balance on hand July 1, 1940	\$74.97	
Receipts for year 1940-1941	287.22	
		<hr/>
Total Receipts		\$362.19
Expenditures for year 1940-1941		281.96
		<hr/>
Balance on hand July 1, 1941		<u>\$80.23</u>

Needham Junior High School Student Activity Association:

Balance on hand July 1, 1940	\$149.15	
Receipts for year 1940-1941	664.45	
		<hr/>
Total Receipts		\$813.60
Expenditures for year 1940-1941		654.33
		<hr/>
Balance on hand July 1, 1941		<u>\$159.27</u>

Needham Senior High School Cafeteria:

Balance on hand July 1, 1940	\$240.80	
Receipts for year 1940-1941	5,668.82	
		<hr/>
Total Receipts		\$5,909.62
Expenditures for year 1940-1941		5,695.61
		<hr/>
Balance on hand July 1, 1941		<u>\$214.01</u>

Needham Junior High School Cafeteria:

Balance on hand July 1, 1940	\$397.93	
Receipts for year 1940-1941	6,816.04	
Total Receipts		\$7,213.97
Total Expenditures for year 1940-1941		6,671.35
Balance on hand July 1, 1941		<u>\$542.62</u>

William Carter School Fund:

Balance on hand July 1, 1940	\$103.87	
Receipts for the year 1940-1941	509.87	
Total Receipts		\$613.74
Expenditures		524.86
Balance on hand July 1, 1941		<u>\$88.88</u>

Stephen Palmer School Milk Fund:

Balance on hand July 1, 1940	\$0.00	
Receipts for year 1940-1941	430.31	
Total Receipts		\$430.31
Expenditures for year 1940-1941		430.31
Balance on hand July 1, 1941		<u>\$0.00</u>

Emery Grover School Milk Fund:

Balance on hand July 1, 1940	\$0.31	
Receipts for year 1940-1941	38.85	
Total Receipts		\$39.16
Expenditures for year 1940-1941		37.56
Balance on hand July 1, 1941		<u>\$1.60</u>

Harris School Milk Fund:

Balance on hand July 1, 1940	\$17.46	
Receipts for year 1940-1941	274.65	
Total Receipts		\$292.11
Expenditures for year 1940-1941		248.19
Balance on hand July 1, 1941		<u>\$43.92</u>

Avery School Milk Fund:

Balance on hand July 1, 1940	\$7.16	
Receipts for year 1940-1941	24.12	
Total Receipts		\$31.28
Expenditures for year 1940-1941		23.03
Balance on hand July 1, 1941		<u>\$8.25</u>

Dwight School Milk Fund:

Balance on hand July 1, 1940	\$23.85	
Receipts for year 1940-1941	125.25	
		<hr/>
Total Receipts		\$149.10
Expenditures for year 1940-1941		149.10
		<hr/>
Balance on hand July 1, 1941		<u>\$0.00</u>

Summary of School Funds

Total of balances on hand July 1, 1940.....	\$2,935.98	
Total Receipts during year 1940-1941	22,813.71	
		<hr/>
Total Receipts		\$25,749.69
Total Expenditures during year 1940-1941		23,405.27
		<hr/>
Total of balances on hand July 1, 1941.....		<u>\$2,344.42</u>

The foregoing financial statement does not include net worth. Many of the organizations have equipment, goods and supplies on hand. It is probable that their inventories of such goods and materials are valued at several thousand dollars in addition to the cash receipts and disbursements which are listed.

TREASURER'S REPORT

January 1, 1941 to December 31, 1941

Balances, January 1, 1941		\$38,164.62
Total Amount Received from Tax Collector (See report of Tax Collector for detail)		852,230.45
Dependent Aid:		
Receipts from Individuals	\$128.23	
Receipts from cities and towns	579.26	
Receipts from State	2,755.96	
		<hr/> 3,463.45
Old Age Assistance:		
Receipts from Individuals	\$1,895.78	
Receipts from cities and towns	690.15	
Receipts from State	19,632.29	
		<hr/> 22,218.22
Aid to Dependent Children:		
Receipts from Individuals	\$166.50	
Receipts from State	3,553.02	
		<hr/> 3,719.52
Receipts from Federal Government:		
Old Age Assistance	\$22,907.24	
Old Age Assistance—Administration Costs	769.46	
Aid to Dependent Children	2,625.23	
Aid to Dependent Children—Administra- tion Costs	769.75	
		<hr/> 27,071.68
Cancelled Checks:		
Welfare Department		5.00
Accounts Receivable Paid:		
Public Works		727.15
School Department		18.28
Board of Health		1,864.42
Rental of Town Hall		1,385.00
Police Department		20.00
School Department:		
Miscellaneous Receipts (Including Manual Training and Cafeterias)	\$1,475.17	
Telephone Receipts	157.26	
		<hr/> 1,632.43

Redemption of Tax Titles	\$13,188.06
Interest and Costs on Tax Titles	1,561.11
Sale of Tax Title Property	635.00
Tax Anticipation Notes	300,000.00
Sewer Loan	25,000.00
Street Construction Loan	9,000.00
Welfare Department Loan	8,287.18
Premium on Sewer and Street Construction Loans	149.26
Accrued Interest on Sewer and Street Construction Loans	7.08
Permits and Licenses	589.25
Building Permits	1,615.00
Cesspool Permits	220.00
Wiring Permits	1,813.25
Plumbing Permits	1,534.00
Gas Permits	134.00
Sealing Fees	136.09
Revolver Permits	34.00
Water Rates	\$72,757.48
Water Repairs	822.96
Water Construction	3,233.48
Water—Miscellaneous	2,177.27
	<hr/>
	78,991.19
Taxes on Water Lands	1,357.34
Refund of Gasoline Tax	67.83
Dog Licenses 1941	2,702.60
Dwight School Fund Income	235.00
Greenwood Fund Income	390.44
William H. Wye Fund Income	37.50
Martha Ann Barr Fund Income	10.00
District Court Fines	182.50
Public Library Fines	714.70
Glover Memorial Hospital:	
Services	\$33,103.79
X-Ray	1,898.30
Miscellaneous	77.86
	<hr/>
	35,079.95
Commonwealth of Massachusetts:	
Income Tax	68,864.85
Highway Fund—Chapter 420	37,045.17
Vocational Education	1,300.65
Highway, Chapter 90	499.99
Business Corporation Tax	17,732.06
Military Aid	600.00
Vocational Education Trust Fund	50.00
Refund—Wellington Bridge Maintenance .....	.87
Adult Alien Education	61.50

County of Norfolk:

Highway, Chapter 90	\$1,000.00
Refund, 1940 Dog Licenses	2,191.99
Sale of Street Lists	9.00
Sale of Maps	7.75
Public Library—Lost Books	11.22
Public Library—Sale of Paper	16.70
Refund—Assessors' Expenses	10.00
Refund—Tax Title Expenses	29.56
Refund—Tax Collector's Bond	47.00
Public Works Department—Insurance Refund	15.24
Public Works Department—Telephone Receipts	38.82
Police Department Insurance	15.00
Miscellaneous Receipts	7.70
Sub-Total	<u>\$1,565,747.62</u>

Receipts in 1941 credited to 1941 appropriations

Welfare Department:

Cancelled checks	\$791.46	
Refunds	3.00	
		<u>794.46</u>

Public Works Department:

Refund of Gasoline Tax	\$177.04	
Overpayments	69.80	
Cancelled checks	3.74	
Rebate of automobile registration	1.00	
		<u>251.58</u>

Soldier's Relief Department:

Cancelled checks	152.00
------------------------	--------

Return Premium:

Fire insurance	24.44
----------------------	-------

Assessors Department:

Refund of expense .....	.99	
Cancelled check	17.50	
		<u>18.49</u>

Refund of Tax Collector's Bond	2.00
Hospital—Overpayments	121.53
Police Department—Refund	3.75
1940 Unpaid bills—cancelled checks	39.50

\$1,567,155.37

Disbursements:

Matured Bonds:

Payments from General Funds	*\$75,000.00
Payments from Water Department	1,000.00
Payments from Sewer Department	3,000.00

Interest on Outstanding Bonds:

Payments from General Funds	*16,145.00
Payments from Water Department	160.00
Payments from Sewer Department	52.50

Tax Anticipation Notes	300,000.00
Interest on Tax Anticipation Notes	134.06
Commonwealth of Massachusetts	*84,245.58
Contributory Retirement Fund	18,612.00
Norfolk County Hospital	8,034.12
Norfolk County Tax	24,068.00
Glover Memorial Hospital	*37,612.04

All other expenses as per report of Town Accountant .. 946,866.53

Total \$1,514,929.83

Cash on hand December 31, 1941 50,817.79

Sub-Total \$1,565,747.62

Receipts in 1941 credited to 1941 appropriations 1,407.75

\$1,567,155.37

CONTRIBUTORY RETIREMENT FUND

Cash on hand, January 1, 1941 \$1,011.35

Receipts:

Contributions by Town employees.....	\$12,160.89
Contribution by Town	18,612.00
Contribution by Town for expenses	350.00
Interest on investments	2,820.55
Proceeds from sale of investments	13,521.27
	<u>47,464.71</u>

\$48,476.06

*See report of Town Accountant for detail.

Disbursements:

Purchase of investments	\$33,457.50	
Accrued interest paid on investments	261.67	
Payments to retired employees	12,773.70	
Expenses	273.33	
	<hr/>	\$46,766.20
Balance, December 31, 1941		1,709.86
		<hr/>
		\$48,476.06

Respectfully submitted,

ARNOLD MACKINTOSH,
Treasurer.

REPORT OF TAX COLLECTOR

January 1, 1941 to January 1, 1942

1939 Taxes

Dr.	
To balance uncollected January 1, 1941 . . .	\$27.28
To interest	5.63
To costs . . . . .	.35
	<hr/>
	\$33.26

Cr.	
By cash paid Town Treasurer	\$27.28
By interest paid Town Treasurer	5.63
By costs paid Town Treasurer . . . . .	.35
	<hr/>
	\$33.26

1940 Taxes

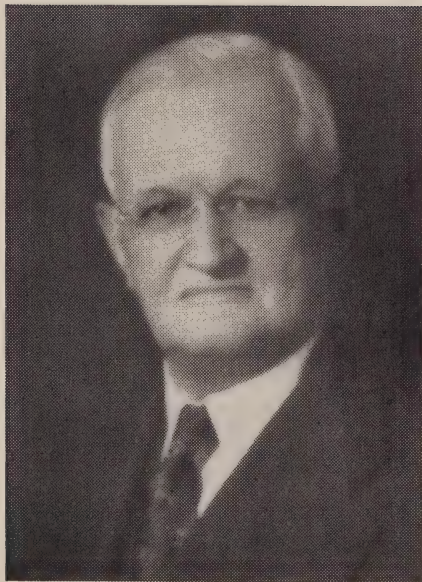
Dr.	
To balance uncollected January 1, 1941 . . .	\$111,192.28
To interest	2,800.64
To costs	260.40
To amounts not committed	8.92
To refunds ordered	308.09
	<hr/>
	\$114,570.33

Cr.	
By cash paid Town Treasurer	\$111,109.17
By interest paid Town Treasurer	2,800.64
By costs paid Town Treasurer	260.40
By abatement	112.76
By Transfer to Tax Taking Account	275.52
Balance uncollected January 1, 1942	11.94
By adjustment by Auditor minus	.10
	<hr/>
	\$114,570.33

1940 Poll Taxes

Dr.	
To balance uncollected January 1, 1941 . . .	\$76.00
To costs	16.57
	<hr/>
	\$92.57

Cr.	
By cash paid Town Treasurer	\$16.57
By adjustment	76.00
	<hr/>
	\$92.57



Courtesy of Needham Chronicle

HENRY GODFREY

RETIRED JANUARY 26, 1942

SERVICE TO TOWN OF NEEDHAM

TRUSTEE OF PUBLIC LIBRARY, 1914-1917

BOARD OF ASSESSORS, 1917-1924

COLLECTOR OF TAXES, 1924-1942

BUILDING COMMITTEE—AVERY SCHOOL, 1906

BUILDING COMMITTEE—WILLIAM CARTER SCHOOL, 1920

1940 Excise Taxes

Dr.

To balance uncollected January 1, 1941 ...	\$2,787.46	
To costs	53.20	
To interest	17.25	
To commitment in 1941	6.33	
	<hr/>	\$2,864.24

Cr.

By cash paid Town Treasurer	\$2,453.42	
By interest paid Town Treasurer	17.25	
By costs paid Town Treasurer	53.20	
By abatements	340.37	
	<hr/>	\$2,864.24

1940 Sewer Assessments

(Unapportioned)

Dr.

To balance uncollected January 1, 1941 ...	\$2,933.54	
To interest	1.75	
	<hr/>	\$2,935.29

Cr.

By cash paid Town Treasurer	\$131.20	
By interest paid Town Treasurer	1.75	
By apportionment	2,802.34	
	<hr/>	\$2,935.29

1940 Sewer House Connections

(Unapportioned)

Dr.

To balance uncollected January 1, 1941 ...	\$1,856.09	
	<hr/>	\$1,856.09

Cr.

By apportionment	\$1,856.09	
	<hr/>	\$1,856.09

1940 Sidewalk Betterments

(Unapportioned)

Dr.

To balance uncollected January 1, 1941 ...	\$109.98	
	<hr/>	\$109.98

Cr.

By apportionment	\$109.98	
	<hr/>	\$109.98

TOWN OF NEEDHAM

1940 Street Assessment

(Unapportioned)

Dr.

To balance uncollected January 1, 1941 . . .	\$13,013.21	
	<hr/>	\$13,013.21

Cr.

By apportionment	\$13,013.21	
	<hr/>	\$13,013.21

1940 Water Liens

Dr.

To balance uncollected January 1, 1941 . . .	\$373.25	
To interest . . . . .	.12	
	<hr/>	\$373.37

Cr.

By cash paid Town Treasurer	\$30.45	
By interest paid Town Treasurer . . . . .	.12	
By transfer to 1941 Taxes	342.80	
	<hr/>	\$373.37

1941 Taxes

Dr.

To warrant committed	\$740,562.44	
To interest	224.76	
To refunds ordered	9.73	
	<hr/>	\$740,796.93

Cr.

By cash paid Town Treasurer	\$645,767.41	
By interest paid Town Treasurer	224.76	
By abatement	7,233.63	
By transfer to Tax Taking Account	1,658.05	
By balance uncollected January 1, 1942 . . .	85,913.08	
	<hr/>	\$740,796.93

1941 Poll Taxes

Dr.

To warrants committed	\$8,706.00	
To costs	176.75	
To interest . . . . .	.43	
	<hr/>	\$8,883.18

Cr.

By cash paid Town Treasurer.....	\$7,882.00	
By costs paid Town Treasurer	176.75	
By interest paid Town Treasurer .....	.43	
By abatement	610.00	
By balance uncollected January 1, 1942 ...	214.00	
	<hr/>	\$8,883.18

1941 Excise

Dr.

To warrants committed	\$57,530.03	
To interest	99.10	
To costs	212.80	
	<hr/>	\$57,841.93

Cr.

By cash paid Town Treasurer.....	\$54,630.91	
By interest paid Town Treasurer	99.10	
By costs paid Town Treasurer	212.80	
By abatement	1,229.39	
By balance uncollected January 1, 1942 ...	1,669.73	
	<hr/>	\$57,841.93

1941 Sewer Assessment

(Unapportioned)

Dr.

To warrants committed	\$14,908.36	
To interest	2.30	
	<hr/>	\$14,910.66

Cr.

By cash paid Town Treasurer.....	\$4,971.01	
By interest paid Town Treasurer	2.30	
By balance uncollected January 1, 1942 ...	9,937.35	
	<hr/>	\$14,910.66

1941 Sewer House Connections

(Unapportioned)

Dr.

To warrants committed	\$7,899.01	
To interest	9.76	
	<hr/>	\$7,908.77

Cr.

By cash paid Town Treasurer.....	\$3,551.49	
By interest paid Town Treasurer	9.76	
By apportionment	1,289.76	
By balance uncollected January 1, 1942 ...	3,057.76	
		<hr/>
		\$7,908.77

1941 Sidewalk Betterments

(Unapportioned)

Dr.

To warrants committed	\$926.29	
To interest .....	.51	
		<hr/>
		\$926.80

Cr.

By cash paid Town Treasurer.....	\$493.05	
By interest paid Town Treasurer .....	.51	
By balance uncollected January 1, 1942 ...	433.24	
		<hr/>
		\$926.80

1941 Street Assessment

(Unapportioned)

Dr.

To warrants committed	\$18,550.00	
To interest	6.81	
		<hr/>
		\$18,556.81

Cr.

By cash paid Town Treasurer.....	\$4,003.39	
By interest paid Town Treasurer	6.81	
By balance uncollected January 1, 1942 ...	14,546.61	
		<hr/>
		\$18,556.81

1941 Water Liens

Dr.

To warrants committed	\$229.26	
		<hr/>
		\$229.26

Cr.

By balance uncollected January 1, 1942 ...	\$229.26	
		<hr/>
		\$229.26

1941 Apportioned Assessments
(Paid in Advance)

Dr.	
To warrants committed	\$13,254.54
	<hr/>
	\$13,254.54
Cr.	
By cash paid Town Treasurer:	
Sewer Assessment	\$8,569.99
Street Assessment	3,498.40
Sewer Connection	938.80
Accrued Interest	91.90
Sewer Interest	114.01
Sidewalk Assessment	41.44
	<hr/>
	\$13,254.54

1941 Tax Certificates

Dr.	
To receipts from Tax Certificates	\$36.00
	<hr/>
	\$36.00
Cr.	
By cash paid Town Treasurer	\$36.00
	<hr/>
	\$36.00

Summary of 1941 Collections

1939 Taxes	\$33.26
1940 Taxes	114,170.21
1940 Poll Taxes	16.57
1940 Excise	2,523.87
1940 Sewer (Unapportioned)	132.95
1941 Betterments (Paid in Advance)	13,254.54
1941 Tax Certificates	36.00
1941 Taxes	645,992.17
1941 Poll Taxes	8,059.18
1941 Excise	54,942.81
1941 Sewer (Unapportioned)	4,973.31
1941 Sewer Connection (Unapportioned) ..	3,561.25
1941 Sidewalk (Unapportioned)	493.56
1941 Street (Unapportioned)	4,010.20
1940 Water Liens	30.57
	<hr/>
Total	\$852,230.45

Respectfully submitted,

HENRY GODFREY,
Tax Collector.

REPORT OF THE TOWN ACCOUNTANT

Receipts and Expenditures for the Year Ending December 31, 1941

RECEIPTS

GENERAL REVENUE

Taxes, 1939:

Real	\$27.28	
	<hr/>	\$27.28

Taxes, 1940:

Personal	\$2,635.56	
Real	105,000.82	
	<hr/>	107,636.38

Taxes, 1941:

Poll	\$7,882.00	
Personal	35,852.56	
Real	594,289.62	
	<hr/>	638,024.18

From State:

Corporation Taxes Business	\$17,732.06	
Income Tax	68,864.85	
Military Aid	600.00	
Refund Wellington Bridge Maintenance .	.87	
	<hr/>	87,197.78

Special Assessments:

Added to Tax Bills:

Motor Vehicle Excise	\$57,084.33	
Sidewalk	48.19	
Sewer	5,346.32	
Sewer House Connections	2,009.15	
Street	5,934.63	
	<hr/>	70,422.62

Special Assessments:

Paid in Advance:

Sidewalk	\$534.49	
Sewer	13,672.20	
Sewer House Connections	4,490.29	
Street	7,501.79	
	<hr/>	26,198.77

Court Fines:

District Court North Norfolk	\$182.50	
	<hr/>	182.50

<i>Carried forward</i>	<hr/>	\$929,689.51
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<i>Brought forward</i>		\$929,689.51
Permits and Licenses:		
Commonwealth of Massachusetts	\$17.00	
Health	122.00	
Town Clerk	450.25	
		<hr/> 589.25
Taxes on Land for Water Purposes:		
Commonwealth of Massachusetts	\$65.33	
Town of Brookline	31.97	
City of Newton	1,161.35	
Town of Wellesley	98.69	
		<hr/> 1,357.34

GRANTS AND GIFTS

From County:

Dog Tax	\$2,191.99	
Highway Fund Chapter No. 90	1,000.00	
		<hr/> 3,191.99

From Federal Government:

Aid Dependent Children—Administration	\$769.75	
Aid Dependent Children—Assistance	2,625.23	
Old Age Assistance—Administration	769.46	
Old Age Assistance—Assistance	22,907.24	
		<hr/> 27,071.68

From State:

Adult Alien Education	\$61.50	
Vocational Education	1,300.65	
George Deen Fund	50.00	
Highway Fund Chapter No. 90	499.99	
Highway Fund Chapter No. 420 Acts of 1941	37,045.17	
		<hr/> 38,957.31

DEPARTMENTAL RECEIPTS

Administration, Public Works:

Miscellaneous Telephone Receipts	\$38.82	
		<hr/> 38.82

Equipment, Public Works:

Refund, Compensation Insurance	\$15.24	
		<hr/> 15.24

<i>Carried forward</i>		<hr/> \$1,000,911.14
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<i>Brought forward</i>		\$1,000,911.14
Glover Memorial Hospital:		
Receipts for Services	\$33,103.79	
Receipts for X-Ray	1,898.30	
Miscellaneous	77.86	
		<hr/> 35,079.95
Health:		
Anti-rabic Vaccine:		
Individuals	\$21.15	
Communicable Diseases:		
City of Cambridge	62.00	
Tuberculosis:		
Individuals	8.97	
State	1,772.30	
		<hr/> 1,864.42
Highway:		
Rental of Equipment	\$243.43	
Rental from Real Estate	420.00	
Sale of Junk	24.72	
Street Opening Permits	39.00	
		<hr/> 727.15
Inspection:		
Building Fees	\$1,615.00	
Cesspool Fees	220.00	
Gas Fees	134.00	
Plumbing Fees	1,534.00	
Wiring Fees	1,813.25	
		<hr/> 5,316.25
Library:		
Fines	\$714.70	
Lost Books	11.22	
Sale of Old Paper	16.70	
		<hr/> 742.62
Police:		
Revolver Permits	\$34.00	
Miscellaneous	35.00	
		<hr/> 69.00
School:		
Manual Training Receipts	\$235.04	
Reimbursement—Junior High Cafeteria ..	490.00	
Reimbursement—Senior High Cafeteria ..	680.00	
Telephones	157.26	
Miscellaneous	88.41	
		<hr/> 1,650.71
<i>Carried forward</i>		<hr/> \$1,046,361.24

<i>Brought forward</i>		\$1,046,361.24
Sealer of Weights and Measures:		
Sealing Fees	\$136.09	
		136.09
Selectmen:		
Sale of Parker School Building	\$1.00	
Lease V. F. W. Building	1.00	
		2.00
Tax Collector:		
Tax Certificates	\$36.00	
		36.00
Town Clerk:		
Dog Licenses	\$2,702.60	
Miscellaneous	17.25	
		2,719.85
Town Hall and Grounds:		
Rental of Hall	\$1,035.00	
Sale of Auditorium Seats	350.00	
		1,385.00
Treasurer:		
Redemption of Tax Title	\$13,188.06	
Sale of Land	635.00	
		13,823.06
Water:		
Water Rates	\$72,757.48	
Water Repairs	822.96	
Water Construction	3,233.48	
Miscellaneous Receipts	2,177.27	
Water Liens	353.67	
		79,344.86
Welfare:		
Aid Dependent Children:		
Receipts from Individuals	\$166.50	
Receipts from State	3,553.02	
Dependent Aid:		
Receipts from Cities and Towns.....	579.26	
Receipts from Individuals	128.23	
Receipts from State	2,755.96	
Old Age Assistance:		
Receipts from Cities and Towns.....	690.15	
Receipts from Individuals	1,895.78	
Receipts from State	19,632.29	
		29,401.19
<i>Carried forward</i>		\$1,173,209.29

Brought forward \$1,173,209.29

MUNICIPAL INDEBTEDNESS

Temporary Tax Loans	\$300,000.00	
		300,000.00
Welfare Claim — City of Boston	\$8,287.18	
		8,287.18
Sewer Construction Loan 1941:		
Principal	\$25,000.00	
Premium	109.75	
		25,109.75
Street Construction Loan 1941:		
Principal	\$9,000.00	
Premium	39.51	
		9,039.51

INTEREST AND COSTS

Interest:		
Accrued Interest on Loans	\$7.08	
Betterments Paid in Advance	227.04	
Committed	3,278.80	
Motor Vehicle Excise	116.35	
Poll, Personal and Real	3,031.46	
Sewer Committed	2,157.71	
Tax Titles	1,561.11	
Water Lien .....	.12	
		10,379.67
Costs:		
Poll, Personal, Real and Excise	\$720.07	
		720.07
Trust Funds:		
Barr Fund Income	\$10.00	
Dwight School Fund Income	235.00	
Greenwood Fund Income	390.44	
William H. Wye Fund Income	37.50	
		672.94

REFUNDS AND TRANSFERS

Refunds:		
Cancelled Checks, Previous Years	\$5.00	
Gasoline Tax, 1940	67.83	
Overpayment Recreation Comm. ....	.20	
Board of Appeal	1.00	
School Salary, 1940	4.00	
Tax Collector's Bond	47.00	
Refund Assessors' Expenses, 1940	10.00	
Treasurer's Tax Title Expenses	29.56	
		164.59
Cash on Hand January 1, 1941	\$38,164.62	
		38,164.62
		<u>\$1,565,747.62</u>

PAYMENTS
GENERAL GOVERNMENT

Finance Committee:

Salary:

Clerk	\$300.00	
	<hr/>	\$300.00
Appropriation	\$300.00	

Expenses:

Reports and Mailing	\$225.00	
Miscellaneous	59.00	
	<hr/>	284.00
Appropriation	\$400.00	

Town Planning Board:

Salary and Expenses:

Clerical Service	\$66.75	
Engineering Services	92.84	
Office Supplies	132.46	
Miscellaneous	46.95	
	<hr/>	339.00
Appropriation	\$340.00	

Selectmen:

Salaries:

Board Members (3)	\$450.00	
Clerk	1,300.00	
	<hr/>	1,750.00
Appropriation	\$1,750.00	

Expenses:

Office Supplies	\$153.07	
Printing and Advertising	41.52	
Telephone	78.40	
Town Meetings	142.75	
Miscellaneous	17.75	
	<hr/>	433.49
Appropriation	\$555.00	

Public Safety:

General Expenses	\$1,785.62	
	<hr/>	1,785.62
Appropriation	\$1,400.00	
Transfer from Reserve Fund	385.62	
	<hr/>	\$1,785.62

<i>Carried forward</i>	<hr/>	\$4,892.11
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Brought forward \$4,892.11

Accounting:

Salaries:

Accountant	\$2,500.00	
Senior Clerk	1,165.00	
Junior Clerk	442.79	
		<hr/>
		4,107.79

Appropriation \$4,137.00

Expenses:

Office Supplies	\$226.85	
Printing.....	165.70	
Telephone	64.00	
Miscellaneous	15.50	
		<hr/>
		472.05

Appropriation \$578.00

Treasury:

Salaries:

Treasurer	\$1,800.00	
Senior Clerk	1,104.48	
Junior Clerk	442.79	
		<hr/>
		3,347.27

Appropriation \$3,332.00

Transfer from Treasury

Expenses 15.27

\$3,347.27

Expenses:

Office Supplies and Equipment	\$621.87	
Legal Expenses	6.00	
Telephone	55.43	
Miscellaneous	24.00	
		<hr/>
		707.30

Appropriation \$714.00

Transfer from Treasury

Tax Titles 10.00

\$724.00

Transferred to Treasury

Salaries 15.27

\$708.73

Carried forward \$13,526.52

<i>Brought forward</i>		\$13,526.52
Bond:		
Fidelity and Guaranty	\$245.00	
		<hr/> 245.00
Appropriation	\$245.00	
Tax Titles:		
Expenses and Recordings	\$59.78	
		<hr/> 59.78
Appropriation	\$200.00	
Transferred to Treasury		
Expenses	10.00	
	<hr/> \$190.00	
Town Clerk:		
Salaries:		
Town Clerk	\$550.00	
Senior Clerk	1,083.00	
Temporary Clerk	1,233.50	
		<hr/> 2,866.50
Appropriation	\$2,162.00	
Transfer from Reserve		
Fund	808.00	
	<hr/> \$2,970.00	
Expenses:		
Office Supplies	\$226.26	
Printing and Advertising	139.81	
Telephone	56.93	
Miscellaneous	2.00	
		<hr/> 425.00
Appropriation	\$425.00	
Fees:		
Administering Oaths	\$32.50	
Doctors' Fees	23.00	
Town Clerk, Fees	353.00	
		<hr/> 408.50
Appropriation	\$380.00	
Transfer from Reserve		
Fund	28.50	
	<hr/> \$408.50	
<i>Carried forward</i>		<hr/> \$17,531.30

Brought forward \$17,531.30

Election and Registration:

Salaries:

Registrars (3)	\$375.00
Registrar, Ex-Officio	125.00
Tellers	414.74
Temporary Clerk	561.50

1,476.24

Appropriation	\$1,470.00
Transfer from Reserve Fund	6.24

\$1,476.24

Expenses:

Listing	\$477.00
Meals for Election Officers	47.50
Office Supplies	214.02
Printing	818.08
Transportation	29.40
Miscellaneous	34.00

1,620.00

Appropriation	\$1,620.00
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Tax Collector:

Salaries:

Tax Collector	\$2,600.00
Clerk	944.00

3,544.00

Appropriation	\$3,544.00
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Expenses:

Office Supplies	\$567.01
Telephone	48.70
Miscellaneous	14.00

629.71

Appropriation	\$605.00
Transfer from Reserve Fund	25.00

\$630.00

Bonds:

Fidelity and Guaranty	\$478.00
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478.00

Appropriation	\$478.00
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Carried forward \$25,279.25

<i>Brought forward</i>		\$25,279.25
Tax Titles:		
Expenses and Recordings	\$35.84	
		<hr/>
		35.84
Appropriation	\$75.00	
Assessors:		
Salaries:		
Assessor (Full time)	\$2,200.00	
Assessors (Part time) (2)	1,600.00	
Clerk	1,407.00	
		<hr/>
		5,207.00
Appropriation	\$5,308.00	
Transferred to Assessors'		
Temporary Salary ..	101.00	
	<hr/>	
	\$5,207.00	
Temporary Salaries:		
Temporary Clerk	505.00	
Listing	21.00	
		<hr/>
		526.00
Appropriation	\$425.00	
Transfer from Assessors'		
Salaries	101.00	
	<hr/>	
	\$526.00	
Expenses:		
Abstracts	\$235.58	
Office Supplies	715.22	
Transportation	170.90	
Telephone	51.40	
Miscellaneous	101.90	
		<hr/>
		1,275.00
Appropriation	\$1,275.00	
Card System:		
Clerical Services	\$196.00	
Supplies	209.13	
		<hr/>
		405.13
Appropriation	\$2,550.00	
Legal:		
Salary:		
Town Counsel	\$1,500.00	
		<hr/>
		1,500.00
Appropriation	\$1,500.00	
		<hr/>
<i>Carried forward</i>		\$34,228.22

REPORT OF TOWN ACCOUNTANT

177

<i>Brought forward</i>		\$34,228.22
Damage:		
Personal Injuries	\$225.00	
		<hr/> 225.00
Appropriation	\$100.00	
Transfer from Reserve		
Fund	200.00	
	<hr/>	
	\$300.00	
Expenses:		
Miscellaneous Expenses	\$271.09	
	<hr/>	271.09
Appropriation	\$100.00	
Transfer from Reserve		
Fund	171.09	
	<hr/>	
	\$271.09	
Building By-Law, Notices:		
Printing and Mailing	\$88.82	
	<hr/>	88.82
Appropriation	\$150.00	
Town Hall and Grounds:		
Salaries:		
Custodian	\$2,000.00	
Assistant	940.00	
	<hr/>	2,940.00
Appropriation	\$2,940.00	
Expenses:		
Fuel	\$919.77	
Janitor's Supplies	416.80	
Lights	28.11	
Repairs	289.66	
Telephone	64.95	
Water	36.40	
Painting Auditorium	540.00	
Ventilating System	587.57	
Resurfacing Driveway	160.00	
Miscellaneous	350.56	
	<hr/>	3,393.82
Appropriation	\$3,276.46	
Transfer from Reserve		
Fund	118.00	
	<hr/>	
	\$3,394.46	
<i>Carried forward</i>		<hr/> \$41,146.95

<i>Brought forward</i>		\$41,146.95
Auditorium Seats:		
Seats	\$2,382.05	
		<hr/> 2,382.05
Appropriation	\$700.00	
Balance January 1, 1941		
Mosquito Eradication	1,710.00	
	<hr/>	
	\$2,410.00	

PROTECTION OF PERSONS AND PROPERTY

Police:

Salaries:		
Chief	\$2,700.00	
Sergeants (2)	4,800.00	
Patrolmen (13)	26,742.76	
Special Officer (1)	505.06	
Matron	1,200.00	
	<hr/>	35,947.82
Appropriation	\$35,763.82	
Transfer from Reserve		
Fund	200.00	
	<hr/>	
	\$35,963.82	
Transferred to		
Police Building		
Maintenance .	\$2.35	
Equipment and		
Supplies.....	13.65	
	<hr/>	16.00
	<hr/>	
	\$35,947.82	
Auto Maintenance:		
Gasoline	\$1,029.58	
Oil and Grease	81.03	
Parts and Repairs	555.85	
Miscellaneous	8.26	
	<hr/>	1,674.72
Appropriation	\$1,525.00	
Transfer from Police,		
Special Defense	150.00	
	<hr/>	
	\$1,675.00	
<i>Carried forward</i>		<hr/> \$81,151.54

REPORT OF TOWN ACCOUNTANT

179

Brought forward \$81,151.54

Transferred to Police,
Equipment and Sup-
plies28

\$1,674.72

Building Maintenance:

Fuel	\$587.29
Light	493.74
Repairs	179.76
Resurfacing Driveway	225.00
Supplies	70.56
Water	56.00

1,612.35

Appropriation \$1,560.00

Transfer from Police
Special Defense 50.00

Transfer from Police
Salaries 2.35

\$1,612.35

Equipment and Supplies:

Chief's Expenses	\$13.00
Equipment	514.58
House Supplies	68.08
Laundry	85.46
Lock-up Charges	43.00
Motor Equipment	830.00
Office Supplies	146.51
Traffic Signals	286.68
Miscellaneous	282.54

2,269.85

Appropriation \$2,024.00

Transfer from Reserve
Fund 231.12

Transfer from Police
Salaries 13.65

Transfer from Police
Telephone, Teletype
and Radio80

Transfer from Police
Auto Maintenance .. .28

\$2,269.85

Carried forward

\$85,033.74

<i>Brought forward</i>		\$85,033.74
Telephone, Teletype and Radio:		
Radio	\$374.61	
Telephone	310.09	
Teletype	539.50	
		<hr/> 1,224.20
Appropriation	\$1,125.00	
Transfer from Reserve		
Fund	100.00	
		<hr/> \$1,225.00
Transferred to Police		
Equipment and Sup-		
plies .....	.80	
		<hr/> \$1,224.20
Ambulance:		
New Equipment	\$3,000.00	
		<hr/> 3,000.00
Appropriation:		
Transferred from Ex-		
cess and Deficiency	\$3,000.00	
Uniforms:		
New Uniforms	\$538.00	
		<hr/> 538.00
Appropriation	\$500.00	
Transfer from Reserve		
Fund	38.00	
		<hr/> \$538.00
Special Defense:		
Guns	\$930.96	
Ammunition and Supplies	122.23	
		<hr/> 1,053.19
Appropriation:		
Transfer from Excess		
and Deficiency ...	\$2,085.00	
Transferred		
to Police		
Auto Main-		
tenance..	\$150.00	
Building		
Maintenance	50.00	
		<hr/> 200.00
		<hr/> \$1,885.00
<i>Carried forward</i>		<hr/> \$90,849.13

Brought forward \$90,849.13

Fire:

Salaries:

Chief	\$2,800.00	
Deputy Chief	2,500.00	
Captain (1).....	2,450.00	
Lieutenants (2)	4,800.00	
Permanent Men (11)	23,454.93	
Callmen.....	2,310.83	
Paid Service	470.50	
		<hr/>
		38,786.26
Appropriation	\$38,866.63	
Transferred to Fire		
Building Maintenance	80.37	
		<hr/>
	\$38,786.26	

Building Maintenance:

Fuel	\$913.91	
Furnishings and Supplies	479.78	
Light	463.31	
Maintenance of Grounds	166.15	
Repairs	338.43	
Water	74.60	
		<hr/>
		2,436.18
Appropriation	\$2,185.00	
Transfer from Reserve		
Fund	130.76	
Transfer from		
Fire Salaries	\$80.37	
Transfer from		
Fire Expenses	19.62	
Transfer from		
Fire Equipment		
and Supplies	2.14	
		<hr/>
	102.13	
Transfer from		
Fire Alarm		
Expenses ..	11.21	
Transfer from		
Fire Alarm		
Maintenance		
of System ..	8.34	
		<hr/>
	19.55	
		<hr/>
	\$2,437.44	

Carried forward

\$132,071.57

<i>Brought forward</i>		\$132,071.57
Equipment and Supplies:		
Equipment for Men	\$142.59	
Equipment and Supplies	1,955.27	
Uniforms	500.00	
		<hr/>
		2,597.86
Appropriation	\$2,100.00	
Transfer from Reserve		
Fund	500.00	
		<hr/>
	\$2,600.00	
Transferred to Fire		
Building Maintenance	2.14	
		<hr/>
	\$2,597.86	
Expenses:		
Laundry	\$108.64	
Telephone	231.90	
Office Supplies	81.22	
Miscellaneous	108.95	
		<hr/>
		530.71
Appropriation	\$626.00	
Transferred to		
Fire Build-		
ing Mainte-		
nance	\$19.62	
Maintenance		
of Equipment	75.00	
		<hr/>
	94.62	
		<hr/>
	\$531.38	
Maintenance of Equipment:		
Gasoline	\$420.10	
Oil and Grease	90.19	
Parts and Repairs	582.77	
		<hr/>
		1,093.06
Appropriation	\$795.00	
Transfer from Reserve		
Fund	223.06	
Transfer from Fire Ex-		
penses	75.00	
		<hr/>
	\$1,093.06	
<i>Carried forward</i>		<hr/>
		\$136,293.20

<i>Brought forward</i>		\$136,293.20
New Fire Truck:		
New Equipment	\$7,500.00	
		<hr/>
Appropriation	\$7,500.00	7,500.00
Special Defense:		
Hose	\$3,000.00	
Portable Pumps	1,400.00	
Miscellaneous	1,178.87	
		<hr/>
Appropriation:		5,578.87
Transfer from Excess		
and Deficiency ...	\$5,595.00	
George Deen Fund:		
Vocational Education:		
Fire Department	\$62.43	
		<hr/>
Balance January 1, 1941	\$56.00	62.43
Received from Comm.		
of Massachusetts ...	50.00	
		<hr/>
	\$106.00	
Fire Alarm:		
Salaries	\$325.00	
		<hr/>
Appropriation	\$325.00	325.00
Maintenance of System (Expenses):		
Materials	\$838.58	
New Signal Boxes	886.00	
Power	39.21	
		<hr/>
Appropriation	\$1,475.00	1,763.79
Transfer from Reserve		
Fund	300.00	
		<hr/>
	\$1,775.00	
Transferred to Fire		
Building Maintenance	11.21	
		<hr/>
	\$1,763.79	
Maintenance of Equipment:		
Gasoline	\$85.45	
Parts and Repairs	216.21	
		<hr/>
		301.66
<i>Carried forward</i>		<hr/>
		\$151,824.95

<i>Brought forward</i>		\$151,824.95
Appropriation	\$310.00	
Transferred to Fire Building Maintenance	8.34	
	<hr/>	
	\$301.66	
New Circuits:		
Installation	\$1,870.00	
	<hr/>	1,870.00
Appropriation	\$1,870.00	
Forest Warden:		
Paid Service:		
Services of Men	\$100.00	
	<hr/>	\$100.00
Appropriation	\$100.00	
Expenses:		
Equipment	\$25.00	
	<hr/>	25.00
Appropriation	\$25.00	
Inspection:		
Salaries:		
Building Inspector	\$1,600.00	
Plumbing and Gas Inspectors	1,246.16	
Wiring Inspector	1,300.00	
	<hr/>	4,146.16
Appropriation	\$4,100.00	
Transfer from Inspection Expenses	46.16	
	<hr/>	\$4,146.16
Expenses:		
Office Supplies	\$146.08	
Telephone	61.86	
Miscellaneous	26.50	
	<hr/>	234.44
Appropriation	\$209.00	
Transfer from Reserve Fund	72.00	
	<hr/>	\$281.00
Transferred to Inspection Salaries	46.16	
	<hr/>	\$234.84
<i>Carried forward</i>		<hr/> \$158,200.55

<i>Brought forward</i>		\$158,200.55
Animal Inspector:		
Salary	\$300.00	
	<hr/>	300.00
Appropriation	\$300.00	
Dog Officer:		
Salary	\$600.00	
	<hr/>	600.00
Appropriation	\$600.00	
Game Warden:		
Salary	\$100.00	
	<hr/>	100.00
Appropriation	\$100.00	
Sealer of Weights and Measures:		
Salary	\$400.00	
	<hr/>	400.00
Appropriation	\$400.00	
Expenses:		
Miscellaneous	\$45.00	
Transportation	75.00	
	<hr/>	120.00
Appropriation	\$120.00	
Special Equipment:		
Portable Testing Tank	\$330.00	
	<hr/>	330.00
Appropriation	\$330.00	
Forestry:		
Salaries:		
Labor	\$3,461.76	
	<hr/>	3,461.76
Appropriation	\$3,461.76	
Expenses:		
Telephone	\$32.29	
Tools and Supplies	228.46	
Transportation	144.00	
Miscellaneous	5.00	
	<hr/>	409.75
<i>Carried forward</i>		<hr/> \$163,922.06

<i>Brought forward</i>		\$163,922.06
Appropriation	\$300.00	
Transfer from Street		
Lighting	120.00	
	<hr/>	
	\$420.00	

Moth Suppression:

Salaries and Expenses:

Labor	\$3,634.94	
Materials	1,108.02	
Transportation	201.75	
Miscellaneous	55.29	
	<hr/>	
		5,000.00
Appropriation	\$5,000.00	

Shade Trees:

Salaries and Expenses:

Labor	\$215.50	
Trees and Loam	454.50	
Miscellaneous	130.00	
	<hr/>	
		800.00
Appropriation	\$800.00	

HEALTH AND SANITATION

Health:

Salaries:

Health Officer	\$2,100.00	
Nurse	1,042.60	
Nutritionist	450.00	
Temporary Clerk	350.00	
	<hr/>	
		\$3,942.60
Appropriation	\$3,942.60	

Expenses:

Laboratory Expenses	\$10.45	
Office Supplies	187.40	
Telephone	73.10	
Transportation	150.46	
Miscellaneous	89.08	
	<hr/>	
		510.49

<i>Carried forward</i>		\$174,175.15
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<i>Brought forward</i>		\$174,175.15
Appropriation	\$468.00	
Transfer from Hospitalization.....	49.00	
	<hr/>	
	\$517.00	

Hospitalization:

Expenses:		
Board and Treatment.....	\$4,323.51	
Transportation.....	257.10	
	<hr/>	
		4,580.61
Appropriation	\$5,000.00	
Transferred to Health Expenses	49.00	
	<hr/>	
	\$4,951.00	

Garbage Removal:

Expenses:		
Contract	\$3,483.33	
	<hr/>	
		3,483.33
Appropriation	\$3,483.33	

DRAINS CONSTRUCTION**Drains Construction:**

Salaries and Expenses:		
Labor.....	\$579.83	
Materials	12.25	
	<hr/>	
		592.08
Appropriation:		
Balance January 1, 1941	\$592.08	

Gage Street:

Salaries and Expenses:		
Labor.....	\$331.85	
Materials	349.37	
	<hr/>	
		681.22
Appropriation	\$1,000.00	
<i>Carried forward</i>		\$183,512.39

<i>Brought forward</i>		\$183,512.39
Grosvenor Road:		
Salaries and Expenses:		
Labor	\$4,620.19	
Materials	3,446.79	
Truck Hire	211.25	
		<hr/>
		8,278.23
Appropriation	\$8,500.00	
Off Kingsbury Street:		
Salaries and Expenses:		
Labor	\$7,479.75	
Materials	2,469.07	
Truck Hire	40.00	
		<hr/>
		9,988.82
Appropriation	\$10,000.00	
Marsh Road:		
Salaries and Expenses:		
Labor	\$189.65	
Materials	110.35	
Truck Hire	50.00	
		<hr/>
		350.00
Appropriation	\$350.00	
May Street:		
Salaries and Expenses:		
Labor	\$1,141.77	
Materials	578.23	
Truck Hire	80.00	
		<hr/>
		1,800.00
Appropriation	\$1,800.00	
Newbury Park:		
Salaries and Expenses:		
Labor	\$1,875.52	
Materials	1,588.34	
Truck Hire	125.00	
Miscellaneous	15.85	
		<hr/>
		3,604.71
Appropriation	\$4,200.00	
<i>Carried forward</i>		<hr/>
		\$207,534.15

Brought forward \$207,534.15

Oakland Avenue:

Salaries and Expenses:

Labor	\$1,148.82	
Materials	889.63	
Truck Hire	65.00	
		<hr/>
		2,103.45
Appropriation	\$3,500.00	

Redington Road:

Salaries and Expenses:

Labor	\$500.33	
Materials	1,594.51	
Truck Hire	157.00	
Use of Equipment	337.75	
		<hr/>
		2,589.59
Appropriation	\$3,000.00	

Warren Street:

Salaries and Expenses:

Labor	\$1,871.36	
Truck Hire	120.00	
		<hr/>
		1,991.36
Appropriation	\$2,000.00	

SEWER CONSTRUCTION

Sewer Construction:

Expenses:

Tools	\$1.33	
		<hr/>
		1.33

Appropriation:

Balance January 1,	
1941	\$1.33

Sewer Bonds and Interest:

Bonds	\$3,000.00	
Interest	52.50	
		<hr/>
		3,052.50

Appropriation:

Transfer from Sewer

Construction:

Reserve	\$3,052.50
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<i>Carried forward</i>	<hr/>	\$217,272.38
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Brought forward \$217,272.38

Arden Street:

Salaries and Expenses:

Labor	\$942.66	
Materials	186.09	
Truck Hire	71.25	
		<hr/> 1,200.00

Appropriation:

Transfer from Sewer

Construction:

Reserve \$1,200.00

Chestnut Street:

Salaries and Expenses:

Labor	\$2,107.50	
Materials	359.00	
Truck Hire	133.50	
		<hr/> 2,600.00

Appropriation:

Transfer from Sewer

Construction:

Reserve \$2,600.00

Crescent Road:

Salaries and Expenses:

Labor	\$1,491.65	
Materials	748.09	
Miscellaneous	169.18	
Truck Hire	85.00	
		<hr/> 2,493.92

Appropriation:

Transfer from Sewer

Construction:

Reserve \$2,800.00

Highgate Street:

Salaries and Expenses:

Labor	\$879.45	
Materials	480.55	
Truck Hire	40.00	
		<hr/> 1,400.00

Appropriations:

Transfer from Sewer

Construction:

Reserve \$1,400.00

Carried forward

\$224,966.30

Brought forward \$224,966.30

Hillcrest Road:

Salaries and Expenses:

Labor	\$2,010.54
Materials	119.17
Truck Hire	110.00

2,239.71

Appropriation:

Transfer from Sewer

Construction:

Reserve \$2,239.71

Hunnewell Street:

Salaries and Expenses:

Labor	\$854.83
Materials	545.17
Truck Hire	100.00

1,500.00

Appropriation:

Transfer from Sewer

Construction:

Reserve \$1,500.00

LaSalle Road:

Salaries and Expenses:

Labor	\$1,436.87
Materials	872.28
Truck Hire	85.50

2,394.65

Appropriation:

Transfer from Sewer

Construction:

Reserve \$2,700.00

Manning Street:

Salaries and Expenses:

Labor	\$1,222.05
Materials	675.59
Truck Hire	152.75

2,050.39

Appropriation:

Transfer from Sewer

Construction:

Reserve \$4,200.00

Carried forward

\$233,151.05

Brought forward \$233,151.05

Newton Upper Falls:

Salaries and Expenses:

Labor.....	\$590.82	
Materials	9,304.56	
Miscellaneous	156.25	
		<hr/>
		10,051.63
Appropriation	\$25,000.00	

Sewer House Connections:

Salaries and Expenses:

Labor.....	\$4,012.23	
Tools and Supplies	1,511.20	
Use of Equipment	130.00	
Miscellaneous	23.83	
		<hr/>
		5,677.26
Appropriation	\$5,000.00	
Balance January 1, 1941	877.58	
		<hr/>
		\$5,877.58

Sewer and Drain Maintenance:

Salaries:

Labor (General).....	\$5,857.09	
Labor (Pumping Station)	549.55	
		<hr/>
		6,406.64
Appropriation	\$6,406.64	

Sewer and Drain Maintenance:

Expenses (General):

Office Supplies	\$22.35	
Telephone	40.89	
Tools and Supplies	303.07	
Truck Hire	253.00	
Miscellaneous	32.69	
		<hr/>
		\$652.00

Expenses (Pumping Station):

Light and Power	\$59.16	
Telephone	32.04	
Tools and Supplies	123.21	
Miscellaneous	10.00	
		<hr/>
		\$224.41

Appropriation	\$880.00	
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<i>Carried forward</i>		<hr/>
		\$256,162.99

<i>Brought forward</i>		\$256,162.99
Sewer Betterments:		
Town Property	\$3,562.20	
		<hr/>
Appropriation	\$3,562.20	3,562.20

DEPARTMENT OF PUBLIC WORKS

Administration:

Salaries:		
Superintendent of Public Works	\$4,100.00	
Senior Clerk	1,300.00	
Junior Clerk	1,100.00	
		<hr/>
		6,500.00
Appropriation	\$6,500.00	
Expenses:		
Office Supplies	\$272.64	
Telephone	329.21	
Miscellaneous	21.80	
		<hr/>
		623.65
Appropriation	\$635.00	

Care of Dump:

Salaries:		
Caretaker	\$936.00	
		<hr/>
		936.00
Appropriation	\$936.00	

Engineering:

Salaries:		
Supervision and Labor	\$6,554.26	
		<hr/>
		6,554.26
Appropriation	\$6,556.64	
Expenses:		
Engineering Supplies	\$185.34	
Office Supplies	63.62	
Miscellaneous	19.93	
		<hr/>
		268.89
Appropriation	\$270.00	

Assessors' Plans:

Salaries and Expenses:		
Labor	\$843.72	
Materials	141.14	
Recordings	10.55	
		<hr/>
		995.41
Appropriation	\$1,000.00	

<i>Carried forward</i>		\$275,603.40
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Brought forward \$ 275,603.40

Equipment:

Salary:

Mechanic \$1,500.00
 1,500.00

Appropriation \$1,500.00

Expenses — Operating:

Gasoline \$1,038.60
 Oil and Grease 200.79
 Parts and Repairs 1,334.12
 Miscellaneous 19.18
 2,592.69

Appropriation \$2,238.00

Transfer from Street Light-
 ing 360.00

\$2,598.00

Expenses — Garage:

Fuel \$253.03
 Light 51.28
 Rent 410.83
 Parts and Repairs 465.87
 Miscellaneous 15.75
 1,196.76

Appropriation \$1,212.00

Highway Construction:

Specific Repairs (1940)(High Rock Street):

Labor \$1,676.05
 Materials 865.24
 Truck Hire 533.24
 Use of Equipment 259.00
 3,333.53

Appropriation:

Balance January 1, 1941 \$3,333.53

HIGHWAY CONSTRUCTION — SPECIFIC REPAIRS

Avery Street:

Salaries and Expenses:

Labor \$242.98
 Materials 58.52
 Truck Hire 134.50
 Use of Equipment 64.00
 500.00

Appropriation \$500.00

Carried forward \$284,726.38

<i>Brought forward</i>		\$284,726.38
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Cedar Street:

Salaries and Expenses:

Labor	\$760.98	
Materials	437.84	
Truck Hire	275.75	
Use of Equipment	23.75	
		<hr/>
		1,498.32
Appropriation	\$1,500.00	

Hurd's Corner:

Salaries and Expenses:

Labor	\$477.49	
Materials	542.51	
Truck	230.00	
		<hr/>
		1,250.00
Appropriation	\$1,250.00	

Lexington Avenue:

Salaries and Expenses:

Labor	\$287.76	
Materials	144.99	
Truck Hire	125.25	
Use of Equipment	42.00	
		<hr/>
		600.00
Appropriation	\$600.00	

May Street:

Salaries and Expenses:

Labor	\$335.00	
Truck Hire	165.00	
		<hr/>
		500.00
Appropriation	\$500.00	

Noyes Street:

Salaries and Expenses:

Labor	\$154.95	
Materials	255.05	
Truck Hire	40.00	
		<hr/>
		450.00
Appropriation	\$450.00	

<i>Carried forward</i>		<hr/>
		\$289,024.70

Brought forward \$289,024.70

Walnut Street:

Salaries and Expenses:

Labor	\$278.94
Materials	472.31
Truck Hire	48.75

800.00

Appropriation	\$800.00
---------------------	----------

Highway Maintenance:

Salaries:

Bridges	\$16.60
Fences	77.77
General	2,386.12
Signs	781.10
Street Cleaning	5,725.95
Surface Repairs	5,107.96
Unclassified	2,484.50

16,580.00

Appropriation	\$16,580.00
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Expenses:

Bridges:

Materials	\$30.20
	\$30.20

Fences:

Materials	\$256.68
	256.68

General:

Office Supplies	\$29.89
Telephone	48.94
Tools and Supplies	709.22
Truck Hire	116.00
	904.05

Signs:

Materials	\$657.45
	657.45

Street Cleaning:

Materials	\$28.44
Truck Hire	1,059.00
	1,087.44

Surface Repairs:

Materials	\$6,068.94
Truck Hire	622.50
	6,691.44

<i>Carried forward</i>	\$306,404.70
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REPORT OF TOWN ACCOUNTANT

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<i>Brought forward</i>			\$306,404.70
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Unclassified:

Materials	\$1,289.11		
Truck Hire	254.25		
		<u>\$1,543.36</u>	
			11,170.62
Appropriation	\$10,920.00		
Transfer from			
Care of Dump, Ex-			
penses	64.00		
Street Lighting	260.00		
		<u>\$11,244.00</u>	

Park Improvements:

Salaries and Expenses:

Labor		\$399.49	
Materials		548.13	
Truck Hire		15.00	
Cricket Field		1,537.38	
		<u>2,500.00</u>	
Appropriation	\$1,601.33		
Transfer from			
Excess and Deficiency	140.50		
Balance January 1,			
1941:			
Dwight School Con-			
struction	650.51		
Harris School Con-			
struction	107.66		
		<u>\$2,500.00</u>	

Park Maintenance:

Salaries and Expenses:

Labor		\$484.76	
Materials		565.24	
		<u>1,050.00</u>	
Appropriation	\$1,050.00		

Power Mower:

New Equipment		\$545.00	
		<u>545.00</u>	
Appropriation	\$600.00		

<i>Carried forward</i>			<u>\$321,670.32</u>
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<i>Brought forward</i>		\$321,670.32
Purchase Tractor:		
Clectrac Tractor	\$2,200.00	
		<hr/> 2,200.00
Appropriation	\$4,400.00	
Replacement of Equipment:		
Air Compressor	\$1,755.00	
G. M. C. Pick-up Truck	638.00	
Hudson Coupe	554.95	
Paving Breaker	215.00	
Snow Bucket	177.28	
Snow Plow	625.00	
Traxcavator	3,268.30	
Miscellaneous Accessories	174.30	
		<hr/> 7,407.83
Appropriation	\$7,500.00	
Roads — Chapter No. 90:		
Salaries and Expenses:		
Labor	\$1,260.89	
Materials	1,004.61	
Truck Hire	234.50	
		<hr/> 2,500.00
Appropriation	\$500.00	
Balance January 1, 1940	500.00	
Commonwealth of Massachusetts	500.00	
County of Norfolk	1,000.00	
		<hr/> \$2,500.00
Sewerage Disposal Survey:		
Salaries and Expenses:		
Labor	\$93.09	
		<hr/> 93.09
Appropriation:		
Balance January 1, 1941	\$1,590.12	
Sidewalk Construction — Granolithic:		
Salaries and Expenses:		
Labor	\$1,328.66	
Materials	805.09	
Truck Hire	366.25	
		<hr/> 2,500.00
Appropriation	\$2,500.00	
<i>Carried forward</i>		<hr/> \$336,371.24

Brought forward \$336,371.24

Sidewalk Construction — Tar and Gravel:

Salaries and Expenses:

Labor	\$2,689.82	
Materials	1,589.08	
Truck Hire	506.25	
		<hr/>
		4,785.15
Appropriation	\$5,000.00	
Balance January 1, 1941	104.74	
	<hr/>	
	\$5,104.74	

Sidewalk Construction—Birds Hill Station:

Salaries and Expenses:

Labor	\$234.00	
Materials	184.25	
Truck Hire	20.00	
		<hr/>
		438.25
Appropriation	\$1,500.00	

Sidewalk Maintenance:

Salaries and Expenses:

Labor	\$1,629.71	
Materials	1,221.79	
Truck Hire	462.50	
Miscellaneous	6.00	
		<hr/>
		3,320.00
Appropriation	\$3,320.00	

Snow Removal:

Labor:

Maintenance of Equipment	\$855.71	
Road Plowing	1,034.65	
Removing	2,835.79	
Sanding	847.36	
Sidewalk Plowing	131.12	
		<hr/>
		\$5,704.63

Expenses:

Repairs to Equipment ...	\$241.58	
Tools and Supplies	1,985.97	
Truck Hire	2,959.50	
Use of Equipment	266.00	
	<hr/>	
		\$5,453.05
		<hr/>
		11,157.68
Appropriation	\$12,000.00	

Carried forward \$356,072.32

Brought forward \$356,072.32

Street Lighting:

Contract	\$24,411.81	
	<hr/>	24,411.81
Appropriation	\$26,100.00	
Transferred to:		
Equipment		
Expenses .	\$360.00	
Forestry Ex-		
penses ...	120.00	
Highway Main-		
tenance Ex-		
penses ...	260.00	
WPA Ex-		
penses ...	260.00	
	<hr/>	
	1,000.00	
	<hr/>	
	\$25,100.00	

Street Lights — Installation:

New Installations	\$35.81	
	<hr/>	35.81
Appropriation	\$15.46	
Transfer from Excess		
and Deficiency	59.54	
	<hr/>	
	\$75.00	

Traffic Signals:

Reconditioning	\$1,128.48	
	<hr/>	1,128.48
Appropriation:		
Balance January 1, 1941	\$1,750.00	

WPA Administration:

Salaries:		
Superintendent of Public Works	\$200.00	
Clerk	1,144.00	
	<hr/>	1,344.00
Appropriation	\$1,344.00	
	<hr/>	
<i>Carried forward</i>		\$382,992.42

Brought forward \$382,992.42

WPA General Expenses:

Departmental Expenses:

Administration	\$1.00	
Commodity Distribution	1,146.61	
Engineering	27.09	
Highway	10,588.45	
Library	104.00	
Parks	1,048.99	
Sewer	4,188.14	
Sewing	915.65	
Unclassified	205.36	
		<hr/>
		18,225.29
Appropriation	\$18,000.00	
Transfer from Street		
Lighting	260.00	
		<hr/>
	\$18,260.00	

STREETS CONSTRUCTION

Concord Street (Burnside to Manning Street):

Salaries and Expenses:

Labor	\$513.59	
Materials	782.74	
Truck Hire	335.75	
Use of Equipment	168.00	
Miscellaneous	10.57	
		<hr/>
		1,810.65
Appropriation	\$2,400.00	

Emerson Road:

Salaries and Expenses:

Labor	\$137.40	
Materials	107.09	
Truck Hire	45.00	
		<hr/>
		289.49

Appropriation:

Balance January 1, 1941 \$289.49

Carried forward

\$403,317.85

Brought forward \$403,317.85

Gibson Street:

Salaries and Expenses:

Labor	\$20.50
Materials	62.74
Truck Hire	12.50

95.74

Appropriation:

Balance January 1, 1941 \$95.74

Grosvenor Road:

Salaries and Expenses:

Labor	\$3,325.22
Materials	2,592.68
Truck Hire	786.25
Miscellaneous	402.70

7,106.85

Appropriation \$7,800.00

Newbury Park:

Salaries and Expenses:

Labor	\$1,994.93
Materials	1,634.78
Truck Hire	340.00
Use of Equipment	56.00
Miscellaneous	174.66

4,200.37

Appropriation \$4,400.00

Parkland Road:

Salaries and Expenses:

Labor	\$8.10
Materials	29.34
Truck Hire	2.50

39.94

Appropriation:

Balance January 1, 1941 \$39.94

Carried forward \$414,760.75

Brought forward \$414,760.75

Redington Road:

Salaries and Expenses:

Labor	\$78.64
Materials	211.03
Truck Hire	10.00
Miscellaneous	50.33

350.00

Appropriation \$350.00

Taylor Street:

Salaries and Expenses:

Labor	\$20.95
Truck Hire	10.00

30.95

Appropriation:

Balance January 1, 1941 \$30.95

Warren Street (Gayland Road to High Rock Street):

Salaries and Expenses:

Labor	\$170.89
Materials	340.15
Truck Hire	30.00
Use of Equipment	50.29
Miscellaneous	8.67

600.00

Appropriation \$600.00

Gayland Road Embankment:

Salaries and Expenses:

Labor	\$686.55
Materials	328.50

1,015.05

Appropriation \$1,200.00

WATER DEPARTMENT**Water Construction:**

Main Installations:

Labor	\$5,316.74
Materials	10,144.65
Use of Equipment	24.00

\$15,485.39

Carried forward

\$416,756.75

<i>Brought forward</i>		\$416,756.75
Services:		
Labor	\$3,469.65	
Materials	6,018.26	
	<hr/>	\$9,487.91
		24,973.30
Appropriation	\$25,000.00	

Water-Main Replacements:

Salaries and Expenses:		
Labor	\$9,365.91	
Materials	17,961.23	
Truck Hire	175.00	
Use of Equipment	83.00	
	<hr/>	27,585.14
Appropriation	\$17,505.98	
Balance January 1, 1941	2,808.44	
Transfer from Excess and Deficiency	7,729.64	
	<hr/>	\$28,044.06

Water Maintenance:

Salaries:		
Buildings	\$1,820.25	
General	6,888.81	
Mains, Gates and Hydrants	444.35	
Meters	356.15	
Pumping Equipment	3,466.50	
Services	4,264.95	
Wells, Reservoirs and Standpipes	435.50	
	<hr/>	17,676.51
Appropriation	\$17,260.00	
Transfer from Water Maintenance Expenses	416.51	
	<hr/>	\$17,676.51

Water Maintenance:

Expenses:		
Building:		
Fuel	\$291.05	
Light	131.43	
Repairs and Supplies	384.01	
	<hr/>	\$806.49

<i>Carried forward</i>	<hr/>	\$486,991.70
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<i>Brought forward</i>		\$486,991.70
General:		
Bonds	\$1,000.00	
Interest on Bonds	160.00	
Miscellaneous Equipment and Tools	951.88	
Office Supplies	1,179.93	
Telephone	188.64	
Miscellaneous	36.10	
	<hr/>	\$3,516.55
Mains, Gates and Hydrants:		
Supplies.....		\$327.29
Meters:		
New Meters	\$2,011.99	
Supplies.....	67.02	
	<hr/>	\$2,079.01
Pumping Equipment:		
Power, Electric	\$1,247.56	
Fuel and Lubricating Oil	1,661.96	
Repairs and Supplies	1,070.49	
	<hr/>	\$3,980.01
Services:		
Supplies.....		\$687.96
Wells, Reservoirs and Standpipes:		
Supplies.....		66.18
	<hr/>	11,463.49
Appropriation	\$11,880.00	
Transferred to Water Maintenance Salaries	416.51	
	<hr/>	\$11,463.49

CHARITIES AND SOLDIERS' BENEFITS

Welfare Dependent Aid:

Salaries:		
Agent.....	\$571.92	
Visitor	425.01	
Senior Clerk	272.36	
Junior Clerk	240.89	
	<hr/>	1,510.18
Appropriation	\$1,496.88	
<i>Carried forward</i>		\$499,965.37

Brought forward \$499,965.37

Transfer from Welfare

Aid Dependent Chil-
dren:

Salaries \$13.30

\$1,510.18

Assistance:

Aid by Other Cities and Towns \$2,840.55

Cash Allowances 11,750.40

Food 820.19

Fuel 74.03

Hospital Board and Care 2,142.39

Medicine and Medical Attendance.... 632.52

Rent 704.50

Miscellaneous and Clothing..... 338.89

19,303.47

Appropriation \$22,500.00

Transferred to

Welfare Aid

Dependent

Children

Assistance \$150.00

Welfare Old

Age Assist-

ance..... 115.49

265.49

\$22,234.51

Expenses:

Office Supplies \$80.59

Telephone 37.02

Transportation..... 108.20

Surplus Commodity 94.18

Miscellaneous 57.82

377.81

Appropriation \$388.48

Welfare Claim — City of Boston:

Auditor's Decision..... \$8,287.18

8,287.18

Appropriation \$8,287.18

Carried forward

\$527,933.83

Brought forward \$527,933.83

Welfare Old Age Assistance:

Salaries:

Agent	\$1,224.25
Visitor	909.15
Senior Clerk	582.68
Junior Clerk	514.93

3,231.01

Appropriation	\$2,532.96
Federal Grant	769.46

\$3,302.42

Assistance:

Aid by Other Cities and Towns	\$1,027.60
Cash Allowances	22,052.68
Federal Aid	22,907.24
Fuel	57.00
Hospital, Board and Care	1,320.76
Medicine and Medical Attendance	2,205.45
Miscellaneous	452.00

50,022.73

Appropriation	\$27,000.00
Federal Grant	22,907.24
Transfer from Welfare Dependent Aid Assis- tance	115.49

\$50,022.73

Expenses:

Office Supplies	\$164.99
Telephone	82.34
Transportation	236.92
Miscellaneous	312.51

796.76

Appropriation	\$848.93
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Welfare Aid Dependent Children:

Salaries:

Agent	\$303.83
Visitor	225.84
Senior Clerk	144.96
Junior Clerk	128.18

802.81

Carried forward \$582,787.14

<i>Brought forward</i>		\$582,787.14
Appropriation	\$336.16	
Federal Grant	769.75	
	<hr/>	
	\$1,105.91	
Transferred to Welfare Dependent Aid Sala- ries	13.30	
	<hr/>	
	\$1,092.61	
Assistance:		
Cash Allowances	\$8,626.15	
Federal Aid	2,625.23	
Food	15.00	
Fuel	26.00	
Hospital Board and Care	300.00	
Medicine and Medical Attendance.....	334.84	
Miscellaneous and Clothing.....	206.58	
	<hr/>	
		12,133.80
Appropriation	\$9,500.00	
Federal Grant	2,625.23	
	<hr/>	
	\$12,125.23	
Transfer from Welfare Dependent Aid Assist- ance	150.00	
	<hr/>	
	\$12,275.23	
Expenses:		
Office Supplies	\$27.85	
Telephone	19.76	
Transportation.....	60.03	
Miscellaneous	86.22	
	<hr/>	
		193.86
Appropriation	\$201.44	
Soldiers' Relief:		
Salary:		
Agent.....	\$600.00	
	<hr/>	
		600.00
Appropriation	\$600.00	
<i>Carried forward</i>		<hr/>
		\$595,714.80

<i>Brought forward</i>		\$595,714.80
Expenses:		
Cash Allowances	\$6,261.00	
Clothing	53.60	
Food	590.56	
Fuel	104.90	
Hospital, Board and Care	467.79	
Medicine and Medical Attendance.....	1,787.89	
Rent	2,494.00	
Miscellaneous	217.75	
		<hr/>
		11,977.49
Appropriation	\$9,400.00	
Transfer from Reserve Fund	2,150.00	
Transfer from Military Aid	465.00	
		<hr/>
	\$12,015.00	
Military Aid:		
Allowances	\$1,035.00	
		<hr/>
		1,035.00
Appropriation	\$1,500.00	
Transferred to Soldiers' Relief Expenses	465.00	
		<hr/>
	\$1,035.00	

SCHOOL DEPARTMENT

School:**Salaries:**

General Control:

Superintendent of Schools	\$5,000.00	
Attendance Officer	225.00	
Clerks and Stenographers.	2,594.58	
		<hr/>
		\$7,819.58

Instruction:

Supervisors	\$12,724.00	
Principals	7,900.00	
Principals' Clerks	1,640.00	
Regular Teachers	148,519.50	
Remedial Teachers	2,700.00	
Substitutes	2,437.00	
Tutors	256.00	
		<hr/>
	\$176,176.50	

<i>Carried forward</i>	<hr/>	\$608,727.29
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Brought forward \$608,727.29

Other Salaries:

Custodian of Buildings ..	\$2,000.00	
Janitors	17,449.08	
School Carpenter	1,903.05	
Physicians and Nurse ...	2,570.00	
Cafeteria Managers and		
Assistant	2,200.00	
	<hr/>	\$26,122.13

210,118.21

Appropriation \$212,693.00

Transferred to

School Main-
tenance . \$395.57

School Op-
erating Ex-
penses ... 2,000.00

School Out
of State
Travel .. 144.43

2,540.00

\$210,153.00

Maintenance:

Repairs, School Buildings and Grounds	\$7,467.88
Repairs and Replacement of Equipment	391.95
Miscellaneous Expenses	606.78

8,466.61

Appropriation \$6,779.00

Transfer from

Repointing Stephen
Palmer School 767.00

Repointing William
Carter School 352.00

Repairs, Emery Grover
School 262.52

School Salaries 395.57

\$8,556.09

Carried forward

\$827,312.11

<i>Brought forward</i>		\$827,312.11
Operating Expenses:		
Telephone	\$1,050.10	
Postage	92.00	
Printing	167.01	
Stationery and Office Sup- plies	309.31	
Travel	261.29	
Miscellaneous	138.47	
	<hr/>	\$2,018.18
Text Books	\$6,658.78	
Supplies for Instruction ..	5,906.17	
Fuel and Power	39.06	
Travel, Supervisors and Principals	365.11	
Miscellaneous	439.75	
	<hr/>	13,408.87
Fuel	\$8,979.77	
Water	860.45	
Electricity	3,679.03	
Building Supplies	1,405.40	
Service Supplies	617.95	
Travel, Custodian	121.50	
Miscellaneous	297.58	
	<hr/>	15,961.68
Health Supplies	\$58.16	
Travel, Nurse	150.00	
Transportation of Pupils .	8,450.74	
Libraries	526.26	
Miscellaneous	3.10	
	<hr/>	9,188.26
Tuition	\$534.54	
Removal of Ashes	184.70	
Commencement Expenses	165.00	
Miscellaneous	6.00	
	<hr/>	890.24
	<hr/>	41,467.23
Appropriation	\$39,241.96	
Dwight School Fund...	227.50	
Transfer from School Salaries	2,000.00	
	<hr/>	\$41,469.46
<i>Carried forward</i>		\$868,779.34

<i>Brought forward</i>		\$868,779.34
Outlay:		
New Building, Fixtures	\$133.51	
New Grounds, Improvement	66.49	
New Equipment	1,402.97	
		<hr/>
		1,602.97
Appropriation	\$1,700.00	
 Travel—Out of State:		
Traveling Expenses	\$234.43	
		<hr/>
		234.43
Appropriation	\$90.00	
Transfer from School		
Salaries	144.43	
		<hr/>
	\$234.43	
 Vocational Tuition:		
City of Boston	\$497.75	
City of Newton	2,027.28	
Town of Southbridge	33.00	
		<hr/>
		2,558.03
Appropriation	\$3,000.00	
 Instruction Adult Aliens:		
Instruction in Americanism	\$197.70	
		<hr/>
		197.70
Appropriation	\$300.00	
Balance January 1, 1941	105.45	
		<hr/>
	\$405.45	
 Emery Grover School:		
Repairs	\$2,537.48	
		<hr/>
		2,537.48
Appropriation	\$2,800.00	
Transferred to School		
Maintenance	262.52	
		<hr/>
	\$2,537.48	
 <i>Carried forward</i>		<hr/>
		\$875,909.95

Brought forward \$875,909.95

Stephen Palmer School:

Repointing	\$1,799.00	
		<hr/> 1,799.00
Appropriation	\$2,566.00	
Transferred to School		
Maintenance	767.00	
	<hr/> \$1,799.00	

William Carter School:

Repointing	\$1,208.00	
		<hr/> 1,208.00
Appropriation	\$1,560.00	
Transferred to School		
Maintenance	352.00	
	<hr/> \$1,208.00	

Senior High School:

Repairs	\$76.09	
		<hr/> 76.09
Appropriation:		
Balance January 1, 1941	\$76.09	

PUBLIC LIBRARY**Library:****Salaries:**

Librarian	\$1,900.00	
Assistants	3,805.00	
Janitor	600.00	
	<hr/> 6,305.00	
Appropriation	\$4,148.01	
Dog Licenses	2,191.99	
	<hr/> \$6,340.00	
Transferred to Library		
Building Maintenance	35.00	
	<hr/> \$6,305.00	

Carried forward \$885,298.04

<i>Brought forward</i>		\$885,298.04
Bindings:		
Bindings	\$246.45	
		<hr/> 246.45
Appropriation	\$300.00	
Transfer from Library		
Expenses and Supplies	6.45	
	<hr/>	
	\$306.45	
Transferred to Library		
Building Maintenance	60.00	
	<hr/>	
	\$246.45	
Books and Periodicals:		
Books	\$2,180.56	
Periodicals	268.85	
	<hr/>	
		2,449.41
Appropriation	\$2,044.98	
Barr Fund Income	10.00	
Greenwood Fund In-		
Income	395.02	
	<hr/>	
	\$2,450.00	
Building Maintenance:		
Building and House Repairs	\$400.01	
Fuel	528.98	
Furnishings.....	184.20	
Janitor's Supplies.....	89.86	
Miscellaneous	51.50	
	<hr/>	
		1,254.55
Appropriation	\$1,115.00	
Transfer from		
Library Salaries	35.00	
Library Bindings ...	60.00	
Library Expenses and		
Supplies.....	44.55	
	<hr/>	
	\$1,254.55	
Expenses and Supplies:		
Library Supplies	\$383.81	
Telephone	70.76	
Miscellaneous	11.25	
	<hr/>	
		465.82
<i>Carried forward</i>		<hr/> \$889,714.27

<i>Brought forward</i>		\$889,714.27
Appropriation	\$540.00	
Transferred to Library Build- ing Main- tenance....	\$44.55	
Library Bind- ings	6.45	
	<hr/>	51.00
		<hr/>
		\$489.00
WPA Library:		
Supplies.....	\$34.95	
	<hr/>	34.95
Appropriation:		
Balance January 1, 1941	\$34.97	
William H. Wye Fund:		
Library, Books.....	\$80.01	
	<hr/>	80.01
Appropriation:		
Income William H. Wye Fund	\$117.78	

GLOVER MEMORIAL HOSPITAL

Hospital:

Salaries:		
Clerk	\$968.00	
Cooks	1,018.43	
Janitors	1,163.60	
Laundress	904.79	
Maids	901.84	
Matron	1,620.00	
Nurses	8,901.78	
	<hr/>	15,478.44
Appropriation	\$15,000.00	
Transfer from Reserve Fund	600.00	
	<hr/>	\$15,600.00
<i>Carried forward</i>		\$905,307.67

<i>Brought forward</i>		\$905,307.67
Transferred to Hospital Equipment and Sup- plies	93.56	
	<hr/>	
	\$15,506.44	
Building Maintenance:		
Fuel	\$977.07	
Gas	274.28	
Janitor's Supplies	192.04	
Lights	789.79	
Repairs	314.90	
Water	223.40	
Miscellaneous	35.20	
	<hr/>	
		2,806.68
Appropriation	\$2,835.00	
Transfer from Reserve Fund	200.00	
	<hr/>	
	\$3,035.00	
Equipment and Supplies:		
Clothing and Furnishings	\$1,285.40	
Food	8,300.98	
Ice	235.62	
Laundry	1,900.57	
Medical Equipment and Supplies	4,676.44	
	<hr/>	
		16,399.01
Appropriation	\$14,235.00	
Transfer from Reserve Fund	2,050.00	
Transfer from Hospital Salaries	93.56	
Transfer from Hospital Building Maintenance	227.96	
	<hr/>	
	\$16,606.52	
Transferred to Hospital Expenses	200.00	
	<hr/>	
	\$16,406.52	
<i>Carried forward</i>		<hr/>
		\$924,513.36

<i>Brought forward</i>		\$924,513.36
Expenses:		
Expressage	\$22.91	
Labor	123.00	
Stationery and Supplies	389.42	
Telephone	493.36	
Miscellaneous	184.45	
		<hr/>
		1,213.14
Appropriation	\$815.00	
Transfer from Reserve Fund	200.00	
Transfer from Hospital Equipment and Supplies	200.00	
		<hr/>
	\$1,215.00	
Special Defense:		
Hospital Supplies and Equipment	\$1,393.25	
		<hr/>
		1,393.25
Appropriation	\$1,400.00	
Dr. George, X-Ray Services:		
70% X-Ray Collections	\$516.20	
		<hr/>
		516.20
70% X-Ray Receipts, November and December	\$516.20	

RECREATION

Memorial Park:

Salaries:		
Custodian	\$1,598.79	
		<hr/>
		1,598.79
Appropriation	\$1,600.00	
Extra Labor:		
Miscellaneous Labor	\$293.50	
		<hr/>
		293.50
Appropriation	\$300.00	
Expenses:		
Supplies	\$369.65	
Truck Hire	159.00	
Painting Legion Home and Band Stand	295.00	
Miscellaneous	166.35	
		<hr/>
		990.00
Appropriation	\$990.00	
<i>Carried forward</i>		<hr/>
		\$930,518.24

<i>Brought forward</i>		\$930,518.24
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Recreational Commission:

Salaries:

Supervisors	\$2,745.00	
Labor	409.30	
	<hr/>	3,154.30

Appropriation	\$3,200.00	
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Transferred to Recrea-		
tional Expenses	2.66	
	<hr/>	

	\$3,197.34	
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Expenses:

Supplies and Equipment	\$1,188.91	
Miscellaneous	313.75	
	<hr/>	1,502.66

Appropriation	\$1,500.00	
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Transfer from Recrea-		
tional Salaries	2.66	
	<hr/>	

	\$1,502.66	
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UNCLASSIFIED

Annuity:

Widow and Family:

Frances O. Haddock	\$1,457.43	
	<hr/>	1,457.43

Appropriation	\$1,525.00	
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Annuity:

Widow:

Forbes A. McLeod	\$1,000.00	
	<hr/>	1,000.00

Appropriation	\$1,000.00	
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Care of Soldiers' Graves:

Needham Cemetery Association	\$400.00	
Miscellaneous	80.00	
	<hr/>	480.00

Appropriation	\$480.00	
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<i>Carried forward</i>		\$938,112.63
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<i>Brought forward</i>		\$938,112 63
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Contributory Retirement Fund:

Contribution from Municipality	\$18,612.00	
	<hr/>	18,612.00

Appropriation	\$18,612.00	
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Expenses:

Transferred to Custody of Town Treasurer	\$350.00	
	<hr/>	350.00

Appropriation	\$350.00	
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Insurance:

Auto:

Premiums	\$940.42	
	<hr/>	940.42

Appropriation	\$1,050.00	
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Compensation:

Premiums	\$3,525.05	
	<hr/>	3,525.05

Appropriation	\$4,136.49	
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Engine Breakdown:

Premiums	\$247.67	
	<hr/>	247.67

Appropriation	\$250.00	
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Fire — Town Schedule:

Premiums	\$4,346.16	
	<hr/>	4,346.16

Appropriation	\$4,106.31	
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Transfer from Reserve Fund	264.29	
	<hr/>	

	\$4,370.60	
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Liability:

Premiums	\$91.10	
	<hr/>	91.10

Appropriation	\$657.09	
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<i>Carried forward</i>		<hr/> \$966,225.03
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<i>Brought forward</i>		\$966,225.03
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Memorial Day:

Expenses:

Flags	\$34.75	
Ice Cream	40.00	
Music	125.00	
Wreaths	55.00	
Miscellaneous	32.00	
	<hr/>	286.75
Appropriation	\$300.00	

Middlesex County Training School:

Board and Care	\$52.00	
	<hr/>	52.00
Appropriation:		
Transfer from Reserve		
Fund	\$52.00	

Premium Accounts:

Sewer Construction Loan 1941:

Certification of Notes	\$20.00	
	<hr/>	20.00
Appropriation:		
Premium — Norfolk		
County Trust Co.	\$109.75	

Street Construction Loan 1941:

Certification of Notes	\$10.00	
	<hr/>	10.00
Appropriation:		
Premium — Norfolk		
County Trust Co. . .	\$39.51	

Purchase of Real Estate:

Eaton Barn	\$7,500.00	
	<hr/>	7,500.00
Appropriation	\$7,500.00	
Norris Farm	\$22,000.00	
	<hr/>	22,000.00
Appropriation:		
Transfer from Excess		
and Deficiency	\$22,000.00	
	<hr/>	
<i>Carried forward</i>		\$996,093.78

REPORT OF TOWN ACCOUNTANT

221

Brought forward \$996,093.78

Study — School System:

Laymen's Committee:

Printing Report	\$261.02	
Stenographic Service.....	20.00	
	<hr/>	281.02

Appropriation:

Balance January 1, 1941	\$350.00
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Study — Organization Town Meeting:

Reprints of Report	\$11.50	
	<hr/>	11.50

Appropriation:

Balance January 1, 1941	\$56.50
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Town Reports:

Annual Town Reports	\$815.00	
Town Clerk's Records	155.00	
Advertising Bids	4.69	
	<hr/>	974.69

Appropriation	\$815.00
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Transfer from Reserve Fund	159.69
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\$974.69

Unclassified:

Miscellaneous Expenses	\$384.99	
	<hr/>	384.99

Appropriation	\$300.00
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Transfer from Reserve Fund	85.00
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\$385.00

<i>Carried forward</i>	<hr/>	\$997,745.98
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Brought forward \$997,745.98

Unpaid Bills 1940:

Equipment	\$98.82
Inspection	14.50
Sidewalk, Tar and Gravel	7.07
Soldiers' Relief	22.14
Water Maintenance	3.60
Water Main Replacements	545.58
WPA Public Works	29.30
Welfare Dependent Aid	75.38
Welfare Old Age Assistance	6.25
Welfare Aid Dependent Children	168.52

971.16

Appropriation \$1,000.00

INTEREST

Funded Loans:

Interest:

Elementary School	\$1,211.25
Fire and Police Station	1,200.00
Highway Construction 1939	131.25
New High School 1923	1,487.50
New High School 1929	7,500.00
Refunding 4%	560.00
Sewer Construction 1924	2,900.00
Stephen Palmer Addition	800.00
Streets Construction 1940	110.00
Streets Construction 1941	56.25
Surface Drainage 1940	45.00
William Carter School	200.00

16,201.25

Appropriation \$16,145.00

Transfer from Reserve

Fund 56.25

\$16,201.25

Temporary Tax Loans:

Interest \$134.06

134.06

Appropriation \$300.00

Carried forward \$1,015,052.45

Brought forward \$1,015,052.45

MATURING DEBT

Funded Loans:

Principal:

Elementary School	\$3,000.00
Fire and Police Station	6,000.00
Highway Construction 1939	2,000.00
New High School 1923	14,000.00
New High School 1929	25,000.00
Refunding 4%	5,000.00
Sewer Construction 1924	5,000.00
Stephen Palmer Addition.....	4,000.00
Streets Construction 1940	2,000.00
Surface Drainage 1940	1,000.00
William Carter School	8,000.00

\$75,000.00

Appropriation \$71,138.63

Transfer

Premium Account	
Highway Loan 1939	8.98
Reserve Sale of Real Estate	3,852.39

\$75,000.00

Reserve—Sale of Real Estate—Disallowed	3,852.39
--	----------

\$71,147.61

TAXES AND REFUNDS

Taxes:

State Tax	\$63,525.00
Auditing Municipal Accounts	50.40
Charles River Basin Loan, Sinking Fund.	50.49
Charles River Basin Loan, Serial Bonds .	76.14
Charles River Basin Loan, Interest	802.44
Charles River Basin Loan, Maintenance .	1,272.92
Metropolitan Parks Loan, Sinking Fund .	156.42
Metropolitan Parks Loan, Serial Bonds ..	15.23
Metropolitan Parks Loan, Interest	582.58
Metropolitan Parks Loan, Maintenance .	4,108.45

Carried forward \$1,090,052.45

<i>Brought forward</i>		\$1,090,052.45
Metropolitan Parks Loan, Nantasket Maintenance	525.17	
Metropolitan Parks Loan, Sinking Fund Series No. 2	81.75	
Metropolitan Parks Loan, Serial Bonds ..	529.65	
Metropolitan Parks Loan, Interest	335.42	
Metropolitan Planning Division	62.76	
Metropolitan Sewerage Loan Sinking Fund South System:		
Metropolitan Sewerage Serial Bonds ..	3,649.00	
Metropolitan Sewerage Interest	3,406.33	
Metropolitan Sewerage Maintenance...	4,632.97	
Smoke Inspection	278.79	
Veterans' Exemption	103.25	
Canterbury Street Highway .....	.24	
West Roxbury, Brookline Parkway ...	.18	
Norfolk County Hospital	8,034.12	
Norfolk County Tax	24,068.00	
Temporary Tax Loans	300,000.00	
		<hr/> 416,347.70
Refunds:		
On Dog Licenses due County	\$2,616.20	
On Interest Committed (Street)	1.50	
On Plumbing Fee	6.00	
On Taxes, Motor Excise	2,563.92	
On Taxes, Personal	23.64	
On Taxes, Poll	14.00	
On Taxes, Real	3,256.67	
On Taxes, Street	24.97	
On Water Receipts	22.78	
		<hr/> 8,529.68
Cash on Hand December 31, 1941	\$50,817.79	
		<hr/> 50,817.79
		<hr/> \$1,565,747.62

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

RESERVE FUND

Transferred to:

Fire, Building Maintenance	\$130.76	
Fire, Equipment and Supplies	500.00	
Fire, Maintenance of Equipment	223.06	
Fire Alarm, Maintenance of System	300.00	
Hospital, Salaries	600.00	
Hospital, Building Maintenance	200.00	
Hospital, Equipment and Supplies	2,050.00	
Hospital, Expenses	200.00	
Inspection, Expenses	72.00	
Insurance, Fire	264.29	
Interest, Funded Loan	56.25	
Legal, Damages	200.00	
Legal, Expenses	171.09	
Middlesex County Training School	52.00	
Police, Salaries	200.00	
Police, Equipment and Supplies	231.12	
Police, Telephone, Teletype and Radio ..	100.00	
Police, Uniforms	38.00	
Registrars, Salaries	6.24	
Selectmen, Public Safety	385.62	
Soldiers' Relief Expenses	2,150.00	
Tax Collector, Expenses	25.00	
Town Clerk Salaries	808.00	
Town Clerk Fees	28.50	
Town Hall and Grounds, Expenses	118.00	
Town Reports	159.69	
Unclassified, Miscellaneous Expenses	85.00	
		<hr/>
		\$9,354.62
Appropriation	\$7,000.00	
Transfer from Overlay		
1939	3,000.00	
		<hr/>
	\$10,000.00	
Unexpended Balance		
Returned to Overlay		
1939	645.38	
		<hr/>
	\$9,354.62	

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

BALANCE SHEET — DECEMBER 31, 1941

General Accounts

Assets		Liabilities and Reserves	
Cash:		Reserve for Petty Cash	
In Banks and Offices:			
General		Trust Fund Income:	
Petty:		Barr Library Fund	\$10.00
Hospital	\$25.00	Dwight School Fund	235.00
Library	20.00	Greenwood Library Fund	390.44
Public Works	10.00	William H. Wye Library Fund	37.77
School	25.00		
Treasury	50.00		673.21
Water	10.00		
Welfare	10.00	Dog Licenses due County	143.40
		Premium Accounts:	
Accounts Receivable:		Sewer Construction	\$89.75
Taxes 1940	\$11.94	Street Construction	29.51
Taxes 1941	83,422.40		
Motor Excise Tax 1941		Reserve — Sale of Real Estate	119.26
		Dr. George X-Ray Services	3,852.39
Special Assessments:			6.00
Sidewalks:		George Deen Fund:	
Added to Tax Bills 1941	\$6.89	Vocational Education — Fire Dept.	43.57
Unapportioned 1941	433.24	Loans Authorized — Unissued:	
		Fire Dept. — Aerial Ladder	12,500.00
			440.13

Streets:			
Added to Tax Bills 1941	\$749.05		
Unapportioned 1941	14,546.61		
		15,295.66	
Sewers:			
Added to Tax Bills 1941	\$755.34		
Unapportioned 1928	1,007.05		
Unapportioned 1941	9,937.35		
		11,699.74	
Sewer House Connections:			
Added to Tax Bills 1941	\$325.45		
Unapportioned 1941	3,057.76		
		3,383.21	
Committed Interest:			
Added to Taxes 1941		491.94	
Sewer Committed Interest:			
Added to Taxes 1941		299.73	
Water Liens:			
Added to Taxes 1941		76.30	
Tax Titles and Possessions:			
Tax Titles.....	\$2,068.46		
Tax Title Possessions	10,570.21		
		12,638.67	
Sewer Assessment Receipt Reserve:			
Sewer Construction Reserve			17,939.10
Tailings.....			431.88
Water:			
Liens — Not Added to Tax Bills ..			44.72
Overlays — Reserve for Abatements:			
Overlay 1939	\$645.38		
Overlay 1940	1,429.99		
			2,075.37
Reserve Fund — Overlay Surplus ...			1,150.10
Available Funds:			
Norfolk County Tax 1941	\$203.37		
State Tax and Assessments	1,612.96		
			1,816.33
Revenue Reserved Until Collection:			
Motor Excise Tax.....	\$1,355.08		
Special Assessments:			
Sidewalk	425.86		
Street	15,272.26		

Overlay 1941:			
Deficit	275.69	Redington Road	410.41
		Warren Street	8.64
		Sewer Construction:	
		Crescent Road	306.08
Maturing Debt — Principal:		La Salle Road	305.35
Deficit	3,852.39	Manning Street	2,149.61
		Newton Upper Falls	14,948.37
		Sewer — House Connections	200.32
		Purchase Clectrac Tractor	2,200.00
		Highway Specific Repairs:	
		Cedar Street	1.68
		Roads, Chapter No. 90:	
		Great Plain Avenue	4,500.00
		Survey — Sewerage Disposal	1,497.03
		Sidewalk Construction:	
		Tar and Gravel	319.59
		Birds Hill Station	1,061.75
		Streets Construction:	
		Concord Street	589.35
		Grosvenor Road	693.15
		Newbury Park	199.63
		Gayland Road Embankment	184.95
		Reconditioning Traffic Signals	621.52
		Water Main Replacements	458.92

BALANCE SHEET — *Continued*

Instruction, Adult Aliens	\$207.75
Hospital — Special Defense	6.75
Town Counsel — Bldg. By-laws.	61.18
Consolidation Town By-laws	340.00
Memorial Day — Markers	112.59
Study — Town Meetings	45.00
Study — School System	68.98
	<hr/>
	\$37,284.98
	<hr/>
	\$236,120.76
	<hr/>

Deferred Revenue Accounts

Apportioned Assessments Not Due:		
Sidewalk	\$278.82	\$40.77
Apportioned Sidewalk Assmt. Revenue:		
Due in 1942		40.77
Due in 1943		40.77
Due in 1944		40.77
Due in 1945		35.57
Due in 1946		35.57
Due in 1947		23.80
Due in 1948		13.95
Due in 1949		6.85
Due in 1950		
		<hr/>
		\$278.82

Apportioned Assessments Not Due:

Street \$32,885.75

Apportioned Street Assmt. Revenue:

Due in 1942 \$4,825.78
 Due in 1943 4,791.00
 Due in 1944 4,759.95
 Due in 1945 4,622.64
 Due in 1946 4,551.67
 Due in 1947 3,371.64
 Due in 1948 2,385.79
 Due in 1949 2,385.79
 Due in 1950 1,191.49

 32,885.75

Apportioned Assessments Not Due:

Sewer \$30,422.06

Apportioned Sewer Assmt. Revenue:

Due in 1942 \$4,827.11
 Due in 1943 4,794.08
 Due in 1944 4,568.12
 Due in 1945 4,265.65
 Due in 1946 3,813.80
 Due in 1947 3,493.04
 Due in 1948 2,140.38
 Due in 1949 1,833.36
 Due in 1950 548.03
 Due in 1951 138.49

 30,422.06

BALANCE SHEET — *Continued*

Apportioned Assessments Not Due: Sewer House Connections	Apportioned Sewer House Con- nection Assessment Revenue:	
	Due in 1942	\$1,587.46
	Due in 1943	1,268.78
	Due in 1944	1,017.41
	Due in 1945	833.06
	Due in 1946	645.93
	Due in 1947	408.52
	Due in 1948	254.41
	Due in 1949	167.44
	Due in 1950	80.59
		<hr/>
		\$6,263.60
		<hr/>
		<u>\$69,850.23</u>
		<u><u>\$69,850.23</u></u>

Debt Accounts

Net Funded or Fixed Debt	\$413,787.18	
Elementary School		\$27,000.00
Fire and Police Station Building		24,000.00
Highway Construction 1939		5,500.00
New High School 1923		28,000.00
New High School 1929		175,000.00
Refunding 4%		9,000.00
Sewer Construction 1924		70,000.00
Sewer Construction 1941		25,000.00

Stephen Palmer Addition	16,000.00
Street Construction 1940	10,000.00
Street Construction 1941	9,000.00
Surface Drains 1940	4,000.00
Water Bonds	3,000.00
Welfare Claim — City of Boston	8,287.18
	<u>\$413,787.18</u>

\$413,787.18

\$413,787.18

Trust Funds

Trust Fund:		
Cash and Securities	\$62,950.09	
Martha Ann Barr Fund		\$500.00
Horace A. Carter Fund		1,022.93
Dwight School Fund		6,000.00
Free Bed Fund Account		1,286.04
T. Otis Fuller Fund		7,000.00
Myra Greenwood Fund		12,482.11
Adeline E. Harris Fund		110.18
Mary Virginia E. Hill Fund		1,169.92
The Lyon Fund		5,000.00
Mary E. Moseley Fund		4,290.00
William G. Moseley Fund		4,749.69
Needham Cemetery Investment Fund		1,012.50
Barbara E. Needham Fund		1,001.67

BALANCE SHEET — Continued

Lilla M. Parker Fund	\$304.52
John Goodwin Schirmer Fund	86.41
Thomas Sutton Fund	1,031.62
John B. Walker Fund	3,410.47
George E. Wye Fund	11,492.03
William H. Wye Fund	1,000.00
	<hr/>
	\$62,950.09
	<hr/>
	\$62,950.09
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Contributory Retirement Funds

Municipal Contributory Retirement Funds:			
Cash	\$1,709.86	Undistributed Income	\$1,892.62
Investment	88,963.58	Annuity Savings:	
Accrued Interest	1,018.63	Group I	\$33,291.98
		Group II	15,776.91
			<hr/>
			49,068.89
		Pension Accumulation Fund:	
		Group I	\$25,069.42
		Group II	14,163.48
			<hr/>
			39,232.90

Annuity Reserve:	
Group I	\$483.42
Group II	595.71
	<hr/>
Expense Fund	1,079.13
	418.53
	<hr/>
	\$91,692.07
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Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

DEBT STATEMENT Also Amounts Due from Principals and Interest During Year 1941

	Outstanding Dec. 31, 1940	Paid in 1941	Outstanding Dec. 31, 1941	Principal Due in 1942	Interest Due 1942
Elementary School	\$30,000.00	\$3,000.00	\$27,000.00	\$3,000.00	\$1,083.75
Fire and Police Station Building	30,000.00	6,000.00	24,000.00	6,000.00	960.00
Highway Construction, 1939	7,500.00	2,000.00	5,500.00	2,000.00	96.25
New High School, 1923	42,000.00	14,000.00	28,000.00	14,000.00	892.50
New High School, 1929	200,000.00	25,000.00	175,000.00	25,000.00	6,500.00
Refunding 4%	14,000.00	5,000.00	9,000.00	4,000.00	360.00
Sewer Construction, 1924	75,000.00	5,000.00	70,000.00	5,000.00	2,700.00
Sewer Construction, 1941 .....	.....	.....	25,000.00	2,500.00	296.88
Sewer Extension, 1931*	3,000.00	3,000.00	.....	.....	.....
Stephen Palmer Addition	20,000.00	4,000.00	16,000.00	4,000.00	640.00
Streets Construction, 1940	12,000.00	2,000.00	10,000.00	2,000.00	90.00
Streets Construction, 1941 .....	.....	.....	9,000.00	2,000.00	100.00
Surface Drains, 1940	5,000.00	1,000.00	4,000.00	1,000.00	35.00
Water Bond†	4,000.00	1,000.00	3,000.00	1,000.00	120.00
Welfare Claim — City of Boston .....	.....	.....	8,287.18	8,287.18	9.36
William Carter School	8,000.00	8,000.00	.....	.....	.....
	<hr/> \$450,500.00	<hr/> \$79,000.00	<hr/> \$413,787.18	<hr/> \$79,787.18	<hr/> \$13,883.74

*Payable from Sewer Construction Funds.

†Payable from Water Maintenance Appropriation.

UNPAID BILLS DUE IN 1941

*Balance of Appropriation Unexpended

Hospital, Equipment and Supplies:

Babson Park Laundry Service	\$11.21	
Rudolph Beaver	16.20	
Brown's Market, Inc.	42.23	
Canada Dry Ginger Ale Co., Inc.	3.10	
Crowley & Gardner.....	199.52	
Curity	21.20	
R. Ogden Earle	6.66	
Holland Butter Co.	6.30	
Kinne's Pharmacy.....	18.86	
E. F. Mahady Co., Inc.	46.20	
S. E. Massengill.....	22.35	
Needham Taxi Service	24.75	
Rimmele's	25.07	
Rival Food, Inc.	36.02	
E. S. Squibbs & Sons	91.39	
Whetton's Oil Co.	55.82	
Burgess S. Warne .....	.68	
		<hr/>
		\$607.56
*\$7.51		

Soldiers' Relief:

Town of Needham (Taxes)	\$121.78	
		<hr/>
		121.78
*\$37.51		

Welfare Dependent Aid Assistance:

Boston Edison Co.	\$1.17	
Town of Needham (Water)	2.50	
		<hr/>
		3.67
*\$2,931.04		

Unclassified Miscellaneous Expenses:

Boston Edison Co.	\$20.00	
Charles River Sand & Gravel Co.	96.88	
		<hr/>
		\$116.88
		<hr/>
*\$0.01		\$849.89
		<hr/>

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

RECAPITULATION

	Jan. 1, 1941		Transfers and		Unexpended Overdrafts	
	Balances	Appropriations	Donations	Total	Expenditures	Balances or Transfers
GENERAL GOVERNMENT						
Finance Committee, Salary		\$300.00	.....	\$300.00	\$300.00	.....
Finance Committee, Expenses		400.00	.....	400.00	284.00	\$116.00
Town Planning Board		340.00	.....	340.00	339.00	1.00
Planning Board Survey		250.00	.....	250.00	.....	250.00
Selectmen, Salaries		1,750.00	.....	1,750.00	1,750.00	.....
Selectmen, Expenses		555.00	.....	555.00	433.49	121.51
Selectmen, Public Safety		1,400.00	\$385.62	1,785.62	1,785.62	.....
Accounting, Salaries		4,137.00	.....	4,137.00	4,107.79	29.21
Accounting, Expenses		578.00	.....	578.00	472.05	105.95
Treasury, Salaries		3,332.00	15.27	3,347.27	3,347.27	.....
Treasury, Expenses		714.00	10.00	724.00	707.30	1.43
Treasury, Bond		245.00	.....	245.00	245.00	.....
Treasury, Tax Title Expenses		200.00	.....	200.00	59.78	130.22
Town Clerk, Salary		2,162.00	808.00	2,970.00	2,866.50	103.50
Town Clerk, Expenses		425.00	.....	425.00	425.00	.....
Town Clerk, Fees		380.00	28.50	408.50	408.50	.....
Registrars, Salary		1,470.00	6.24	1,476.24	1,476.24	.....
Registrars, Expenses		1,620.00	.....	1,620.00	1,620.00	.....
Tax Collector, Salaries		3,544.00	.....	3,544.00	3,544.00	.....
Tax Collector, Expenses		605.00	25.00	630.00	629.71	.29
Tax Collector, Bonds		478.00	.....	478.00	478.00	.....
Tax Collector, Tax Title Expenses		75.00	.....	75.00	35.84	39.16

Assessors, Salaries	5,308.00	.....	5,308.00	5,207.00	.....	101.00
Assessors, Temporary Salary	425.00	101.00	526.00	526.00	.....	.....
Assessors, Expenses	1,275.00	.....	1,275.00	1,275.00	.....	.....
Assessors, Card System	2,550.00	.....	2,550.00	405.13	2,144.87	.....
Town Hall and Grounds, Salaries	2,940.00	.....	2,940.00	2,940.00	.....	.....
Town Hall and Grounds, Expenses	3,276.46	118.00	3,394.46	3,393.82	.64	.....
Town Hall, Auditorium Seats	700.00	1,710.00	2,410.00	2,382.05	27.95	.....

PROTECTION OF PERSONS AND PROPERTY

Police, Salaries	35,763.82	200.00	35,963.82	35,947.82	.....	16.00
Police, Auto Maintenance	1,525.00	150.00	1,675.00	1,674.72	.....	.28
Police, Building Maintenance	1,560.00	52.35	1,612.35	1,612.35	.....	.....
Police, Equipment and Supplies	2,024.00	245.85	2,269.85	2,269.85	.....	.....
Police, Telephone, Teletype and Radio	1,125.00	100.00	1,225.00	1,224.20	.....	.80
Police, Ambulance .....	.....	3,000.00	3,000.00	3,000.00	.....	.....
Police, Special Defense .....	.....	2,085.00	2,085.00	1,053.19	831.81	200.00
Police, Uniforms	500.00	38.00	538.00	538.00	.....	.....
Fire, Salaries	38,866.63	.....	38,866.63	38,786.26	.....	80.37
Fire, Building Maintenance	2,185.00	252.44	2,437.44	2,436.18	1.26	.....
Fire, Equipment and Supplies	2,100.00	500.00	2,600.00	2,597.86	.....	2.14
Fire, Expense	626.00	.....	626.00	530.71	.67	94.62
Fire, Maintenance of Equipment	795.00	298.06	1,093.06	1,093.06	.....	.....
Fire, Special Defense .....	.....	5,595.00	5,595.00	5,578.87	16.13	.....
Fire, New Truck	7,500.00	.....	7,500.00	7,500.00	.....	.....
George Deen Fund .....	.....	50.00	106.00	62.43	43.57	.....
Fire Alarm, Salaries	325.00	.....	325.00	325.00	.....	.....

RECAPITULATION — *Continued*

	Jan. 1, 1941	Transfers and	Total	Expenditures	Unexpended Overdrafts
	Balances	Appropriations	Donations	Balances or Transfers	
Fire Alarm, Maintenance of Equipment	\$310.00	..	\$301.66	\$8.34
Fire Alarm, Maintenance of System.	1,475.00	\$300.00	1,763.79	11.21
Fire Alarm, New Circuits	1,870.00	..	1,870.00	..
Forest Warden, Paid Service	100.00	..	100.00	..
Forest Warden, Expenses	25.00	..	25.00	..
Forestry, Salaries	3,461.76	..	3,461.76	..
Forestry, Expenses	300.00	120.00	409.75	\$10.25
Moth Suppression	5,000.00	..	5,000.00	..
Shade Trees	800.00	..	800.00	..
Inspection, Salaries	4,100.00	46.16	4,146.16	..
Inspection, Expenses	209.00	72.00	281.00	.40
Animal Inspector, Salary	300.00	..	300.00	..
Dog Officer, Salary	600.00	..	600.00	..
Game Warden, Salary	100.00	..	100.00	..
Sealer of Weights and Measures, Salary	400.00	..	400.00	..
Sealer of Weights and Measures, Expenses	120.00	..	120.00	..
Sealer of Weights and Measures, Equipment	330.00	..	330.00	..
Health, Salaries	3,942.60	..	3,942.60	..
Health, Expenses	468.00	49.00	517.00	6.51
Hospitalization	5,000.00	..	4,580.61	370.39
Garbage Removal	3,483.33	..	3,483.33	..

HEALTH AND SANITATION

Mosquito Eradication	\$1,710.00	.....	.....	1,710.00	.....	.....	1,710.00
Drains Construction, Salary and Expenses	592.08	.....	.....	592.08	.....	592.08	.....
Drains Construction, Gage Street .....	.....	1,000.00	.....	1,000.00	.....	681.22	318.78
Drains Construction, Grosvenor Road .....	.....	8,500.00	.....	8,500.00	.....	8,278.23	221.77
Drains Construction, off Kingsbury Street .....	.....	10,000.00	.....	10,000.00	.....	9,988.82	11.18
Drains Construction, Marsh Road .....	.....	350.00	.....	350.00	.....	350.00	.....
Drains Construction, May Street .....	.....	1,800.00	.....	1,800.00	.....	1,800.00	.....
Drains Construction, Newbury Park .....	.....	4,200.00	.....	4,200.00	.....	3,604.71	595.29
Drains Construction, Oakland Avenue .....	.....	3,500.00	.....	3,500.00	.....	2,103.45	1,396.55
Drains Construction, Redington Road .....	.....	3,000.00	.....	3,000.00	.....	2,589.59	410.41
Drains Construction, Warren Street .....	.....	2,000.00	.....	2,000.00	.....	1,991.36	8.64
Sewer Construction, Salary and Expenses	1.33	.....	.....	1.33	.....	1.33	.....
Sewer Construction, Bonds and Interest .....	.....	.....	3,052.50	3,052.50	.....	3,052.50	.....
Sewer Construction, Arden Street .....	.....	.....	1,200.00	1,200.00	.....	1,200.00	.....
Sewer Construction, Chestnut Street .....	.....	.....	2,600.00	2,600.00	.....	2,600.00	.....
Sewer Construction, Crescent Road .....	.....	.....	2,800.00	2,800.00	.....	2,493.92	306.08
Sewer Construction, Highgate Street .....	.....	.....	1,400.00	1,400.00	.....	1,400.00	.....
Sewer Construction, Hillcrest Road .....	.....	.....	2,239.71	2,239.71	.....	2,239.71	.....
Sewer Construction, Hunnewell Street .....	.....	.....	1,500.00	1,500.00	.....	1,500.00	.....
Sewer Construction, La Salle Road .....	.....	.....	2,700.00	2,700.00	.....	2,394.65	305.35
Sewer Construction, Manning Street .....	.....	.....	4,200.00	4,200.00	.....	2,050.39	2,149.61
Sewer Construction, Newton Upper Falls .....	.....	25,000.00	.....	25,000.00	.....	10,051.63	14,948.37
Sewer House Connections	877.58	5,000.00	.....	5,877.58	.....	5,677.26	200.32
Sewer and Drain Maintenance, Salaries .....	.....	6,406.64	.....	6,406.64	.....	6,406.64	.....
Sewer and Drain Maintenance, Expenses .....	.....	880.00	.....	880.00	.....	876.41	3.59
Sewer Betterments—Town Property .....	.....	3,562.20	.....	3,562.20	.....	3,562.20	.....

RECAPITULATION — Continued

	Jan. 1, 1941	Transfers and Donations	Total	Expenditures	Unexpended Overdrafts Balances or Transfers
	Balances	Appropriations			
DEPARTMENT OF PUBLIC WORKS					
Administration, Salaries		\$6,500.00	\$6,500.00	\$6,500.00	.....
Administration, Expenses		635.00	635.00	623.65	\$11.35
Care of Dump, Salaries.....		936.00	936.00	936.00	.....
Care of Dump, Expenses		64.00	64.00	.....	\$64.00
Engineering, Salaries		6,556.64	6,556.64	6,554.26	2.38
Engineering, Expenses		270.00	270.00	268.89	1.11
Engineering, Assessors' Plans		1,000.00	1,000.00	995.41	4.59
Equipment, Salaries		1,500.00	1,500.00	1,500.00	.....
Equipment, Expenses		2,238.00	2,598.00	2,592.69	5.31
Equipment, Garage Expenses		1,212.00	1,212.00	1,196.76	15.24
Highway Maintenance, Salaries		16,580.00	16,580.00	16,580.00	.....
Highway Maintenance, Expenses		10,920.00	11,244.00	11,170.62	73.38
Highway Specific Repairs (1940)	\$3,333.53	.....	3,333.53	3,333.53	.....
Highway Specific Repairs, Avery Street		500.00	500.00	500.00	.....
Highway Specific Repairs, Cedar Street		1,500.00	1,500.00	1,498.32	1.68
Highway Specific Repairs, Hurd's Corner		1,250.00	1,250.00	1,250.00	.....
Highway Specific Repairs, Lexington Avenue		600.00	600.00	600.00	.....
Highway Specific Repairs, May Street		500.00	500.00	500.00	.....
Highway Specific Repairs, Noyes Street		450.00	450.00	450.00	.....
Highway Specific Repairs, Walnut Street		800.00	800.00	800.00	.....
Park, Improvements	758.17	1,601.33	2,500.00	2,500.00	.....
Park Maintenance, Salary and Expenses.....		1,050.00	1,050.00	1,050.00	.....

Park Maintenance, Power Mower	600.00	.....	600.00	545.00	55.00	.....
Purchase Electrac Tractor	4,400.00	.....	4,400.00	2,200.00	2,200.00	.....
Replacement of Equipment	7,500.00	.....	7,500.00	7,407.83	92.17	.....
Roads Chapter No. 90	500.00	1,500.00	2,500.00	2,500.00	.....	.....
Roads Chapter No. 90, Great Plain Avenue ..	4,500.00	.....	4,500.00	.....	4,500.00	.....
Sidewalk Construction, Granolithic	2,500.00	.....	2,500.00	2,500.00	.....	.....
Sidewalk Construction, Tar and Gravel	104.74	.....	5,104.74	4,785.15	319.59	.....
Sidewalk Construction, Birds Hill Station.	1,500.00	.....	1,500.00	438.25	1,061.75	.....
Sidewalk Maintenance	3,320.00	.....	3,320.00	3,320.00	.....	.....
Snow Removal	12,000.00	.....	12,000.00	11,157.68	842.32	.....
Survey Sewerage Disposal	1,590.12	.....	1,590.12	93.09	1,497.03	.....
Street Construction, Concord Street	2,400.00	.....	2,400.00	1,810.65	589.35	.....
Street Construction, Emerson Road	289.49	.....	289.49	289.49	.....	.....
Street Construction, Gibson Street	95.74	.....	95.74	95.74	.....	.....
Street Construction, Grosvenor Road	7,800.00	.....	7,800.00	7,106.85	693.15	.....
Street Construction, Newbury Park	4,400.00	.....	4,400.00	4,200.37	199.63	.....
Street Construction, Parkland Road	39.94	.....	39.94	39.94	.....	.....
Street Construction, Redington Road	350.00	.....	350.00	350.00	.....	.....
Street Construction, Taylor Street	30.95	.....	30.95	30.95	.....	.....
Street Construction, Warren Street .....	.....	.....	600.00	600.00	.....	.....
Gayland Road, Embankment	1,200.00	.....	1,200.00	1,015.05	184.95	.....
Street Lighting	26,100.00	.....	26,100.00	24,411.81	688.19	1,000.00
Street Lights, Installations.....	15.46	59.54	75.00	35.81	39.19	.....
Traffic Signal, Reconditioning	1,750.00	.....	1,750.00	1,128.48	621.52	.....
WPA Public Works, Salaries	1,344.00	.....	1,344.00	1,344.00	.....	.....
WPA Public Works, Expenses.....	18,000.00	260.00	18,260.00	18,225.29	34.71	.....
Loans Authorized 1940—Deficit	590.00	.....	590.00	.....	.....	†590.00

RECAPITULATION — Continued

	Jan. 1, 1941	Transfers and			
	Balances	Appropriations	Donations	Total	Expenditures
					Unexpended Overdrafts
					Balances or Transfers
WATER DEPARTMENT					
Water Construction		\$25,000.00		\$25,000.00	\$24,973.30
Water Main Replacements	\$2,808.44	17,505.98	\$7,729.64	28,044.06	27,585.14
Water Maintenance, Salaries		17,260.00	416.51	17,676.51	17,676.51
Water Maintenance, Expenses		11,880.00		11,880.00	11,463.49
					\$416.51
CHARITIES AND SOLDIERS' BENEFITS					
Welfare Dependent Aid, Salaries		1,496.88	13.30	1,510.18	1,510.18
Welfare Dependent Aid, Assistance		22,500.00		22,500.00	19,303.47
Welfare Dependent Aid, Expenses		388.48		388.48	377.81
Welfare, Wood Lot		50.00		50.00	50.00
Welfare, Old Age Assistance, Salaries		2,532.96		2,532.96	2,461.55
U. S. Grant, Old Age Assistance, Administration			769.46	769.46	769.46
Welfare Old Age Assistance, Assistance		27,000.00	115.49	27,115.49	27,115.49
U. S. Grant Old Age Assistance, Assistance			22,907.24	22,907.24	22,907.24
Welfare Old Age Assistance, Expenses		848.93		848.93	796.76
Welfare Aid Dependent Children, Salaries		336.16		336.16	33.06
U. S. Grant Aid Dependent Children, Admin.			769.75	769.75	769.75
Welfare Aid Dependent Children, Assistance		9,500.00	150.00	9,650.00	9,508.57
U. S. Grant Aid Dependent Children, Assistance			2,625.23	2,625.23	2,625.23
Welfare Aid Dependent Children, Expenses		201.44		201.44	193.86
Soldiers' Relief, Agent's Salary		600.00		600.00	600.00
Soldiers' Relief, Expenses		9,400.00	2,615.00	12,015.00	11,977.49
Military Aid		1,500.00		1,500.00	1,035.00
					37.51
					465.00

SCHOOL AND LIBRARY

School, Salaries.....	212,693.00	.....	212,693.00	210,118.21	34.79	2,540.00
School, Maintenance	6,779.00	1,777.09	8,556.09	8,466.61	89.48	.....
School, Operating Expenses	39,241.96	2,227.50	41,469.46	41,467.23	2.23	.....
School, Outlay	1,700.00	.....	1,700.00	1,602.97	97.03	.....
School, Travel Outside State	90.00	144.43	234.43	234.43	.....	.....
Vocational Tuition.....	3,000.00	.....	3,000.00	2,558.03	441.97	.....
Instruction, Adult Aliens	300.00	.....	405.45	197.70	207.75	.....
PWA Construction Dwight School .....	.....	.....	650.51	.....	.....	650.51
PWA Construction Harris School .....	.....	.....	107.66	.....	.....	107.66
Repainting William Carter School	1,560.00	.....	1,560.00	1,208.00	.....	352.00
Repainting Stephen Palmer School	2,566.00	.....	2,566.00	1,799.00	.....	767.00
Repairs, Emery Grover School	2,800.00	.....	2,800.00	2,537.48	.....	262.52
Repairs, Senior High School .....	.....	.....	76.09	76.09	.....	.....
Library, Salaries.....	4,148.01	2,191.99	6,340.00	6,305.00	.....	35.00
Library, Bindings.....	300.00	6.45	306.45	246.45	.....	60.00
Library, Building Maintenance	1,115.00	139.55	1,254.55	1,254.55	.....	.....
Library, Books and Periodicals	2,044.98	405.02	2,450.00	2,449.41	.59	.....
Library, Expenses and Supplies	540.00	.....	540.00	465.82	23.18	51.00
Library, WPA Expenses .....	.....	.....	34.97	34.95	.02	.....
William H. Wye Fund (Books) .....	.....	37.50	117.78	80.01	37.77	.....

GLOVER MEMORIAL HOSPITAL

Hospital, Salaries	15,000.00	600.00	15,600.00	15,478.44	28.00	93.56
Hospital, Building Maintenance	2,835.00	200.00	3,035.00	2,806.68	.36	227.96
Hospital, Expenses	815.00	400.00	1,215.00	1,213.14	1.86	.....

RECAPITULATION — Continued

	Jan. 1, 1941	Transfers and	Total	Expenditures	Unexpended Overdrafts
	Balances	Appropriations	Donations	Balances or Transfers	
Hospital, Equipment and Supplies	\$14,235.00	\$2,371.52	\$16,606.52	\$16,399.01 \$7.51 \$200.00
Hospital, Special Defense	1,400.00	.....	1,400.00	1,393.25 6.75
Dr. Arial George's X-Ray	522.20	522.20	516.20 6.00
RECREATION					
Memorial Park, Salary	1,600.00	.....	1,600.00	1,598.79 1.21
Memorial Park, Extra Labor	300.00	.....	300.00	293.50 6.50
Memorial Park, Expenses	990.00	.....	990.00	990.00
Recreation Commission, Salaries	3,200.00	.....	3,200.00	3,154.30 43.04 2.66
Recreation Commission, Expenses	1,500.00	2.66	1,502.66	1,502.66
UNCLASSIFIED					
Annuity, Haddock	1,525.00	.....	1,525.00	1,457.43 67.57
Annuity, McLeod	1,000.00	.....	1,000.00	1,000.00
Care of Soldiers' Graves	480.00	.....	480.00	480.00
Consolidation Town By-Laws	\$340.00	.....	.....	340.00	340.00
Contributory Retirement, Contribution	18,612.00	.....	18,612.00	18,612.00
Contributory Retirement, Expenses	350.00	.....	350.00	350.00
Insurance, Auto	1,050.00	.....	1,050.00	940.42 109.58
Insurance, Compensation	4,136.49	.....	4,136.49	3,525.05 611.44
Insurance, Engine Breakdown	250.00	.....	250.00	247.67 2.33
Insurance, Fire	4,106.31	264.29	4,370.60	4,346.16 24.44
Insurance, Public Liability	657.09	.....	657.09	91.10 565.99

Legal, Salaries	1,500.00	.....	1,500.00	1,500.00	.....
Legal, Damages	100.00	200.00	300.00	225.00	75.00
Legal, Expenses	100.00	171.09	271.09	271.09	.....
Reserve Fund	7,000.00	3,000.00	10,000.00	.....	645.38
Study, School System	350.00	.....	350.00	281.02	68.98
Study, Town Meeting	56.50	.....	56.50	11.50	45.00
Town Council, Building By-Laws	150.00	.....	150.00	88.82	61.18
Town Reports	815.00	159.69	974.69	974.69	.....
Training School, Middlesex County .....	.....	52.00	52.00	52.00	.....
Unpaid Bills, 1940	1,000.00	.....	1,000.00	971.16	28.84
Purchase, Eaton Barn	7,500.00	.....	7,500.00	7,500.00	.....
Purchase, Norris Farm .....	.....	22,000.00	22,000.00	22,000.00	.....
Memorial Day, Expenses	300.00	.....	300.00	286.75	13.25
Memorial Day, Markers and Stones	112.59	.....	112.59	.....	112.59
Unclassified, Miscellaneous Expenses	300.00	85.00	385.00	384.99	.01

MUNICIPAL INDEBTEDNESS

Maturing Debt	71,138.63	3,861.37	75,000.00	75,000.00	.....	*3,852.39
Interest, Maturing Debt	16,145.00	56.25	16,201.25	16,201.25	.....	.....
Interest, Temporary	300.00	.....	300.00	134.06	165.94	.....
\$16,339.57	\$1,012,587.76	\$119,684.96	\$1,148,612.29	\$1,081,735.27	\$47,007.04	\$19,869.98

RECAPITULATION — Continued

Jan. 1, 1941	Transfers and Balances Appropriations Donations	Total	Expenditures	Unexpended Overdrafts Balances or Transfers
OTHER EXPENDITURES				
Norfolk County Hospital			\$8,034.12	
Norfolk County Tax			24,068.00	
Premium Account, Sewer Construction Loan 1941			20.00	
Premium Account, Street Construction Loan 1941			10.00	
State Tax and Assessments			84,245.58	
Temporary Tax Loans			300,000.00	
Welfare Claim, City of Boston			8,287.18	
Refunds			8,529.68	
Cash on Hand December 31, 1941			50,817.79	
			<hr/>	
			\$1,565,747.62	

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

*Overdraft—Transfer disallowed.

†Overdraft of 1940.

In Memoriam

ANNE L. HAMILTON

1924-1941

For seventeen years Anne Hamilton was a faithful and conscientious employee of the Assessors' Department, serving as clerk with many Boards. In her own quiet, unassuming manner she carried on the clerical duties of the office efficiently and capably.

REPORT OF THE BOARD OF ASSESSORS

Honorable Board of Selectmen:

We respectfully submit our annual report for the year ending December 31, 1941.

Recapitulation

Town Appropriations	\$1,036,711.31	
State Tax	63,525.00	
State Assessments	22,333.54	
Underestimates for 1940	23.61	
County Tax	24,271.37	
Tuberculosis Hospital	8,034.12	
Overlay	8,600.86	
		<hr/>
		\$1,163,499.81

Estimated Receipts and Available Funds

Income Tax	\$78,022.85	
Corporation Taxes	15,387.85	
Gasoline Tax	35,505.17	
Motor Vehicle and Trailer Excise	44,568.35	
Licenses	638.25	
Fines	165.00	
Special Assessments	11,538.71	
General Government	1,323.58	
Protection of Persons and Property	3,809.00	
Health and Sanitation	2,851.86	
Charities — Public Welfare	11,645.40	
Old Age Assistance	17,870.90	
Soldiers' Benefits	60.00	
Schools	3,840.33	
Libraries	653.27	
Public Service Enterprises	73,818.86	
Interest on Taxes and Assessments	8,693.06	
Water Lands	1,357.34	
Glover Memorial Hospital	28,000.00	
Betterments (Paid in Advance)	8,352.41	
		<hr/>
		\$348,102.19
Overestimates of 1940	110.10	
Available Funds	85,423.55	

Total Estimated Receipts and Available Funds

\$433,635.84

Net amount to be raised by Taxation on Polls and Property	\$729,863.97
Number of Polls 4,347 at \$2.00 each	8,694.00
Total valuation — Personal property	\$1,383,860 38,471.31
Real estate	24,557,260 682,691.83
Tax rate — \$27.80	
Gain on account of Fractional Divisions of the tax rate	6.83
Total Taxes levied on Polls and Property	\$729,863.97
Betterment and Special Assessments:	-
Sewer tax plus interest	\$7,703.71
House Connections tax plus interest	2,478.52
Sidewalk tax plus interest	83.88
Street tax plus interest	8,630.87
Water Liens plus interest	357.37
Total of all Commitments	\$19,254.35
Total of all Taxes and Assessments on Polls and Property	
Committed to the Collector in 1941	749,118.32
Gain in valuation over 1940	668,560.00
Number of horses assessed	32
Number of cows	430
Number of swine	269
Number of fowl	2,883
All other	606
Number of acres of land	7,576
Number of houses	3,314

Omitted and Additional Assessments

Value of real estate	\$700 19.46
Street	44.42
Street interest	37.60
Sewer	6.03
Sewer interest	2.53
House Connections	16.78
House Connections interest	11.30
	\$138.12

Actual Commitment of Excise Taxes

First Commitment	\$23,212.27
Second Commitment	11,878.91
Third Commitment	9,406.67
Fourth Commitment	11,338.32
Fifth Commitment	1,379.21
Sixth Commitment	314.65

ARTHUR H. GODFREY,
A. STERLING HOLT,
EARL W. RICHWAGEN,
Board of Assessors.

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Bring this Report with you to Town Meeting,
as there will be no copies for distribution.

TOWN OF NEEDHAM

TOWN WARRANT and REPORT

OF THE

FINANCE COMMITTEE

To The Town

AT THE

ANNUAL MEETING, MARCH 17, 1941

ELECTION, MARCH 10

BUSINESS MEETING, MARCH 17, 1941

AT 7:30 P. M.



**The Finance Committee will meet at the Town Hall,
Tuesday, March 4, 1941 at 7:30 p. m. to discuss the
Warrant with interested voters.**

THE UNIVERSITY OF CHICAGO
LIBRARY

THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO

LIBRARY

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LIBRARY

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THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO

WARRANT

FOR

THE ANNUAL TOWN MEETING

Monday, March 10, 1941

(Including the Recommendations of the Finance Committee)

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet at the Town Hall in said Town on

MONDAY, the TENTH DAY of MARCH, 1941

at forty-five minutes after six o'clock in the forenoon, then and there to act upon the following articles, viz:

ARTICLE 1. To choose by ballot the following Town Officers —Three Selectmen for one year; one Moderator for one year; one Town Clerk for one year; one Town Treasurer for one year; one Collector of Taxes for one year; one Assessor for 3 years; one Member of the Board of Welfare for 3 years; two Trustees of the Public Library for 3 years; two Trustees of Memorial Park for 3 years; two Members of the School Committee for 3 years; one Member of the Board of Health for 3 years; one Commissioner of Trust Funds for 3 years; one Member of the Town Planning Board for 5 years; two Constables for 1 year; one Town Meeting Member of District 2 for one year; one Town Meeting Member for District 3 for one year; one Town Meeting Member for District 5 for one year; three Town Meeting Members for District 3 for two years; one Town Meeting Member for District 4 for two years; one Town Meeting Member for District 5 for two years and sixteen Town Meeting Members for each District, namely, 1, 2, 3, 4 and 5, for three years.

MONDAY, the Seventeenth Day of March, 1941

at seven-thirty o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 2. To choose and appoint all other Town Officers in such manner as the Town may determine.

ARTICLE 3. To hear and act on the reports of Town Officers and Committees.

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1940.

RECOMMENDED: That the unexpended balances except those appropriated by this meeting be returned to the Treasury and that the sum of \$1000 be appropriated to pay overdrafts and deficiencies for 1940.

ARTICLE 5. To see what action the Town will take relative to deficiencies of 1941.

RECOMMENDED: That unpaid bills contracted in 1941 but not received by the Town until after January 1, 1942, regarded as deficiencies, be paid in January, 1942, from cash on hand and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1942.

ARTICLE 6. To see what disposition the Town will make of the money received from dog licenses.

RECOMMENDED: That the monies received from dog licenses, to wit: \$2,191.99 be appropriated for the use of the Public Library.

ARTICLE 7. To see if the Town will accept Section 6B of Chapter 40 of the General Laws authorizing appropriations for the purchase of uniforms for members of its Police and Fire Departments.

ARTICLE 8. To see if the Town will amend the Rules and Regulations Governing the Classification of Personnel Service, adopted under Article 4 of the Annual Meeting for 1940, by striking out paragraph (b) of the Appendix and inserting in place thereof the following:

(b) In addition to the salary for this classification, the amount of Fifty (50) Dollars per year for each patrolman is authorized to subsidize the expense of uniforms. Payments under this authorization shall be made upon the approval of the Chief of the Police Department, who shall require that the replaced uniforms shall be surrendered to him—
make necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted and the necessary appropriation be made in the Police Department budget.

ARTICLE 9. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by striking out under the caption "Fire Department" the present salary rate and maximum range for the Deputy Chief and inserting in place thereof the following:

Deputy Chief, Present Salary—\$2450; Proposed Salary Range—Minimum \$2500; Maximum \$2700; Merited Amount per year \$50; Increase number of years 4—
make necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted and the necessary appropriation be made in the departmental budget.

ARTICLE 10. To see if the Town will amend the Standard

Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following new classification:

Caretaker for Memorial Park, Present Salary \$1560; proposed salary range Minimum \$1400; Maximum \$1700; Merited Amount per year \$100; Increase number of years 3—
make necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted and the necessary appropriation be made in the departmental budget.

ARTICLE 11. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following classification under the caption "Selectmen—Miscellaneous":

Town Hall Porter—Present Salary \$940; Proposed Salary Range Minimum \$840; Maximum \$1040; Merited Amount per year \$50; Increase number of years 4—
make necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted and the necessary appropriation be made in the departmental budget.

ARTICLE 12. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following new classifications under the caption "Engineering Division":

Senior Draftsman—Present Salary \$1300; Proposed Salary Range Minimum \$1400; Maximum \$1800; Merited Amount per year \$100; Increase number of years 4. Instrumentman—Present Salary \$1380; Proposed Salary Range Minimum \$1300; Maximum \$1500; Merited Amount per year \$50; Increase number of years 4. Rodman—Present Salary \$1145; Proposed Salary Range Minimum \$1000; Maximum \$1200; Merited Amount per year \$50; Increase number of years 4—
make necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That the substance of this article be adopted and the necessary appropriation be made in the departmental budget.

ARTICLE 13. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by increasing the Maximum Salary of the First Assistant Librarian to \$1500—
make necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 14. To see if the Town will amend the Standard Rates of Salary established under Article 4 of the Annual Meeting for 1940 by adding thereto the following new classification under the caption "Library Department"—

Children's Librarian—Present Salary —; Proposed Salary Range Minimum \$1200; Maximum \$1650; Merited Amount per year \$60; Increase number of years 8—

make necessary appropriations or pass any vote or votes relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 15. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment of the Trustees of Memorial Park by the Selectmen.

ARTICLE 16. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment of the Commissioners of Trust Funds by the Selectmen.

ARTICLE 17. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment of the Library Trustees by the Selectmen.

ARTICLE 18. To see if the Town will accept Section 103 of Chapter 41 of the General Laws relating to the appointment of a purchasing agent, fix the salary of such purchasing agent and make an appropriation therefor.

RECOMMENDED: That this article be dismissed, Mr. Angell dissenting.

ARTICLE 19. To see if the Town will authorize the employment of an Executive Secretary by the Selectmen, define his duties, fix his compensation and make an appropriation therefor.

RECOMMENDED: That this article be dismissed, Mr. Angell dissenting.

ARTICLE 20. To see if the Town will adopt a By-law authorizing the Selectmen to employ a skilled person who shall be a certified public accountant to make annual audits of the accounts of the Town; and make an appropriation therefor.

RECOMMENDED: That this article be dismissed, Mr. Angell dissenting.

ARTICLE 21. To see if the Town will fix the compensation of the Town Clerk and require the payment of all fees collected by the Town Clerk to the Town Treasurer.

No recommendation.

ARTICLE 22. To see what action the Town will take relative to the salaries of its Town Officers.

RECOMMENDED: That the salaries of Town Officers for the year 1941 be the same as voted in the Annual Budget.

ARTICLE 23. To see in what manner the Town will have its taxes collected for the current year.

RECOMMENDED: That the taxes for the current year be collected in the same manner as in the year 1940 and that the compensation therefor be the same as voted in the Budget.

ARTICLE 24. To see what sums of money the Town will appropriate for the necessary Town charges and expenses.

See the Budget Schedule for 1941 at the end of this report.

ARTICLE 25. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1942, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws.

RECOMMENDED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1942, and to issue a note or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

ARTICLE 26. To see if the Town will authorize appropriations, or any part thereof, granted to the several departments to be transferred from one classification to another within each department respectively with the approval of the Finance Committee.

RECOMMENDED: That the appropriations, or any part thereof, granted to the several departments under Article 24 may be transferred from one classification to another within each department respectively, upon the approval of the Finance Committee.

ARTICLE 27. To see if the Town will cancel so much of the authorization to the Treasurer to borrow with the approval of the Selectmen as relates to the odd amounts, so-called, under Articles 71 and 73 of the Annual Meeting for 1940 and to ratify the action of the Treasurer, with the approval of the Selectmen, in borrowing under said Articles, the sums of \$12,000 and \$5,000 respectively.

Note: \$12,275 was authorized to be borrowed under Article 71 for betterment streets and \$5315 was authorized to be borrowed under Article 73 for extension of storm water drains.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 28. To see if the Town will appropriate a sum not exceeding \$300 for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instruction to be under the supervision of the School Committee; on petition of Grace M. Doten and others.

Note: 50% of the teacher's salary will be reimbursed to the Town if the teacher is certified by the State Department.

RECOMMENDED: That the substance of this article be adopted and the sum of \$300 be appropriated therefor.

ARTICLE 29. To see what sum not exceeding \$7500 the Town will appropriate for the purchase of a new fire truck for the Fire Department.

RECOMMENDED: That the sum of \$7500 be appropriated for the purchase of a new fire truck.

ARTICLE 30. To see what sum not exceeding \$1870 the Town will appropriate for the purpose of splitting or dividing over-loaded fire alarm circuits.

RECOMMENDED: That a sum not exceeding \$1870 be appropriated.

ARTICLE 31. To see what action the Town will take relative to the appointment of a committee to investigate and report on the need for replacing the Fire Station at the Heights and building a new station in the vicinity of Bird's Hill; upon the petition of Chief Richard M. Salamone.

ARTICLE 32. To see what sum not exceeding \$2410 the Town will appropriate for the purchase of new seats for the main floor of the Town Hall auditorium; or take any action relative thereto.

RECOMMENDED: That a sum not exceeding \$2410 be appropriated.

ARTICLE 33. To see what sum not exceeding \$1022 the Town will appropriate for ventilating the Town Hall auditorium; or take any action relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 34. To see what action the Town will take relative to the construction of a sidewalk on the westerly side of the railroad bridge at the Bird's Hill Station; authorize the Selectmen to enter into any agreements with the Trustees of the New York, New Haven and Hartford Railroad Company for the execution of contracts relative to the construction of said sidewalk; appropriate a sum not exceeding \$1500 for the same; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and a sum not exceeding \$1500 be appropriated therefor.

ARTICLE 35. To see if the Town will vote to raise and appropriate the sum of \$1000 for the maintenance of Central Avenue, Dedham Avenue and Great Plain Avenue under the provisions of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action in relation thereto.

RECOMMENDED: That \$500, the unexpended balance of a special appropriation made under Article 56 of the Annual Town Meeting of 1940, and \$500 from the tax levy of the current year be appropriated for maintenance of Chapter 90 Roads, so-called, provided the County and/or the State Department of Public Works allot an equal amount.

ARTICLE 36. To see if the Town will vote to raise and appropriate a sum of \$4500 for the improvement of Great Plain Avenue at the Wellesley Town Line under the provisions of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action relative thereto.

RECOMMENDED: That a sum not exceeding \$4500 be appropriated provided the Town of Wellesley shall at its meeting make an appropriation for the same purpose.

ARTICLE 37. To see if the Town will authorize the transfer of \$21,692.21 from the Sewer Assessment Reserve Fund to the Sewer Construction Account; and vote to raise and appropriate additional funds as follows:

1. For payment of final note and interest due on sewer construction bond \$3,052.50
2. For installation of common sewers as petitioned for by abutters on the following streets:

Chestnut Street	\$2600	Arden Street	\$1200
Highgate Street	1400	Manning Street	4200
Hunnewell Street	1500	La Salle Road	2700
Crescent Road	2800	Hillcrest Road	5000
Marked Tree Road	2000		
			23,400.00
3. For extension of the sewerage system in the Upper Falls District, including pumping plant, force main and interceptors 67,500.00
4. For installation of other proposed gravity sewers and interceptors or take any other action relative thereto 26,000.00

RECOMMENDED: That the sum of \$21,692.21 be transferred from the Sewer Assessment Reserve Fund to the Sewer Construction Account of which \$3052.50 shall be to pay a construction note and interest thereon and the balance for the installation of common sewers in the following streets:

Chestnut Street	\$2600	Arden Street	\$1200
Highgate Street	\$1400	Manning Street	\$4200
Hunnewell Street	\$1500	La Salle Road	\$2700
Crescent Road	\$2800	Hillcrest Road	\$2239.71

ALSO RECOMMENDED: That the sum of \$25,000 be borrowed for ten years, to be repaid out of Sewer Department earnings, and appropriated toward the extension of the sewerage system in the Upper Falls District, to wit—the installation in the vicinity of Highland Avenue of a force main, interceptors and gravity sewers in the North Needham District of the Upper Falls Section.

ARTICLE 38. To see if the Town will appropriate the sum of \$3,562.20 to reimburse the Sewer Assessment Reserve Fund for uncollected sewer assessments made in 1937 and 1940 against Town properties; or take any action relative thereto.

RECOMMENDED: That the sum of \$3,562.20 be appropriated to reimburse the Sewer Assessment Reserve Fund.

ARTICLE 39. To see if the Town will appropriate the sum of \$5,000 for the cost of constructing particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments ;or take any action relative thereto.

RECOMMENDED: That the sum of \$877.58 from the unexpended balance of a special appropriation made under Article 60 of the Annual Town Meeting for 1940 together with \$5000 from the tax levy of the current year be appropriated.

ARTICLE 40. To see if the Town will vote to appropriate the sum of \$25,000 from water revenue in the current year for installing new water mains and extending service to houses; or take any action relative thereto.

RECOMMENDED: That a sum not exceeding \$25,000 be appropriated for installing new water mains and extending service to houses.

ARTICLE 41. To see if the Town will vote to appropriate the sum of \$28,044.06 for water main replacements, \$20,314.42 to be taken from water revenue in the current year and \$7,729.64 from the Excess and Deficiencies Account, representing the unexpended balance of water revenue in 1940; or take any action relative thereto.

RECOMMENDED: That \$2,808.44 from the unexpended balance of a special appropriation made under Article 29 of the Annual Town Meeting of 1940 together with \$20,314.42 from the tax levy of the current year be appropriated and \$7,729.64, representing unexpended balance from water revenue for 1940, be transferred from the Excess and Deficiency Account.

ARTICLE 42. To see if the Town will authorize the installation of 5 street lights on the following unaccepted streets as petitioned for by the abutters, and appropriate the sum of \$75.00 therefor; or take any action relative thereto:—
Page Road—1; Morton Street—1; Gayland Road—1; Highgate Street—2.

RECOMMENDED: That the sum of \$59.54, the unexpended balance of a special appropriation made under Article 61 of the Annual Meeting of 1940 together with \$15.46 from the tax levy of the current year be appropriated.

ARTICLE 43. To see if the Town will accept Warren Street from Gayland Road to High Rock Street as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$600 for the improvement of such way under the provisions of law authorizing the assessment of betterments, but without sidewalks laid at the time of such construction; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and the sum of \$600 be appropriated therefor.

ARTICLE 44. To see if the Town will accept Redington Road as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$350 for the improvement of such way under the provisions of law authorizing the assessment of betterments, but without sidewalks laid at the time of such construction; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and the sum of \$350 be appropriated therefor.

ARTICLE 45. To see if the Town will accept Grosvenor Road under provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk; appropriate the sum of \$7800 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and the sum of \$7800 be appropriated therefor.

ARTICLE 46. To see if the Town will accept Newbury Park under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk; appropriate the sum of \$4400 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and the sum of \$4400 be appropriated therefor.

ARTICLE 47. To see if the Town will accept Concord Street from Burnside Road to Manning Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk; appropriate the sum of \$2400 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted and the sum of \$2400 be appropriated therefor.

ARTICLE 48. To see if the Town will appropriate a sum not exceeding \$36,500 for the installation of storm water drains in streets voted for acceptance in 1941 and in other town ways substantially as follows:

Warren Street	\$2000	Off Greendale Avenue	\$2400
Redington Road	3000	Mark Lee Road	1000
Newbury Park	4200	May Street	1800
Grosvenor Road	8500	Willow Street	2000
Lindbergh Avenue	600	Gage Street	1000
Off Kingsbury Street	10,000		

determine in what manner the money shall be raised, or take any action relative thereto.

RECOMMENDED: That the sum of \$30,500 be appropriated of which \$17,700 shall be for the installation of storm water drains in betterment streets as follows:

Warren Street	\$2000
Redington Road	\$3000
Newbury Park	\$4200
Grosvenor Road	\$8500

and \$12,800 for storm water drains in the following streets:

Off Kingsbury Street	\$10,000
May Street	\$1800
Gage Street	\$1000

ARTICLE 49. To see if the Town will appropriate the sum of \$2500 for the construction of permanent sidewalks under the Betterment Act, on Coulton Park, Page Road and Plymouth Road, whereby the abutting owner shall pay one-half the cost; determine in what manner the money shall be raised, or take any action relative thereto.

RECOMMENDED: That the sum of \$2500 be appropriated for the construction of permanent sidewalks under the Betterment Act, on Coulton Park, Page Road, and Plymouth Road, whereby the abutting owner pays one-half the cost.

ARTICLE 50. To see if the Town will appropriate the sum of \$2500 for park improvements at the Cricket Field and at the junction of Melrose Avenue and Ellicott Street; determine in what manner the money shall be raised or take any action relative thereto.

RECOMMENDED: That \$650.51, the unexpended balance of a special appropriation made under Article 2 of the Special Town Meeting of September 19, 1938, \$107.66, the unexpended balance of a special appropriation made under Article 1 of the Special Town Meeting of September 19, 1938, \$140.50, the unexpended balance of a special appropriation made under Article 79 of the Annual Meeting of 1940, together with \$1601.33 from the tax levy of the current year be appropriated.

ARTICLE 51. To see if the Town will appropriate the sum of \$10,000 for the alteration and construction of, and application of bituminous concrete surfaces on gravel walks on town ways; determine in what manner the money shall be raised and expended or take any action relative thereto.

RECOMMENDED: That the sum of \$104.74, the unexpended balance of a special appropriation made under Article 77 of the Annual Meeting of 1940 together with \$5000 from the tax levy of the current year be appropriated for the purposes herein set forth.

ARTICLE 52. To see if the Town will appropriate the sum of \$7200 for the alteration or specific repairs upon, and construction of all or any portions of town ways, together with connections to all intersecting ways, substantially as follows:

May Street	\$500	Hurd's Corner	\$1250
Avery Street	500	Noyes Street	450
Lawton Road	1600	Lexington Avenue	600
Cedar Street	1500	Walnut Street	800

determine in what manner the money shall be raised or take any action relative thereto.

RECOMMENDED: That the sum of \$7200 be appropriated for the following streets:

May Street	\$500	Hurd's Corner	\$1250
Avery Street	\$500	Noyes Street	\$450
Lawton Road	\$1600	Lexington Avenue	\$600
Cedar Street	\$1500	Walnut Street	\$800

ARTICLE 53. To see if the Town will appropriate the sum of \$1600 for improving the embankment on Gayland Road, or take any action relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 54. To see if the Town will appropriate the sum of \$4400 for the purchase of two Cletrac, crawler type tractors, equipped with sidewalk plows; determine in what manner the money shall be raised, or take any action relative thereto.

RECOMMENDED: That a sum not exceeding \$4400 be appropriated, Mr. Winslow dissenting.

ARTICLE 55. To see if the Town will authorize the acquisition of a sand pit for the use of the Public Works Department by purchase, eminent domain, or lease; determine what sum of money shall be raised and expended and take any other action relative thereto.

RECOMMENDED: That the recommendation of the Special Committee on this subject be adopted and that it be referred to the Engineering Division of the Department of Public Works for

study and investigation of the available sites, including Town owned and tax title properties.

ARTICLE 56. To see what action the Town will take relative to providing a garage and storehouse for the Public Works Department equipment; determine what sum of money shall be raised and expended or take any action relative thereto.

RECOMMENDED: That a sum not exceeding \$7500 be appropriated for the purchase of the premises presently used by the Public Works Department for the storage of equipment. Mr. Eaton was present but not voting.

ARTICLE 57. To see if the Town will appropriate the sum of \$315 to supplement the appropriations for the construction of storm water drains made under Article 73 of the Annual Meeting for 1940.

RECOMMENDED: That the sum of \$315 be appropriated.

ARTICLE 58. To see if the Town will appropriate the sum of \$275 to supplement the appropriation for the construction of streets made under Article 71 of the Annual Meeting for 1940.

RECOMMENDED: That the sum of \$275 be appropriated.

ARTICLE 59. To see if the Town will authorize the Selectmen to designate water-shed land bordering Charles River Street now leased by the Walker-Gordon Company, under the Town Forest Land Act; or take any action relative thereto.

ARTICLE 60. To see if the Town will authorize the Public Works Department to reconstruct and extend a storm water drain in Marsh Road, an unaccepted way off Chestnut Street; appropriate a sum not exceeding \$350 for the construction of such drain, on petition of Mr. and Mrs. Harry Pearson and others; or take any other action relative thereto.

RECOMMENDED: That a sum not exceeding \$350 be appropriated.

ARTICLE 61. To see if the Town will authorize the Public Works Department to reconstruct and extend a storm water drain in Oakland Avenue, an unaccepted way off May Street; appropriate a sum not exceeding \$3500 for the construction of such drain, on petition of abutters; or take any other action relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 62. To see if the Town, to meet appropriations made under Articles 43 to 47 inclusive (Betterment Streets) will determine what amount shall be raised by taxation in the current year and what amount shall be raised by borrowing, in accordance with General Laws, Chapter 44, Sections 7, 19 or other provisions of law.

RECOMMENDED: That to meet appropriations under Articles 43 to 47 that \$6,550 be appropriated from the current year's tax levy and that the Treasurer, with the approval of the Selectmen, be authorized to borrow \$9,000 and to issue the notes or the bonds

of the Town therefor, payable in accordance with General Laws, Chapter 44, Sections 7 and 19 as amended.

ARTICLE 63. To see what action the Town will take on the report of the Planning Board relative to the sale or use of land owned by the Town, as required by Articles 40 and 88 of the Annual Town Meeting of 1940.

ARTICLE 64. To see if the Town will amend Section 1 of the By-laws of the Town under the caption "Town Meetings" by adding at the end thereof the following new sentence:—"If the business shall not be completed that day, an adjournment shall be taken to the Wednesday next following; and if the business shall then be still unfinished, adjournment shall be made to the fourth Monday in March"; and by adding the three following sections to Article 1 of the By-laws:

Section 4. If a motion under an article of the Town Warrant is susceptible of division, it shall be divided and the questions shall be put separately on each part thereof upon the request of 20 voters.

Section 5. Any person who is employed as an attorney by another interested in any matter under discussion at a Town Meeting shall disclose the fact of his employment before speaking.

Section 6. The Moderator may direct to any person in the hall a specific request by a Town Meeting Member for information pertinent to the question under consideration.

ARTICLE 65. To see if the Town will ratify the action of the Treasurer in accepting a deed from Thomas Orr, Jr. dated March 26, 1940, recorded with Norfolk Deeds in Book 2274, Page 118, covering approximately 18.63 acres of land on Marked Tree Road and Central Avenue, said deed having been accepted in lieu of the foreclosure of mortgages granted to the Town; or take any other appropriate action relative thereto.

ARTICLE 66. To see if the Town will authorize the use of \$3,852.39 received from the sale of real estate, for any purpose, or purposes, for which the Town was authorized to incur debt for a period of ten years or more; make the necessary appropriations in connection therewith and take any other appropriate action relative thereto, in accordance with the provisions of General Laws (Ter. Ed.), Chapter 44, Section 63.

RECOMMENDED: That the substance of this article be adopted. The amount provided in the budget for bond payments and interest should be reduced by the amount called for in this article.

ARTICLE 67. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow \$25,000 in accordance with the provisions of Chapter 49 of the Acts of 1933 as amended; said sum being for the purpose of meeting ordinary maintenance charges and expenses, and to be used by the Assessors toward the reduction of the 1941 tax rate.

RECOMMENDED: That this article be dismissed.

ARTICLE 68. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any

other purpose mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the selectmen, or any Town Officer, or Committee; and to appoint such Committees as may be decided upon.

RECOMMENDED: That for the purpose of meeting the appropriations made under the foregoing articles and for the purpose of reducing the tax levy for the current year \$40,000 be transferred from the Excess and Deficiency Account.

ARTICLE 69. To see what action the Town will take on the report of the Committee appointed by the Moderator under Article 41 of the Warrant for the Annual Town Meeting of 1940 to investigate and report on the advisability and necessity of constructing an incinerator and the establishment of a refuse collection and disposal system.

ARTICLE 70. To see if the Town will vote to amend its Zoning Map by changing from a general residence district to a manufacturing district that land bounded and described as follows:—

Westerly by the Circumferential Highway, also known as Reservoir Street, southerly by the present business district; northwesterly by a line midway between Wexford and Charles Streets, as shown on Town Map, and extending through to the New York, New Haven & Hartford Railroad; northerly by said New York, New Haven & Hartford Railroad. The whole to be subject to the following restrictions:

There shall be established in this zone a building line 75 feet back from the easterly line of the Circumferential Highway. No permanent or temporary buildings, or structures shall be erected within this setback, nor shall this restricted setback be used for storage or other commercial purposes and determine how much of such area shall be changed to a manufacturing district.

ARTICLE 71. To see if the Town will accept Chapter 403 of the Acts of 1936, for the purpose of including within the provisions of Workmen's Compensation Act Coverage all employees of the Town except firemen and policemen; or take any action relative thereto.

ARTICLE 72. To see if the Town will vote to amend its zoning map by changing from a single residence district to a manufacturing district that land bounded and described as follows:—

On the east by the Charles River, on the south by the New York, New Haven & Hartford Railroad; on the west by the Circumferential Highway (also known as Reservoir Street); and on the north by a line drawn 100 feet southeast of Central Avenue;
on petition of the Morschner Dye Works, Inc.

ARTICLE 73. To see if the Town will vote to amend its zoning map by changing from a single residence district to either a business district or a general residence district that land bounded and described as follows:

On the northeast by Webster Street; on the southeast by Highland Avenue; on the southwest by land of H. and D. of Preston Mitchell and the Town of Needham; and on the northwest by the New York, New Haven & Hartford Railroad.
on petition of Belle F. Gourd.

ARTICLE 74. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meeting printed; or pass any vote or votes relative thereto.

RECOMMENDED: That 750 copies of the reports of the Town Officers and the proceedings of this and subsequent Town Meetings be printed.

And you are directed to serve this warrant by posting attested copies thereof in not less than twenty public places in said Town at least seven days before said meeting and to leave a copy at each of the several dwelling houses within said Town.

Hereof fail not and make due return of this warrant with your doings thereon unto our Town Clerk, on, or before said day and hour.

Given under our hands at Needham aforesaid, this eighteenth day of February, 1941.



RODNEY S. ADAMS
KENNETH S. HERDMAN
JULIUS F. HALLER
Selectmen of Needham

REPORT OF THE FINANCE COMMITTEE

To the Voters of the Town of Needham:

Your Town Finance Committee respectfully submits herewith its report and recommendations on those Articles in the Warrant calling for appropriations at the Annual Meeting March 17, 1941.

Serious financial problems, faced during the depression years, soon will be greatly magnified by the increasing proportion of the national income which will be needed for the defense program. The tax burden is sure to increase. An estimated 250,000 new federal income taxpayers this year are now aware that the real problem this year is determining how to preserve reasonable standards without spending an unnecessary dollar.

Needham has been putting its house in order and holds an envied position among the towns of Greater Boston. A few figures may be of interest.

Our bonded debt on January 1, 1931 was \$1,296,500. It is now \$433,500 as of January 1, 1941. In 1931 we were making a bond payment of \$87,500. The bond payment for 1941 is \$75,000. Interest on funded loans in 1931 was \$47,077.50—this year it is \$16,145. Interest on temporary loans for the same two years:—\$20,000 as against \$300. Our Treasurer is making fewer borrowings at lower interest rates. Our credit is excellent. The Town's steadily diminishing debt is contributing its share towards a lower tax rate both in respect to principal and interest payments. In five years we will owe only \$85,000 unless new borrowings are voted.

The 1940 tax levy was 87% collected on January 1, 1941—a wonderful showing. Tax titles held by the Town on the same date were \$13,417.12. Our Excess and Deficiency Account or Surplus had a balance of \$101,627.94. The part of this sum that is legally available should be used for expenditures of a non-recurring nature with the intent to level off the tax rate and your Committee recommends the transfer of \$40,000 for that purpose.

You probably have already noticed that this year for the first time you are receiving a copy of the Town Warrant together with the Report of the Finance Committee. The desirability of this change in practice was enhanced by the fact that it resulted in a saving to the Town.

You will also notice a change in the form adopted for our Budget Recommendations. This change brings us into uniformity with the State Accounting System and was advocated by the Association of Town Finance Committees to which organization your Committee belongs. This change will enable us to make easier comparisons of expenditures with comparable towns.

Your Committee again this year used sub-committees of three to confer with all the smaller departments. There were fifteen

such meetings. Their reports were then heard by the whole Committee which in turn met with the five larger departments.

Previous to the submission of budgets on November 21, we held eight meetings at which transfers from the Reserve Fund were voted and subsequently eight additional meetings for various purposes were called, a total of thirty-six meetings. Now we may judge from the degree of unanimity with which you approve or disapprove our recommendations whether our labors have been successful. We hope for your approval.

The task of budget making is a difficult one with which you are all familiar in its simpler phases. Your Committee appreciated having the budgets in its hands one month earlier than heretofore due to the change in the By-laws at the last Annual Town Meeting. We suggest to the next Board of Selectmen the advisability of closing the Warrant January 1 rather than January 31 as was done this year. Street hearings were still being held on February 18 and since our combination document has to be in your hands seven days before the election we feel that the advantage gained in receiving the budgets at an earlier date is partially nullified.

We went at our budget work with one eye on the probable tax rate and the other on providing adequate maintenance of the diverse Town activities and services. Then we included as many of the better things in life as we could without running up your tax bill. Costs are definitely advancing. This is noticeable in the School Budget among others.

This year the Finance Committee had the Salary and Wage Schedule adopted last March to administer and enforce. We now have a yardstick to go by and recommend a thorough reading of its provisions to all Boards and Officers. No transfers, promotions, or increases in salary may be made without contacting the Finance Committee. Reclassifications and changes in rates may only be made by the Finance Committee with the approval of the Town Meeting.

We discussed salary increases at an early budget meeting and we voted to grant merited increases, where warranted, of the stipulated amounts and let the last increase, whether large or small, bring the employee to his or her maximum salary. Articles 9-12 inclusive have been inserted in the Warrant by us to include in the Salary Schedule positions not previously classified. They do not create new positions. We have had requests for reclassification and revision of rates but feel that ample opportunity existed heretofore in which to do this and we have voted to make no changes in the established plan in its first year in operation.

Transfers from the Reserve Fund were kept at the lowest figure in years until we were obliged to make a transfer for Snow Removal amounting to \$3,000 at the end of the year. Fifty-two transfers amounting to \$9,114.40 were made during 1940. The value of the proposed Article 26 was demonstrated during 1940 when twenty-four transfers within departments were made amounting to \$5,728.06. If the Finance Committee had not been granted this power a Special Town Meeting might well have been necessary.

A determined effort on the part of the Town Accountant and the Finance Committee to eliminate or reduce unpaid bills has been partially successful, the amount having been reduced from \$2,348.27 in 1940 to \$925.36 this year.

All insurance items found in the various budgets have been transferred to a common Insurance Schedule for greater facility in handling.

We have many valuable public buildings in town and we urge strongly that these investments be adequately maintained. It will cost the Town less in the final analysis.

We suggest the desirability of a study of travel allowances in all departments to end present inequities.

We reiterate our belief that the employment by the Town of married women living with husbands capable of supporting them should be discontinued.

We have eliminated the Norfolk County Hospital assessment from the Budget Schedule as it does not legally have to be appropriated by special vote of the Town. It is sufficient for the Assessors to pick this item up in their summary of Town charges.

The total of budget requests for 1941 from the various departments covering all the items in the Budget Schedule was \$883,454.66. The Finance Committee recommends \$830,197.20 which compares with \$846,037.52 appropriated and transferred last year and \$830,835.77 expended last year. Unexpended balances amounted to \$10,490.47 and these reverted to the Excess and Deficiency Account (Surplus).

Our recommendations, if adopted by the Town Meeting, will give us an estimated tax rate of \$27.60 for 1941. We emphasize, however, the fact that there are a great many if's in this calculation. Such things as the state tax, county tax, gas tax distribution (if any), and increased appropriations at Town Meeting—to mention a few—are impossible to forecast with any degree of accuracy.

DEPARTMENTAL COMMENT

Accountant—

Few towns in the State have as modern equipment as Needham in their Accountant's office and he is about to start using the encumbrance system for the Public Works Department. Eventually all departments will be included.

Assessors—

With the cooperation of the Registrars and the Assessors we have eliminated the duplicate listing of citizens. This year the Registrars did all the listing and turned over the required information to the Assessors at a saving to the Town. Our Committee is recommending the installation of a new card system whereby all pertinent information will be completely recorded. If adopted, we will again be leading the way as few towns are using it as yet. It should result in more equitable assessing.

Engineering Division—

The lack of competent W. P. A. help which this division has had for many years impelled us to classify the three positions mentioned in Article 12 on an annual basis rather than an hourly basis as heretofore. There is work enough to keep the men busy all year and our Engineer recommends this action.

Town Hall and Grounds—

The inability of the Welfare Department to furnish help for the Custodian necessitated the hiring of a porter. We are recommending the interior painting of the upper Town Hall and the first floor offices. The ventilating system in the basement must be made operative. Article 32 recommends the purchase of new seats for the Auditorium—main floor only. We do not advise the installation of the ventilating system called for in Article 33. The grounds are now to be taken care of by the Public Works Department. We are recommending the purchase of a power mower for this department to care for these grounds and the mowing of the various town park lands.

Fire Department—

The Chief's salary now includes the amounts formerly set up separately in the budgets of the Forest Warden and Petroleum Inspector, whose duties he performs. We wish to call attention to the virtual two platoon system that the Chief has installed at no additional expense to the Town by a judicious use of permanent and call men.

Police Department—

The Town is subsidizing the purchase of uniforms for its patrolmen for the first time this year and all thirteen men have requested articles of uniform equipment the cost of which amounts to \$500. We are recommending the purchase of the customary new cruising car and a new motorcycle at a cost of \$324 with trade-in.

Sealer of Weights and Measures—

Your Committee recommends the purchase of a fifty gallon testing tank on a portable trailer for more efficient and frequent testing of oil delivery trucks at more opportune times. This equipment will be housed in the Fire Station.

Health Department—

We do not recommend the employment of a part-time Nutritionist.

A new garbage collection contract will go into effect May 1, 1941 at \$3,600 a year.

Public Works Department—

Slight increases in Highway and Sidewalk Maintenance are accounted for by the increase in mileage built. Water receipts are

increasing so that we are enabled to speed up our replacement program and hasten the day when the water rates can be reduced. The amount provided for Street Lighting has been increased to permit installation of better lighting along Highland Avenue from Chapel Street to the Heights.

Welfare Department—

An unexpended balance of \$4,246.06 was left out of an appropriation of \$68,974.77 in 1940. The Welfare Board believe that their load is at an irreducible minimum and requested \$66,418.50 for 1941. They have, however, approved our recommendation of \$64,854.85 brought about by a reduction of \$1,500 in Dependent Aid.

Hospital—

The Town Treasurer and the Trustees have done a splendid piece of work in collecting back service charges due the Hospital. The increase in number of cases handled justifies the request for an additional full-time nurse. Their budget contained an item for widening the circular driveway in front of the building. We believe this would detract from its appearance and that the parking problem can be solved by the utilization of waste space in the rear of the Hospital for this purpose or the marking of a definite entrance and exit, or both.

Soldiers' Relief—

This item is likely to increase as the average age of the soldier recipients advances.

Schools—

This department has renewed its request of last year for a part-time Vocational Guidance Director for the High Schools. We are still opposed, but we do endorse the employment of a special instructor for backward pupils in the Junior High School. The \$1,005 requested for all travel allowances has been cut to \$900 or about 10% and should take care of necessary transportation. We approve the School Committee's action in recommending transportation for pupils living three-quarters of a mile from school only during the winter months of December, January, February and March. The statutory two mile limit will hold during the balance of the school year. The result is a saving of \$2,317 to the taxpayer. This department spent \$241,636.65 in 1939 and \$251,982.52 in 1940, exclusive of Vocational Tuition. \$269,832.30 was requested for 1941, but we recommend \$262,540.46. This amount is roughly \$10,600 more than was spent last year and is almost entirely accounted for by about \$5,500 of step-rate salary increases over which we have no control, and \$4,126 for extraordinary repairs—the repointing of brick and cast stone at the Stephen Palmer and William Carter Schools. This work should not be postponed any longer. Our tour of inspection of the schools revealed deplorable conditions in our older buildings. The Finance

Committee suggests that the appropriation of sufficient funds for adequate maintenance of our public buildings is money wisely spent.

Library—

We do not feel justified in recommending the employment of a Children's Librarian as requested in Article 14 of the Warrant. The W. P. A. book project for which we granted a transfer from the Reserve Fund has been beneficial. Improved lighting has been installed in the reading rooms and now we approve the expenditure of the sum suggested for better stack lighting.

Memorial Park—

The cinder track built last year is one of the best in Greater Boston and Memorial Park as a whole is well maintained.

Recreation Commission—

We have approved an increase for Recreation from \$2,932 to \$3,949 and believe this should be adequate.

W. P. A.—

The future of W. P. A. is uncertain but our local Administrator feels that the amount asked for will be used this year. We have allowed in this budget:—\$5,000 for drains, \$5,000 for sidewalks, \$2,500 for sewers, and \$1,000 for street and park improvements in addition to the amounts in the regular budgets.

Your Committee wishes to acknowledge the many courtesies extended it by Town officials and employees and gives assurance that Town affairs are being skillfully conducted by an able and loyal group worthy of your support. The Chairman of the Finance Committee wishes to thank every member of his committee publicly for the splendid cooperation and support he has received in this most difficult task.

Respectfully submitted,

ALBERT W. TOCCI, 1943
ETHEL C. WELCH, 1943
GORDON B. WINSLOW, 1943
ALEXANDER ALLAN, 1942
CHESTER W. EATON, 1942
ELMER J. WALKER, 1942
CYRIL N. ANGELL, 1941
ALBERT G. ROBINSON, 1941
ROBERT L. SCHNEIDER, 1941,
Chairman

FRED L. DONAHUE,
Clerk

BUDGET FOR 1941**Submitted by Finance Committee****Schedule A**

	Budgets Sub- mitted	Fin. Com. Recom- mends	aAppro- priated 1940	Ex- pended 1940	Balances Unex- pended
GENERAL GOVERNMENT:					
Accountant:					
Salary	\$2,700.00	\$2,500.00	\$2,405.00	\$2,405.00	
Clerk (1st)	1,300.00	1,165.00	1,105.00	1,105.00	
Clerk (2nd)—part time	472.00	472.00	442.00	442.00	
Total Salaries	\$4,472.00	\$4,137.00	\$3,952.00	\$3,952.00	
Expenses	673.00	578.00	2,800.20	2,797.12	\$3.08
	\$5,145.00	\$4,715.00	\$6,752.20	\$6,749.12	\$3.08
Assessors:					
Principal Assessor	\$2,500.00	\$2,200.00	\$2,100.00	\$2,100.00	
Assistant Assessors (2)	1,800.00	1,600.00	1,400.00	1,400.00	
Clerk (1st)	1,508.00	1,508.00	1,508.00	1,508.00	
Clerk (extra)	500.00	400.00	404.88	404.88	
Temporary Employees	25.00	25.00	300.00	300.00	
Total Salaries	\$6,333.00	\$5,733.00	\$5,712.88	\$5,712.88	
Expenses	1,300.00	1,275.00	1,445.12	1,431.69	\$13.43
Assessing Card System	2,550.00	2,550.00			
	\$10,183.00	\$9,558.00	\$7,158.00	\$7,144.57	\$13.43
Engineering Division: c					
Salaries (4)	\$6,646.80	\$6,556.64	\$3,806.64	\$3,806.64	
Expenses	270.00	270.00	260.00	260.00	
Assessors' Plans	1,000.00	1,000.00	1,000.00	997.42	\$2.58
	\$7,916.80	\$7,826.64	\$5,066.64	\$5,064.06	\$2.58
Finance Committee:					
Clerk	\$300.00	\$300.00	\$300.00	\$300.00	
Expenses	400.00	400.00	400.00	323.79	\$76.21
	\$700.00	\$700.00	\$700.00	\$623.79	\$76.21
Planning Board:					
Clerk Hire	\$75.00	\$75.00	\$75.00	\$75.00	
Expenses	315.00	265.00	230.00	230.00	
	\$390.00	\$340.00	\$305.00	\$305.00	
Registrars:					
Salaries (4)	\$500.00	\$500.00	\$500.00	\$500.00	
Clerk Hire	570.00	520.00	420.00	420.00	
Temporary Employees	550.00	450.00	1,654.00	1,653.97	\$0.03
Total Salaries	\$1,620.00	\$1,470.00	\$2,574.00	\$2,573.97	\$0.03
Expenses	1,805.00	1,620.00	1,905.00	1,905.00	
	\$3,425.00	\$3,090.00	\$4,479.00	\$4,478.97	\$0.03
Reserve Fund					
	\$10,000.00	\$7,000.00	d\$5,596.88	Transfers (\$9,114.40)	\$885.60
Selectmen:					
Salaries (3)	450.00	\$450.00	\$450.00	\$450.00	
Clerk (1st)	1,300.00	1,300.00	1,300.00	1,300.00	
Total Salaries	\$1,750.00	\$1,750.00	\$1,750.00	\$1,750.00	
Expenses	555.00	555.00	771.00	412.04	\$358.96
	\$2,305.00	\$2,305.00	\$2,521.00	\$2,162.04	\$358.96

	Budgets Sub- mitted	Fin. Com. Recom- ends	aAppro- priated 1940	Ex- pended 1940	Balances Unex- pended
Tax Collector:					
Salary	\$2,600.00	\$2,600.00	\$2,600.00	\$2,600.00	
Clerk (2nd)	936.00	944.00	896.00	896.00	
Total Salaries	\$3,536.00	\$3,544.00	\$3,496.00	\$3,496.00	
Bonds (2)	485.00	478.00	483.00	483.00	
Expenses	605.00	605.00	1,302.60	1,300.66	\$1.94
Tax Title Expenses	100.00	75.00	71.90	67.62	4.28
	\$4,726.00	\$4,702.00	\$5,353.50	\$5,347.28	\$6.22
Town Clerk:					
Salary	\$550.00	\$550.00	\$550.00	\$550.00	
Clerk (1st)	1,092.00	1,092.00	1,092.00	1,092.00	
Clerk (extra)	1,040.00	520.00	430.00	430.00	
Total Salaries	\$2,682.00	\$2,162.00	\$2,072.00	\$2,072.00	
Expenses	425.00	425.00	749.00	749.00	
Fees	380.00	380.00	380.00	374.25	\$5.75
	\$3,487.00	\$2,967.00	\$3,201.00	\$3,195.25	\$5.75
Town Counsel:					
Salary	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	
Expenses	100.00	100.00	147.89	147.89	
	\$1,600.00	\$1,600.00	\$1,647.89	\$1,647.89	
Town Hall and Grounds:					
Custodian	\$1,970.00	\$2,000.00	\$1,820.00	\$1,820.00	
Porter	938.05	940.00	508.00	508.00	
Total Salaries	\$2,908.05	\$2,940.00	\$2,328.00	\$2,328.00	
Maintenance	8,042.96	3,276.46	3,472.14	3,472.14	
	\$10,951.01	\$6,216.46	\$5,800.14	\$5,800.14	
Treasurer:					
Salary	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	
Clerk (1st)	1,060.00	1,060.00	1,000.00	1,000.00	
Clerk (2nd)—part time	472.00	472.00	442.00	442.00	
Total Salaries	\$3,332.00	\$3,332.00	\$3,242.00	\$3,242.00	
Bond	244.00	245.00	244.00	244.00	
Expenses	734.00	714.00	705.00	684.07	\$20.93
Tax Title Expenses	200.00	200.00	300.00	187.45	112.55
	\$4,510.00	\$4,491.00	\$4,491.00	\$4,357.52	\$133.48
TOTAL	\$65,338.81	\$55,511.10	\$53,072.25	\$46,875.63	\$1,485.34

PROTECTION OF PERSONS AND PROPERTY:

Dog Officer	\$600.00	\$600.00	\$600.00	\$600.00	
Fire Alarm System:					
Salaries (2)	\$325.00	\$325.00	\$325.00	\$325.00	
Maintenance of Equipment ..	310.00	310.00	2,275.00	2,269.29	
Maintenance of System	4,295.00	1,475.00			
	\$5,030.00	\$2,110.00	\$2,600.00	\$2,594.29	\$5.71
Fire Department:					
Chief (see note)	\$2,800.00	\$2,800.00	\$2,500.00	\$2,500.00	
Deputy Chief	2,500.00	2,500.00	2,450.00	2,450.00	
Captain	2,450.00	2,450.00	2,400.00	2,400.00	
Lieutenants (2)	4,550.00	4,550.00	4,450.00	4,450.00	
Permanent Men (11)	22,991.63	22,991.63	22,891.63	22,891.63	
Call Men (18)	3,075.00	3,075.00	3,075.00	3,075.00	
Temporary Men	500.00	500.00	400.00	400.00	
Total Salaries	\$38,866.63	\$38,866.63	\$38,166.63	\$38,166.63	

REPORT OF FINANCE COMMITTEE

25

	Budgets Sub- mitted	Fin. Com. Recom- mends	aAppro- priated 1940	Ex- pended 1940	Balances Unex- pended
Expenses	626.00	626.00	487.30	487.30	
Maintenance of Building	2,895.00	2,185.00	1,997.62	1,997.62	
Maintenance of Equipment	1,295.00	795.00	945.40	944.58	\$.82
Supplies and Equipment	9,100.00	1,600.00	6,981.56	6,981.56	
	\$52,782.63	\$44,072.63	\$48,578.51	\$48,577.69	\$.82
(Note: Now includes services as Forest Warden and Petroleum Inspector)					
Forestry Division: c					
Salaries	\$3,500.00	\$3,461.76	\$3,261.76	\$3,261.76	
Expenses	300.00	300.00	300.00	299.15	\$.85
Shade Trees	750.00	800.00	500.00	500.00	
Moth Suppression (see note) ..	5,000.00	5,000.00	5,000.00	3,860.03	1,139.97
	\$9,550.00	\$9,561.76	\$9,061.76	\$7,920.94	\$1,140.82
(Note: Moth Suppression in accordance with Chapter 132, General Laws, as amended.)					
Forest Warden:					
Salary	(Included in Fire Dept.)		\$100.00	\$100.00	
Paid Service	\$100.00	\$100.00	100.00	100.00	
Expenses	25.00	25.00	25.00	25.00	
	\$125.00	\$125.00	\$225.00	\$225.00	
Game Warden	\$100.00	\$100.00	\$100.00	\$100.00	
Inspection Department:					
Building Inspector	\$1,900.00	\$1,600.00	\$1,500.00	\$1,500.00	
Plumbing Inspector	1,500.00	1,200.00	1,200.00	1,200.00	
Wiring Inspector	1,500.00	1,300.00	1,200.00	1,200.00	
Assistant Inspectors (3)	186.88				
Clerk Hire	100.00				
Total Salaries	\$5,186.88	\$4,100.00	\$3,900.00	\$3,900.00	
Expenses	944.00	209.00	145.00	140.05	\$4.95
	\$6,130.88	\$4,309.00	4,045.00	\$4,040.05	\$4.95
Petroleum Inspector:	(Included in Fire Dept.)		\$100.00	\$100.00	
Police Department:					
Chief	\$2,700.00	\$2,700.00	\$2,700.00	\$1,687.73	
Sergeants (2)	4,800.00	4,800.00	4,700.00	4,700.00	
Permanent Men (13)	26,763.82	26,763.82	26,811.38	27,344.09	
Special Police	300.00	300.00	544.00	544.00	
Matron	1,200.00	1,200.00	1,200.00	1,200.00	
Total Salaries	\$35,763.82	\$35,763.82	\$35,955.38	\$35,475.82	\$479.56
Expenses	1,125.00	1,125.00	1,484.00	1,454.06	29.94
Maintenance of Building	1,645.00	1,560.00	1,480.96	1,480.96	
Maintenance of Equipment	1,625.00	1,525.00	2,350.00	2,231.42	118.58
Supplies and Equipment	2,124.00	2,024.00	1,030.00	997.95	32.05
Uniforms for Patrolmen	506.50	500.00			
	\$42,789.32	\$42,497.82	\$42,300.34	\$41,640.21	\$660.13
Sealer of Weights and Measures:					
Salary	\$600.00	\$400.00	\$400.00	\$400.00	
Expenses	155.50	120.00	110.00	109.41	\$.59
Special Equipment	330.00	330.00			
	\$1,085.50	\$850.00	\$510.00	\$509.41	\$.59
TOTAL	\$118,193.33	\$104,226.21	\$108,120.61	\$106,307.59	\$1,813.02

	Budgets Sub- mitted	Fin. Com. Recom- mends	aAppro- priated 1940	Ex- pended 1940	Balances Unex- pended
HEALTH AND SANITATION:					
Animal Inspector	\$300.00	\$300.00	\$300.00	\$300.00	
Dump Maintenance: c					
Salary	\$1,040.00	\$936.00	\$936.00	\$936.00	
Maintenance	60.00	64.00	64.00	64.00	
	\$1,100.00	\$1,000.00	\$1,000.00	\$1,000.00	
Health Department:					
Health Officer	\$2,200.00	\$2,100.00	\$2,000.00	\$2,000.00	
Nurse (4 days a week)	1,042.60	1,042.60	977.60	977.60	
Clerk Hire	400.00	350.00	350.00	344.50	
Nutritionist—part time	450.00				
Total Salaries	\$4,092.60	\$3,492.60	\$3,327.60	\$3,322.10	\$5.50
Expenses	473.00	438.00	438.00	427.03	10.97
Garbage Collection	3,483.33	3,483.33	3,250.00	3,250.00	
Hospitalization	5,500.00	5,000.00	5,000.00	4,714.90	285.10
	\$13,548.93	\$12,413.93	\$12,015.60	\$11,714.03	\$301.57
Norfolk County Hospital	\$8034.12	(See Sch. B)	\$8,258.72	\$8,258.72	
Sanitary and Storm Sewer Maintenance: c					
Salaries	\$6,450.00	\$6,406.64	\$5,500.00	\$5,500.00	
Maintenance	1,410.00	880.00	1,500.00	1,495.07	\$4.93
	\$7,860.00	\$7,286.64	\$7,000.00	\$6,995.07	\$4.93
TOTAL	\$30,843.05	\$21,000.57	\$28,574.32	\$28,267.82	\$306.50
HIGHWAYS:					
Public Works Department	\$167,881.80	\$164,314.04	\$166,855.40	\$165,588.85	\$1,266.55
Administration:		(Recapitulation—not included in totals)			
Superintendent	\$4,100.00	\$4,100.00	\$4,000.00	\$4,000.00	
Clerk (1st)	1,300.00	1,300.00	1,248.00	1,248.00	
Clerk (1st)	1,100.00	1,100.00	1,040.00	1,040.00	
Total Salaries	\$6,500.00	\$6,500.00	\$6,288.00	\$6,288.00	
Expenses	635.00	635.00	2,195.00	2,176.74	\$18.26
	\$7,135.00	\$7,135.00	\$8,483.00	\$8,464.74	\$18.26
Equipment Maintenance:					
Salary	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	
Maintenance	3,788.00	2,238.00	3,060.00	4,248.96	\$1.04
Garage Expenses	1,212.00	1,212.00	1,190.00		
Replacements	7,500.00	7,500.00	10,000.00	9,980.35	19.65
	\$14,000.00	\$12,450.00	\$15,750.00	\$15,729.31	\$20.69
Highway Maintenance:					
Salaries	\$16,680.00	\$16,550.00	\$15,600.00	\$15,532.72	\$67.28
Maintenance	10,920.00	10,920.00	10,400.00	10,397.05	2.95
	\$27,600.00	\$27,500.00	\$26,000.00	\$25,929.77	\$70.23
Sidewalk Maintenance	\$3,620.00	\$3,320.00	\$3,815.00	\$3,815.00	
Snow Removal	\$12,000.00	\$12,000.00	\$16,500.00	\$16,496.90	\$3.10
Street Lighting	\$26,300.00	\$26,100.00	\$23,650.00	\$23,650.00	
TOTAL	\$90,655.00	\$88,505.00	\$94,198.00	\$94,085.72	\$112.28

	Budgets Sub- mitted	Fin. Com. Recom- mends	aAppro- priated 1940	Ex- pended 1940	Balances Unex- pended
CHARITIES:					
Welfare Department:					
Dependent Aid	\$24,000.00	\$22,500.00	\$24,500.00	\$23,722.91	\$777.09
Salaries	1,552.32	1,330.56	1,627.20	1,567.22	59.98
Expenses	420.70	345.32	384.23	382.98	1.25
Wood Lot	50.00	50.00	250.00	26.00	224.00
	\$26,023.02	\$24,225.88	\$26,761.43	\$25,699.11	\$1,062.32
Aid to Dependent Children..	\$9,500.00	\$9,500.00	\$11,500.00	\$8,897.63	\$2,602.37
Salaries	336.16	890.56	602.08	381.39	220.69
Expenses	210.35	345.33	217.73	186.68	31.05
	\$10,046.51	\$10,735.89	\$12,319.81	\$9,465.70	\$2,854.11
Old Age Assistance	\$27,000.00	\$27,000.00	\$26,964.07	\$26,655.89	\$308.18
Salaries	2,477.52	2,144.88	2,250.65	2,250.65	
Expenses	871.45	748.20	678.81	657.36	21.45
	\$30,348.97	\$29,893.08	\$29,893.53	\$29,563.90	\$329.63
TOTAL	\$66,418.50	\$64,854.85	\$68,974.77	\$64,728.71	\$4,246.06
HOSPITAL:					
Glover Memorial Hospital:					
Salaries	\$15,000.00	\$15,000.00	\$14,550.00	\$14,495.92	\$54.08
Expenses	815.00	815.00	915.00	902.95	12.05
Maintenance of Buildings ..	3,235.00	2,835.00	3,360.00	3,356.84	3.16
Supplies and Equipment	14,235.00	14,235.00	13,740.00	13,532.37	207.63
TOTAL	\$33,285.00	\$32,885.00	\$32,565.00	\$32,288.08	\$276.92
SOLDIERS' BENEFITS:					
Care of Soldiers' Graves:					
Needham Cemetery	\$400.00	\$400.00	\$400.00	\$400.00	
St. Mary's Cemetery	80.00	80.00	80.00	80.00	
	\$480.00	\$480.00	\$480.00	\$480.00	
Soldiers' Relief:					
Agent	\$600.00	\$600.00	\$600.00	\$600.00	
Relief	9,400.00	9,400.00	10,968.49	10,968.49	
Military Aid	1,500.00	1,500.00	1,500.00	1,290.00	\$210.00
State Aid			100.00		100.00
	\$11,500.00	\$11,500.00	\$13,168.49	\$12,858.49	\$310.00
TOTAL	\$11,980.00	\$11,980.00	\$13,648.49	\$13,338.49	\$310.00
SCHOOLS:					
School Department:					
Salaries	\$213,393.00	\$212,693.00	\$207,148.87	\$207,148.87	
Operation	42,872.46	37,152.46	36,436.37	36,406.11	\$30.26
Maintenance	11,000.00	6,779.00	7,467.78	7,452.30	15.48
Repointing Stephen Palmer School		2,566.00			
Repointing William Carter School		1,560.00			
Outlays	2,466.84	1,700.00	900.00	899.59	.41
Travel—Out of State	100.00	90.00	75.65	75.65	
	\$269,832.30	\$262,540.46	\$252,028.67	\$251,982.52	\$46.15
Less—Income from Dwight School Fund		227.50	225.75	225.75	
		\$262,312.96	\$251,802.92	\$251,756.77	\$46.15
Vocational Tuition	3,000.00	3,000.00	3,000.00	2,792.01	207.99
TOTAL	\$272,832.30	\$265,312.96	\$254,802.92	\$254,548.78	\$254.14

LIBRARY:**Public Library:**

	Budgets Sub- mitted	Fin. Com. Recom- mends	aAppro- priated 1940	Ex- pended 1940	Balances Unex- pended
Salaries	\$7,005.00	\$5,555.00	\$5,035.00	\$4,937.94	\$97.06
Bindings	300.00	300.00	400.00	399.29	.71
Books and Periodicals	2,725.00	2,450.00	2,250.00	2,249.67	.33
Expenses	715.00	540.00	555.00	546.69	8.31
W. P. A. Project			300.00	265.03	34.97
Maintenance of Building	1,075.00	1,115.00	1,391.50	1,388.23	3.27
Salary—Janitor (Included in Salaries)			600.00	600.00	
	\$11,820.00	\$9,960.00	\$10,531.50	\$10,386.85	\$144.65
Less—Income from					
Barr Fund	\$10.00				
Greenwood Fund	395.02				
Dog Licenses	2,191.99	2,597.01	2,510.63	2,510.63	
TOTAL	\$11,820.00	\$7,362.99	\$8,020.87	\$7,876.22	\$144.65

RECREATION:**Memorial Park:**

Caretaker	\$1,660.00	\$1,600.00	\$1,300.00	\$1,300.00	
Labor	300.00	100.00	275.00	275.00	
Total Salaries	\$1,960.00	\$1,700.00	\$1,575.00	\$1,575.00	
Cinder Track			2,666.40	2,666.40	
Maintenance	1,490.00	990.00	430.58	430.58	
	\$3,450.00	\$2,690.00	\$4,671.98	\$4,671.98	

Park Maintenance: c

Maintenance	\$1,400.00	\$1,050.00	\$800.00	\$799.98	\$.02
Power Mower		600.00			
	\$1,400.00	\$1,650.00	\$800.00	\$799.98	\$.02

Recreation Commission:

Salaries	\$3,300.00	\$2,449.00	\$1,932.00	\$1,932.00	
Expenses	1,500.00	1,500.00	1,000.00	999.33	\$.67
	\$4,800.00	\$3,949.00	\$2,932.00	\$2,931.33	\$.67
TOTAL	\$9,650.00	\$8,289.00	\$8,403.98	\$8,403.29	\$.69

PENSIONS:

Annuities (2)	\$2,525.00	\$2,525.00	\$2,600.00	\$2,600.00	
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Contributory Retirement System:

Expenses	\$350.00	\$350.00	\$600.00	\$600.00	
Town's Contribution	18,612.00	18,612.00	17,773.00	17,773.00	
	\$18,962.00	\$18,962.00	\$18,373.00	\$18,373.00	
TOTAL	\$21,487.00	\$21,487.00	\$20,973.00	\$20,973.00	

UNCLASSIFIED:**Insurance:**

Automobile (full coverage) ..		\$1,050.00			
Boiler			\$472.70	\$467.72	\$4.98
Compensation	\$3,300.00	4,136.49	3,215.73	3,215.73	
Engine Breakdown		350.00			
Fire	3,966.31	4,106.31	4,300.00	3,705.40	594.60
Public Liability	300.00	657.09			
	\$7,566.31	\$10,199.89	\$7,988.43	\$7,388.85	\$599.58

	Budgets Sub- mitted	Fin. Com. Recom- mends	aAppro- priated 1940	Ex- pended 1940	Balances Unex- pended
Legal Damages	\$200.00	\$100.00	\$200.00	\$60.50	\$139.50
Memorial Day	\$300.00	\$300.00	\$500.00	\$387.41	\$112.59
Miscellaneous	\$300.00	\$300.00	\$300.00	\$291.67	\$8.33
Town Reports	\$815.00	\$815.00	\$813.38	\$813.38	
Unpaid Bills	\$925.36	\$1,000.00	\$2,500.00	\$2,348.27	\$151.73
W. P. A.: c					
Administrator b	\$200.00	\$200.00	\$200.00	\$200.00	
Clerk (2nd)	1,200.00	1,144.00	1,144.00	1,144.00	
Total Salaries	<u>\$1,400.00</u>	<u>\$1,344.00</u>	<u>\$1,344.00</u>	<u>\$1,344.00</u>	
Expenses	<u>18,000.00</u>	<u>18,000.00</u>	<u>18,385.00</u>	<u>18,380.37</u>	<u>\$4.63</u>
	<u>\$19,400.00</u>	<u>\$19,344.00</u>	<u>\$19,729.00</u>	<u>\$19,724.37</u>	<u>\$4.63</u>
TOTAL	<u>\$29,506.67</u>	<u>\$32,058.89</u>	<u>\$32,030.81</u>	<u>\$31,014.45</u>	<u>\$1,016.36</u>

PUBLIC SERVICE ENTERPRISE:

Water Maintenance: c					
Salaries	\$17,320.00	\$17,260.00	\$17,300.00	\$17,300.00	
Maintenance	12,680.00	11,880.00	12,700.00	12,698.71	\$1.29
TOTAL	<u>\$30,000.00</u>	<u>\$29,140.00</u>	<u>\$30,000.00</u>	<u>\$29,998.71</u>	<u>\$1.29</u>

INTEREST:

Interest on Funded Loans	\$16,145.00	\$16,145.00	\$19,052.50	\$19,052.50	
Interest on Temporary Loans ..	300.00	300.00	600.00	76.78	\$523.22
TOTAL	<u>\$16,445.00</u>	<u>\$16,445.00</u>	<u>\$19,652.50</u>	<u>\$19,129.28</u>	<u>\$523.22</u>

MUNICIPAL INDEBTEDNESS:

Maturing Debt	\$75,000.00	\$71,138.63	\$73,000.00	\$73,000.00	
TOTAL OF SCHEDULE A	<u>\$883,454.66</u>	<u>\$830,197.20d</u>	<u>\$846,037.52</u>	<u>\$830,835.77</u>	<u>\$10,490.47</u>

a Includes all transfers. b Supt. of Public Works Dept. c Public Works Dept.
d \$4,403.12 additional from Overlay Reserve.

Amounts Recommended for Special Articles Requesting Appropriations

Article Numbers	Amounts Requested	Fin. Com. Recom- mends
18, 19 Salary—Purchasing Agent and Executive Secretary	\$1,000.00	
20 Fee—Certified Public Accountant for Annual Audit	1,500.00	
28 Course in Americanization	300.00	\$300.00
29 Fire Truck (750 gal. pumper)	7,500.00	7,500.00
30 Division of Overloaded Fire Alarm Circuit	1,870.00	1,870.00
32 New Seats for Main Floor of Town Hall Auditorium	2,410.00	2,410.00

Article Numbers	Amounts Requested	Fin. Com. Recom- mends
33 Ventilation of Town Hall Auditorium	1,022.00	
34 Sidewalk on Westerly Side of Railroad Bridge at Bird's Hill Station	1,500.00	1,500.00
35 Chapter 90 Roads	1,000.00	500.00
36 Improvement of Great Plain Avenue at the Wellesley Town Line	4,500.00	4,500.00
37 Sewer Construction and Extension	116,900.00	
38 Reimbursement of Sewer Assessment Reserve Fund	3,562.20	3,562.20
39 Construction of Particular Sewers	5,000.00	5,000.00
40 New Water Mains and Service to Houses	25,000.00	25,000.00
41 Replacement of Water Mains	28,044.06	20,314.42
42 Street Lights on Unaccepted Streets	75.00	15.46
Betterment Streets:		6,550.00
43 Warren Street	600.00	
44 Redington Road	350.00	
45 Grosvenor Road	7,800.00	
46 Newbury Park	4,400.00	
47 Concord Street	2,400.00	
48 Storm Water Drains:		
Betterment Streets	17,700.00	17,700.00
Other Locations	18,800.00	12,800.00
49 Betterment Sidewalks	2,500.00	2,500.00
50 Park Improvements	2,500.00	1,601.33
51 Alteration and Construction of Sidewalks	10,000.00	5,000.00
52 Alteration, Specific Repairs, and Construction of Town Ways	7,200.00	7,200.00
53 Improving Embankment on Gayland Road	1,600.00	
54 Two Cletrac Tractors Equipped with Sidewalk Plows ...	4,400.00	4,400.00
55 Sand Pit for Use of Public Works Department		
56 Garage and Storehouse for Public Works Dept.	7,500.00	7,500.00
57 Reimburse Article 73 of the 1940 Town Warrant	315.00	315.00
58 Reimburse Article 71 of the 1940 Town Warrant	275.00	275.00
60 Storm Water Drain in Marsh Road	350.00	350.00
61 Storm Water Drain in Oakland Avenue	3,500.00	
Carried Forward to Schedule B	\$293,373.26	\$138,663.41

Schedule B — Estimated Additions

Appropriations (Special Articles)	\$138,663.41
State Tax	60,000.00
State Assessments	25,000.00
County Tax	22,000.00
Norfolk County Hospital	8,034.12
Overlay for 1941	10,000.00
Total of Schedule B (Partly Estimated)	\$263,697.53
Total of Schedules A and B	\$1,093,894.73

Schedule C — Estimated Receipts

Estimated Receipts	\$335,000.00
Transfer from Excess and Deficiency (Surplus)	40,000.00
Poll Tax	8,500.00
Total of Schedule C (Estimates)	\$383,500.00
Estimated Balance To Be Raised by Levy on Real Estate and Personal Property Other Than Automobiles	\$710,394.73
Valuation of Personal Property	\$1,400,000.00
Valuation of Real Estate	24,300,000.00
Total Valuation (Estimated)	\$25,700,000.00
Estimated Tax Rate Per \$1,000.00 Based Upon the Above Schedules	\$27.60
	\$709,320.00

